

---

# Idiographic Personality Gaussian Process for Psychological Assessment

---

**Yehu Chen, Muchen Xi, Jacob Montgomery**

**Joshua Jackson, Roman Garnett**

Washington University in St Louis

chenyehu,m.xi,j.jackson,jacob.montgomery,garnett@wustl.edu

## Abstract

We develop a novel measurement framework based on a Gaussian process coregionalization model to address a long-lasting debate in psychometrics: whether psychological features like personality share a common structure across the population, vary uniquely for individuals, or some combination. We propose the idiographic personality Gaussian process (IPGP) framework, an intermediate model that accommodates both shared trait structure across a population and “idiographic” deviations for individuals. IPGP leverages the Gaussian process coregionalization model to handle the grouped nature of battery responses, but adjusted to non-Gaussian ordinal data. We further exploit stochastic variational inference for efficient latent factor estimation required for idiographic modeling at scale. Using synthetic and real data, we show that IPGP improves both prediction of actual responses and estimation of individualized factor structures relative to existing benchmarks. In a third study, we show that IPGP also identifies unique clusters of personality taxonomies in real-world data, displaying great potential to advance individualized approaches to psychological diagnosis and treatment.

## 1 Introduction

Building models for the evaluation of latent traits from observed responses is crucial to understand long-term behaviors through repeated quantitative assessments. These are used, for example, to study emotional stability after medical treatment or the development of academic ability during secondary education [1–3]. However, existing frameworks face several interrelated limitations. First, there are strong reasons to believe that standard taxonomies may over-generalize, failing to distinguish between related psychological phenomena that often differ in etiology, symptoms, and biological processes between individuals [e.g., 4], and this may lead to inaccuracy when making predictions [5]. A related issue is that measurement models are rarely individualized, instead assuming that (1) the correlation between latent traits of interest and survey responses are invariant across individuals and (2) the relationship between the latent traits themselves are the same for everyone. Lastly, current models are almost always developed for cross-sectional data that are collected only once from each respondent, which overlooks any potential dynamics of psychological processes.

To address these limitations, previous research has adopted three different approaches, each inadequate in its own way. First, recent work has proposed an *idiographic* approach that builds a completely distinct taxonomy for each individual [6–8]. However, complete personalization can sacrifice generalizability and interpretability for clinicians, as any possible population commonality is ignored. A second line of research focuses on building dynamic psychometric models of time-series data via some variant of item response theory [9, 10, 11], longitudinal structural equation modeling [11–13], vectorized autoregression [14, 15] and/or Gaussian process (GP) latent trajectories [16–18]. However, all these models adopt the *nomothetic* approach, assuming that the responses of all individuals

share an identical latent structure. Finally, there is a smaller body of work that adopts intermediate approaches to create individualization while maintaining group commonality [e.g., 19]. However, prior research models quantitative responses directly, ignoring the latent structures that are often the actual focus of domain researchers.

In this work, we propose an idiographic personality Gaussian process (IPGP) framework for assessing dynamic psychological taxonomies from time-series survey data. This framework combines nomothetic and idiographic approaches by employing a common structure to explain typical circumstances, while allowing individual structures to accommodate deviations into distinct forms. We leverage the Gaussian process coregionalization model based on multi-task kernels to conceptualize responses of grouped survey batteries, adjusted to non-Gaussian ordinal data, and utilize IPGP for hypothesis testing of domain theories. Methodologically, our approach combines Gaussian process latent variable models (GPLVM) [20], Gaussian process dynamic systems (GPDM) [17, 18] and GP ordinal regression for Likert-type survey data [21, 22]. Despite involving latent variables and GPS, IPGP differs from GPLVM in two ways: (1) it optimizes the factor loading matrix while marginalizing the latent variables, and (2) it accommodates categorical data using a non-Gaussian ordered probit likelihood. Computationally, our framework exploits stochastic variational inference for latent factor estimation, contrasting with other GP measurement models relying on Gibbs sampling that may not scale efficiently to intensive longitudinal setups [18, 23].

To our knowledge, our work presents the first multi-task Gaussian process latent variable model for dynamic idiographic assessment. While multi-task GPS have found recent applications in areas such as causal inference [24–26], environmental science [27–29], and biomedical research [30], their potential remains largely unexplored in psychology. Current psychometric models typically focus on cross-sectional settings without dynamics [6, 31, 8] or single task settings that ignore inter-battery correlations [32, 33]. We conducted an extensive simulation study comparing IPGP against benchmark methods and analyzed an existing cross-sectional personality dataset. Our results demonstrate that IPGP simultaneously enhances the estimation of idiographic taxonomies and improves the prediction of responses. Additionally, we collected a novel IRB-approved longitudinal dataset. When applied to this data, IPGP not only shows superior performance in response prediction, but also suggests unique personality taxonomies. These findings highlight IPGP’s significant potential for advancing individualized approaches to psychological diagnosis and treatment.

## 2 Background

We start by laying out the ordinal factor model for building standard taxonomy from survey data [34, 35]. We then briefly discuss several existing idiographic longitudinal models in psychological assessment and review the Gaussian process model.

**Ordinal factor analysis.** Consider the scenario where some set of units,  $i \in \{1, \dots, N\}$ , repeatedly answer the same set of  $j \in \{i, \dots, J\}$  survey items over  $t \in \{1, \dots, T\}$  periods with ordinal observations  $y_{ijt} \in \{1, \dots, C\}$  up to  $C$  levels. For example, the responses could be Likert-typed, ranging from “strongly disagree” to “strongly agree”. The latent factor model posits that the  $j$ th underlying latent variable  $f_j^{(i)}(t)$  for unit  $i$  at time  $t$  can be recovered as  $\mathbf{w}_j^T \mathbf{x}_i(t)$ , where  $\mathbf{x}_i(t) \in \mathbf{R}^D$  are unit-level latent factors and  $\mathbf{w}_j \in \mathbf{R}^D$  are factor loadings. The  $f_j^{(i)}(t)$ s are then mapped to ordinal responses via an ordered probit model:  $p(y_{ijt} = c | f_j^{(i)}(t) = f) = \Phi(b_c - f) - \Phi(b_{c-1} - f)$  with threshold parameters  $b_0 < \dots < b_C$ . Usually  $b_0$  and  $b_C$  are fixed to  $-\infty$  and  $+\infty$  so that the resulting categorical probability vector sums to 1, while  $b_1, \dots, b_{C-1}$  are allowed to move freely. Stacking  $\mathbf{x}_i(t)$ s,  $\mathbf{w}_j$ s and  $y_{ijt}$ ’s into matrices  $\mathbf{x}$ ,  $\mathbf{w}$  and tensor  $\mathbf{y}$ , the joint likelihood can be written as  $\mathcal{L}(\mathbf{y} | \mathbf{x}, \mathbf{w}) = \prod_i \prod_j \prod_t p(y_{ijt} | \mathbf{x}_i(t), \mathbf{w}_j)$ . Identification is guaranteed with standard orthogonality and normalization constraints [36]. This factor model is also known as an item response model [37, 38], and can be estimated via maximum likelihood, weighted least squares, or an EM algorithm [39–41].

**Idiographic longitudinal assessment.** In psychological assessment, the idiographic approach emphasizes *intrapersonal* variation by requiring distinct loadings, while the nomothetic approach identifies general *interpersonal* variation assuming shared factor loadings [42]. In terms of data collection, the idiographic approach usually surveys each individual multiple times ( $N = 1$  and large

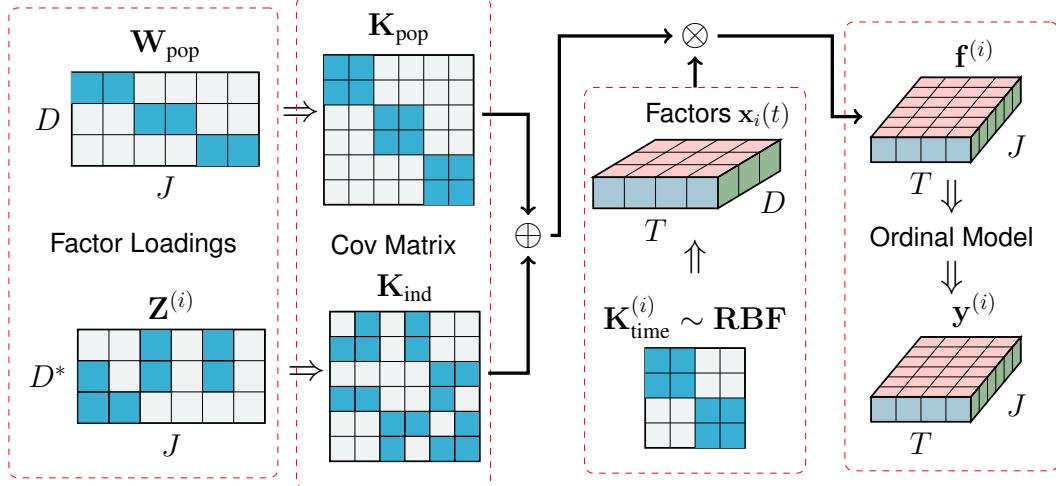


Figure 1: Proposed IPGP model for inferring latent factors and factor loadings from dynamic ordinal data. Input ordinal observations across indicators are modeled as ordinal transformations of latent dynamic Gaussian processes with individualized RBF kernels and loading matrices.

$T$ ) for learning personalized taxonomy rather than many individuals at a single shot (large  $N$  and  $T = 1$ ). To extract individualized dynamics from time-series data, recent psychometric models have utilized longitudinal structural equations by explicitly specifying any intrapersonal and temporal dynamics. However, these typically require strong model-based assumptions from domain-theory about this dynamic process, and may be sensitive to model misspecification [11] [13]. Meanwhile, hierarchical vector autoregression models may automatically learn individual trajectories over time, but are designed to model observed responses directly rather than latent traits of interest to domain scholars [14] [15].

**Gaussian process.** A Gaussian process (GP) can be used to define a distribution over  $f$  such that the values of  $f$  at arbitrary finite subset of  $\mathcal{X}$  have a joint multivariate Gaussian [43]. A  $\mathcal{GP}(\mu, K)$  is specified with a mean function  $\mu: \mathcal{X} \rightarrow \mathbf{R}$  and a positive-definite kernel function  $K: \mathcal{X} \times \mathcal{X} \rightarrow \mathbf{R}$ ; evaluating these functions pointwise determines the mean and covariance of these finite-dimensional distributions. The most common kernel is the squared exponential (RBF) kernel  $K(\mathbf{x}_1, \mathbf{x}_2) = \exp(-\frac{1}{2}\mathbf{x}_1^T \mathbf{P} \mathbf{x}_2)$  with precision matrix  $\mathbf{P} = \text{diag}(1/\ell_1^2, \dots, 1/\ell_d^2)$  and  $d = \text{card}(\mathcal{X})$ . The posterior of a GP can be derived analytically for a Gaussian likelihood but must be approximated in modeling latent variables with categorical indicators. We discuss the variational approximation method we use for inference in Sec. (3).

