

Encoding human serine phosphopeptides in bacteria for proteome-wide identification of phosphorylation-dependent interactions

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Post-translational phosphorylation is essential to human cellular processes, but the transient, heterogeneous nature of this modification complicates its study in native systems¹⁻³. We developed an approach to interrogate phosphorylation and its role in protein-protein interactions on a proteome-wide scale. We genetically encoded phosphoserine in recoded *E. coli*⁴⁻⁶ and generated a peptide-based heterologous representation of the human serine phosphoproteome. We designed a single-plasmid library encoding >100,000 human phosphopeptides and confirmed the site-specific incorporation of phosphoserine in >36,000 of these peptides. We then integrated our phosphopeptide library into an approach known as Hi-P to enable proteome-level screens for serine-phosphorylation-dependent human protein interactions. Using Hi-P, we found hundreds of known and potentially new phosphoserine-dependent interactors with 14-3-3 proteins and WW domains. These phosphosites retained important binding characteristics of the native human phosphoproteome, as determined by motif analysis and pull-downs using full-length phosphoproteins. This technology can be used to interrogate user-defined phosphoproteomes in any organism, tissue, or disease of interest.

The interplay between kinases, phosphatases and their substrates results in the presence of dynamic, cell-specific phosphoproteomes. Serine phosphorylation is one of the most common post-translational protein modifications in eukaryotic cells and has an integral role in modulating enzymatic activity and intermolecular interactions¹⁻³. Although human interactome studies have identified tens of thousands of potential protein-protein interactions^{7,8}, the importance of phosphorylation in these interactions is difficult to ascertain. Recently, the genetically programmed incorporation of phosphoserine (pSer) as a nonstandard amino acid in *E. coli* has emerged as a powerful tool for unraveling the structural and functional importance of protein phosphorylation^{4-6,9,10}. However,

use of this technology has been limited to the study of individual proteins and it has not yet yielded insights into the global role of phosphorylation in complex systems without phosphoproteome-level biological techniques.

We extended this approach to identify proteome-wide phosphoserine-dependent human protein interactions. To encode the pSer component of the human phosphoproteome, we designed 110,139 previously observed instances of serine phosphorylation¹¹ as singly phosphorylated 16-31 amino acid phosphopeptides, herein referred to as phosphosites (Fig. 1a and Supplementary Data 1). These phosphosites contain a central pSer residue flanked on either side by 15 amino acids from the parent protein, or fewer for sites occurring <15 amino acids from a terminus in the parent protein (Supplementary Fig. 1a,b). Oligonucleotides encoding these phosphosites were synthesized on a programmable DNA microarray and included universal primer annealing and restriction sites, enabling single-pool introduction of the entire phosphosite DNA library into an application-dependent expression vector (Fig. 1b and Supplementary Data 1)¹². The central pSer residue in each phosphosite was encoded by a UAG codon. This enabled the flexible, site-specific incorporation of either pSer or Ser in phosphosites by using the pSer orthogonal translation system (SepOTSλ) or the Ser amber suppressor tRNA^{Ser}_{CUA} (*supD* tRNA), which incorporate pSer or Ser in response to UAG codons, respectively (Supplementary Fig. 1c)⁵. We also used a genomically recoded strain of *E. coli* (C321.ΔA) that lacks endogenous UAG codons and release factor 1, such that UAG codons that normally cue translational termination can be unambiguously reassigned to pSer or Ser^{6,13,14}. Thus, by transforming the phosphosite-encoding plasmid library into C321.ΔA containing either SepOTSλ or *supD* tRNA, we were able to produce either phosphorylated or non-phosphorylated representations of the human serine phosphoproteome (Fig. 1c).

To enable high-level expression of our human phosphosite collection, we first introduced the phosphosite DNA library into a vector encoding an N-terminal GST fusion tag, a proteolytic cleavage site and a C-terminal 6xHis tag, referred to as mode #1 (Fig. 2a).

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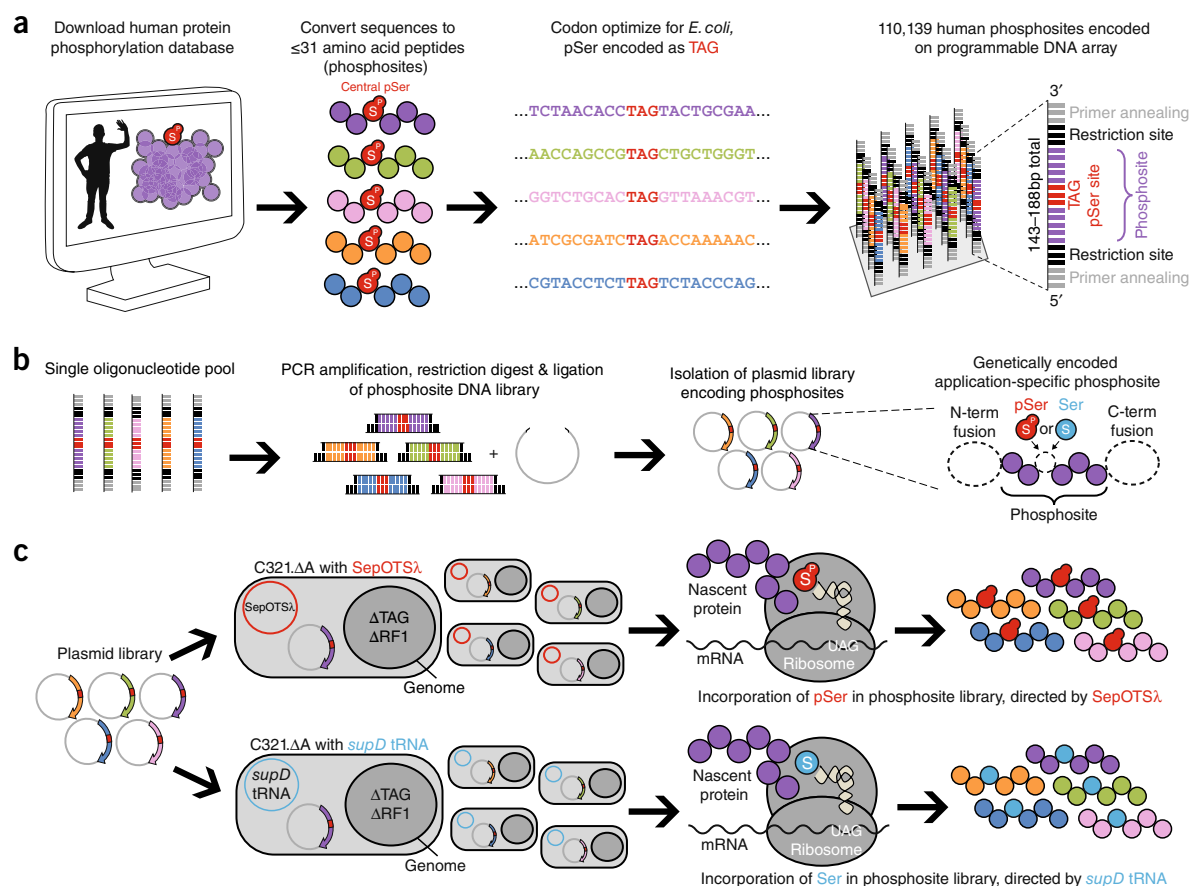


Figure 1 Design and display of the synthetic human serine phosphoproteome. (a) Recombinant human phosphosite DNA sequences were designed on the basis of previously observed instances of serine phosphorylation from the PhosphoSitePlus database¹¹ and synthesized as oligonucleotides harboring a central TAG codon to direct pSer or Ser incorporation. The 16–31 amino acid phosphosites, including the TAG codon, were encoded as 48–93-bp oligonucleotides, and additional restriction and primer annealing sites were added to both ends, yielding 143–188-bp sequences. (b) All oligonucleotide sequences encoding phosphosites were liberated from the microarray, PCR-amplified in a single pool, restriction digested and introduced into an application-dependent expression vector. (c) The phosphosite-encoding plasmid library was then transformed into genomically recoded *E. coli* (C321.ΔA) lacking all endogenous UAG codons and release factor 1 (RF1), which normally terminates translation at UAG codons. The library was separately transformed into C321.ΔA strains containing either a translation system to insert pSer (*SepOTSλ*) or Ser (*supD* tRNA) at UAG codons, enabling the synthesis of either the phosphorylated or unphosphorylated version of the phosphosite library. This workflow was employed for various applications of the phosphosite library, as dictated by the expression vector used for experimentation.

High-throughput sequencing (HTS) analysis confirmed the presence of 94% of the encoded phosphosites in the mode #1 plasmid library, with 70% of sequences falling within a 100-fold range of abundance (Fig. 2b). Immunoblot analysis of full-length and proteolytic cleavage products confirmed production of the mode #1 phosphosite library using either *SepOTSλ* or *supD* tRNA, whereas Phos-tag gel shift analysis demonstrated robust pSer incorporation in the phosphosite library by differential mobility of the pSer library compared with the Ser library (Fig. 2c). Mass-spectrometry-based proteomics was used to confirm phosphosite expression and site-specific incorporation of pSer across different mode #1 library preparations (Supplementary Fig. 1d). Evidence for the presence of at least 56,401 phosphosites was obtained across all samples and pSer was directly observed in 36,206 phosphosites synthesized using *SepOTSλ* (Fig. 2d and Supplementary Data 2). Comprehensive library validation by proteomics was limited by sample complexity, incomplete DNA representation in the plasmid library, small tryptic peptide fragment lengths and inclusion of phosphosites not well suited for mass spectrometry (Supplementary Fig. 1e–h and Supplementary Notes 1 and 2).

To test that our synthetic phosphosites exhibit anticipated binding properties, we generated 12 separate mode #1 phosphosites from our library, representing the epitopes of well-established pSer-specific rabbit monoclonal antibodies (Supplementary Data 3). Corresponding antibodies recognized 11 of 12 pSer-encoding mode #1 phosphosites, whereas none recognized Ser-encoding phosphosites (Supplementary Fig. 2). Similar to previous results from combinatorial arrays of short synthetic phosphopeptides^{2,15}, we found that our phosphosites retained sufficient sequence information from their parent proteins to mediate phosphorylation-specific antibody interactions.

