

## National Need

"Economic projections point to a need for approximately 1 million more STEM professionals than the U.S. will produce at the current rate over the next decade..."

Currently, about 300,000 STEM degrees are awarded annually. Of those that start the path to a STEM degree, only about 40% actually complete it. A 10% increase in retention alone would generate 0.75 million degrees over the next decade.[1]

## The Need at Clarkson

Approximately 70% or more of students who come to Clarkson are in majors that require 6 or more introductory Science, Technology, Engineering and Mathematics (STEM) courses.

Year	STEM	%
'06-'10	2298	69.6
2011	598	75.7
2012	562	77.2
2013	583	77.7
2014	585	81.9
2015	597	81.1

In our Historical data set (defined as the years 2006 to 2010), the retention rate at Clarkson University was around 86.5%, and in the STEM majors (as described above) was around 90%.

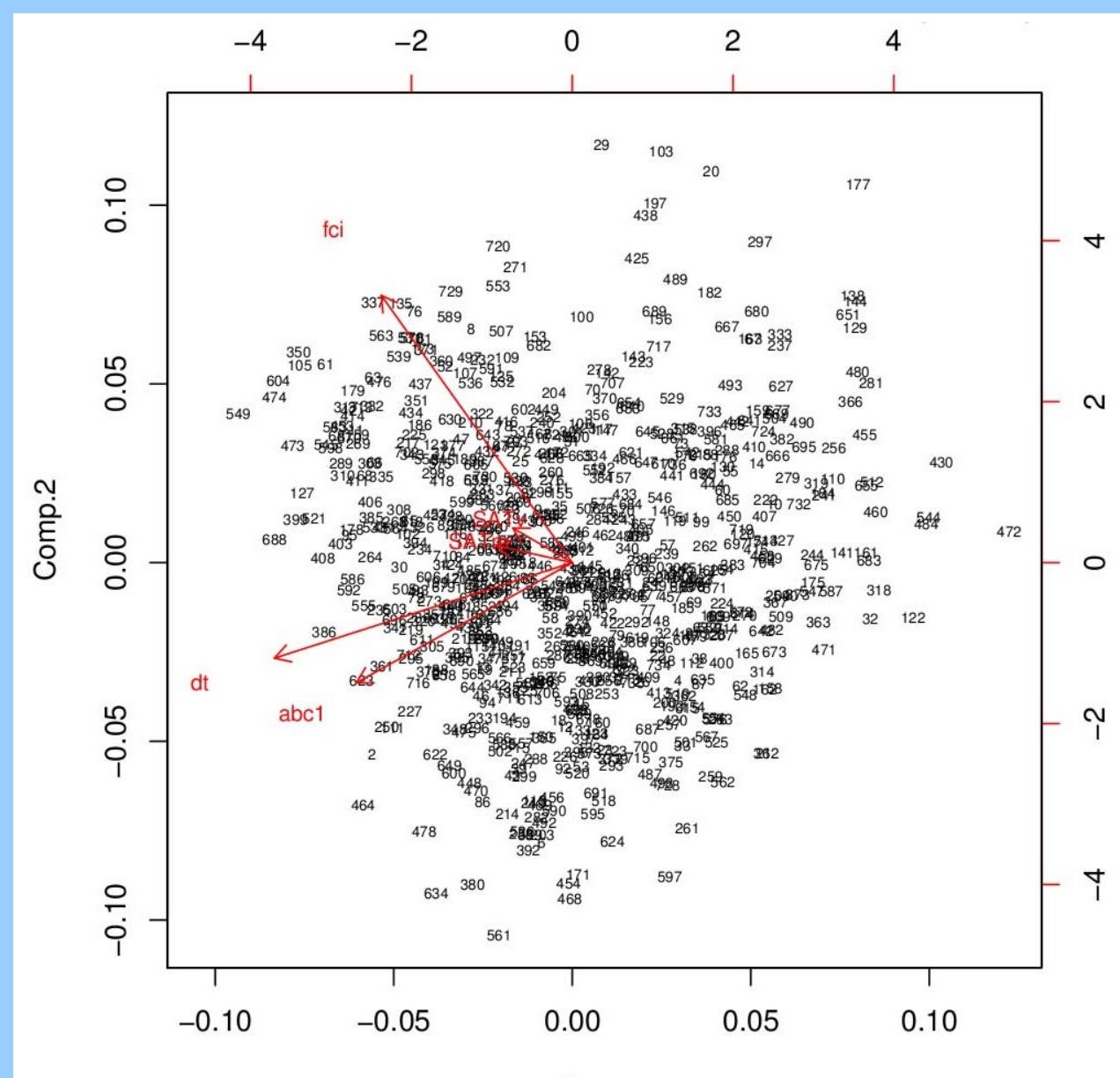
Can we use data collected before the students arrive to help improve these retention rates and better place students for greater success in their STEM disciplines?