### 3 Methodology

We propose an idiographic personality Gaussian process (IPGP) framework for assessing individualized dynamic psychological taxonomies from time-series survey data. Instead of joint estimation of latent factors and their loadings that cannot guarantee rotational and scaling invariance, we marginalize out the latent variables and focus on learning taxonomies of loadings. The overall architecture of IPGP is illustrated in Figure (1), where the ordinal input observations across the indicators are modeled as ordinal transformations of latent dynamic GP with individualized RBF kernels and loading matrices.

#### 3.1 Multi-task learning

Typically in psychological assessment, survey questions are meticulously grouped such that each group gauges a particular latent trait (e.g. dimension of personality). Hence, we conceptualize the assessment of psychological traits as a multi-task learning problem, where each question represents a distinct task but can be correlated with other tasks. A multi-task GP is an extension of the single-task GP but for vector-valued functions [31]. To motivate the multi-task framework, first consider the

two-task scenario with two  $T \times 1$  vector  $\mathbf{f}_1^{(i)}$  and  $\mathbf{f}_2^{(i)}$  denoting the latent temporal processes of unit  $i$  for question  $j = 1, 2$ . To fix the scale of latent factors, a time-level Gaussian process prior is placed on  $\mathbf{x}_i(t) \sim \mathcal{GP}(\mathbf{0}, \mathbf{K}_{\text{time}}^{(i)})$ . By exploiting affine property of Gaussians, the induced joint distribution of vectorized  $[\mathbf{f}_1^{(i)}, \mathbf{f}_2^{(i)}]^T$  can be written as:

$$\begin{bmatrix} \mathbf{f}_1^{(i)} \\ \mathbf{f}_2^{(i)} \end{bmatrix} \sim \mathcal{GP}\left(\begin{bmatrix} \mathbf{0} \\ \mathbf{0} \end{bmatrix}, \begin{bmatrix} \mathbf{w}_1^T \mathbf{w}_1 \mathbf{K}_{\text{time}}^{(i)} & \mathbf{w}_1^T \mathbf{w}_2 \mathbf{K}_{\text{time}}^{(i)} \\ \mathbf{w}_2^T \mathbf{w}_1 \mathbf{K}_{\text{time}}^{(i)} & \mathbf{w}_2^T \mathbf{w}_2 \mathbf{K}_{\text{time}}^{(i)} \end{bmatrix}\right) \quad (1)$$

whose covariance of shape  $2T \times 2T$  contains four block matrices  $\mathbf{K}_{\text{time}}^{(i)}$  scaled by different  $\mathbf{w}_j^T \mathbf{w}_j$  ( $j, j' \in \{1, 2\}$ ). Specifically,  $\mathbf{w}_1^T \mathbf{w}_2$  controls the inter-task covariance between these two tasks and  $\mathbf{w}_j^T \mathbf{w}_j$ s ( $j \in \{1, 2\}$ ) control their intra-task variance. This multi-task structure is also known as the linear model of coregionalization (LMC) [44], which models output functions as linear combinations of several independent latent processes. In our case, each dimension in  $\mathbf{x}_i(t)$  represents one latent process, which jointly defines the functions as  $\mathbf{f}_j^{(i)} = \mathbf{w}_j^T \mathbf{x}_i(t)$ . To extend this, let  $\mathbf{f}^{(i)} = [\mathbf{f}_1^{(i)}, \dots, \mathbf{f}_J^{(i)}]^T$  represents the flattened  $JT \times 1$  vector consisting of all  $J$  tasks. We write  $\mathbf{f}^{(i)}$  in a formal multi-task GP notation using Kronecker product  $\otimes$ :

$$\mathbf{f}^{(i)} \sim \mathcal{GP}(\mathbf{0}, \mathbf{K}_{\text{task}}^{(i)} \otimes \mathbf{K}_{\text{time}}^{(i)}) \quad (2)$$

$$\mathbf{K}_{\text{task}}^{(i)} = \mathbf{W}_{\text{pop}}^T \mathbf{W}_{\text{pop}} + \mathbf{Z}^{(i)T} \mathbf{Z}^{(i)} \quad (3)$$

where  $\mathbf{K}_{\text{task}}^{(i)}$  denotes the unit-specific task covariance matrix, consisting of the self inner products of  $D \times J$  shared interpersonal loading  $\mathbf{W}_{\text{pop}}$  and  $D^* \times J$  unit-specific low-rank  $\mathbf{Z}^{(i)}$  ( $D^* < D$ ) for intrapersonal deviations that serves to be the additional idiosyncratic component, independent of  $\mathbf{W}_{\text{pop}}$ . In our experiments, we found degraded performance for  $D^* = 2$  but extra computational costs so we focused on  $D^* = 1$ . The Kronecker product  $\otimes$  then multiplies each entry in the  $J \times J$  task covariance with  $\mathbf{K}_{\text{time}}^{(i)}$ , and returns the stacked  $JT \times JT$  covariance for  $\mathbf{f}^{(i)}$ . Through the use of time kernel  $\mathbf{K}_{\text{time}}^{(i)}$ , properties of the latent trait trends such as periodicity or autocorrelation could be incorporated. Here we use the common RBF kernel  $\mathbf{K}_{\text{time}}^{(i)}(t, t') = \exp\left(-\frac{1}{2}(t - t')^2/\ell_i^2\right)$  to account for dynamic changes in the latent attributes, whose bandwidth is determined by the unit-specific length scale  $\ell_i$ , but any other kernel can substitute RBF as practitioners see fit. Finally, the latent variables  $\mathbf{f}^{(i)}$ s are further projected to response space by the ordered probit model.

### 3.2 Variational inference

Due to the non-Gaussian ordinal likelihood, we adopt the variational inference technique (VI) with inducing points introduced in [33]. Dropping superscript for demonstration, VI utilizes a variational distribution  $q(\mathbf{u}) = \mathcal{N}(\mu_{\mathbf{u}}, \Sigma_{\mathbf{u}})$  on inducing variables  $\mathbf{u}$  to approximate  $p(\mathbf{f} \mid \mathbf{y})$  using the conditional  $p(\mathbf{f} \mid \mathbf{u})$ . Hence, the conditional log-likelihood  $\log p(\mathbf{y} \mid \mathbf{u})$  can be lower bounded by the expected log-likelihood w.r.t.  $p(\mathbf{f} \mid \mathbf{u})$ , after exploiting the non-negativity of Kullback–Leibler (KL) divergence between  $p(\mathbf{f} \mid \mathbf{u})$  and  $p(\mathbf{f} \mid \mathbf{y})$ :

$$\log p(\mathbf{y} \mid \mathbf{u}) \geq \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log p(\mathbf{y} \mid \mathbf{f}) \quad (4)$$

Furthermore, a lower bound on model evidence (ELBO) can be obtained by combining Eq. (4) and an inequality derived by another KL divergence  $\text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u} \mid \mathbf{y})] \geq 0$  (see Appendix B for details):

$$\log p(\mathbf{y}) \geq \mathbb{E}_{q(\mathbf{u})} [\log p(\mathbf{y} \mid \mathbf{u})] - \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] \quad (5)$$

$$\geq \mathbb{E}_{q(\mathbf{f})} [\log p(\mathbf{y} \mid \mathbf{f})] - \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] \quad (6)$$

where the KL divergence  $\text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})]$  between the variational  $q(\mathbf{u})$  and prior  $p(\mathbf{u})$  can be computed in closed form as both distributions are Gaussians. The expectation of log-likelihood  $\log p(\mathbf{y} \mid \mathbf{f})$  under the marginal distribution  $q(\mathbf{f}) = \int p(\mathbf{f} \mid \mathbf{u})q(\mathbf{u})d\mathbf{u}$  is intractable but can be numerically approximated using Gauss–Hermite quadrature method. The variational parameters  $\mu_{\mathbf{u}}$  and  $\Sigma_{\mathbf{u}}$ , individualized loadings  $\mathbf{w}_i$  and  $\text{diag}(\mathbf{v})$  as well as likelihood parameters  $\{b_c\}$ s are then optimized to maximize this lower bound. Finally, the predictive likelihood of new  $p(\mathbf{y}^*) = \int p(\mathbf{y}^* \mid \mathbf{f}^*)p(\mathbf{f}^* \mid \mathbf{u})q^*(\mathbf{u})d\mathbf{u}$  is obtained by marginalizing out the optimized  $q^*(\mathbf{u})$ . Throughout our experiments, we adopt stochastic inference for computational scalability.

Table 1: Comparison of averaged accuracy, log-likelihood and correlation matrix distance between IPGP, baselines, and ablated models in the simulation study. The full IPGP model (indicated in bold) significantly outperforms all ablated and baseline methods. Results from ablations imply that IPGP succeeds in predicting the correct labels due to its idiographic components and proper likelihood, and a well-informed population kernel is crucial in recovering the factor loadings. “—” indicates baseline software that cannot handle missing values.