Having characterized the expression of the phosphosite library and examined the interactions of a handful of individual phosphosites, we next aimed to identify phosphorylation-dependent interactions on a systems level. Current protein-protein interaction discovery tools, such as yeast two-hybrid systems, do not enable the systematic discovery of interactions coordinated by protein phosphorylation. Recently, bimolecular fluorescence complementation (BiFC) was successfully used to capture a single phosphopeptide-protein interaction using our genetically encoded pSer technology in *E. coli*¹⁶. Briefly, a

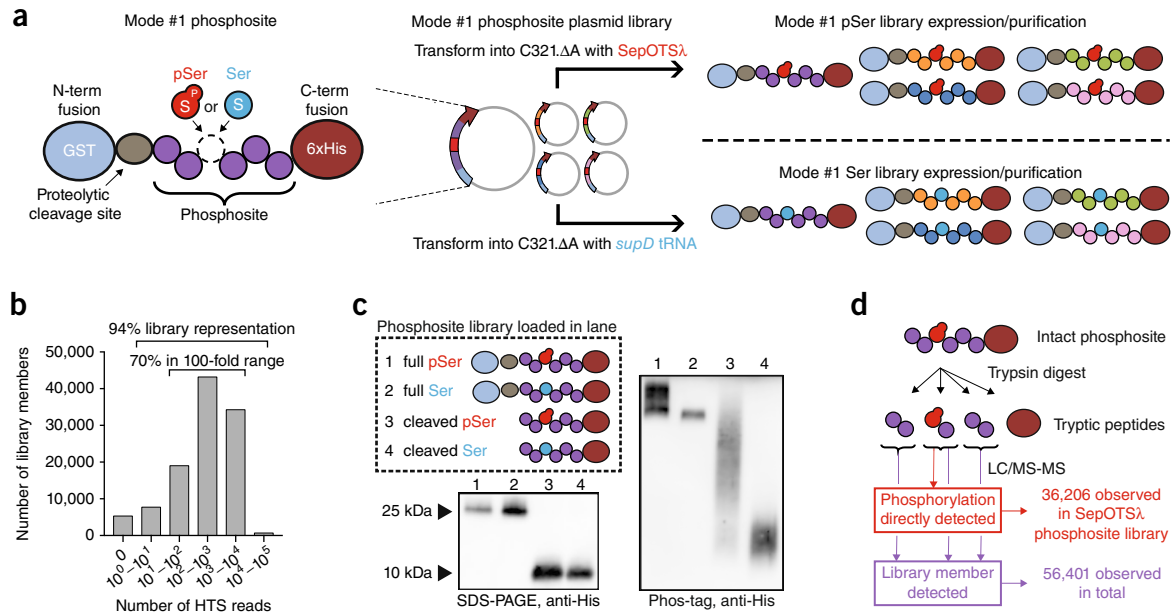


Figure 2 Expression and liquid chromatography-tandem mass spectrometry (LC-MS/MS) validation of the synthetic human serine phosphoproteome (a) Mode #1 phosphosite library configuration for overexpression in *E. coli*. The mode #1 plasmid library is introduced into C321.ΔA with either *SepOTSλ* or *supD* tRNA to express either pSer- or Ser-containing mode #1 phosphosite libraries, respectively. (b) The plasmid library used for mode #1 phosphosite expression encodes ~94% of the 110,139 designed recombinant phosphosites as determined by HTS analysis. (c) Western blot from Phos-tag acrylamide gel revealed broad mobility shift of the recombinant pSer-encoding phosphosite library, either with the GST fusion tag or after enzymatic removal of the GST tag. Similar results were obtained for two other independently purified mode #1 protein libraries. (d) >36,000 unique phosphopeptides generated using *SepOTSλ* containing pSer at the encoded position were directly observed by LC-MS/MS, and evidence for >56,000 unique phosphosite library members was observed in total across all sample preparations (mode #1 phosphosite libraries made with either *SepOTSλ* or *supD* tRNA).

phosphopeptide fused to a portion of a split mCherry reporter was encoded on the same plasmid as a phosphorylation-binding domain fused to the remaining portion of the split mCherry. The phosphopeptide-protein interaction was then detected by restored intracellular mCherry fluorescence. We decided to integrate our phosphosites into this mCherry-based BiFC system to identify which constituent library members interact with a phosphorylation-binding domain of interest, a platform we named Hi-P. In Hi-P, the phosphosite DNA library is introduced into a vector encoding the N-terminal portion of split mCherry (mode #2). This same vector also encodes a binding domain of interest fused to the C-terminal split mCherry fragment. The mode #2 vector library is then transformed into C321.ΔA containing either *SepOTSλ* or *supD* tRNA. Cells harboring productive phosphosite-protein interactions are then isolated by fluorescence-activated cell sorting (FACS) and the implicated phosphosites are identified by HTS (Fig. 3a).

Using Hi-P, we investigated the 14-3-3 isoforms β and σ , which are both known to bind pSer/pThr-containing phosphoproteins via a well-defined RSX[S^P/T^P]XP motif² and are known to be highly phosphorylation specific. We first coexpressed the 14-3-3-split mCherry fusion protein with the mode #2 phosphosite library encoding either pSer or Ser. Sequential FACS experiments yielded cell populations with increased mCherry fluorescence only when using the mode #2 phosphosite library containing pSer (Fig. 3b and Supplementary Fig. 3). These results indicate that Hi-P recapitulates the known phosphorylation-binding preference of 14-3-3 proteins. HTS results from Hi-P experiments with both 14-3-3 isoforms identified hundreds of interactions that have been observed in other experiments¹⁷ (Fig. 3c, Supplementary Fig. 4 and Supplementary Data 4 and 5), including the well-characterized *in-vivo*-validated interaction with

TAZ¹⁸, which was our top-sequenced candidate phosphosite interactor with 14-3-3 σ . Given that approximately 60% of Hi-P-identified phosphosite interactors were derived from human proteins that have never been shown to interact with 14-3-3 isoforms, Hi-P can be useful for identifying both known and candidate novel interactions. We performed network analysis using Levenshtein distances to examine similarity between phosphosite sequences and found that novel interactions were dispersed amongst known interactors, indicating a lack of systematic bias in 14-3-3 interactions identified by Hi-P (Fig. 3c). Global motif analysis¹⁹ of phosphosites identified in 14-3-3 Hi-P experiments revealed a RSXS^PXP signature motif, which perfectly matched the canonical 14-3-3 interaction motif (Fig. 3d and Supplementary Fig. 5). Taken together, these data indicate that our phosphosite library is able to recapitulate physiologically relevant interactions. Consistent with previous work, only about half of the identified sequences contained individual elements of the canonical 14-3-3 interaction motif (−3 Arg, −2 Ser or +2 Pro), demonstrating our ability to identify candidate interactors that do not perfectly conform to known motifs (Supplementary Data 6 and 7)²⁰. To validate our results, we used BiFC to individually examine several mode #2 phosphosites identified as 14-3-3 candidate interactors. Consistent with the Hi-P data, pSer incorporation was necessary to mediate these 14-3-3-phosphosite interactions (Fig. 3e). We also performed *in vitro* pull-down assays using mode #1 versions of these same phosphosites, confirming the necessity of pSer to coordinate these interactions (Fig. 3f and Supplementary Fig. 6a).

Next, we tested whether the interactions identified by Hi-P may apply to the full-length parent proteins from which the phosphosites were derived, thereby leading to the discovery of new pSer-mediated protein-protein interactions. Based on phosphosites observed in Hi-P