## Identifying Students and Risk Categories

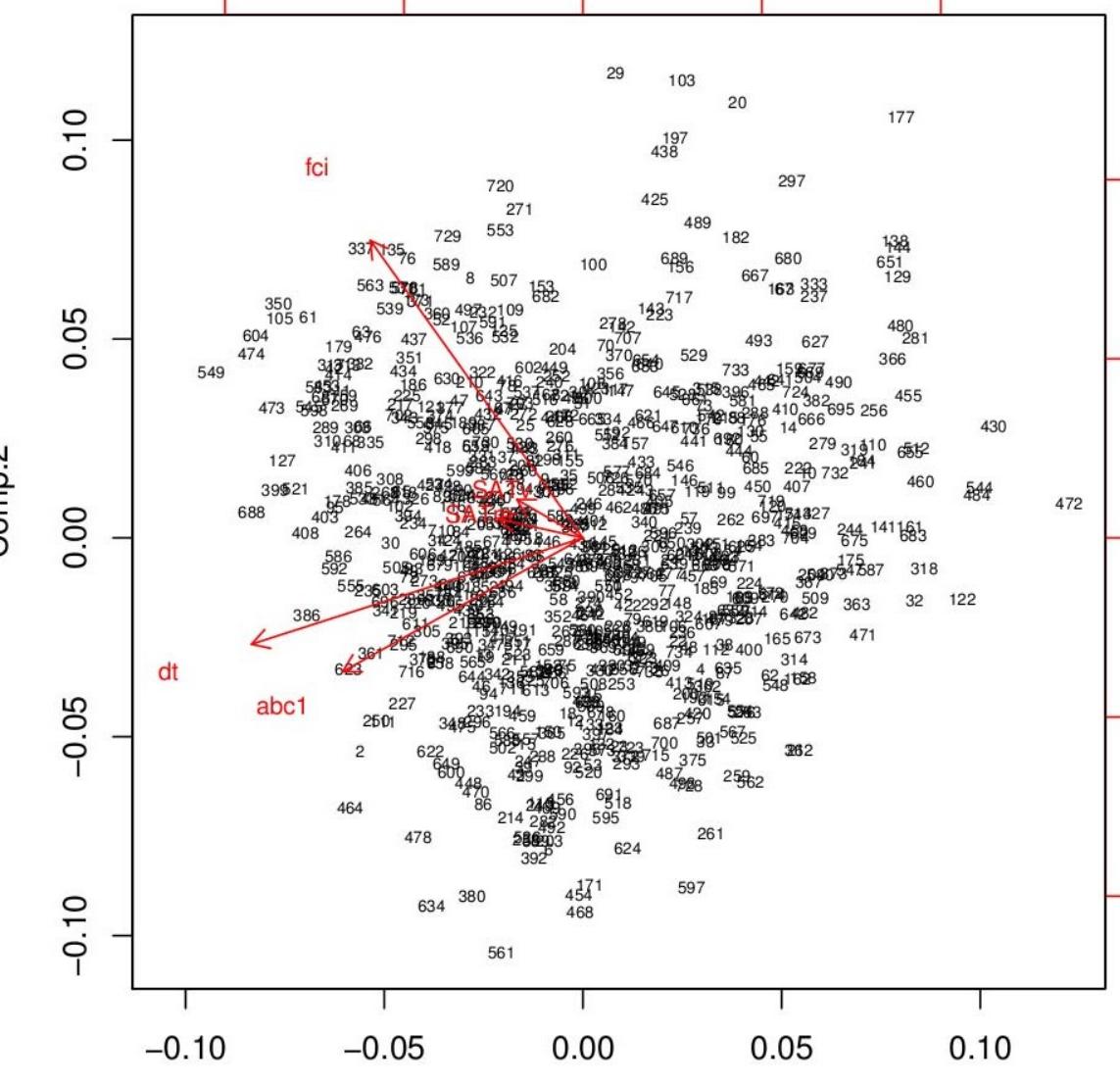
Data is collected before a student arrives at Clarkson, or within the first week of classes:

- Force Concepts Inventory (FCI)[2] – Survey collected as a Pre/Post test to measure learning "gains"
- CU Mathematics Diagnostic Test (DT)[3] – Survey collected in May of students' senior year of high school
- SAT Mathematics and ACT Equivalent (SATm) – Scholastic Aptitude Test (mathematics)
- SAT Verbal and ACT Equivalent (SATv) – Scholastic Aptitude Test (verbal)
- Absolute Basic Competency (ABC1) – Test in Mathematics, given with Calculus 1 (MA131)

Principle Component Analysis (PCA) is used to see which parameters give the greatest variance in the data set, to attempt to make a low-dimensional model. The orthogonality of the red vectors tells us which ones are least correlated, and best suited to be used in a two-dimensional model.



According to PCA, the FCI and the Diagnostic Test are the best candidates to use in a model to predict student success in the first year.[4] The ABC1 is given after the students are in classes, and is not well suited for our purposes.



## Low Risk: M+,P+---Physics Team Design Group

Students in the M+,P+ group are identified as having a low risk for being unsuccessful in their Early STEM career. These students are identified as being well prepared for both physics and calculus. The students in this category make up the majority of the students who volunteer to take part in an advanced math/physics lab experience, though any student enrolled in Physics I may take part in the lab.

## High Risk: M-,P- & M-,P+-

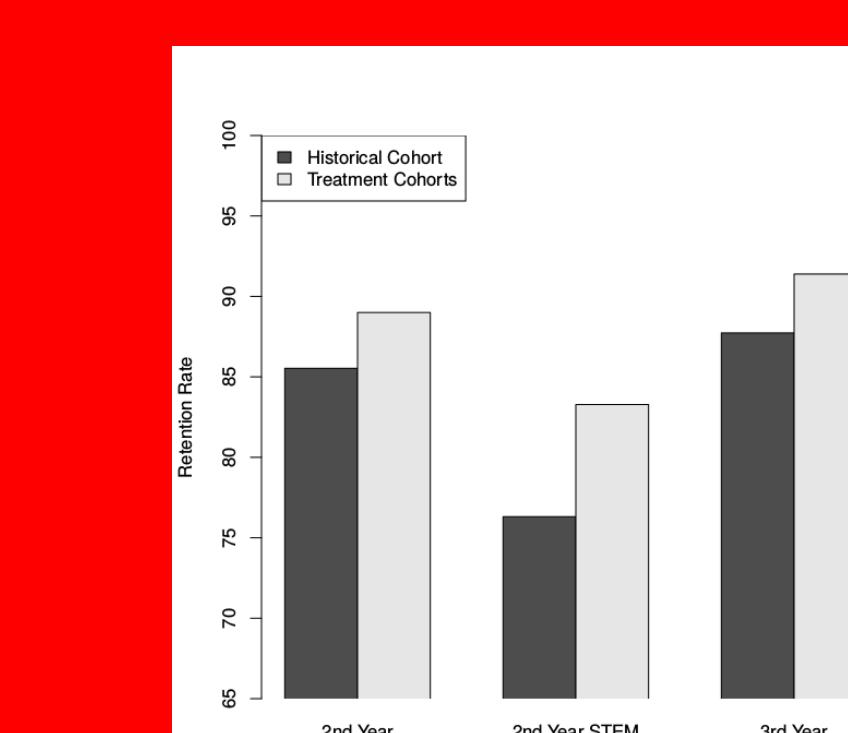
Students in the M-,P- and M-,P+- groups are identified as having a high risk for being unsuccessful in their Early STEM career. These students have relative weaknesses in both physics concepts and mathematical skills. The students in this category undergo a schedule change in their common first-year curriculum. The physics sequence of courses is delayed by a semester, and replaced in the first semester by an alternative STEM course that is required for their degree.