	TRAIN ACC $\uparrow$	TRAIN LL $\uparrow$	TEST ACC $\uparrow$	TEST LL $\uparrow$	CMD $\downarrow$
GRM	$0.261 \pm 0.005$	$-3.556 \pm 0.092$	$0.261 \pm 0.006$	$-3.578 \pm 0.098$	$0.657 \pm 0.021$
GPCM	$0.562 \pm 0.017$	$-2.067 \pm 0.182$	$0.495 \pm 0.012$	$-2.409 \pm 0.143$	$0.545 \pm 0.016$
SRM	$0.286 \pm 0.006$	$-7.408 \pm 0.063$	$0.289 \pm 0.008$	$-7.341 \pm 0.084$	$0.300 \pm 0.024$
GPDM	$0.687 \pm 0.010$	$-4.358 \pm 0.028$	$0.667 \pm 0.010$	$-4.377 \pm 0.029$	$0.262 \pm 0.016$
LSM	$0.539 \pm 0.021$	$-0.961 \pm 0.015$	—	—	$0.256 \pm 0.011$
TVAR	$0.554 \pm 0.018$	$-1.168 \pm 0.014$	—	—	$0.987 \pm 0.013$
IPGP-NOM	$0.807 \pm 0.007$	$-0.535 \pm 0.015$	$0.790 \pm 0.008$	$-0.555 \pm 0.017$	$0.257 \pm 0.009$
IPGP-IND	$0.932 \pm 0.003$	$-0.243 \pm 0.008$	$0.916 \pm 0.004$	$-0.267 \pm 0.009$	$0.530 \pm 0.005$
IPGP-LOW	$0.897 \pm 0.004$	$-0.313 \pm 0.010$	$0.884 \pm 0.005$	$-0.334 \pm 0.011$	$0.397 \pm 0.007$
IPGP-NP	$0.898 \pm 0.003$	$-0.318 \pm 0.009$	$0.883 \pm 0.005$	$-0.342 \pm 0.011$	$0.467 \pm 0.010$
<b>IPGP</b>	<b><math>0.957 \pm 0.002</math></b>	<b><math>-0.159 \pm 0.005</math></b>	<b><math>0.942 \pm 0.002</math></b>	<b><math>-0.184 \pm 0.006</math></b>	<b><math>0.128 \pm 0.006</math></b>

### 3.3 Theory testing

Our IPGP framework also naturally facilitates downstream tasks such as domain theory testing between models with and without shared or idiographic components. We adopt posterior odds ratio test, using posterior  $p(\mathcal{M}_i | \mathbf{y}) = \frac{p(\mathbf{y}|\mathcal{M}_i)p(\mathcal{M}_i)}{\sum_i p(\mathbf{y}|\mathcal{M}_i)p(\mathcal{M}_i)}$  over a pool of models  $\{\mathcal{M}_i\}$  conditioning on observations  $\mathbf{y}$  with prior weights  $p(\mathcal{M}_i)$ , as the hypothesis test to determine whether the latent structures for each individual are indeed distinct or are simply explainable by interpersonal commonality. Specifically, we refer the multi-task model in Eq. (3) as the *idiographic* model, and compare it with an *nomothetic* model without unit-specific components:  $\mathbf{K}_{\text{task}}^{\text{pop}} = \mathbf{W}_{\text{pop}} \mathbf{W}_{\text{pop}}^T$ .

Note that compared to this baseline nomothetic model, our proposed idiographic model in Eq. (3) introduces additional unit-level  $JN$  loading parameters that enlarge the hyperparameter optimization space. Hence, we propose to first learn the interpersonal loading matrix  $\mathbf{W}_{\text{pop}}$  using the standard cross-sectional data from a nomothetic model that focuses on learning of population taxonomy, and then use the estimated  $\mathbf{W}_{\text{pop}}$  as informative prior in the full model. We will show empirically in Sec. (4) that with this stronger prior IPGP achieves a more precise estimation of individual taxonomies.

## 4 Experiments

We now evaluate IPGP in learning idiographic latent taxonomies and predicting actual responses against baseline methods from both psychometrics and Gaussian process literature in three experiments: a simulation study, a re-analysis of a large cross-sectional dataset, and a pilot study of repeated measures of the Big Five [45] personality traits.

### 4.1 Simulation and ablation

**Setup.** Our simulation considers longitudinal data of  $N = 10$  units over  $T = 30$  periods. We assume that the latent traits of each unit  $i$  have dimension  $D = 5$ , and each latent vector is generated independently from a GP  $\mathbf{x}_i^{(d)}(t) \sim \mathcal{GP}(\mathbf{0}, \mathbf{K}_{\text{time}}^{(i)})$  with a unit-specific length scale uniformly randomly picked from  $\ell_{\text{time}}^{(i)} \in [10, 20, 30]$ . We split  $J = 20$  items into  $D$  subsets of size  $J/D = 4$ , such that each subset dominates one dimensional in the latent traits. Specifically, we set high value of 3 in the population factor loading matrix  $\mathbf{W}_{\text{pop}}$  for entries corresponding to the  $k$ th subset for dimension  $k$ , and low values drawn from  $\text{Unif}[-1, 1]$  otherwise. We also set each unit-specific loading  $\mathbf{w}_i$  from  $\text{Unif}[-1, 1]$ . To introduce sparsity and reverse coding, we randomly set half of the loadings to zero and invert the signs of the remaining half. Finally, we generate the  $y_{ijt}$ s according to the ordered probit model with  $C = 5$  levels, and apply 80%/20% splitting for training and testing.

Table 2: Model comparison where the model rank varies from 2, 5 to 8 while the true rank is 5. The best models are indicated in bold, and models that are not significantly worse than the best model are indicated in italics.

RANK	TRAIN ACC $\uparrow$	TRAIN LL $\uparrow$	TEST ACC $\uparrow$	TEST LL $\uparrow$	CMD $\downarrow$
2 (LOWER)	$0.897 \pm 0.004$	$-0.313 \pm 0.010$	$0.884 \pm 0.005$	$-0.334 \pm 0.011$	$0.397 \pm 0.007$
5 (TRUE)	<b><math>0.957 \pm 0.002</math></b>	$-0.159 \pm 0.005$	$0.942 \pm 0.002$	$-0.184 \pm 0.006$	$0.128 \pm 0.006$
8 (HIGHER)	<b><math>0.957 \pm 0.002</math></b>	<b><math>-0.161 \pm 0.004</math></b>	<b><math>0.945 \pm 0.002</math></b>	<b><math>-0.183 \pm 0.005</math></b>	<b><math>0.124 \pm 0.006</math></b>

**Metrics and baselines.** We consider two sets of metrics for evaluation: (1) the in-sample and out-of-sample predictive accuracy (ACC) and log-likelihood (LL) of the actual responses, (2) the correlation matrix distance (CMD) between the estimated factor loading matrix and the true ones, which is defined for two covariance matrices  $\mathbf{R}_1, \mathbf{R}_2$  as  $d(\mathbf{R}_1, \mathbf{R}_2) = 1 - \frac{\text{tr}(\mathbf{R}_1 \mathbf{R}_2)}{\|\mathbf{R}_1\|_f \|\mathbf{R}_2\|_f}$  [46] where  $f$  is the Frobenius norm. Note that CMD becomes zero if  $\mathbf{R}_1, \mathbf{R}_2$  are equal up to a scaling factor, and one if they are orthogonal after flattening. We compare IPGP to (1) various latent variable models for ordinal responses, including the graded response model (GRM) [37], the generalized partial credit model (GPCM) [47] and the sequential response model (SRM) [48], (2) Gaussian process dynamic model (GPDM) [17, 18] where the continuous predictions are rounded to the nearest ordinal level, (3) latent structural model (LSM) [13, 49] with trait-dependent latent variables and (4) time-varying vector autoregression (TVAR) with regularized kernel smoothing [15]. We also compare IPGP with several ablated models: (1) IPGP-NOM without the idiographic kernel, (2) IPGP-IND without the population kernel, (3) IPGP-LOW with lower-rank factors of 2 than actual rank of 5 in the synthetic setup and (4) IPGP-NP where the population kernel is learned from scratch rather than fixed to the informative prior. Note that  $\mathbf{W}_{\text{pop}}$  in the full IPGP model is fixed as learned from IPGP-NOM.

**Results.** We use 100 inducing points and the ADAM optimizer with learning rate 0.05 to optimize ELBO for 10 epoches with batch size of 256. We repeat our simulation with 25 different random seeds using 300 cores on Intel Xeon 2680 CPUs. Table 1 shows the comparison of the average predictive accuracy, log-likelihood, and correlation matrix distance between IPGP and baselines and ablated models. Our IPGP model (indicated in bold) significantly outperforms all ablated models and baseline methods in estimated correlation matrix, predictive accuracy, and log-likelihood of both training and testing sets in paired- $t$  tests. We found that IPGP is able to predict the correct labels due to its idiographic components and proper likelihood, since IPGP-NOM and IPGP-GL are two of the worst ablations for all prediction metrics. In addition, IPGP-IND and IPGP-NP have the worst correlation matrix estimation, implying that a well-informed population kernel is crucial in recovering the underlying factor structures.

**Robustness of IPGP.** To assess IPGP’s robustness to rank misspecification, we conducted additional exploratory factor analysis using our simulated data. We tested model performance with ranks of 2, 5, and 8, where 5 represents the true rank of the data. As shown in Table 2, both the true-rank (5) and higher-rank (8) models significantly outperform the low-rank (2) model. However, increasing the rank beyond the true rank of 5 yields no additional performance benefits: the high-rank model is not significantly better than the true-rank model in a paired t-test. These results demonstrate two key points: first, low-rank approximations inherently lack the capacity to fully capture the underlying structure, and second, increasing the rank beyond the true rank provides no additional benefit. This underscores the importance of careful exploratory analysis in practical applications to determine the appropriate rank.

## 4.2 Cross-sectional factor analysis

We next validate the popular Big Five personality theory using standard cross-sectional data via a factor analysis, where a range of factors are tested and then compared according to model evidence. This serves to show that the model works appropriately to detect known latent traits even in non-dynamic settings, and to validate the informative prior for the  $\mathbf{W}_{\text{pop}}$  matrix in our next experiment. We utilize an existing dataset called life outcomes of personality replication (LOOPR) [50], which is collected from 5,347 unique participants on the Big Five Inventory [51] consisting of 60 questions. Our validation considers a range of latent trait dimension counts from  $D = 1, \dots, 5$ . For each dimension count, we first apply principal component analysis (PCA) directly on the correlation matrix

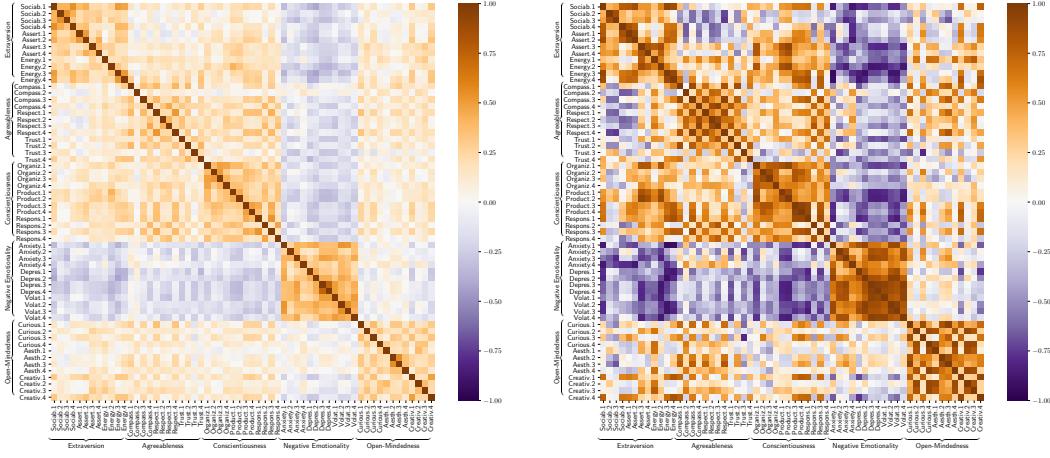


Figure 2: Illustration of raw correlation matrix (left) and our estimated Big Five loading matrix (right). Both correlation matrices display a *block* pattern, where estimated interpersonal variation show strong correlation between questions within the same factor of the Big Five personalities and weak correlation across different factors. Besides, questions corresponding negative emotionality show minor negative correlation with those corresponding to extraversion and conscientiousness, suggesting trait-by-trait interaction effects.