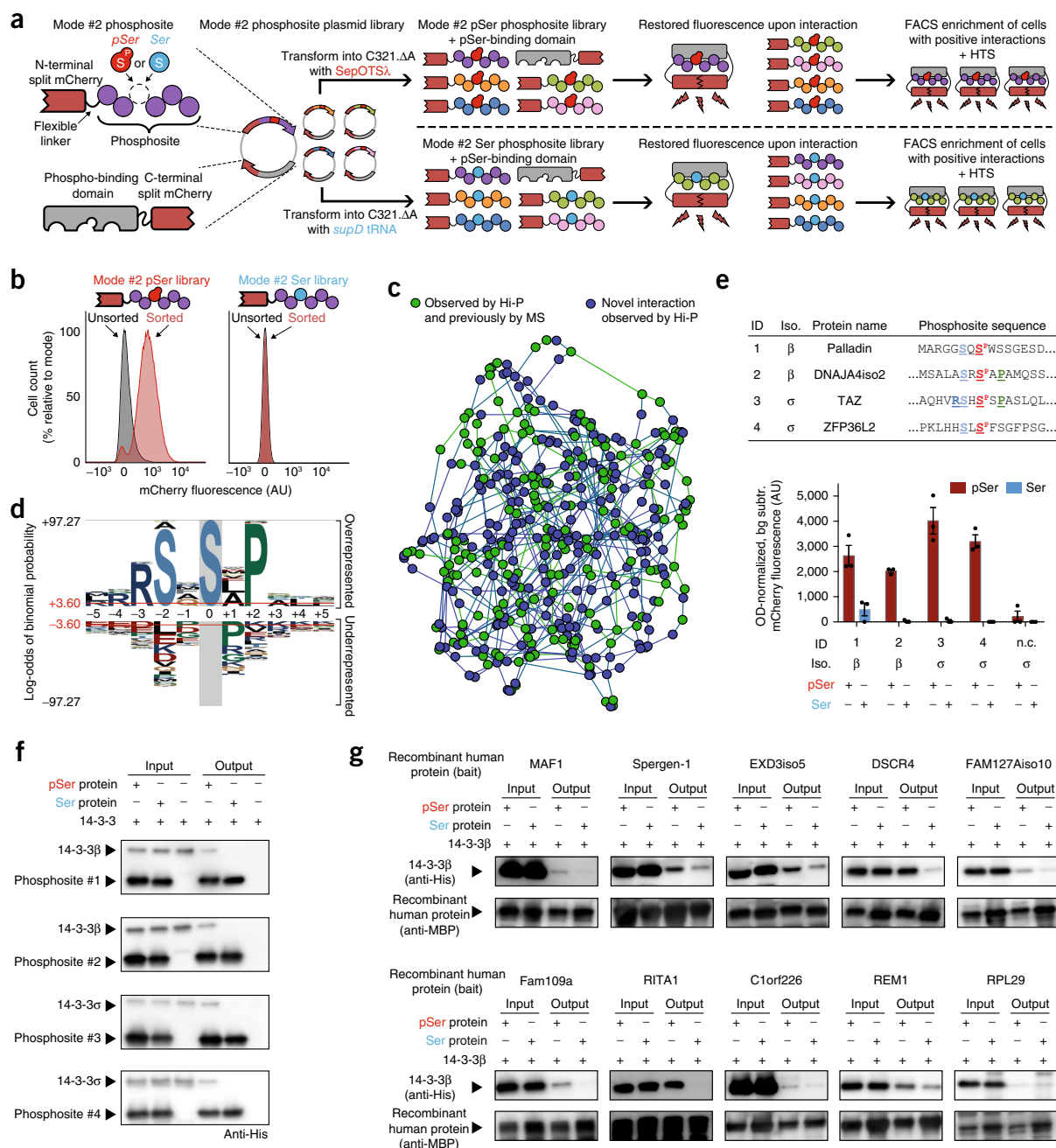


Figure 3 Identification of pSer-dependent protein interactions with 14-3-3 isoforms by Hi-P. **(a)** Hi-P experimental workflow. Split mCherry in *E. coli* enables identification of protein interactions by restored fluorescence signal. Cells expressing mode #2 phosphosites that interact with a phospho-binding protein are isolated by FACS, and implicated phosphosites are identified by HTS. This scheme can be performed with either *SepOTSλ* or *supD* tRNA to study pSer- or Ser-containing mode #2 phosphosites, respectively. **(b)** Hi-P experiments with 14-3-3β yielded increased mean population fluorescence after FACS with *SepOTSλ* (encoding pSer), but not with *supD* tRNA (encoding Ser). $n = 10^5$ cells for flow cytometry observation. **(c)** A network illustrating the relationships amongst the Hi-P hits using 14-3-3β and *SepOTSλ*. Each node represents a phosphosite sequence identified by Hi-P and is connected to the two phosphosite nodes closest in sequence space by weighted edges. Green nodes indicate the phosphosite is derived from a protein that has been identified as a 14-3-3 interactor in previous mass spectrometry experiments¹⁷ and blue nodes are novel candidate interactions identified via Hi-P. **(d)** pLogo analysis¹⁹ of 14-3-3β Hi-P results ($n = 388$ phosphosites above 1,000 HTS read cutoff identified from a single Hi-P experiment). Significance was calculated by binomial probability of amino acid frequencies, red lines indicate $P = 0.05$ significance threshold with Bonferroni correction. **(e)** Validation of select 14-3-3 Hi-P hits by BiFC shown in bar graph. Top-ranking phosphosite sequences were identified by Hi-P using either 14-3-3β or 14-3-3σ isoforms, as indicated. Amino acids surrounding the central pSer residue (in red) adhering to the RSXS^pXP motif are colored and bolded. Background fluorescence for isogenic cells in which mode #2 phosphosite expression was not induced was subtracted, and fluorescence was normalized by OD₆₀₀. Error bars show s.e.m. centered at mean ($n = 3$ independent replicates); n.c. = negative control phosphosite not anticipated to interact with 14-3-3 proteins AGPADAPAGAVGGG[S^p/S]PRGRPGVPAPGLLA. **(f)** Pull-down analysis of immobilized mode #1 phosphosites confirmed pSer incorporation is necessary for 14-3-3 interaction, representative of two independent replicates. **(g)** Pull-down analysis of immobilized MBP-fusion full-length recombinant human phosphoproteins confirmed pSer is necessary for or enhances 14-3-3β interaction for nine out of ten of the tested proteins, representative of two independent replicates. AU, arbitrary units.

experiments with 14-3-3 β , we expressed ten corresponding full-length recombinant human phosphoproteins that have never been observed to interact with 14-3-3 isoforms (**Supplementary Data 8**). In *in vitro* pull-down studies, nine out of ten of these proteins exhibited interactions with 14-3-3 β that were enhanced by or dependent on pSer incorporation (**Fig. 3g** and **Supplementary Fig. 6b**). To test a known and a candidate novel interaction site from the same full-length protein, we expressed human FOXO3A containing pSer at well-defined site (pSer253)²¹ and a new site (pSer413), which were both identified by Hi-P. As with the other tested recombinant phosphoproteins, both forms of FOXO3A showed a pSer-dependent interaction with 14-3-3 β , demonstrating that Hi-P can confirm known biology and predict potential new interaction sites in the context of full-length proteins (**Supplementary Fig. 6c**).

Many protein-protein interactions are driven by small functional domains that recognize protein phosphorylation, imparting phosphorylation-binding properties to diverse classes of proteins. One example is the second WW domain (WW2) of human NEDD4 (E3 ubiquitin ligase neural precursor cell-expressed developmentally downregulated 4) and of the closely related NEDD4-2 (also known as NEDD4L). These domains are of particular interest as both are thought to exhibit mixed modalities of pSer-dependent, pSer-independent and/or pSer-enhanced ligand binding^{22–25}. We reasoned that Hi-P might be an ideal approach to evaluate the various binding modes of small functional domains, and decided to test the NEDD4 and NEDD4-2 WW2 domains in Hi-P experiments. Consistent with these mixed binding modes, and in contrast with 14-3-3 isoforms, Hi-P identified phosphosite interactions from both pSer and Ser mode #2 libraries with the WW2 domains (**Fig. 4a** and **Supplementary Fig. 7a**). In all of these Hi-P experiments, we observed a high degree of enrichment for phosphosites containing the well-known pSer-independent WW domain binding motif PPXY (**Fig. 4b**, **Supplementary Fig. 7b** and **Supplementary Data 9–12**)²⁶. As demonstrated in our 14-3-3 experiments, Hi-P can accurately identify interaction motifs. However, further motif analysis of phosphosites identified by Hi-P revealed no sequence element patterns relative to the central pSer residue that were characteristic of NEDD4 or NEDD4-2 WW2 interactors (**Supplementary Fig. 8**). This was a surprising result, suggesting that non-obvious or highly heterogeneous context cues can drive WW2 interactions. Once again, we validated our Hi-P results by analyzing a targeted set of phosphosites by BiFC. Our results confirmed the mixed binding modalities of the NEDD4 WW2 domain with phosphosites identified by Hi-P (**Fig. 4c,d** and **Supplementary Fig. 9**).

We then investigated whether the novel phosphosite interactions revealed by Hi-P using the isolated WW domain could be recapitulated with a full-length interaction partner expressed in a human cell line. First, we expressed a targeted library of 20 phosphosites identified from NEDD4 WW2 Hi-P experiments (those from **Fig. 4c** and **Supplementary Fig. 9**) with an MBP fusion tag to enhance expression (mode #3; **Supplementary Fig. 10a**). We excluded phosphosites containing PPXY sequences because this type of WW domain interaction is already well characterized. We then spiked this purified targeted phosphosite library into mammalian cell lysates expressing full-length human NEDD4 and performed co-immunoprecipitation (co-IP) mass spectrometry experiments (**Supplementary Fig. 10b**). To address pSer specificity, we performed parallel experiments with pSer and Ser targeted mode #3 phosphosite libraries. We found that several of these phosphosites co-precipitated with NEDD4 in a phosphorylation-dependent manner (**Supplementary Data 13**). Notably, a PPXY-free phosphosite from AMOTL1 was the top candidate interactor with NEDD4, as identified by both BiFC (using just the WW2

domain) and co-IP (using the full-length NEDD4 protein), exhibiting enhanced binding with full-length NEDD4 when pSer was incorporated in the phosphosite. AMOTL1 has been observed to interact with NEDD4-2 in a PPXY-dependent manner²⁷, but the PPXY-free region identified by Hi-P has never been directly implicated in coordinating an interaction with a NEDD family protein. Overall, results between Hi-P and co-IP may differ because the full-length NEDD4 protein has four total WW domains, whereas Hi-P only examined the WW2 domain in isolation.

Finally, we evaluated expression-based bias and experimental reproducibility of the platform to further characterize Hi-P. To better understand how phosphosite expression levels may influence identification by Hi-P, we compared the number of Hi-P HTS reads with mode #1 phosphopeptide ion intensity by mass spectrometry (an indication of phosphosite expression level) for individual phosphosites. We saw no correlation between phosphosite ion intensity and Hi-P reads (**Supplementary Fig. 11**). To this end, we also note that phosphosite interactors with 14-3-3 isoforms were not identified by Hi-P when using *supD* tRNA (**Fig. 3b** and **Supplementary Fig. 3**), suggesting that differential expression alone of individual phosphosites cannot drive false-positive BiFC interactions. We then investigated the reproducibility of Hi-P by performing three independent replicate experiments for 14-3-3 β with the pSer-phosphosite library and the WW2 domain of NEDD4 with either the pSer- or Ser-phosphosite libraries (**Supplementary Data 14**). We observed considerable overlap between data sets for 14-3-3 β (**Supplementary Fig. 12a,b**), but less for the NEDD4 WW2 domain (**Supplementary Fig. 12c,d**). These results indicate that various ‘bait’ structures may behave differently in Hi-P experiments as a result of their size, ligand binding kinetics or binding modalities, which may in turn affect reproducibility. As demonstrated above, low-throughput experiments using full-length proteins or functional domains should be conducted to validate interactions predicted by Hi-P.

Here we have presented a synthetic serine phosphoproteome display technology that is capable of producing tens of thousands of human phosphosites. These phosphosites are identifiable by mass spectrometry and retain important binding characteristics of the native human phosphoproteome. Our synthetic phosphoproteome is encoded by a modular DNA library, enabling diverse applications ranging from phosphopeptide library purification to functional interactome screens, such as Hi-P. Previous work has established the relevance of genetically encoded representations of the human proteome for autoantigen discovery using phage display or as a proteomics standard^{28,29}. Our technology builds on this concept, permitting the targeted synthesis of human-derived phosphosites to probe phosphorylation-specific protein interactions. Compared with other high-throughput pull-down and co-IP techniques^{7,30}, our approach for screening phosphorylation-dependent protein interactions is agnostic to cell type and is kinase independent. In addition, phosphorylation in our protein library is precisely defined by the genetic code and can be identified by DNA sequencing, thereby revealing the amino acid sequence directly responsible for coordinating the interaction. Conversely, our system in its current form cannot address the role of phosphorylation in the context of native eukaryotic systems. Phosphosite expression levels are also difficult to rigorously normalize across the entire library, and the current phosphosite library only addresses single phosphorylation events. Future phosphosite libraries should consider combinatorial phosphorylation to investigate the importance of this modification when incorporated at multiple sites in the same protein. Nevertheless, we have demonstrated that Hi-P can provide proteome-wide surveys of phosphorylation-dependent

