

# ☆ "I Know I Have to Work Twice as Hard and Hope That Makes Me Good Enough": Exploring the Stress and Strain of Black Doctoral Students in Engineering and Computing



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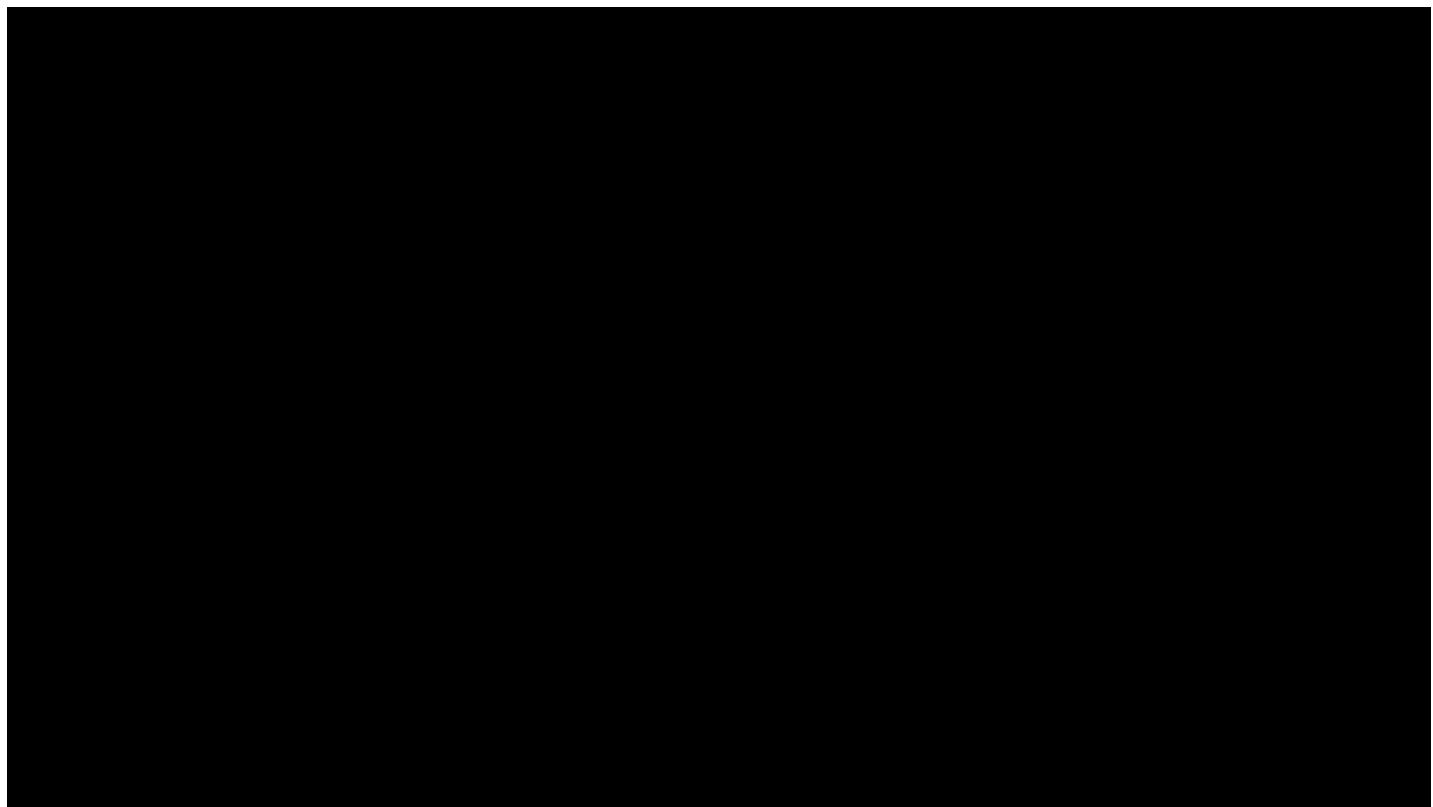


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Education researcher Ebony O.McGee discusses her co-authored TC Record article (<https://www.tcrecord.org/Content.asp?ContentID=22610>). #TheVoice

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**00:11** Read more about Ebony O. McGee's work here: <https://peabody.vanderbilt.edu/bio/ebonyo-mcgee> (<https://peabody.vanderbilt.edu/bio/ebonyo-mcgee>)  
MOD The Voice (/user/TheVoice/vialogues) | 8 days ago | 

**00:40** Is 2.5% an all time low for percentage of black faculty in engineering in computing? Has this been a downward trend in recent years?  
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**00:57** "A small cohort of faculty of color can really change the landscape, creativity, and innovation of the field, and really produce role models and mentors for other black and brown students who want to pursue computing and engineering."  
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**01:16** "What happens after you've been micro-aggressed? Or what happens after you've been stereotyped? What are the physiological things that are happening to your body that you may or may notice or understand?"  
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**01:52** Has much attention been paid to the behavioral responses, or health costs, for students black doctoral students prior to this study?  
MOD The Voice (/user/TheVoice/vialogues) | (edited) 8 days ago | ↤

**02:01** Theoretical frameworks used include: Role Strain and John Henryism.  
MOD The Voice (/user/TheVoice/vialogues) | (edited) 8 days ago | ↤

**03:05** "What are the race related factors that are happening with doctoral students which may be impacting their ability to see themselves as professors?"  
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**03:56** Can you please explain the concept of "Racial Battle Fatigue?"  
MOD The Voice (/user/TheVoice/vialogues) | (edited) 5 days ago | ↤

**04:49** "Survival Mode."  
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**05:05** "We even had students who had to be hospitalized because of the stress and strain..."  
MOD The Voice (/user/TheVoice/vialogues) | (edited) 8 days ago | ↤

**05:30** "When they get the PhD we consider them a success but we don't factor in what it took. There's a cost to that type of success."  
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**05:37** How do you recommend institutions better support their black doctoral students in computing and engineering?  
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(<https://edlab.tc.columbia.edu>)