Table 3: In-sample accuracy and averaged log lik of our method and baselines for various ranks  $D$  in LOOPR. Best model for each  $D$  is indicated in bold and the best model across different  $D$ s is further indicated in italic.

MODEL	ACC $\uparrow$					LL / N $\uparrow$				
	$D = 1$	$D = 2$	$D = 3$	$D = 4$	$D = 5$	$D = 1$	$D = 2$	$D = 3$	$D = 4$	$D = 5$
PCA	0.106	0.099	0.123	0.217	0.192	-1.957	-1.990	-2.009	-2.036	-2.051
GRM	0.238	0.107	0.178	0.113	0.146	-1.838	-1.832	-1.814	-1.838	-1.841
GPCM	0.213	0.156	0.186	0.159	0.163	-1.754	-1.761	-1.764	-1.750	-1.756
SRM	0.243	0.134	0.179	0.125	0.155	-1.784	-1.784	-1.783	-1.780	-1.767
GPDM	0.268	0.272	0.266	0.268	0.263	-2.155	-2.158	-2.158	-2.159	-2.158
LSM	0.188	0.114	0.110	0.105	0.104	-1.997	-1.960	-1.908	-1.845	-1.775
IPGP	<b>0.322</b>	<b>0.319</b>	<b>0.323</b>	<b>0.318</b>	<b>0.318</b>	<b>-1.478</b>	<b>-1.477</b>	<b>-1.477</b>	<b>-1.477</b>	<b>-1.476</b>

of the cross-sectional observations to learn a vanilla population factor loading matrix. We then initialize  $\mathbf{W}_{\text{pop}}$  in our model with this vanilla loading matrix, and optimize the loading matrix jointly with the variational parameters. Note that  $T = 1$  in LOOPR, so we drop the idiosyncratic components.

**Validation of Big Five.** Table 3 presents the predictive accuracy and averaged log-likelihood for our method and various baselines (excluding TVAR due to its lack of low-rank assumption) across different values of  $D$  in LOOPR. Bold numbers indicate the best model for each  $D$ , while italic numbers highlight the best model across all  $D$  values. Although IPGP with  $D = 5$  shows slightly lower in-sample predictive accuracy compared to the  $D = 3$  model, it demonstrates significantly stronger model evidence than all alternatives. Posterior odds ratio test reveals that the second-best model is  $\exp(-79) \approx 5 \times 10^{-35}$  times less likely than the five-factor model.

We further evaluated IPGP’s performance through exploratory analysis, testing model ranks from 1 to 10. Results shown in Table 4 provide strong support for a rank-5 model, which achieves both higher model evidence and lower BIC, strengthening the evidence for the Big Five theory. The BIC follows a V-shaped pattern, decreasing as the rank approaches 5 and increasing thereafter, indicating that rank-5 represents an optimal balance point: ranks below 5 provide insufficient model capacity, while higher ranks lead to overfitting. These findings demonstrate that when analyzing psychological measurements from standard cross-sectional data, IPGP successfully identifies the correct underlying factor structure, making it valuable for downstream applications.

Table 4: Model performance of IPGP with model ranks from 1 to 10 in LOOPR data.

RANK	1	2	3	4	5	6	7	8	9	10
LL/N $\uparrow$	-1.478	-1.477	-1.477	-1.477	<b>-1.476</b>	-1.477	-1.477	-1.477	-1.478	-1.477
BIC ( $\times 10^{11}$ ) $\downarrow$	1.2736	1.2726	1.2728	1.2726	<b>1.2722</b>	1.2725	1.2726	1.2732	1.2732	1.2724

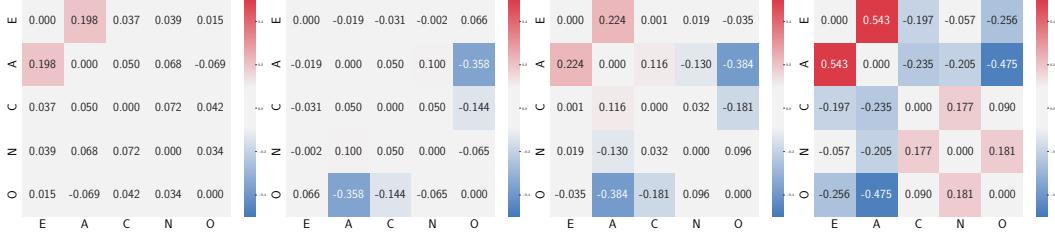


Figure 3: Four residual correlations as identified by our k-mean clustering. Each heatmap displays the trait-level residual correlation averaged across corresponding batteries for one cluster, with darker red and blue indicating larger positive and negative deviations. For instance, agreeableness (A) is more correlated to extraversion (E) than the population profile in the first profile, but less correlated to openness (O) in the second profile. Moreover, these two directions of deviations are even exacerbated in the third and fourth profiles.

**Estimated interpersonal variation.** Figure 2 compares the raw correlation matrix with our estimated Big Five correlation matrix. Both matrices exhibit a distinctive *block* pattern, characterized by strong correlations between questions within each Big Five factor and weak correlations across different factors. We also observe that questions related to negative emotionality demonstrate slight negative correlations with questions measuring extraversion and conscientiousness, suggesting the presence of meaningful trait-by-trait interaction effects.

### 4.3 Longitudinal Pilot Study

To further demonstrate IPGP in longitudinal setting for learning idiographic psychological taxonomies, we collected intensive longitudinal data using experience sampling measures (ESM). We highlight the predictive ability of IPGP through a prediction and a leave-one-trait-out cross-validation task. We also illustrate how IPGP identifies unique personality taxonomies that might advance individualized approaches to psychological diagnosis and inspire new theory.

**Data collection.** We employed an experience sampling method (ESM) design where participants completed personality assessments six times daily over a three-week period, allowing for a maximum of 126 assessments per person. Our study included 93 valid student participants, yielding 8,770 total assessments with an average of 94 assessments per participant. We based our assessment on the BFI-2 [52], which provides comprehensive coverage of the trait space and ensures proper identification of latent factors. While the original BFI-2 contains 60 items (four items for each of the three sub-factors within each Big-Five domain), we modified it for our ESM design by removing items unsuitable for contextualized assessment. To reduce participant fatigue and minimize learning effects from repeated measures, we implemented a planned missing design: participants randomly responded to two out of three items for each sub-factor, resulting in a streamlined 30-item assessment. Note that our data is collected from a student sub-population as non-representative samples, and future studies may explore the model’s applicability across diverse populations.

**Comparison between nomothetic and idiographic models.** We run the full IPGP model with idiographic component and unit-specific time kernel on the collected longitudinal data. Again we set the ranks of the population and individual loading matrices to 5 and 1 respectively, and incorporate prior knowledge of the cross-sectional data by fixing the population loadings as the Big Five loadings estimated in Sec. (4.2) and optimizing the individual loadings. We contrast our proposed idiographic model (IPGP) and baselines in Table 5 which shows the in-sample prediction, averaged log-likelihood and posterior odds ratio. We found that IPGP outperforms IPGP-NOM with higher predictive accuracy and log-likelihood, and is decisively favored by a posterior odds ratio of  $\exp(1.06 \times 10^4)$ .

Table 5: In-sample prediction and averaged log-likelihood of our proposed model (IPGP) and baselines for the longitudinal data, as well as log posterior odds ratios to IPGP. “—” indicates self comparison.

	ACC	LL/N	log(OR)
GRM	0.210	$-2.266$	$-2.32 \times 10^5$
GPCM	0.288	$-1.516$	$-3.80 \times 10^4$
SRM	0.260	$-1.927$	$-1.44 \times 10^5$
GPDM	0.382	$-3.865$	$-7.80 \times 10^5$
LSM	0.226	$-1.399$	$-7.72 \times 10^3$
TVAR	0.382	$-1.546$	$-4.47 \times 10^4$
IPGP-NOM	0.403	$-1.410$	$-1.06 \times 10^4$
<b>IPGP</b>	<b>0.417</b>	<b>-1.369</b>	—

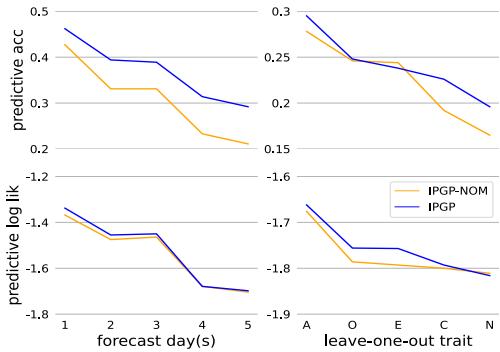


Figure 4: Predictive accuracy and log lik of IPGP and IPGP-NOM for the forecasting task and leave-one-trait-out cross-validation task.

**Predictive performance of IPGP.** We also evaluate the out-of-sample performance of the idiographic and nomothetic models using two prediction tasks: forecasting future responses and leave-one-trait-out cross validation. For the forecasting task, we train both models with data from the first 40 days and predict future responses for the last 5 days. For the cross-validation task, we predict responses of each trait by training on data belonging to the other four traits, where 20% of responses for one trait was held out (randomly choosing the trait and items to remove). Figure (4) shows the predictive accuracy and log-likelihood of IPGP and IPGP-NOM for the forecasting task over varying horizons and for the leave-one-trait-out cross-validation task. IPGP has consistently better performance than IPGP-NOM in both tasks, except for being slightly less accurate in predicting extraversion. Overall, IPGP is favored than IPGP-NOM by posterior odds ratios of  $\exp(43)$  and  $\exp(716)$  in these two tasks.

**Discovery of taxonomies.** Despite our small cohort size (93 respondents), we also explore how the profiles of personality that substantially differ from the interpersonal commonality cluster into informative groups. Specifically, we first perform a  $k$ -mean clustering using all 93 estimated individual correlation matrix with CMD as the distance metric, and then compute the residual correlation between each estimated clustering centroid and the population correlation. Figure (3) illustrates four residual correlations identified by our  $k$ -mean clustering. Each heatmap displays the residual correlation at the trait level averaged between the corresponding batteries for one cluster, with darker red and blue indicating larger positive and negative deviations. For instance, agreeableness (A) is more correlated to extraversion (E) than population profile in the first profile, but less correlated to openness (O) in the second profile. Moreover, these two directions of deviations are even exacerbated in the third and fourth profiles.