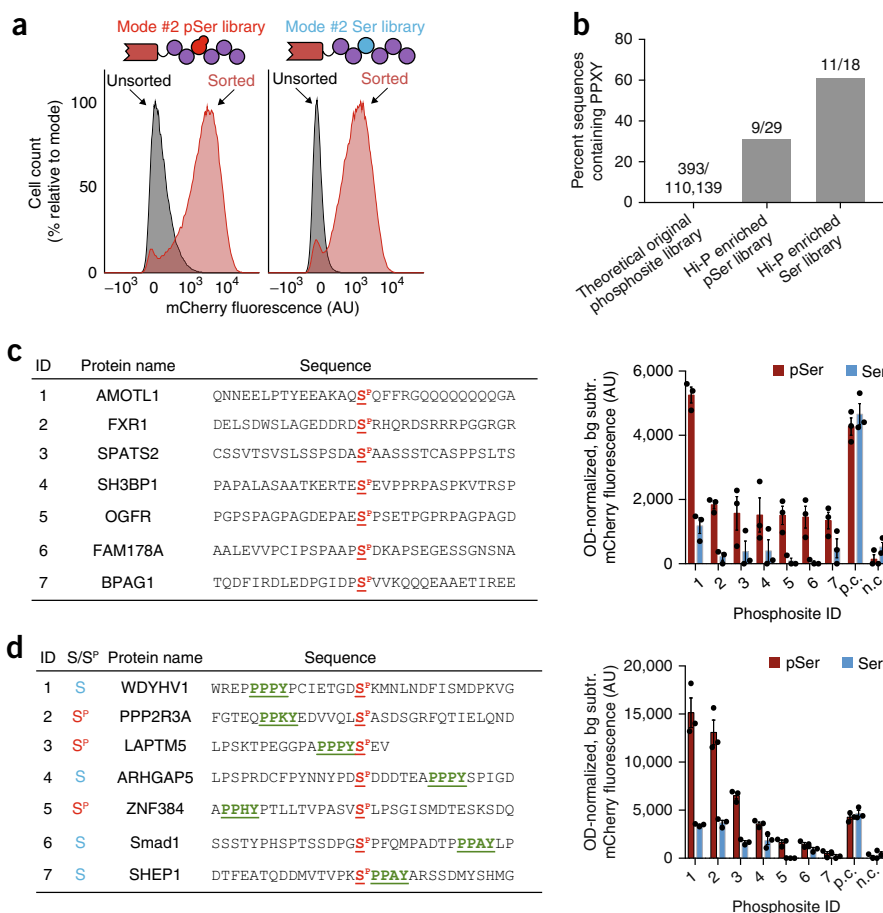


Figure 4 Investigation of NEDD4 WW2 interactions by Hi-P. (a) Hi-P experiments with cells coexpressing the NEDD4 WW2 domain and the mode #2 phosphosite library yielded increased mean population fluorescence with either SepOTSλ (encoding pSer) or *supD* tRNA (encoding Ser). $n = 10^5$ cells for flow cytometry observation. (b) Hi-P experiments using WW2 from NEDD4 resulted in the enrichment of PPXY-containing phosphosites in both pSer- and Ser-encoding populations. The raw numbers of sequences containing PPXY over number of sequences in population are shown above each bar. All data are for a 1,000-read cutoff by HTS. (c) BiFC analysis of select NEDD4 WW2 Hi-P phosphosite hits from SepOTSλ (encoding pSer) experiments and excluding sequences containing the PPXY motif. (d) BiFC analysis of select NEDD4 WW2 Hi-P phosphosite hits, with PPXY motif (green underlined), from experiments with either SepOTSλ (encoding pSer) or *supD* tRNA (encoding Ser). For BiFC experiments in c and d, background fluorescence for isogenic cells in which mode #2 phosphosite expression was not induced was subtracted, and fluorescence was normalized by OD₆₀₀. Error bars show s.e.m. centered at mean ($n = 3$ independent replicates). n.c., negative control mode #2 peptide WFYSPFLE coexpressed with mouse Nedd4 WW2 fused to C-terminal split mCherry²²; p.c., positive control mode #2 peptide IPGTTPPNYD coexpressed with mouse Nedd4 WW2 fused to C-terminal split mCherry²²; AU, arbitrary units.

interactions that mimic full-length proteins, and should be used as a tool to prioritize candidate interactions for further biochemical and cellular validation.

We found that Hi-P recapitulates known interactions and provides a rapid pipeline for the identification of previously unknown candidate protein interactions for human phosphorylation-binding proteins and domains. Our phosphosite library is derived from the human phosphoproteome, allowing direct interrogation of a vast collection of physiologically relevant binding sites that are not always predictable using motif analysis and bioinformatic approaches, offering distinct advantages over phosphorylation-oriented randomized peptide libraries^{2,31}. We were able to identify binding partners that do not fully conform to canonical interaction motifs and to identify mixed modes of pSer-dependent and pSer-independent binding. One of the advantages of Hi-P is the site-specific identification of protein regions implicated in coordinating protein-protein interactions, which is unknown in most high-throughput interaction discovery workflows. Some phosphosites encoded in our library are also derived

from proteins that are generally difficult to isolate or prepare for high-throughput studies, such as transmembrane proteins (for example, phosphosites derived from Claudin-6 and ZO-1 were identified in Hi-P experiments with 14-3-3 isoforms). This genetically encoded heterologous phosphosite library is amenable to *in vivo* selections in *E. coli*, thereby offering a rapid and cost-effective platform capable of interrogating the human serine phosphoproteome (**Supplementary Note 3**). Our system paves the way for the construction of targeted disease- and tissue-specific phosphoproteomes that can be used to discover new roles of serine phosphorylation, and could be easily modified to investigate diverse post-translational modifications using other genetically encodable nonstandard amino acids with physiological relevance.

METHODS

Methods, including statements of data availability and any associated accession codes and references, are available in the [online version of the paper](#).

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AUTHOR CONTRIBUTIONS

J.R., F.J.I. and K.W.B. conceived the project, designed the experiments and analyzed the data. K.W.B., R.V.S. and S.R. performed molecular cloning, protein expression/purification and western blotting. K.W.B. performed mass spectrometry and Hi-P sample preparation, data collection, and analysis. K.W.B., P.M., M.G. and F.J.I. performed high-throughput sequencing and network analysis. K.W.B. and F.J.I. developed oligonucleotide design and library preparation strategies. J.R.S. provided guidance on DNA construct design strategies using Agilent's Oligo Library Synthesis. J.R. and K.W.B. wrote the manuscript with input from all of the other authors.

COMPETING INTERESTS

J.R., F.J.I., K.W.B. and J.R.S. have filed a provisional patent application with the US Patent and Trademark Office (US Patent Application No. 62/639,279) related to this work.

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ONLINE METHODS

Phosphosite DNA library design. 15-residue amino acid sequences corresponding to previously observed phosphorylation sites across the human proteome were downloaded from PhosphoSitePlus¹¹ on 11 January 2015. Entries were filtered to include only human sequences containing phosphoserine at the central position, and duplicate entries were removed. The 15-residue sequences were then matched to corresponding full-length human proteins and elongated to contain 31 amino acids (15 on either side of the phosphoserine residue). If phosphoserine occurred within 15 residues of the N- or C terminus, the peptide sequence was extended to the end of the protein. Using Geneious software (version 8), amino acid sequences were reverse translated and codon optimized for *Escherichia coli* K12 (high). The central phosphoserine residue was encoded as TAG. Other post-translational modifications were not taken into account. A KpnI site followed by an AAG (Lys) codon were encoded at the 5' end of the encoded phosphosites, while a HindIII site was included at the 3' end.

Sequences of primer pairs used to PCR amplify the DNA library were previously described³². Individual primers were blastn searched against the DNA library for entries containing high sequence homology (<https://blast.ncbi.nlm.nih.gov/Blast.cgi>). The ΔT_m between primer-specific and non-specific library sequences was ensured to be $\geq 15^\circ\text{C}$ to reduce non-specific amplicons (<https://www.idtdna.com/calc/analyser>). Ten sets of 20 bp orthogonal primer annealing sequences were encoded in the library to facilitate amplification of DNA subpools, and one set of 20 bp universal primer annealing sequences was encoded in every DNA sequence at the 5' and 3' termini (**Supplementary Data 1 and 15**). This resulted in 110,139 DNA library sequences between 143 and 188 bp in length (**Supplementary Data 1**).

The DNA library was produced using an oligonucleotide library synthesized by Agilent Technologies having a length of 143–188 nucleotides and sequence complexity of 110,139 with twofold synthesis redundancy¹². DNA was provided as a 10 pmol lyophilized pool. Phosphosite DNA was PCR amplified in a single pool using primers End-F and End-R (**Supplementary Data 15**). The PCR product was then extracted on a 2% agarose gel, digested with KpnI and HindIII restriction enzymes and ligated into either the pNAS1B or pCRT7 vectors modified as described below. The ligation reaction was desalted by drop dialysis (V-Series membrane, Millipore) and then transformed into ElectroMAX DH10B cells by electroporation (1-mm cuvette using Gene Pulser Xcell from Bio-Rad, 1800 V, 200 Ω , 25 mF), and recovered in 700 μl SOC medium for 1 h at 37°C , 230 r.p.m. The transformation mixture was then inoculated directly into 50 ml LB with 100 ng/ μl ampicillin and grown overnight at 37°C , 230 r.p.m., and the plasmid library was isolated by miniprep (Omega Bio-tek). Plasmid libraries will be made available from Addgene (https://www.addgene.org/Jesse_Rinehart).

Strain and plasmid information. The C321. ΔA strain used in all experiments involving protein expression and the SepOTS λ and *supD* tRNA-encoding plasmids were described previously⁵ and are available from Addgene (SepOTS λ plasmid: #68292; *supD* tRNA plasmid: #68307; C321. ΔA strain: #68306). It should be noted that this strain of C321. ΔA has the *serB* phosphoserine phosphatase locus knocked out, which boosts intracellular availability of phosphoserine for incorporation using the SepOTS λ plasmid⁴. For all Hi-P and BiFC experiments, a new *supD* tRNA plasmid was generated by removing the four tRNA^{Sec} gene copies from the SepOTSy plasmid (containing SepRS9-EFsep21)^{5,33} by NotI restriction digest and replacing them with two gene copies of *supD* tRNA from the original *supD* tRNA plasmid so comparisons between pSer- and Ser-encoding proteins were performed in isogenic plasmids/strains except for the tRNA^{Sec}/*supD* tRNA locus.

Phosphosite fusion proteins for overexpression and purification (mode #1 and mode #3) were encoded in the pCRT7 Topo tetR pLtetO vector⁵ with the following modifications: XbaI and HindIII enzymes were used to remove the tetR, pLtetO and recombinant protein expression loci from pCRT7. In parallel, a multiple cloning site containing pBAD, ribosome binding site, and an NdeI site (G1; **Supplementary Data 16**) were introduced between BamHI and SacI sites in the pNAS1B vector¹⁶. The araC and pBAD regions from the modified pNAS1B plasmid were excised using SphI and XhoI enzymes. This insert and the XbaI/HindIII-digested pCRT7 vector were blunted using a Quick Blunting Kit (NEB) and ligated together. Then, primers P1 and P2 (**Supplementary**

Data 17) were used to amplify an N-terminal GST fusion tag and a human rhinovirus 3C proteolytic cleavage site from the pGEX6P-1 vector encoding a GST fusion protein, and adding a multiple cloning site with KpnI and HindIII sites, a 6xHis tag and a TAA stop codon. Primers P3 and P4 (**Supplementary Data 17**) were used to add NdeI and SacI sites to the P1/P2 PCR product via secondary PCR amplification. This PCR product was introduced into the modified pCRT7 vector via NdeI/SacI sites, and recombinant phosphosite DNA sequences were subsequently inserted via KpnI/HindIII sites (between the proteolytic cleavage site and 6xHis tag). For mode #3 phosphosites (as in **Supplementary Fig. 10**) or full-length protein studies (as in **Fig. 3g**), this vector was further modified to replace the C-terminal 6xHis tag with an 8xHis tag, and this modified vector was then used to replace the N-terminal GST tag with an Avitag (<https://www.avidity.com>) followed by an MBP tag. Finally, a last pCRT7 derivative vector was generated containing an N-terminal 8xHis tag/Avitag/MBP tag, and with no 8xHis tag on the C terminus. All modified pCRT7 vectors retained unique KpnI/HindIII cloning sites for the introduction of phosphosite or phosphoprotein DNA.