The unsuccessful rates among the high risk students has gone down since the introduction of the program, with an improvement of approximately 50% over the historical baseline

Cohort	%U
Hist.	38.9
2011	26.3
2012	28.3
2013	10.2
2014	18.9
2015	13.3

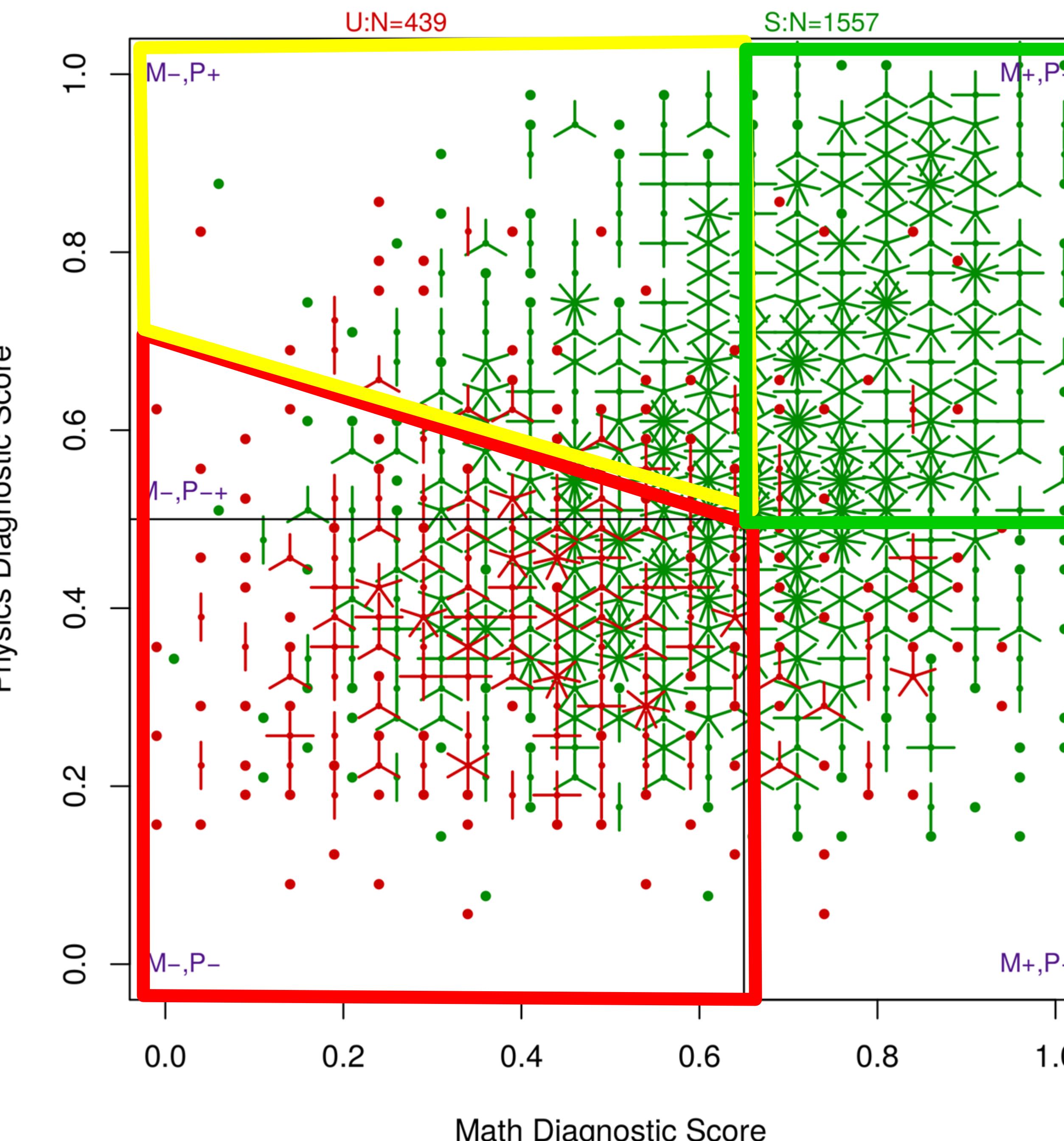
Cohort	Chem. I	Calc. I	Phys. I
Hist.	1.90	1.85	1.79
2011	2.18	1.84	2.26
2012	2.14	2.36	2.22
2013	2.41	2.61	2.86
2014	2.16	2.13	2.80
2015	2.25	2.40	2.83