The discovery of unique personality taxonomies suggests a potential resolution to the longstanding idiographic versus nomothetic debate in personality and psychometric sciences. Our findings indicate that the optimal approach lies between these two extremes, rather than fully embracing either perspective. The four distinct profiles that we identified, while derived from the Big Five framework, demonstrate how individuals can meaningfully deviate from a common taxonomy. These deviations may provide valuable insights into individuals’ motivations, behavioral patterns, and self-concepts. For example, individuals matching Profile 4 show a strong correlation between Extraversion and Agreeableness, possibly reflecting a tendency toward warm and socially engaging behavior (such as someone who naturally connects with and shows kindness to everyone at social gatherings). Furthermore, these distinct profiles enhance the predictive power of individual-level ( $N = 1$ ) models by allowing them to learn from people with similar characteristic patterns.

## 5 Related work

**Idiographic assessment** captures critical individual characteristics that are often lost in simplified taxonomies of psychological behaviors [53]. Evidence from multiple psychometric fields demonstrates that nomothetic models, which focus solely on interpersonal variation, often lack generalizability

[1]. Researchers have proposed various solutions to address this limitation. Song and Ferrer [54] enhanced dynamic factor models with random effects to analyze psychological processes. Jongerling et al. [55] developed a multilevel first-order autoregressive model incorporating random intercepts to track daily positive effects across weeks. Beltz et al. [19] bridged nomothetic and idiographic approaches by introducing individual components to the group iterative multiple model (GIMME) for clinical data analysis. However, these methods share a common limitation: they model in response space rather than latent space when handling ordinal survey data.

**Gaussian process latent variable model** (GPLVM) is a dimensional reduction method for Gaussian data, where the latent variables are optimized after integrating out the function mappings [20, 56]. Our proposed framework differs from GPLVM as we optimize the factor loading matrix while marginalizing the latent variables. In addition, our model contrasts GPLVM and (variational) Gaussian process dynamical model (GPDM) [16, 17] in our non-Gaussian ordered logistic observation model and the use of multi-task kernel for latent structure. Finally, our longitudinal framework with stochastic variational inference learning differs from the static GP item response theory (GPIRT) [23] with more computationally demanding Gibbs sampling.

**Longitudinal measurement models** have gained prominence as researchers increasingly incorporate temporal dynamics into psychological theories through longitudinal survey designs [57, 58]. This development has spawned various methodological approaches. One family of methods includes longitudinal structural equation models (SEM), such as multiple-group longitudinal SEM and longitudinal growth curve models, designed for repeated measurement studies [11]. The *Mplus* software later extended these capabilities by implementing dynamic SEM with Bayesian Gibbs sampling [13, 49]. Another stream of research produced dynamic item response models [9, 10, 3] and time-varying vector autoregressive models [14, 15] to track latent trait trajectories. While multi-task Gaussian process time series have been successfully applied to Gaussian observations in behavioral research [18] and found applications in causal inference [24, 26], environmental science [28], and biomedical research [30], they remain unexplored for survey batteries with non-Gaussian likelihood where exact inference is not possible.

## 6 Conclusion

We introduce the idiographic personality Gaussian process (IPGP) model, a novel approach for personalized psychological assessment that learns intrapersonal taxonomies from longitudinal ordinal survey data, a configuration that remains underexplored in Gaussian process dynamic systems literature. Our model leverages Gaussian process coregionalization to capture the between-battery structure and employs stochastic variational inference to ensure scalable computation. Looking ahead, we envision extending IPGP to other psychological domains, such as emotion research, and enhancing it by incorporating contextual information about behaviors and activities.

Our proposed IPGP framework also provides insight for domain theory testing, contributing to the substantive debate in psychometrics surrounding the shared versus unique structures of psychological features. Our experimental results show that IPGP is decisively favored over the nomothetic baseline, and substantive deviations from the common trend persist in for many individuals.

## Acknowledgments and Disclosure of Funding

This work was supported by the 2023 Seed Grant of Transdisciplinary Institute in Applied Data Sciences at Washington University in St Louis. YC and RG were supported by the National Science Foundation (NSF) under award number IIS-1845434.

## References

- [1] Peter CM Molenaar. A Manifesto on Psychology as Idiographic Science: Bringing the Person Back Into Scientific Psychology, This Time Forever. *Measurement*, 2(4):201–218, 2004.
- [2] Xiaojing Wang, James O Berger, and Donald S Burdick. Bayesian Analysis of Dynamic Item Response Models in Educational Testing. *The Annals of Applied Statistics*, 7(1):126–153, 2013.

- [3] Denis Dumas, Daniel McNeish, and Jeffrey A Greene. Dynamic Measurement: A Theoretical-Psychometric Paradigm for Modern Educational Psychology. *Educational Psychologist*, 55(2):88–105, 2020.
- [4] Denny Borsboom, Gideon J Mellenbergh, and Jaap Van Heerden. The Theoretical Status of Latent Variables. *Psychological Review*, 110(2):203–219, 2003.
- [5] Pengda Wang, Hwayeon Myeong, and Frederick L Oswald. On Putting the Horse (Raters and Criteria) Before the Cart (Variance Components in Ratings). *Industrial and Organizational Psychology*, 17(3):309–313, 2024.
- [6] Peter Borkenau and Fritz Ostendorf. The Big Five as States: How Useful Is the Five-Factor Model to Describe Intraindividual Variations over Time? *Journal of Research in Personality*, 32(2):202–221, 1998.
- [7] Emorie D Beck and Joshua J Jackson. Consistency and Change in Idiographic Personality: A Longitudinal ESM Network Study. *Journal of Personality and Social Psychology*, 118(5):1080–1100, 2020.
- [8] Emorie D Beck and Joshua J Jackson. Within-person Variability. In *The Handbook of Personality Dynamics and Processes*, pages 75–100. Elsevier, 2021.
- [9] Frank Rijmen, Francis Tuerlinckx, Paul De Boeck, and Peter Kuppens. A Nonlinear Mixed Model Framework for Item Response Theory. *Psychological Methods*, 8(2):185–205, 2003.
- [10] Steven P Reise and Niels G Waller. Item Response Theory and Clinical Measurement. *Annual Review of Clinical Psychology*, 5:27–48, 2009.
- [11] Todd D Little. *Longitudinal Structural Equation Modeling*. Guilford Press, 2013.
- [12] Eun Sook Kim and Victor L Willson. Testing Measurement Invariance Across Groups in Longitudinal Data: Multigroup Second-Order Latent Growth Model. *Structural Equation Modeling: A Multidisciplinary Journal*, 21(4):566–576, 2014.
- [13] Tihomir Asparouhov, Ellen L Hamaker, and Bengt Muthén. Dynamic Structural Equation Models. *Structural Equation Modeling: a Multidisciplinary Journal*, 25(3):359–388, 2018.
- [14] Feihan Lu, Yao Zheng, Harrington Cleveland, Chris Burton, and David Madigan. Bayesian Hierarchical Vector Autoregressive Models for Patient-level Predictive Modeling. *PloS One*, 13(12):e0208082, 2018.
- [15] Jonas MB Haslbeck, Laura F Bringmann, and Lourens J Waldorp. A Tutorial on Estimating Time-Varying Vector Autoregressive Models. *Multivariate Behavioral Research*, 56(1):120–149, 2021.
- [16] Jack Wang, Aaron Hertzmann, and David J Fleet. Gaussian Process Dynamical Models. In *Advances in Neural Information Processing Systems*, volume 18, pages 1441–1448, 2005.
- [17] Andreas Damianou, Michalis Titsias, and Neil Lawrence. Variational Gaussian Process Dynamical Systems. *Advances in Neural Information Processing Systems*, 24:2510–2518, 2011.
- [18] Robert Dürichen, Marco AF Pimentel, Lei Clifton, Achim Schweikard, and David A Clifton. Multitask Gaussian Processes for Multivariate Physiological Time-Series Analysis. *IEEE Transactions on Biomedical Engineering*, 62(1):314–322, 2014.
- [19] Adriene M. Beltz, Aidan G. C. Wright, Briana N. Sprague, and Peter C. M. Molenaar. Bridging the Nomothetic and Idiographic Approaches to the Analysis of Clinical Data. *Assessment*, 23(4):447–458, 2016.
- [20] Neil Lawrence. Gaussian Process Latent Variable Models for Visualisation of High Dimensional Data. *Advances in Neural Information Processing Systems*, 16:329–336, 2003.
- [21] James T Croasmun and Lee Ostrom. Using Likert-Type Scales in the Social Sciences. *Journal of Adult Education*, 40(1):19–22, 2011.

[22] Wei Chu and Zoubin Ghahramani. Gaussian Processes for Ordinal Regression. *Journal of Machine Learning Research*, 6(35):1019–1041, 2005.

[23] JBrandon Duck-Mayr, Roman Garnett, and Jacob Montgomery. GPIRT: A Gaussian Process Model for Item Response Theory. In *Conference on Uncertainty in Artificial Intelligence*, pages 520–529. PMLR, 2020.

[24] Ahmed M. Alaa and Mihaela van der Schaar. Bayesian Inference of Individualized Treatment Effects Using Multi-task Gaussian Processes. In *Advances in Neural Information Processing Systems*, volume 30, pages 3424–3432, 2017.

[25] Virginia Aglietti, Theodoros Damoulas, Mauricio Álvarez, and Javier González. Multi-task Causal Learning with Gaussian Processes. *Advances in Neural Information Processing Systems*, 33:6293–6304, 2020.

[26] Yehu Chen, Annamaria Prati, Jacob Montgomery, and Roman Garnett. A Multi-Task Gaussian Process Model for Inferring Time-Varying Treatment Effects in Panel Data. In *Proceedings of The 26th International Conference on Artificial Intelligence and Statistics*, pages 4068–4088. PMLR, 2023.

[27] Astrid Dahl and Edwin V Bonilla. Grouped Gaussian Processes for Solar Power Prediction. *Machine Learning*, 108(8):1287–1306, 2019.

[28] Yong Zhou, Yanfeng Liu, Dengjia Wang, Gejirifu De, Yong Li, Xiaojun Liu, and Yingying Wang. A Novel Combined Multi-task Learning and Gaussian Process Regression Model for the Prediction of Multi-timescale and Multi-component of Solar Radiation. *Journal of Cleaner Production*, 284:124710, 2021.