The split mCherry experiments were performed in the pNAS1B vector¹⁶ with the following modifications: The existing KpnI site was removed by A to T substitution. A multiple cloning site containing pBAD and NdeI and PsiI sites (G1; **Supplementary Data 16**) was introduced between BamHI and SacI sites. The human NEDD4 WW2 domain and the C-terminal split mCherry protein¹⁶ with an added 6xHis fusion tag (G2; **Supplementary Data 16**) were introduced between NdeI and PsiI sites. Primers P5 and P6 (**Supplementary Data 17**) were used to PCR amplify the region between PsiI and XhoI sites in this vector but with the PsiI-adjacent SacI site removed. This PCR product was then reintroduced into the vector between PsiI and XhoI sites. NdeI and SacI sites 5' to the C-terminal mCherry cassette allowed the insertion of phosphobinding protein domains of interest (NEDD4-2 WW2, human 14-3-3 β and 14-3-3 σ from G3, G4 and G5, respectively; **Supplementary Data 16**). The N-terminal split mCherry cassette (G6; **Supplementary Data 16**) was introduced between EcoRI and PvuII sites, with internal KpnI/HindIII sites allowing for insertion of a phosphosite cassette. Another HindIII site in the vector had been removed by site-directed mutagenesis using P7 and P8 (**Supplementary Data 17**).

Phosphosite DNA for targeted clonal BiFC validation experiments (**Figs. 3e and 4c,d** and **Supplementary Fig. 9**) or targeted library experiments (**Supplementary Fig. 10**) were synthesized by IDT as concatenated <1,000 bp DNA sequences (separated by KpnI/HindIII sites) that were digested and ligated into either the modified pNAS or pCRT7 vector between KpnI and HindIII sites. DNA design and synthesis for full-length recombinant human phosphoproteins used for pull-down experiments with 14-3-3 β in **Figure 3g** are listed in **Supplementary Data 8** and described below. All restriction enzymes and T4 DNA ligase were from NEB, all double-stranded *Escherichia coli* K12 codon-optimized DNA inserts in **Supplementary Data 16** were synthesized by IDT, and all oligonucleotides in **Supplementary Data 17** were synthesized by the Keck Biotechnology Resource Laboratory at the Yale School of Medicine. Plasmids used in this work will be made available from Addgene (https://www.addgene.org/Jesse_Rinehart).

HTS information. Plasmid libraries encoding mode #1 phosphosites as in **Figure 2** were grown from an ElectroMAX DH10B glycerol stock containing the previously-electroporated phosphosite DNA library on the modified pCRT7 vector by direct inoculation of the glycerol stock in 100 ml LB with 100 ng/ μl ampicillin and grown overnight at 37°C , 230 r.p.m. Plasmid library was harvested by maxiprep (Perfectprep, Eppendorf). A KpnI/HindIII digest of approximately 500 μg plasmid library was performed and the phosphosite DNA library insert was extracted on a 2% agarose gel. DNA was used for 75-bp paired-end sequencing.

With the exception of reproducibility studies (as detailed below), PCR amplicons of mode #2 phosphosite DNA libraries in the modified pNAS1B vector for Hi-P experiments were generated using various combinations of primers P9–P16 (**Supplementary Data 17**), allowing for sample multiplexing and determination of sample of origin from degenerate base ends followed by 2-bp barcodes. DNA was used for 100-bp paired-end sequencing.

DNA samples were end-repaired, A-tailed and adapters were ligated. Indexed libraries that met appropriate cut-offs were quantified by both

qRT-PCR (KAPA Biosystems) and insert size distribution was determined with the LabChip GX. Samples with a yield of ≥ 0.5 ng/ μ l were used for sequencing.

Sample concentrations were normalized to 350 pM and loaded onto Illumina HiSeq 4000 flow cells at a concentration that yielded 300–350 million passing filter clusters per lane. Each amplicon library was run over 50% of two lanes (multiplexed with 50% exome libraries). The samples were then sequenced using 75- or 100-bp paired-end reads on an Illumina HiSeq 4000 according to Illumina protocols. The 6-bp index was read during an additional sequencing read that automatically followed the completion of read 1. Data generated during sequencing runs was simultaneously transferred to the high-performance computing cluster. A positive control (prepared bacteriophage Phi X library) provided by Illumina was spiked into every lane at a concentration of 0.3% to monitor sequencing quality in real time.

Sequencing reads were first filtered for quality using Trimmomatic³⁴, which applied a sliding window filter of width 2 bp and a Phred score cutoff of 30. If the average quality score over two consecutive bases fell below 30, the read was trimmed to remove the remaining bases. Quality trimmed read pairs were then merged using BBMerge with the stringency set to “strict” (<https://sourceforge.net/projects/bbmap/>). Using custom scripts, the merged reads were then sorted and assigned to the various input libraries based on barcodes added during the PCR amplification step. The variable sequence region for each amplicon was then extracted, and for each input library the abundance of every unique sequence was calculated.

To determine library coverage, sequencing reads were filtered for quality using Trimmomatic with a sliding window filter of 2 bp and Phred score cutoff of 30. In addition, the first 5 bp were trimmed from the start of the reads. Subsequently, the trimmed read pairs were merged using BBMerge with the stringency set to ‘strict’. The FASTQ file of merged read pairs was then aligned to a FASTA file containing each of the library member sequences using the BWA-mem algorithm with the *-M* option. The resultant alignment files were then sorted and indexed using samtools and the mappings to each library member were evaluated using BMap’s pileup.sh with “secondary=false”. The percent of the total 110,139 possible phosphosites represented in plasmid libraries as determined by HTS are as follows: mode #1 library, 94%; mode #2 library + 14-3-3 β , 88%; mode #2 library + 14-3-3 σ , 90%; mode #2 library + NEDD4 WW2 domain, 93%; mode #2 library + NEDD4-2 WW2 domain, 98%.

For reproducibility studies, amplicons from FACS-enriched mode #2 phosphosite plasmid libraries were generated using P17 and P18 primers (Supplementary Data 17) and sent to the Massachusetts General Hospital Center for Computational & Integrative Biology DNA Core for 100-bp paired-end amplicon sequencing (approximately 100,000–200,000 reads per sample replicate). Raw read files were similarly processed as detailed above.

Mode #1 phosphosite library expression and purification. 20 ml of C321. Δ A cells containing either the SepOTS λ or *supD* tRNA plasmid were grown to OD₆₀₀ of 0.4. Cells were then spun down at 4,000 g for 1 min, supernatant was decanted, and cells were washed with 20 ml ice cold, deionized water. This was repeated once. Cells were resuspended in 50 μ l water, mixed with 1 μ l mode #1 library plasmid (approximately 100 ng/ μ l), and electroporated using parameters stated above. The cells were then resuspended in 1 ml of S.O.C. medium (Thermo) and incubated for 1 h at 30 °C and 230 r.p.m. in a 15-ml culture tube. At least 10⁷ colony-forming units were obtained per electroporation, as calculated by plating serial dilutions. Recovered cells were directly inoculated into 100 ml LB supplemented with 100 ng/ μ l ampicillin and 25 ng/ μ l kanamycin and grown overnight at 30 °C, 230 r.p.m. 4 \times 500 ml of LB with 100 ng/ μ l ampicillin, 25 ng/ μ l kanamycin, and 2 mM O-phospho-L-serine was inoculated with overnight culture to an OD₆₀₀ of 0.15 and grown at 30 °C, 230 r.p.m. until OD₆₀₀ = 0.6–0.8. Phosphosite library and SepOTS λ expression were then induced with 0.2% arabinose and 1 mM isopropyl β -D-1-thiogalactopyranoside, respectively. Cells were grown for an additional 4 h at 30 °C, 230 r.p.m. Cells were harvested by centrifugation and frozen at –80 °C.

500 ml cell pellets were resuspended in 6 ml lysis buffer (50 mM Tris pH 7.4, 500 mM NaCl, 500 μ M EDTA, 500 μ M EGTA, 10% glycerol, 1 mM DTT, 50 mM NaF, 1 mM NaVO₄, 1 mg/ml lysozyme, 1 Roche cOmplete protease inhibitor tablet per 50 ml) and sonicated on ice using a QSonica Q500 with 1/8” microtip probe (10 s on, 40 s off, 40% amplitude, on for 3 min total). Combined lysates were then passed over 1 ml equilibrated Ni-NTA resin

(Qiagen) in a purification column by gravity. Resin was then washed with 10 ml wash buffer (50 mM Tris pH 7.4, 500 mM NaCl, 500 μ M EDTA, 500 μ M EGTA, 10% glycerol, 1 mM DTT, 50 mM NaF, 1 mM NaVO₄, 20 mM imidazole) and eluted with 5 ml elution buffer (50 mM Tris pH 7.4, 500 mM NaCl, 500 μ M EDTA, 500 μ M EGTA, 10% glycerol, 1 mM DTT, 50 mM NaF, 1 mM NaVO₄, 250 mM imidazole). The eluate was then incubated with 1 ml equilibrated glutathione HiCap resin (Qiagen) mixing end-over-end for 30 min at 25 °C and washed with 10 ml wash buffer by gravity. 4 ml elution buffer (50 mM Tris pH 7.4, 500 mM NaCl, 500 μ M EDTA, 500 μ M EGTA, 10% glycerol, 1 mM DTT, 50 mM NaF, 1 mM NaVO₄, 50 mM reduced L-glutathione) was then passed over the resin. Eluate was buffer exchanged (50 mM Tris pH 7, 150 mM NaCl, 1 mM EDTA, 1 mM DTT) and concentrated to ~500 μ l using an Amicon Ultra-4 10-kDa molecular weight cutoff spin column (Millipore) and incubated with 20 μ l (40 units) PreScission protease (GE Healthcare Life Sciences) end-over-end overnight at 4 °C. The cleaved library was then passed through an Amicon Ultra-0.5 30-kDa molecular weight cutoff to remove the cleaved GST and uncleaved library. The peptide library was then concentrated using Amicon Ultra-0.5 3-kDa molecular weight cutoff and buffer exchanged with 10 mM Tris, pH 8. Concentrated, cleaved phosphosites were quantified by bicinchoninic acid assay and dried by centrifugal vacuum concentration.