The retention rates of the students who have gone through the Delayed Physics Program have improved from the historical baseline. The most impressive improvement is in 2nd year retention in STEM. All of the improvements are statistically significant.



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## Historical Cohort Physics I Grades by MP Score, Semester 1

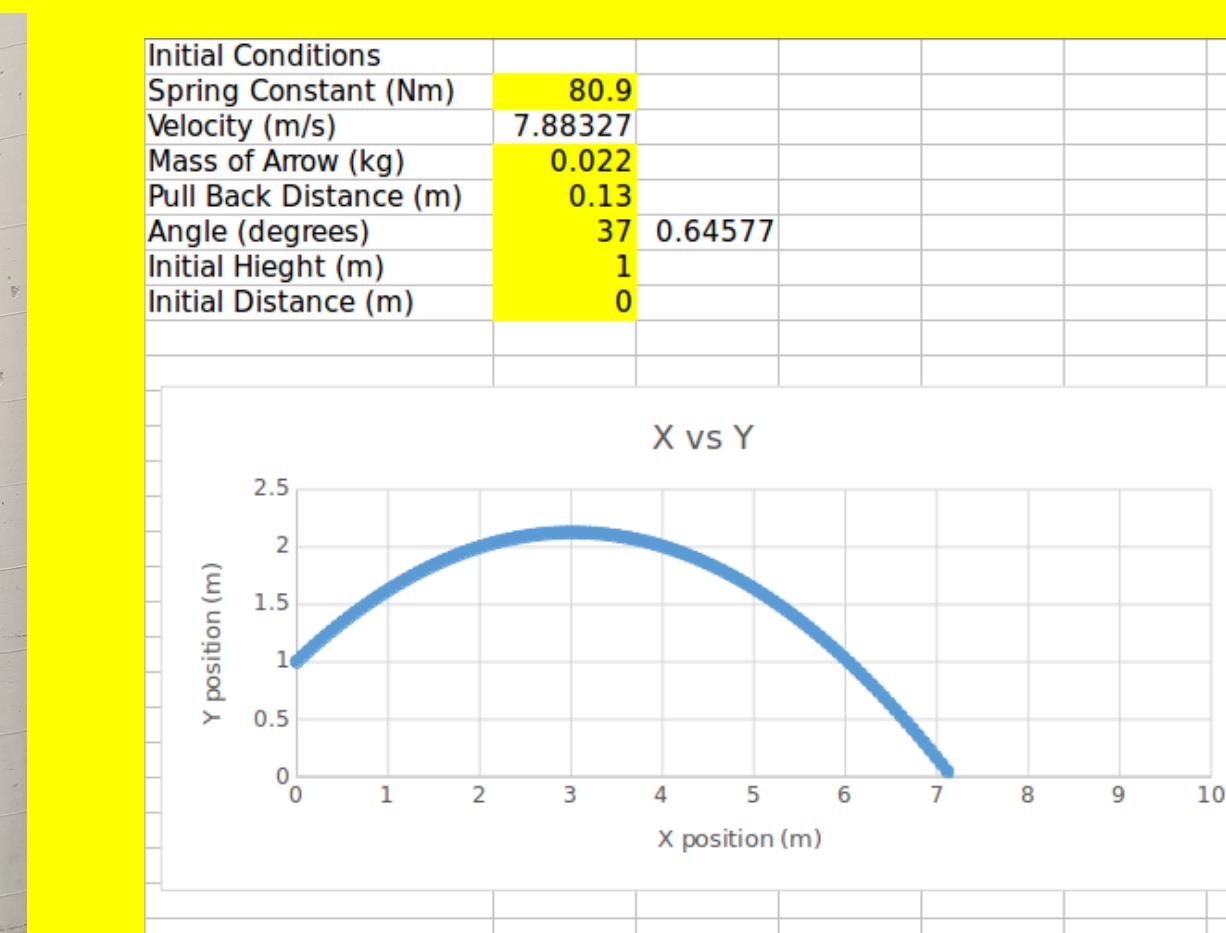
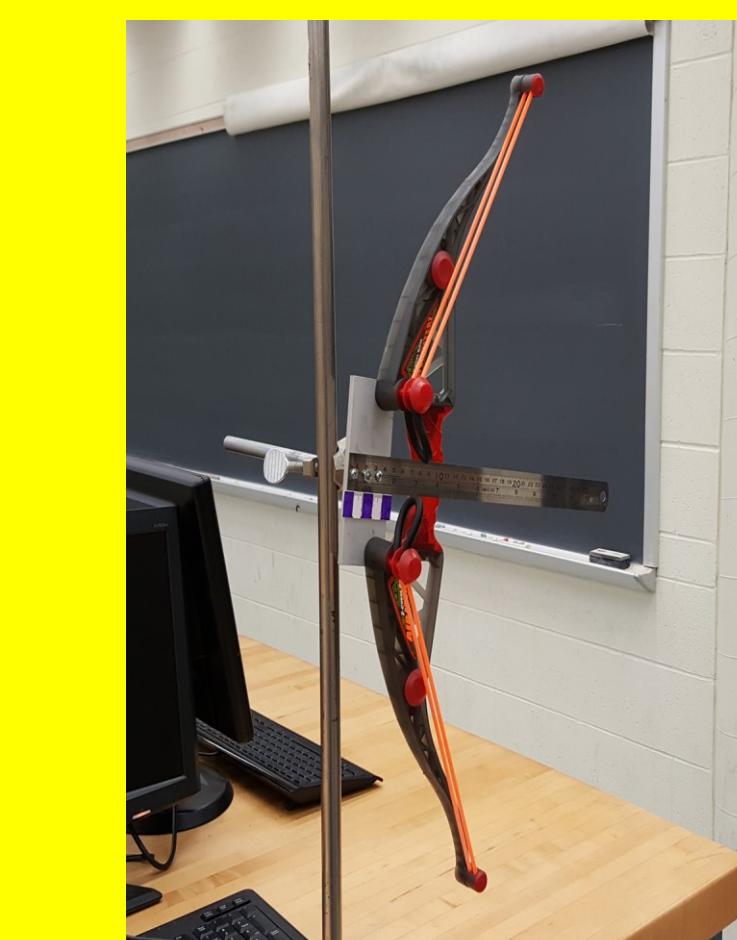