[29] Yangtao Li, Tengfei Bao, Zexun Chen, Zhixin Gao, Xiaosong Shu, and Kang Zhang. A Missing Sensor Measurement Data Reconstruction Framework Powered by Multi-task Gaussian Process Regression for Dam Structural Health Monitoring Systems. *Measurement*, 186:110085, 2021.

[30] Kai Zhang, Siddharth Karanth, Bela Patel, Robert Murphy, and Xiaoqian Jiang. A Multi-task Gaussian Process Self-attention Neural Network for Real-time Prediction of the Need for Mechanical Ventilators in COVID-19 Patients. *Journal of Biomedical Informatics*, 130:104079, 2022.

[31] Edwin V Bonilla, Kian Chai, and Christopher Williams. Multi-task Gaussian Process Prediction. *Advances in Neural Information Processing Systems*, 20:153–160, 2008.

[32] Edward Snelson and Zoubin Ghahramani. Sparse Gaussian Processes using Pseudo-inputs. In *Advances in Neural Information Processing Systems*, volume 18, pages 1257–1264, 2005.

[33] James Hensman, Alexander Matthews, and Zoubin Ghahramani. Scalable Variational Gaussian Process Classification. In *Artificial Intelligence and Statistics*, pages 351–360. PMLR, 2015.

[34] John M Digman. Higher-order Factors of the Big Five. *Journal of Personality and Social Psychology*, 73(6):1246–1256, 1997.

[35] James Baglin. Improving Your Exploratory Factor Analysis for Ordinal Data: A Demonstration Using FACTOR. *Practical Assessment, Research, and Evaluation*, 19(1):1–15, 2014.

[36] Kenneth A Bollen. *Structural Equations with Latent Variables*. John Wiley & Sons, 1989.

[37] Fumiko Samejima. Estimation of Latent Ability Using a Response Pattern of Graded Scores. *Psychometrika Monograph Supplement*, 34:1–97, 1969.

[38] Wim J Van der Linden and RK Hambleton. Handbook of Item Response Theory. *Taylor & Francis Group*, 1997.

[39] R Darrell Bock and Murray Aitkin. Marginal Maximum Likelihood Estimation of Item Parameters: Application of an EM Algorithm. *Psychometrika*, 46(4):443–459, 1981.

[40] Carlos G Forero, Alberto Maydeu-Olivares, and David Gallardo-Pujol. Factor Analysis with Ordinal Indicators: A Monte Carlo Study Comparing DWLS and ULS Estimation. *Structural Equation Modeling: A Multidisciplinary Journal*, 16(4):625–641, 2009.

[41] Cheng-Hsien Li. Confirmatory Factor Analysis with Ordinal Data: Comparing Robust Maximum Likelihood and Diagonally Weighted Least Squares. *Behavior Research Methods*, 48: 936–949, 2016.

[42] Sergio Salvatore and Jaan Valsiner. Between the General and the Unique: Overcoming the Nomothetic versus Idiographic Opposition. *Theory & Psychology*, 20(6):817–833, 2010.

[43] Carl Edward Rasmussen and Christopher K. I. Williams. *Gaussian Processes for Machine Learning*. The MIT Press, 2006.

[44] Mauricio A Alvarez, Lorenzo Rosasco, Neil D Lawrence, et al. Kernels for Vector-Valued Functions: A Review. *Foundations and Trends® in Machine Learning*, 4(3):195–266, 2012.

[45] Robert R McCrae and Oliver P John. An Introduction to the Five-Factor Model and Its Applications. *Journal of Personality*, 60(2):175–215, 1992.

[46] Markus Herdin, Nicolai Czink, Hüseyin Ozcelik, and Ernst Bonek. Correlation Matrix Distance, a Meaningful Measure for Evaluation of Non-stationary MIMO Channels. In *2005 IEEE 61st Vehicular Technology Conference*, volume 1, pages 136–140. IEEE, 2005.

[47] Eiji Muraki. A Generalized Partial Credit Model: Application of an EM Algorithm. *Applied Psychological Measurement*, 16(2):159–176, 1992.

[48] Gerhard Tutz. Sequential Item Response Models with an Ordered Response. *British Journal of Mathematical and Statistical Psychology*, 43(1):39–55, 1990.

[49] Daniel McNeish, Jennifer A Somers, and Andrea Savord. Dynamic Structural Equation Models with Binary and Ordinal Outcomes in Mplus. *Behavior Research Methods*, pages 1–27, 2023.

[50] Christopher J Soto. How Replicable Are Links Between Personality Traits and Consequential Life Outcomes? The Life Outcomes of Personality Replication Project. *Psychological Science*, 30(5):711–727, 2019.

[51] Oliver P John, Sanjay Srivastava, et al. The Big-Five Trait Taxonomy: History, Measurement, and Theoretical Perspectives. *Handbook of Personality: Theory and Research*, 2:102–138, 1999.

[52] Christopher J Soto and Oliver P John. The Next Big Five Inventory (BFI-2): Developing and Assessing a Hierarchical Model with 15 Facets to Enhance Bandwidth, Fidelity, and Predictive power. *Journal of Personality and Social Psychology*, 113(1):117–143, 2017.

[53] Ellen L Hamaker and Conor V Dolan. Idiographic Data Analysis: Quantitative Methods—From Simple to Advanced. In *Dynamic Process Methodology in the Social and Developmental Sciences*, pages 191–216. Springer, 2009.

[54] Hairong Song and Emilio Ferrer. Bayesian Estimation of Random Coefficient Dynamic Factor Models. *Multivariate Behavioral Research*, 47(1):26–60, 2012.

[55] Joran Jongerling, Jean-Philippe Laurenceau, and Ellen L Hamaker. A Multilevel AR(1) Model: Allowing for Inter-Individual Differences in Trait-Scores, Inertia, and Innovation Variance. *Multivariate Behavioral Research*, 50(3):334–349, 2015.

[56] Vidhi Lalchand, Aditya Ravuri, and Neil D. Lawrence. Generalised GPLVM with Stochastic Variational Inference. In *Proceedings of The 25th International Conference on Artificial Intelligence and Statistics*, volume 151, pages 7841–7864. PMLR, 2022.

[57] Andrew T Jebb, Louis Tay, Wei Wang, and Qiming Huang. Time Series Analysis for Psychological Research: Examining and Forecasting Change. *Frontiers in Psychology*, 6:727, 2015.

[58] Sigert Ariens, Eva Ceulemans, and Janne K Adolf. Time Series Analysis of Intensive Longitudinal Data in Psychosomatic Research: A Methodological Overview. *Journal of Psychosomatic Research*, 137:110191, 2020.

## A Notations of IPGP

Throughout our notation, superscript  $(i)$  indicates unit and underscript  $j$  indicates task.

- $\mathbf{y}^{(i)} = [\mathbf{y}_1^{(i)}, \dots, \mathbf{y}_J^{(i)}]^T$  represents the flattened  $JT \times 1$  response vector consisting of all  $J$  tasks and  $T$  periods for unit  $i$ .
- $\mathbf{f}^{(i)} = [\mathbf{f}_1^{(i)}, \dots, \mathbf{f}_J^{(i)}]^T$  represents the flattened  $JT \times 1$  latent vector consisting of all  $J$  tasks and  $T$  periods for unit  $i$ , mapped to response space via ordered-probit likelihood.
- $\mathbf{W}_{\text{pop}}$  is the  $D \times J$  ( $D$  latent dimensions,  $J$  tasks) shared interpersonal loading matrix.
- $\mathbf{Z}^{(i)}$  is the  $D^*$  by  $J$  unit-specific low-rank loading matrix that serves to be the additional idiographic component, independent of  $\mathbf{W}_{\text{pop}}$ .
- $\mathbf{K}_{\text{task}}^{(i)}$  is the unit-specific task covariance matrix with shared component  $\mathbf{W}_{\text{pop}}^T \mathbf{W}_{\text{pop}}$  and a low-rank approximation  $\mathbf{Z}^{(i)T} \mathbf{Z}^{(i)}$  of  $D^* < D$  for unit-specific deviations.
- $\mathbf{K}_{\text{time}}^{(i)}$  is the time covariance for dynamic changes in the latent attributes. We used an RBF kernel  $\mathbf{K}_{\text{time}}^{(i)}(t, t') = \exp(- (t - t')^2 / \ell_i^2)$  with unit-specific bandwidth  $\ell_i$ s.

$\mathbf{W}_{\text{pop}}$  is a global parameter estimated for the entire population while  $\mathbf{Z}^{(i)}$  is a unit-level parameter. These are combined in Eq. (3) to create a unique kernel for each unit that combines both components.

## B Mathematical Details of Evidence Lower Bound

We provide the full mathematical details of the evidence lower bound defined in Eq. (6). As KL divergence is always non-negative, we first consider the KL divergence between  $p(\mathbf{f} \mid \mathbf{u})$  and  $p(\mathbf{f} \mid \mathbf{y})$ :

$$\text{KL}[p(\mathbf{f} \mid \mathbf{u}) \parallel p(\mathbf{f} \mid \mathbf{y})] = \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log \frac{p(\mathbf{f} \mid \mathbf{u})}{p(\mathbf{f} \mid \mathbf{y})} \quad (7)$$

$$= \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log \frac{p(\mathbf{f} \mid \mathbf{u})p(\mathbf{y})}{p(\mathbf{y} \mid \mathbf{f})p(\mathbf{f})} \quad (8)$$

$$= \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log \frac{p(\mathbf{f} \mid \mathbf{u})p(\mathbf{y} \mid \mathbf{u})p(\mathbf{u})}{p(\mathbf{y} \mid \mathbf{f})p(\mathbf{f})} \quad (9)$$

$$= \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log \frac{p(\mathbf{y} \mid \mathbf{u})}{p(\mathbf{y} \mid \mathbf{f})} \quad (10)$$

$$= \log p(\mathbf{y} \mid \mathbf{u}) - \mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log p(\mathbf{y} \mid \mathbf{f}) \geq 0 \quad (11)$$

Moving  $\mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log p(\mathbf{y} \mid \mathbf{f})$  to the R.H.S of the above inequality will lead to Eq. (4). We then exploit the inequality given by  $\text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u} \mid \mathbf{y})] \geq 0$ :

$$\text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u} \mid \mathbf{y})] = \mathbb{E}_{q(\mathbf{u})} \log \frac{q(\mathbf{u})}{p(\mathbf{u} \mid \mathbf{y})} \quad (12)$$

$$= \mathbb{E}_{q(\mathbf{u})} \log \frac{q(\mathbf{u})p(\mathbf{y})}{p(\mathbf{y} \mid \mathbf{u})p(\mathbf{u})} \quad (13)$$

$$= -\mathbb{E}_{q(\mathbf{u})} \log p(\mathbf{y} \mid \mathbf{u}) + \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] + \log p(\mathbf{y}) \geq 0 \quad (14)$$