Clonal phosphosite expression and evaluation as in **Supplementary Figure 2** was performed by co-transformation of SepOTS λ or *supD* tRNA-encoding plasmids with the phosphosite DNA on the modified pCMT7 plasmid in chemically competent (standard RbCl method) C321. Δ A cells. Cells were plated on LB agar with 100 ng/ μ l ampicillin and 25 ng/ μ l kanamycin and grown for 18 h at 30 °C. Up to five colonies were picked and grown in 5 ml 100 ng/ μ l ampicillin and 25 ng/ μ l kanamycin and grown overnight at 30 °C, 230 r.p.m. A glycerol stock was made of each strain, and each stock was restreaked on a selective agar plate and incubated for 18 h at 30 °C. 5 colonies were picked in 5 ml LB 100 ng/ μ l ampicillin and 25 ng/ μ l kanamycin and grown in 5 ml LB containing 100 ng/ μ l ampicillin and 25 ng/ μ l kanamycin at 30 °C, 230 r.p.m. overnight. Cells were then diluted to OD₆₀₀ = 0.15 in 20 ml LB with 100 ng/ μ l ampicillin, 25 ng/ μ l kanamycin and 2 mM O-phospho-L-serine, grown to mid-log (OD₆₀₀ = 0.6–0.8), and protein expression was induced with 0.2% arabinose and 1 mM IPTG. Cells were grown for an additional 4 h at 30 °C, 230 r.p.m. An equivalent number of cells as 1 ml OD₆₀₀ = 2.5 was spun down for 5 min at 4,000 g, supernatant was aspirated, and cell pellets were frozen at –80 °C overnight, and then lysed for 10 min in 40 μ l lysis buffer (50 mM Tris pH 7.4, 150 mM NaCl, 1 mM DTT, 50 mM NaF, 1 mM NaVO₄, 5% glycerol, Roche cOmplete protease inhibitors, 1 \times Novagen BugBuster). Lysates were then spun down at 21,000 g for 7 min to remove cell debris. 1 μ l lysate was run per lane on acrylamide gels. Note that the addition of 2 mM O-phospho-L-serine may be unnecessary to promote phosphoserine incorporation in all preparations, as phosphoserine is already present intracellularly in *E. coli* as a natural metabolite.

Phos-tag gels and westerns. 100 μ M Phos-tag acrylamide (Wako) within hand-cast 12% acrylamide gels was used for visualization of phosphosites by western blot. SDS-PAGE gels (4–15% acrylamide, Bio-Rad) and Phos-tag gels were transferred onto PVDF membranes. Anti-His westerns were performed using 1:2,500 diluted rabbit Anti-6xHis antibody (PA1-983B, Thermo Fisher Scientific) in 5% w/v milk in TBST for 1 h and 1:10,000 diluted donkey anti-rabbit HRP (711-035-152, Jackson ImmunoResearch) in 5% w/v milk in TBST for 1 h. HRP-conjugated anti-MBP monoclonal antibody (E80385, New England Biolabs) was used at a 1:500 dilution in 5% w/v milk in TBST for 1 h. Phospho-specific primary antibodies used in **Supplementary Figure 2** are listed in **Supplementary Data 3** and were used in 1:1,000 dilutions in 5% w/v milk in TBST for 1 h. Protein bands were then visualized using Clarity ECL substrate (Bio-Rad) and an Amersham Imager 600 (GE Healthcare Life Sciences). All full (uncropped) western blots can be found in **Supplementary Notes 4–10**.

Trypsin digestion of phosphosite libraries. In-solution trypsin digest of ~200 μ g of the GST-cleaved phosphosite peptide library was performed as described previously⁵. Briefly, 200 μ g dried peptides were resuspended in 100 μ l 10 mM Tris pH 8.5 and 25 μ l of solubilization buffer (1 mM EDTA, 10 mM DTT, 0.5% acid labile surfactant II from Protea, 10 mM Tris

pH 8.5) and heated at 55 °C for 35 min to reduce cysteines. Samples were then placed on ice for 1 min, and then 20 µl of 1 M Tris pH 8.5 and 47 µl of 100 mM iodoacetamide were added to the samples, and left in the dark at 25 °C for 30 min for cysteine alkylation. 7 µl of 200 mM DTT was then added to quench the reaction, and then 1.1 ml water, 6.7 µl CaCl₂, 133 µl 1 M Tris pH 8.5 and 60 µl 0.5 mg/ml sequence-grade trypsin (Promega) were added to each sample. Trypsin digest was performed for 16 h at 37 °C. Surfactant was then cleaved using 125 µl 20% trifluoroacetic acid and incubating samples at 25 °C for 15 min. Peptides were desalted using two C18 silica MicroSpin Columns (The Nest Group) in sequence, and eluted in 300 µl 80% acetonitrile 0.1% trifluoroacetic acid and dried by centrifugal vacuum.

Phosphopeptide ERLIC fractionation. ERLIC fractionation was performed as described previously³⁵, with the following modifications. For both Ser- and pSer-encoding samples, two independently-generated (the same HTS-confirmed mode #1 vector library was electroporated in separate experiments into the expression strain) GST-cleaved peptide libraries of approximately 10 µg and 100 µg trypsin-digested peptides were dissolved in 10 µl or 100 µl 85% ACN/0.1% FA, respectively. Samples were injected on a PolyWAX LP column (150 × 1.0 mm, 5-mg particle diameter, 300-Å pore, PolyLC), and mixtures of 85% acetonitrile/0.1% formic acid (solvent A) and 30% acetonitrile/0.1% formic acid (solvent B) were flowed at 50 µl/min using an Agilent 1100 Series HPLC and a 70-min method: (min/%B, linear ramping between steps) 0/0, 5/0, 22/8, 47/45, 57/100, 62/100, 70/0. One fraction was collected every 2 min for 60 min followed by one fraction every 5 min for 10 min. Fractions were dried by centrifugal vacuum concentration. Fractions were resuspended in 0.6 µl 70% formic acid, 0.4 µl 50% acetonitrile/0.1% formic acid, 7 µl 0.1% trifluoroacetic acid. 5 µl of each fraction was used for mass spectrometry analysis.

TiO₂ enrichment. ~100 µg of GST-cleaved trypsin-digested library peptides were subjected to tip-based TiO₂ phosphopeptide enrichment, based on a technique described previously³⁶. 400 µg TiO₂ (Titansphere, GL Science) placed over a 0.6-mm diameter 3M Empore C18 disk in a pipette tip were equilibrated with 50% ACN/0.5% TFA. Peptides were solubilized in 40 µl 50% ACN/0.5% TFA and flowed through the tip by centrifugation. The tip was then washed with 2 × 45 µl 50% ACN/0.5% TFA and 40 µl 80% ACN/0.1% FA. Phosphopeptides were eluted using 40 µl 1% NH₄OH into a tube containing 2.5 µl 70% FA followed by 40 µl ACN 0.1% FA. Peptides were then dried by centrifugal vacuum concentration, resuspended in 50 µl water, dried again, then resolubilized in 0.9 µl 70% FA, 0.6 µl 50% ACN/0.1% FA, 11.1 µl 0.1% TFA. Peptide concentration was estimated by A280 and 2 µg in a 5 µl volume of each sample were used for mass spectrometry analysis.

Mass spectrometry. LC-MS/MS was performed using an EASY-nLC 1000 UPLC (Thermo) paired with a Q Exactive Plus (Thermo), except for the second ERLIC replicate samples (100 µg tryptic peptide preparation) and co-IP experiments which were run using an ACQUITY UPLC M-Class (Waters) and Q Exactive Plus. The analytical column employed was a 65-cm-long, 75-µm-internal-diameter PicoFrit column (New Objective) packed in-house to a length of 50 cm with 1.9 µm ReproSil-Pur 120 Å C18-AQ (Dr. Maisch) using methanol as the packing solvent. Peptide separation was achieved using mixtures of 0.1% formic acid in water (solvent A) and 0.1% formic acid in acetonitrile (solvent B) with either a 90-min gradient (used for all samples except TiO₂-enriched samples): (min/%B, linear ramping between steps) 0/1, 2/7, 60/24, 65/48, 70/80, 75/80, 80/1, 90/1; or a 290-min gradient (only used for TiO₂-enriched samples): (min/%B, linear ramping between steps) 0/1, 2/7, 265/30, 270/60, 275/99, 280/99, 285/1, 290/1. All gradients were performed with a flowrate of 250 nl/min. At least one blank injection (5 µl 2% B) was performed between samples to eliminate peptide carryover on the analytical column. 100 fmol of trypsin-digested BSA or 100 ng trypsin-digested wildtype K-12 MG1655 *E. coli* proteins were run periodically between samples as quality control standards.

The mass spectrometer was operated with the following parameters: (MS1) 70,000 resolution, 3e6 AGC target, 300–1,700 *m/z* scan range; (data dependent -MS²) 17,500 resolution, 1e6 AGC target, top 10 mode, 1.6 *m/z* isolation window, 27 normalized collision energy, 90 s dynamic exclusion, unassigned and +1 charge exclusion. Mass spectra were searched with MaxQuant³⁷ v1.5.1.2

using a custom database containing all possible 110,139 synthetic phosphosites encoded on the original oligonucleotide array (≤31 amino acid phosphosites plus the encoded lysine residue on the C terminus, **Supplementary Data 1**) in addition to the *E. coli* proteome (EcoCyc K-12 MG1655 v17, downloaded 24 Jun 2015). The searches treated carbamidomethyl (Cys) as a fixed modification, and acetyl (N-terminal), oxidation (Met), deamidation (Asn, Gln), and phosphorylation (Ser/Thr/Tyr) as variable modifications. Up to three missed trypsin cleavage events were allowed, and peptides identified have a minimum length of five amino acids. The false discovery rate was set at 1%.

Phosphorylated tryptic peptides as identified by MaxQuant were matched to the anticipated phosphosite sequences. If phosphorylation was identified by MaxQuant with >50% certainty at a genetically encoded position, the corresponding phosphosite was counted in our tally. For calculations of the number of phosphosites present in the library regardless of phosphorylation status, the number of 'leading razor' phosphosites identified in MaxQuant was tallied for all observed tryptic peptides. A list of the number of identified phosphosites and pSer-containing phosphosites for each sample preparation can be found in **Supplementary Data 2**. A discussion of alternative phosphosite identification and pSer localization parameters using relaxed stringencies can be found in **Supplementary Note 1**, and these results are also reported in **Supplementary Data 2**.

FACS for Hi-P. 20 ml of C321.ΔA cells containing either the SepOTSΔ or *supD* tRNA (on plasmid modified to include SepRS9-EF5ep21)^{5,33} plasmid were grown to an OD₆₀₀ of 0.4. Cells were then spun down at 4,000 g for 1 min, supernatant was decanted, and cells were washed with 20 ml ice cold, deionized water. This was repeated once. Cells were resuspended in 50 µl water, mixed with 1 µl mode #2 library plasmid (approximately 100 ng/µl), and electroporated using the parameters stated above. The cells were then resuspended in 1 ml of S.O.C. medium (Thermo) and incubated for 1 h at 30 °C and 230 r.p.m. in a 15 ml culture tube. At least 10⁷ colony-forming units were obtained per electroporation, as calculated by plating serial dilutions. Recovered cells were directly inoculated in 50 ml of LB with 100 ng/µl ampicillin and 25 ng/µl kanamycin and grown overnight at 30 °C and 230 r.p.m.

The next morning, cultures were diluted to an OD₆₀₀ of 0.15 in 5 ml of LB containing 100 ng/µl ampicillin, 25 ng/µl kanamycin, and 2 mM O-phospho-L-serine and grown at 30 °C and 230 r.p.m. The cells were grown until OD₆₀₀ reached mid-log (0.6–0.8), then protein expression was induced using 1 mM IPTG, 0.2% arabinose, and 100 ng/µl anhydrotetracycline, and grown at 20 °C and 230 r.p.m. for 20–24 h. 100 µl of cells were spun down at 4,000 g and supernatant was removed. Cells were then resuspended in 3 ml ice cold M9 minimal media in a 5 ml polystyrene tube (Falcon).