## Medium Risk: M-,P+

CoOrdinated Math and Physics Assessment for Student Success (COMPASS)  
NSF DUE IUSE #1431882

Students in the M-,P+ group are identified as having a medium risk for being unsuccessful in their Early STEM career. These students are identified as having a relative weakness in their mathematical skills, but a greater understanding of basic physics concepts. We leverage these strengths to enhance their mathematical ability by reordering the topics taught in introductory calculus to more directly support the topics in physics.[5]

Physics I Topics	Calculus I Topics
Kinematics	Rate of change, derivative, anti-derivative
Forces	Systems of equations, maxima and minima
Work, energy, momentum, impulse	Anti-derivative, integrals, continuity, limits
Rotational motion, oscillations	Trigonometric functions
Physics II Topics	Calculus II Topics
Density, mass	Integration techniques
Charge	Application of integration on areas and volumes
Optics	Sequences and series



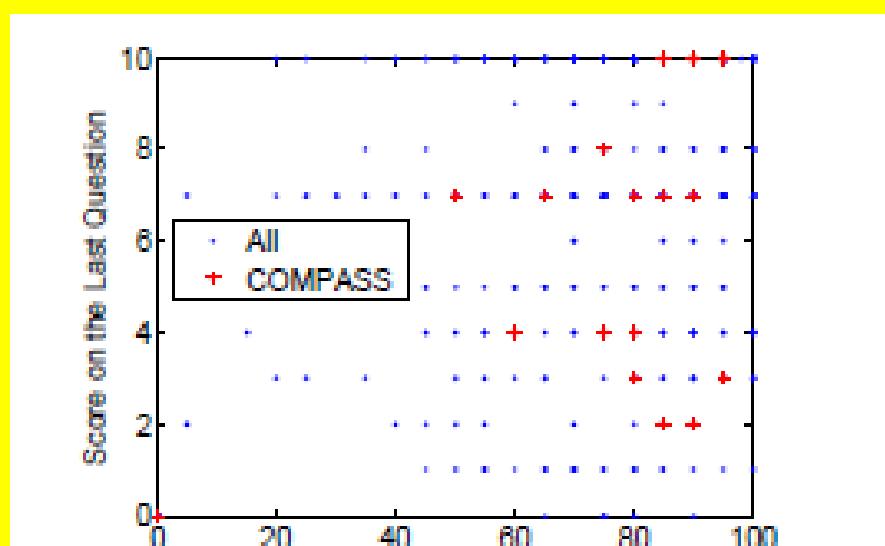
In the physics laboratory, the curriculum was changed to an early research experience. The students form teams, and complete a series of laboratories that explore different aspects of a single problem throughout the semester. The data that is collected in each experiment is used in a prediction tool, which is validated in a series of challenges.

Despite COMPASS students' relative weaknesses in terms of their pre-enrollment math diagnostics scores, their Calculus I course performance is comparable to the entire class, who have higher pre-enrollment math diagnostic scores.

	Fall 2015	Spring 2016
COMPASS	25	18
COMPASS Eligible	146	128
All Others	492	420

Left: number of students in each of the three categories: COMPASS, COMPASS eligible, and all others.