Rearranging the above inequality, applying Eq. (4) and exploiting notation  $q(\mathbf{f}) = \int p(\mathbf{f} \mid \mathbf{u})q(\mathbf{u})d\mathbf{u}$  leads to the ELBO:

$$\log p(\mathbf{y}) \geq \mathbb{E}_{q(\mathbf{u})} \log p(\mathbf{y} \mid \mathbf{u}) - \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] \quad (15)$$

$$= \mathbb{E}_{q(\mathbf{u})} [\mathbb{E}_{p(\mathbf{f} \mid \mathbf{u})} \log p(\mathbf{y} \mid \mathbf{f})] - \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] \quad (16)$$

$$= \mathbb{E}_{q(\mathbf{f})} \log p(\mathbf{y} \mid \mathbf{f}) - \text{KL}[q(\mathbf{u}) \parallel p(\mathbf{u})] \quad (17)$$

## C Data Collection and Demographics

The LOOPR dataset from Soto [50] in our first case study used Qualtrics and quota sampling to ensure representative samples of the U.S. population, and hence was very diverse:

- age: 11% ages 18-24, 18% ages 25-34, 17% ages 35-44, 19% ages 45-54, 17% ages 55-64, 18% ages 65 and older
- sex: 52% female, 48% male
- race/ethnicity: 74% non-Hispanic white/Caucasian, 11% black/African American, 10% Hispanic/Latino, 3% Asian/Asian American, 2% American Indian/Native American
- educational attainment: 10% did not complete high school, 33% high school graduate, 28% some college, 19% college graduate, 10% graduate or professional degree
- annual household income (\$): 14% <20,000, 12% 20,000-29,999, 11% 30,000-39,999, 15% 40,000-49,999, 26% 50,000-79,999, 22% 80,000+

As social and personality psychology often faces challenges with model building due to reliance on non-representative samples, past researches rely heavily on student populations. We follow such practice but aim to broaden our sample within budget and available diversity. Participants in our longitudinal study (the third experiment) are mostly college students with an average age of 20.23 (SD = 1.94); 70% are female, 26% are male and 4% are self-identified as other; ethnicities self-reported as 42% Caucasian, 39% Asian, 12% African American, and 7% Other. We used the BFI-2 [52], a widely used personality measure across cultures and ages. We acknowledge the typical biases of convenient sampling in higher education, including socio-economic and ethnic diversity limitations.

## D Runtime in Simulation Study

Table 6 shows the average runtime of IPGP and its competitors in the simulation study. IPGP does require more time to train due to the enlarged model space.

Table 6: Average runtime of IPGP and its competitors in the simulation study.

MODEL	AVG RUNTIME (SEC)
GRM	343
GPCM	367
SRM	1398
GPDM	17359
LSM	311
TVAR	468
IPGP-NOM	17594
IPGP-IND	21562
IPGP-LOW	10839
IPGP-NP	31150
IPGP	30141

## E Estimated Correlations of Selective Individuals

Figure 5 shows the estimated correlations of selective individuals for the identified four profiles in the longitudinal study.

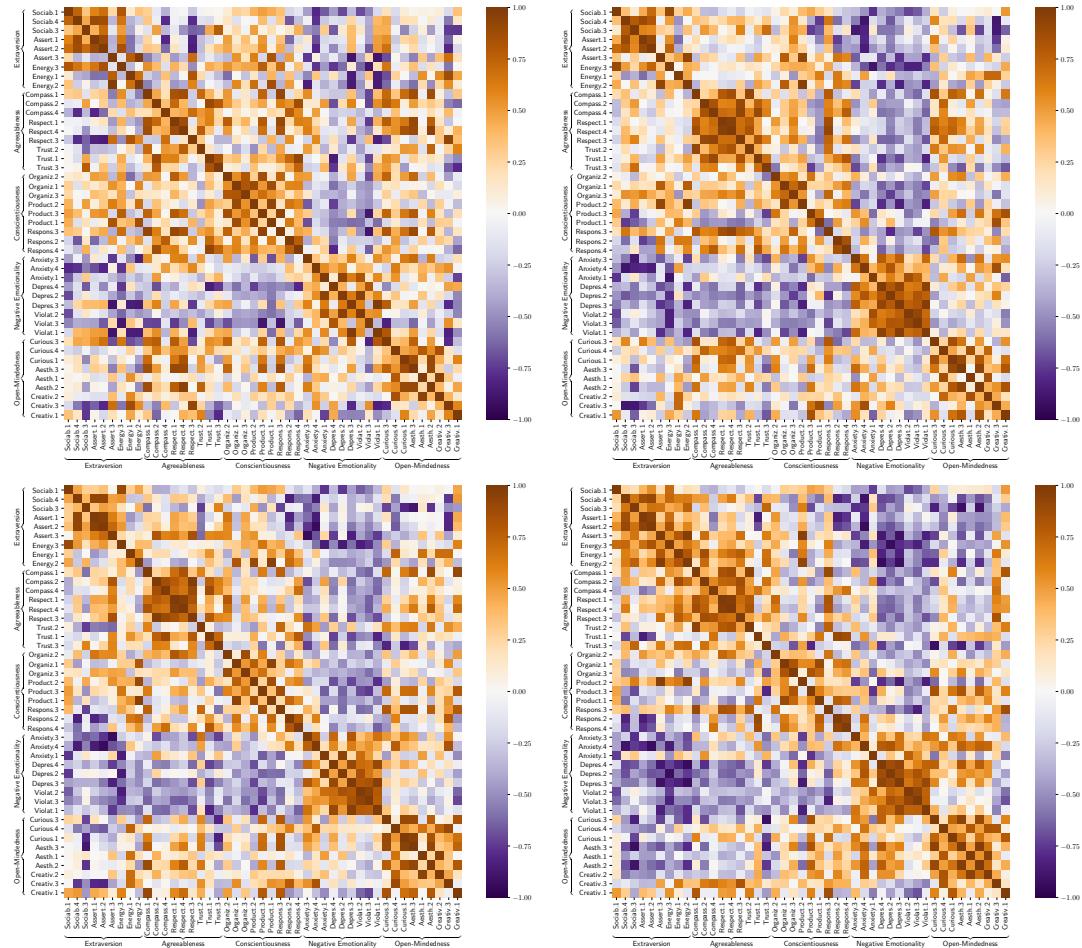


Figure 5: Estimated correlations of selective individuals for the identified four profiles in the longitudinal study.

## NeurIPS Paper Checklist

### 1. Claims

Question: Do the main claims made in the abstract and introduction accurately reflect the paper's contributions and scope?

Answer: [\[Yes\]](#)

Justification: The main claims accurately reflect this paper's contribution and scope.

Guidelines:

- The answer NA means that the abstract and introduction do not include the claims made in the paper.
- The abstract and/or introduction should clearly state the claims made, including the contributions made in the paper and important assumptions and limitations. A No or NA answer to this question will not be perceived well by the reviewers.
- The claims made should match theoretical and experimental results, and reflect how much the results can be expected to generalize to other settings.
- It is fine to include aspirational goals as motivation as long as it is clear that these goals are not attained by the paper.

### 2. Limitations

Question: Does the paper discuss the limitations of the work performed by the authors?

Answer: [\[Yes\]](#)

Justification: The limitations of the work is discussed in Sec [\(6\)](#).

Guidelines:

- The answer NA means that the paper has no limitation while the answer No means that the paper has limitations, but those are not discussed in the paper.
- The authors are encouraged to create a separate "Limitations" section in their paper.
- The paper should point out any strong assumptions and how robust the results are to violations of these assumptions (e.g., independence assumptions, noiseless settings, model well-specification, asymptotic approximations only holding locally). The authors should reflect on how these assumptions might be violated in practice and what the implications would be.
- The authors should reflect on the scope of the claims made, e.g., if the approach was only tested on a few datasets or with a few runs. In general, empirical results often depend on implicit assumptions, which should be articulated.
- The authors should reflect on the factors that influence the performance of the approach. For example, a facial recognition algorithm may perform poorly when image resolution is low or images are taken in low lighting. Or a speech-to-text system might not be used reliably to provide closed captions for online lectures because it fails to handle technical jargon.
- The authors should discuss the computational efficiency of the proposed algorithms and how they scale with dataset size.
- If applicable, the authors should discuss possible limitations of their approach to address problems of privacy and fairness.
- While the authors might fear that complete honesty about limitations might be used by reviewers as grounds for rejection, a worse outcome might be that reviewers discover limitations that aren't acknowledged in the paper. The authors should use their best judgment and recognize that individual actions in favor of transparency play an important role in developing norms that preserve the integrity of the community. Reviewers will be specifically instructed to not penalize honesty concerning limitations.

### 3. Theory Assumptions and Proofs

Question: For each theoretical result, does the paper provide the full set of assumptions and a complete (and correct) proof?

Answer: [\[NA\]](#)

Justification: This paper does not include theoretical results.

Guidelines:

- The answer NA means that the paper does not include theoretical results.
- All the theorems, formulas, and proofs in the paper should be numbered and cross-referenced.
- All assumptions should be clearly stated or referenced in the statement of any theorems.
- The proofs can either appear in the main paper or the supplemental material, but if they appear in the supplemental material, the authors are encouraged to provide a short proof sketch to provide intuition.
- Inversely, any informal proof provided in the core of the paper should be complemented by formal proofs provided in appendix or supplemental material.
- Theorems and Lemmas that the proof relies upon should be properly referenced.

#### 4. Experimental Result Reproducibility

Question: Does the paper fully disclose all the information needed to reproduce the main experimental results of the paper to the extent that it affects the main claims and/or conclusions of the paper (regardless of whether the code and data are provided or not)?

Answer: [Yes]

Justification: All the information needed to reproduce the main experimental results of this paper is reported in Sec (4).