Using a BD FACSAria III, cells were interrogated for mCherry-based fluorescence using a 561-nm laser. Cells were sorted using a gate empirically determined to yield substantially enriched fluorescent signal in regrown cell populations, which differed for each phospho-binding domain (see **Supplementary Note 11**). Cells were sorted directly into 1 ml LB without antibiotic, recovered at 30 °C and 230 r.p.m. for 3 h, and then supplemented with 2 ml LB with a final concentration of 100 ng/µl ampicillin and 25 ng/µl kanamycin. After 24 h, sorted cell populations were then further supplemented with 2 ml LB with 100 ng/µl ampicillin and 25 ng/µl kanamycin and grown at 30 °C and 230 r.p.m. for an additional 16 h. The procedure for protein expression, preparation for FACS, and cell sorting was repeated, using the same sorting and gating parameters as the first round of sorting. Cells were then recovered, regrown, induced and prepared for FACS as above. Cellular mCherry fluorescence was then observed using the FACSAria III. Plasmid libraries isolated by miniprep of twice-sorted cell populations were prepared for HTS as described above. The Hi-P (FACS/HTS) workflow was repeated in independent duplicate experiments (the same HTS-verified mode #2 vector library was separately electroporated in the expression strain) for the NEDD4 and NEDD4-2 WW2 domains and in a single experiment for 14-3-3 isoforms with SepOTSΔ. For reproducibility studies (mode #2 phosphosite library with 14-3-3β with SepOTSΔ, NEDD4 WW2 with SepOTSΔ, or NEDD4 WW2 with *supD* tRNA), this workflow was performed in independent triplicate experiments. An example control experiment is shown in the **Supplementary Note 11**, where cells harboring a known domain-peptide interaction pair (mouse Nedd4 WW2 and peptide IPGTPPPNYD)²² were mixed at known ratios with cells

encoding the Nedd4 WW2 and the N-terminal split mCherry with no fusion peptide; iterative sorting rounds enabled enrichment of cells encoding the known interacting partners at every tested dilution. Note that in all experiments, the addition of 2 mM O-phospho-L-serine may be unnecessary to promote phosphoserine incorporation, as phosphoserine is already present intracellularly in *E. coli* as a natural metabolite.

Plate reader BiFC assays. C321.ΔA cells harboring either the SepOTSλ or *supD* tRNA (on plasmid including SepRS9-EFSep21)^{5,33} plasmids were electroporated as detailed above with clonal vectors encoding the phosphorylation-binding domain fused to C-terminal split mCherry and the UAG-containing phosphosite fused to N-terminal split mCherry. Recovered cells were plated on LB agar containing 100 ng/μl ampicillin and 25 ng/μl kanamycin and grown for 18 h at 30 °C. Five colonies were then inoculated in 200 μl LB with 100 ng/μl ampicillin and 25 ng/μl kanamycin in a 96-well plate; this was performed in independent triplicate. Cultures were grown for 16–18 h at 30 °C, 530 r.p.m. in a Jitterbug microplate shaker (Boekel). Cultures were then diluted to OD₆₀₀ of about 0.15 in a total of 200 μl LB supplemented with 100 ng/μl ampicillin, 25 ng/μl kanamycin, 2 mM O-phospho-L-serine, 1 mM IPTG, 0.2% arabinose and 100 ng/μl anhydrotetracycline, and grown at 30 °C, 530 r.p.m. in the microplate shaker for 24 h. These conditions were found to be sufficient to detect appreciable fluorescent signal with the BiFC system via time-course assay. 100 μl cells were then diluted in 100 μl LB and OD₆₀₀ and fluorescence (580-nm excitation, 610-nm emission) readings were taken on a Synergy H1 microplate reader (BioTek). In parallel, the same strains were grown under identical conditions except without anhydrotetracycline (no mode #2 phosphosite expression) to establish baseline strain fluorescence values for background subtraction. Cells were diluted to ensure fluorescence and OD₆₀₀ measurements fell in the linear range of the plate reader. For data analysis, background-subtracted fluorescence values were normalized by OD₆₀₀ measurements, and negative values were treated as values of zero (below limit of detection). Positive and negative control interactions without UAG codons for the mouse Nedd4 WW2 domain were previously described²². The negative control for the 14-3-3 experiment was an arbitrary phosphosite from our library not detected by Hi-P experiments with 14-3-3 isoforms and not containing any 14-3-3 interaction motif elements with sequence AGPADAPAGAVVGGG[S^P/S]PRGRPGVPVAPGLLA.

DNA design for full-length phosphoprotein pulldowns. To select novel phosphoproteins for interaction validation, phosphosite sequences identified by Hi-P using the 14-3-3β protein with SepOTSλ and read more than 1,000 times by HTS (Supplementary Data 4) were sorted by corresponding full-length protein length. Only proteins <300 amino acids in length and without annotated disulfide bonds or transmembrane domains were considered, as they were considered to be more likely to be able to be expressed heterologously in *E. coli*. All proteins that had been previously identified by high-throughput or low-throughput studies as candidate interactors with 14-3-3 proteins in the ANIA database were excluded¹⁷. Of the remaining candidate protein sequences for synthesis, proteins were sorted based on the distance of the location of phosphorylation from the protein termini, and the ten proteins with the most internal phosphorylation sites were selected to increase the likelihood that the phosphorylation site is given enough sequence context to participate in protein folding. Protein sequences were reverse translated and codon optimized for expression in K-12 *E. coli* using Geneious software v8 (and avoiding introduction of new KpnI/HindIII sites). Sequence complexity for DNA synthesis was minimized using an online tool from IDT (<https://www.idtdna.com/site/Order/gblockentry>). The desired position for phosphoserine incorporation was designated by a TAG codon. 5'-GGTACCAAG (KpnI plus the additional encoded Lys residue found in the phosphosite library) and AAGCTT-3' were appended to all sequences to allow for restriction digest and ligation into expression vectors. Sequence-verified dsDNA was synthesized by Twist Bioscience. All full-length recombinant human phosphoprotein sequence information can be found in Supplementary Data 8. All of these genes were introduced into the modified pCRT7 vector encoding the N-terminal 8xHis tag/Avitag/MBP tag, except for FAM127A and RPL9 which were introduced into the same vector with N-terminal Avitag/MBP tag and the C-terminal 8xHis tag for reasons of poor expression. Note that for unknown

reasons, the N-terminal 8xHis tag/Avitag/MBP tag is not strongly detectable by anti-His antibody.

Pull-downs. GST-fusion phosphosites with C-terminal 6xHis tags (mode #1) or MBP-fusion full-length phosphoproteins (mode #3) with either N- or C-terminal 8xHis tag were expressed clonally with either the SepOTSλ or *supD* tRNA plasmids in C321.ΔA in 500 ml cultures and purified using Ni-NTA resin as detailed in the library preparation section. 14-3-3β and 14-3-3σ proteins fused to C-terminal split mCherry with a 6xHis tag were expressed using the same vector as for Hi-P experiments, but instead transformed into BL21, and purified with Ni-NTA in the same manner as detailed in the library preparation section. Purified proteins were buffer exchanged using Amicon Ultra-0.5 10-kDa MWCO columns in storage buffer containing 50 mM Tris pH 7.4, 150 mM NaCl, 500 μM EDTA, 500 μM EGTA, 20% glycerol, 1 mM DTT, 50 mM NaF, and 1 mM NaVO₄. 10 μg mode #1 phosphosite calculated by Coomassie-stained SDS-PAGE was immobilized on 10 μl pre-equilibrated glutathione HiCap resin (Qiagen) in a total of 100 μl binding buffer (50 mM Tris pH 7.4, 500 mM NaCl, 500 μM EDTA, and 1 mM DTT) and incubated end-over-end at 4 °C for 1 h. The resin was then washed twice with 100 μl binding buffer, resin was spun at 100 g for 1 min and supernatant was removed. 2 μg 14-3-3 proteins (as estimated by Coomassie stain) was then added to the resin in 10 μl total binding buffer, and 10 μl slurry was removed for SDS-PAGE analysis (input). 95 μl binding buffer was then added, and sample was incubated end-over-end for 14–16 h at 4 °C. Resin was then washed twice with 100 μl binding buffer, buffer was removed after spin, and finally 5 μl binding buffer was added to the resin. This final 10 μl slurry was used for SDS-PAGE analysis (output). Input and output samples were incubated at 95 °C for 5 min in 10 μl 2× Laemmli buffer, and 0.5 μl of each sample was run per lane in 10 μl total sample volume on 4–15% acrylamide gels (Bio-Rad). The exact same protocol was used for pull-downs using the MBP-fusion full-length phosphoproteins (mode #3 configuration), but using amylose resin (NEB) instead of glutathione HiCap resin.

Network analysis. Network analysis was performed by representing each Hi-P hit with the seven amino acids before and after the encoded phosphoserine site. Custom Python scripts and the NetworkX package (<https://networkx.github.io>) were used to calculate the Levenshtein distance between each of the sequences, generate the network, and export it as a .gexf file. Gephi (<https://gephi.org>) was then used to visualize the network using ForceAtlas 2 graph layout algorithm with the following settings: gravity = 1.0; scaling = 1.2; edge weight influence = 1; and LinLog mode enabled.