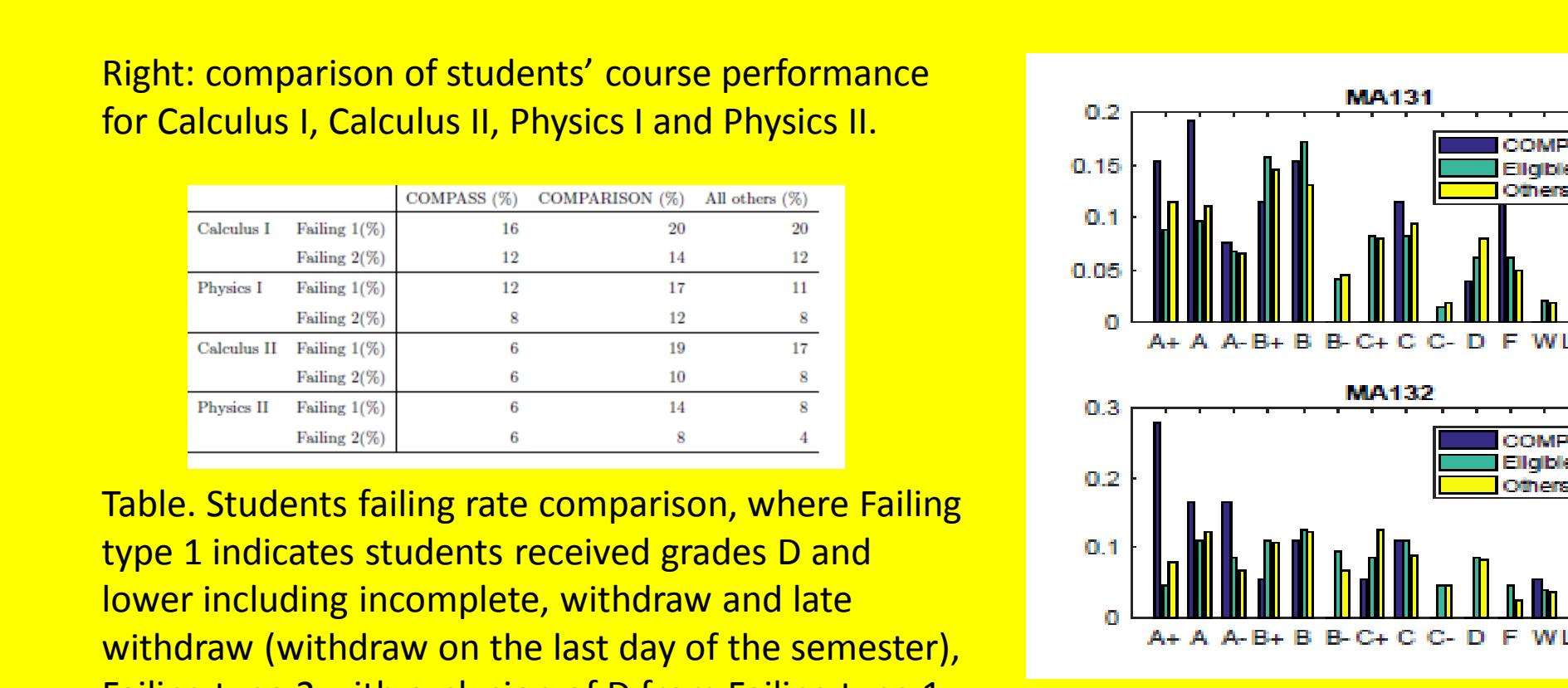
Right: Students' scores on the last question (physics related calculus question) of final exam versus their ABC scores at the end of the semester. [7]



Right: comparison of students' course performance for Calculus I, Calculus II, Physics I and Physics II.

	Calculus I	Calculus II	Physics I	Physics II	COMPASS	COMPASS Eligible	All others
Failing 1/2(1)	16	20	20	20	12	14	12
Failing 2/2(1)	12	17	11	12	8	12	8
Failing 2/2(2)	4	12	8	8	2	4	2
Failing 2/2(3)	6	19	17	17	6	10	8
Failing 2/2(4)	6	14	8	8	6	8	4

Table: Students failing rate comparison, where Failing type 1 indicates students received grades D and lower including incomplete, withdraw and late withdraw (withdraw on the last day of the semester), Failing type 2 with exclusion of D from Failing type 1.



## References

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- D. Hestenes, M. Wells, and G. Swackhamer, "Force Concept Inventory," The Physics Teacher, 30(3), 141–158, 1992.
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