Guidelines:

- The answer NA means that the paper does not include experiments.
- If the paper includes experiments, a No answer to this question will not be perceived well by the reviewers: Making the paper reproducible is important, regardless of whether the code and data are provided or not.
- If the contribution is a dataset and/or model, the authors should describe the steps taken to make their results reproducible or verifiable.
- Depending on the contribution, reproducibility can be accomplished in various ways. For example, if the contribution is a novel architecture, describing the architecture fully might suffice, or if the contribution is a specific model and empirical evaluation, it may be necessary to either make it possible for others to replicate the model with the same dataset, or provide access to the model. In general, releasing code and data is often one good way to accomplish this, but reproducibility can also be provided via detailed instructions for how to replicate the results, access to a hosted model (e.g., in the case of a large language model), releasing of a model checkpoint, or other means that are appropriate to the research performed.
- While NeurIPS does not require releasing code, the conference does require all submissions to provide some reasonable avenue for reproducibility, which may depend on the nature of the contribution. For example
  - (a) If the contribution is primarily a new algorithm, the paper should make it clear how to reproduce that algorithm.
  - (b) If the contribution is primarily a new model architecture, the paper should describe the architecture clearly and fully.
  - (c) If the contribution is a new model (e.g., a large language model), then there should either be a way to access this model for reproducing the results or a way to reproduce the model (e.g., with an open-source dataset or instructions for how to construct the dataset).
  - (d) We recognize that reproducibility may be tricky in some cases, in which case authors are welcome to describe the particular way they provide for reproducibility. In the case of closed-source models, it may be that access to the model is limited in some way (e.g., to registered users), but it should be possible for other researchers to have some path to reproducing or verifying the results.

#### 5. Open access to data and code

Question: Does the paper provide open access to the data and code, with sufficient instructions to faithfully reproduce the main experimental results, as described in supplemental material?

Answer: [Yes]

Justification: The data and code to reproduce the main experimental results of this paper are uploaded as supplementary materials.

Guidelines:

- The answer NA means that paper does not include experiments requiring code.
- Please see the NeurIPS code and data submission guidelines (<https://nips.cc/public/guides/CodeSubmissionPolicy>) for more details.
- While we encourage the release of code and data, we understand that this might not be possible, so “No” is an acceptable answer. Papers cannot be rejected simply for not including code, unless this is central to the contribution (e.g., for a new open-source benchmark).
- The instructions should contain the exact command and environment needed to run to reproduce the results. See the NeurIPS code and data submission guidelines (<https://nips.cc/public/guides/CodeSubmissionPolicy>) for more details.
- The authors should provide instructions on data access and preparation, including how to access the raw data, preprocessed data, intermediate data, and generated data, etc.
- The authors should provide scripts to reproduce all experimental results for the new proposed method and baselines. If only a subset of experiments are reproducible, they should state which ones are omitted from the script and why.
- At submission time, to preserve anonymity, the authors should release anonymized versions (if applicable).
- Providing as much information as possible in supplemental material (appended to the paper) is recommended, but including URLs to data and code is permitted.

## 6. Experimental Setting/Details

Question: Does the paper specify all the training and test details (e.g., data splits, hyper-parameters, how they were chosen, type of optimizer, etc.) necessary to understand the results?

Answer: [Yes]

Justification: All the training and test details to understand the results of this paper are reported in Sec (4).

Guidelines:

- The answer NA means that the paper does not include experiments.
- The experimental setting should be presented in the core of the paper to a level of detail that is necessary to appreciate the results and make sense of them.
- The full details can be provided either with the code, in appendix, or as supplemental material.

## 7. Experiment Statistical Significance

Question: Does the paper report error bars suitably and correctly defined or other appropriate information about the statistical significance of the experiments?

Answer: [Yes]

Justification: All error bars about the statistical significance of experiments are reported in Sec (4).

Guidelines:

- The answer NA means that the paper does not include experiments.
- The authors should answer “Yes” if the results are accompanied by error bars, confidence intervals, or statistical significance tests, at least for the experiments that support the main claims of the paper.
- The factors of variability that the error bars are capturing should be clearly stated (for example, train/test split, initialization, random drawing of some parameter, or overall run with given experimental conditions).
- The method for calculating the error bars should be explained (closed form formula, call to a library function, bootstrap, etc.)

- The assumptions made should be given (e.g., Normally distributed errors).
- It should be clear whether the error bar is the standard deviation or the standard error of the mean.
- It is OK to report 1-sigma error bars, but one should state it. The authors should preferably report a 2-sigma error bar than state that they have a 96% CI, if the hypothesis of Normality of errors is not verified.
- For asymmetric distributions, the authors should be careful not to show in tables or figures symmetric error bars that would yield results that are out of range (e.g. negative error rates).
- If error bars are reported in tables or plots, The authors should explain in the text how they were calculated and reference the corresponding figures or tables in the text.

## 8. Experiments Compute Resources

Question: For each experiment, does the paper provide sufficient information on the computer resources (type of compute workers, memory, time of execution) needed to reproduce the experiments?

Answer: [\[Yes\]](#)

Justification: All computer resources needed to reproduce the experiments are reported in Sec (4).

Guidelines:

- The answer NA means that the paper does not include experiments.
- The paper should indicate the type of compute workers CPU or GPU, internal cluster, or cloud provider, including relevant memory and storage.
- The paper should provide the amount of compute required for each of the individual experimental runs as well as estimate the total compute.
- The paper should disclose whether the full research project required more compute than the experiments reported in the paper (e.g., preliminary or failed experiments that didn't make it into the paper).

## 9. Code Of Ethics

Question: Does the research conducted in the paper conform, in every respect, with the NeurIPS Code of Ethics <https://neurips.cc/public/EthicsGuidelines>?

Answer: [\[Yes\]](#)

Justification: The research conducted in this paper conforms the NeurIPS Code of Ethics.

Guidelines:

- The answer NA means that the authors have not reviewed the NeurIPS Code of Ethics.
- If the authors answer No, they should explain the special circumstances that require a deviation from the Code of Ethics.
- The authors should make sure to preserve anonymity (e.g., if there is a special consideration due to laws or regulations in their jurisdiction).

## 10. Broader Impacts

Question: Does the paper discuss both potential positive societal impacts and negative societal impacts of the work performed?

Answer: [\[Yes\]](#)

Justification: We have discussed the societal impacts of our work in Sec (6).

Guidelines:

- The answer NA means that there is no societal impact of the work performed.
- If the authors answer NA or No, they should explain why their work has no societal impact or why the paper does not address societal impact.
- Examples of negative societal impacts include potential malicious or unintended uses (e.g., disinformation, generating fake profiles, surveillance), fairness considerations (e.g., deployment of technologies that could make decisions that unfairly impact specific groups), privacy considerations, and security considerations.

- The conference expects that many papers will be foundational research and not tied to particular applications, let alone deployments. However, if there is a direct path to any negative applications, the authors should point it out. For example, it is legitimate to point out that an improvement in the quality of generative models could be used to generate deepfakes for disinformation. On the other hand, it is not needed to point out that a generic algorithm for optimizing neural networks could enable people to train models that generate Deepfakes faster.
- The authors should consider possible harms that could arise when the technology is being used as intended and functioning correctly, harms that could arise when the technology is being used as intended but gives incorrect results, and harms following from (intentional or unintentional) misuse of the technology.
- If there are negative societal impacts, the authors could also discuss possible mitigation strategies (e.g., gated release of models, providing defenses in addition to attacks, mechanisms for monitoring misuse, mechanisms to monitor how a system learns from feedback over time, improving the efficiency and accessibility of ML).

## 11. Safeguards

Question: Does the paper describe safeguards that have been put in place for responsible release of data or models that have a high risk for misuse (e.g., pretrained language models, image generators, or scraped datasets)?

Answer: [NA]

Justification: This paper poses no such risks.

Guidelines:

- The answer NA means that the paper poses no such risks.
- Released models that have a high risk for misuse or dual-use should be released with necessary safeguards to allow for controlled use of the model, for example by requiring that users adhere to usage guidelines or restrictions to access the model or implementing safety filters.
- Datasets that have been scraped from the Internet could pose safety risks. The authors should describe how they avoided releasing unsafe images.
- We recognize that providing effective safeguards is challenging, and many papers do not require this, but we encourage authors to take this into account and make a best faith effort.

## 12. Licenses for existing assets

Question: Are the creators or original owners of assets (e.g., code, data, models), used in the paper, properly credited and are the license and terms of use explicitly mentioned and properly respected?

Answer: [Yes]

Justification: All assets used in this paper are properly cited.

Guidelines:

- The answer NA means that the paper does not use existing assets.
- The authors should cite the original paper that produced the code package or dataset.
- The authors should state which version of the asset is used and, if possible, include a URL.
- The name of the license (e.g., CC-BY 4.0) should be included for each asset.
- For scraped data from a particular source (e.g., website), the copyright and terms of service of that source should be provided.
- If assets are released, the license, copyright information, and terms of use in the package should be provided. For popular datasets, [paperswithcode.com/datasets](https://paperswithcode.com/datasets) has curated licenses for some datasets. Their licensing guide can help determine the license of a dataset.
- For existing datasets that are re-packaged, both the original license and the license of the derived asset (if it has changed) should be provided.

- If this information is not available online, the authors are encouraged to reach out to the asset's creators.

### 13. New Assets

Question: Are new assets introduced in the paper well documented and is the documentation provided alongside the assets?

Answer: [\[Yes\]](#)

Justification: Documentation of new assets introduced in the paper is uploaded as supplementary materials.

Guidelines:

- The answer NA means that the paper does not release new assets.
- Researchers should communicate the details of the dataset/code/model as part of their submissions via structured templates. This includes details about training, license, limitations, etc.
- The paper should discuss whether and how consent was obtained from people whose asset is used.
- At submission time, remember to anonymize your assets (if applicable). You can either create an anonymized URL or include an anonymized zip file.

### 14. Crowdsourcing and Research with Human Subjects

Question: For crowdsourcing experiments and research with human subjects, does the paper include the full text of instructions given to participants and screenshots, if applicable, as well as details about compensation (if any)?

Answer: [\[Yes\]](#)

Justification: Questions given to participants is uploaded as supplementary materials.

Guidelines:

- The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
- Including this information in the supplemental material is fine, but if the main contribution of the paper involves human subjects, then as much detail as possible should be included in the main paper.
- According to the NeurIPS Code of Ethics, workers involved in data collection, curation, or other labor should be paid at least the minimum wage in the country of the data collector.

### 15. Institutional Review Board (IRB) Approvals or Equivalent for Research with Human Subjects

Question: Does the paper describe potential risks incurred by study participants, whether such risks were disclosed to the subjects, and whether Institutional Review Board (IRB) approvals (or an equivalent approval/review based on the requirements of your country or institution) were obtained?

Answer: [\[Yes\]](#)

Justification: Research with human subjects in this paper is approved by IRB.

Guidelines:

- The answer NA means that the paper does not involve crowdsourcing nor research with human subjects.
- Depending on the country in which research is conducted, IRB approval (or equivalent) may be required for any human subjects research. If you obtained IRB approval, you should clearly state this in the paper.
- We recognize that the procedures for this may vary significantly between institutions and locations, and we expect authors to adhere to the NeurIPS Code of Ethics and the guidelines for their institution.
- For initial submissions, do not include any information that would break anonymity (if applicable), such as the institution conducting the review.