Co-IP experiments. DNA encoding candidate phosphosite interactors with the NEDD4 WW2 domain (PPXY-free phosphosites identified via Hi-P with SepOTSλ shown in Fig. 4c and Supplementary Fig. 9; PPXY-containing sequences removed to reduce likelihood of pSer-independent interactions) was first ligated in a mixed pool into the modified pCRT7 expression vector encoding an N-terminal 8xHis-Avitag-MBP fusion (mode #3; Supplementary Fig. 10a). This ligation, performed as described for other phosphosite plasmid libraries above, was then transformed into chemically competent (standard RbCl method) DH10B cells to amplify the plasmid library, which was then isolated by miniprep. >10,000 colony-forming units were obtained in these mode #3 plasmid library preparative steps. The purified vector library was then introduced into the C321.ΔA cells containing either the SepOTSλ or *supD* tRNA-encoding plasmids, and protein expression on a 500 ml scale followed by Ni-NTA purification was performed as above. HEK293-T cells (ATCC CRL-11268) were cultured in Dulbecco's Modified Eagle Medium (Life Technologies) with 10% FBS (Atlanta Biologicals), 1× GlutaMAX (Gibco) and 1× penicillin-streptomycin (Gibco) at 37 °C and 5% CO₂. HEK cells from a 100-mm plate were transiently transfected with a 15 μg vector encoding HA-tagged human NEDD4 isoform 4 (Addgene #27002) using Lipofectamine 3000 (Invitrogen) and the manufacturer's protocol. After 48 h, cells were washed twice with 10 ml 1× PBS, and then 500 μl HEK lysis buffer was used to lyse cells (final concentration: 50 mM Tris-HCl pH 7.4, 150 mM NaCl, 2.5 mM EDTA, 2.5 mM EGTA, 5% glycerol, 1 mM DTT, 1% Triton X-100, 1× phosphatase inhibitor cocktail 1 [Sigma P2850], 1× protease inhibitor cocktail [Roche cOmplete]). 95 μl of HEK lysate for either cells overexpressing

HA-NEDD4 or without HA-NEDD4 (negative control) was mixed with 20 μ l of agarose-conjugated monoclonal anti-HA antibody (Santa Cruz F-7) and 100 μ g of pSer-containing or Ser-containing MBP-fusion targeted mode #3 phosphosite library (estimated by Coomassie-stained SDS-PAGE gel). Independent duplicate experiments were performed for each sample (the same HEK lysate and the same mode #3 libraries were used in separate replicate tubes). 5 μ l of sample was removed for western analysis after mixing these components. Samples were incubated mixing end-over-end at 4 °C for 5 h, then washed twice with HEK lysis buffer, spinning down at 100 g for 1 min after washes. After removing the wash supernatant, 5 μ l of resin was then removed for western analysis (Supplementary Fig. 10b). The remaining resin was used for a trypsin digest (performed on-resin without eluting bound proteins), using the same trypsin digest protocol as above scaled for 50 μ g of protein. After desalting samples (see ‘Trypsin digestion of phosphosite libraries’ above), each sample was run in technical duplicate by LC-MS/MS, injecting 2 μ g of peptides as determined by A280 over a 90-min gradient (see ‘Mass spectrometry’ above). Mass spectra were searched using MaxQuant as above using a search database including all PPXY-free phosphosites from Supplementary Data 9. Phosphosite intensities and total spectral counts for observed phosphosites are reported in Supplementary Data 13. Phosphosites that were not observed in negative control experiments and had a higher average intensity in pSer-library experiments compared to Ser-library experiments were considered to be candidate pSer-dependent interactions via co-IP. NiNTA-purified targeted mode #3 phosphosite libraries (that is, the reagent libraries used for co-IP experiments) were also analyzed by mass spectrometry (2 μ g peptides, 90-min gradient), and phosphosites that were identified are listed in Supplementary Data 13. All identified phosphosites from the purified targeted library contained pSer at the encoded position when expressed using SepOTS λ and not when using *supD* tRNA.

Comparison of LC-MS/MS and Hi-P data sets to evaluate system bias due to expression. For each mode #1 phosphosite identified unambiguously by LC-MS/MS, the maximum intensity of the corresponding tryptic phosphopeptide across both ERLIC and TiO₂ enrichment data sets was compared to the number of HTS reads for the mode #2 phosphosite from Hi-P deep sequencing data sets (that is, from all HTS samples excluding Hi-P reproducibility studies), as presented in Supplementary Figure 11.

Reproducibility studies. Hi-P was repeated in independent triplicate experiments for mode #2 phosphosite plasmid libraries (the same HTS-verified mode #2 plasmid library was separately electroporated into the expression strain) with either 14-3-3 β + SepOTS λ , the NEDD4 WW2 domain + SepOTS λ , or the NEDD4 WW2 domain + *supD* tRNA. FACS-enriched candidate interacting phosphosite DNA was sequenced by HTS at the Massachusetts General Hospital Center for Computational & Integrative Biology DNA Core and

sequence reads were processed as described above (Supplementary Data 14). Phosphosite-mapped DNA sequences were compared across replicate experiments, and Venn diagrams were constructed detailing the overlap between the replicate experiments (Supplementary Fig. 12). A read number cutoff was not imposed for this analysis.

Statistics. For pLogo analysis, significance was calculated by binomial probability of amino acid frequencies, and red lines indicate $P = 0.05$ significance threshold with Bonferroni correction¹⁹. All pLogo analysis was performed using a background of all possible theoretical phosphosites (listed in Supplementary Data 1) that are as long as or longer than the queried sequence length, aligned to the central pSer residue. Sample sizes and error bars are defined in figure legends. Types and number of replicates are defined for each experiment throughout the online methods. Additional details can be found in the Life Sciences Reporting Summary.

Life Sciences Reporting Summary. Further information on experimental design is available in the Nature Research Reporting Summary linked to this article.

Code availability. Custom scripts used for mass spectrometry data analysis, HTS sequencing analysis, and network analysis are available online at <https://github.com/rinehartlab>.

Data availability. The mass spectrometry proteomics data have been deposited to the ProteomeXchange Consortium (<http://proteomecentral.proteomexchange.org>) via the PRIDE partner repository³⁸ with the data set identifier PXD008707. High-throughput sequencing raw data files have been uploaded to the Sequence Read Archive (BioProject ID 448936).

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Statistical parameters

When statistical analyses are reported, confirm that the following items are present in the relevant location (e.g. figure legend, table legend, main text, or Methods section).

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- ☐ ☒ The exact sample size (n) for each experimental group/condition, given as a discrete number and unit of measurement
- ☐ ☒ An indication of whether measurements were taken from distinct samples or whether the same sample was measured repeatedly
- ☐ ☒ The statistical test(s) used AND whether they are one- or two-sided
Only common tests should be described solely by name; describe more complex techniques in the Methods section.
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- ☒ ☐ For null hypothesis testing, the test statistic (e.g. F , t , r) with confidence intervals, effect sizes, degrees of freedom and P value noted
Give P values as exact values whenever suitable.
- ☒ ☐ For Bayesian analysis, information on the choice of priors and Markov chain Monte Carlo settings
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- ☒ ☐ Estimates of effect sizes (e.g. Cohen's d , Pearson's r), indicating how they were calculated
- ☐ ☒ Clearly defined error bars
State explicitly what error bars represent (e.g. SD, SE, CI)

Our web collection on [statistics for biologists](#) may be useful.

Software and code

Policy information about [availability of computer code](#)

Data collection	Commercial software: Gen5 v2, BD FACSDiva v6, Thermo Xcalibur v4
Data analysis	Commercial software: Excel v16, Prism v7, Geneious v8, FlowJo v10, MaxQuant v1.5 Custom scripts for mode #1 phosphosite identification using mass spectrometry data from MaxQuant, HTS analysis and network analysis will be made available on GitHub (https://github.com/rinehartlab)

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All manuscripts must include a [data availability statement](#). This statement should provide the following information, where applicable:

- Accession codes, unique identifiers, or web links for publicly available datasets
- A list of figures that have associated raw data
- A description of any restrictions on data availability

The mass spectrometry proteomics data have been deposited to the ProteomeXchange Consortium (<http://proteomecentral.proteomexchange.org>) via the PRIDE

Field-specific reporting

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Life sciences

Study design

All studies must disclose on these points even when the disclosure is negative.

Sample size	Sample size was not pre-determined. Sample size is stated for individual experiments in figure captions and data descriptions, as well as the online methods.
Data exclusions	No data were excluded.
Replication	All findings were replicated in independent duplicate or triplicate experiments, as detailed for each individual experiment in figure captions, data descriptions, and online methods. Hi-P replication studies are described in the main text and shown in Supplementary Fig. 12.
Randomization	Randomization is not appropriate for the experiments presented in this work.
Blinding	Blinding was not performed. Manual/subjective data collection and analysis were not performed.

Materials & experimental systems

Policy information about [availability of materials](#)

n/a	Involved in the study
<input type="checkbox"/>	<input checked="" type="checkbox"/> Unique materials
<input type="checkbox"/>	<input checked="" type="checkbox"/> Antibodies
<input type="checkbox"/>	<input checked="" type="checkbox"/> Eukaryotic cell lines
<input checked="" type="checkbox"/>	<input type="checkbox"/> Research animals
<input checked="" type="checkbox"/>	<input type="checkbox"/> Human research participants

Unique materials

Obtaining unique materials	Plasmids and plasmid libraries described in this work will be made available on Addgene (https://www.addgene.org/Jesse_Rinehart).
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Antibodies

Antibodies used	6x-His Tag Antibody from Thermo Fisher Scientific used at 1:2500 dilution, Product #PA1-983B, Lot #RK240872 Anti-MBP monoclonal Ab HRP conjugated from New England Biolabs used at 1:500 dilution, Product #E80385, Lot #0111607 Donkey anti-rabbit HRP from Jackson ImmunoResearch 1:10000 dilution, Product #711-035-152, Lot #128021 Phospho-specific antibodies from Cell Signaling Technologies, used at 1:1000 dilution: Product #4060 Lot #23 Phospho-Akt (Ser473) (D9E) XP Rabbit mAb, Product #3443 Lot #3 Phospho-HDAC4 (Ser246)/HDAC5 (Ser259)/HDAC7 (Ser155) (D27B5) Rabbit mAb, Product #3033 Lot #14 Phospho-NF-κB p65 (Ser536) (93H1) Rabbit mAb, Product #9718 Lot #13 Phospho-Histone H2A.X (Ser139) (20E3) Rabbit mAb, Product #5536 Lot #7 Phospho-mTOR (Ser2448) (D9C2) XP Rabbit mAb, Product #2859 Lot #17 Phospho-IκBα (Ser32) (14D4) Rabbit mAb, Product #5483 Lot #8 Phospho-TBK1/NAK (Ser172) (D52C2) XP Rabbit mAb, Product #3398 Lot #6 Phospho-eIF2α (Ser51) (D9G8) XP Rabbit mAb, Product #2348 Lot #15 Phospho-Chk1 (Ser345) (133D3) Rabbit mAb, Product #5558 Lot #6 Phospho-GSK-3β (Ser9) (D85E12) XP Rabbit mAb, Product #3313 Lot #7 Phospho-Cofilin (Ser3) (77G2) Rabbit mAb
Validation	The anti-His antibody and donkey anti-rabbit HRP antibodies used in this study have been validated in our previous work (Pirman, et al). The anti-MBP antibody was shown to exclusively detect MBP-tagged proteins in this work. All other phospho-specific antibodies were not used quantitatively and were validated by the nature of our experiments in this present study.

Eukaryotic cell lines

Policy information about [cell lines](#)

Cell line source(s)	HEK 293T, ATCC CRL-11268
Authentication	No cell lines were authenticated
Mycoplasma contamination	We tested for mycoplasma contamination using both of the following two methods: Universal Mycoplasma Detection Kit ATCC 30-1012K Mycoplasma Detection Kit- QuickTest B39032 from Biotool
Commonly misidentified lines (See ICLAC register)	No commonly misidentified cell lines in ICLAC were used.

Method-specific reporting

n/a	Involved in the study
<input checked="" type="checkbox"/>	<input type="checkbox"/> ChIP-seq
<input type="checkbox"/>	<input checked="" type="checkbox"/> Flow cytometry
<input checked="" type="checkbox"/>	<input type="checkbox"/> Magnetic resonance imaging

Flow Cytometry

Plots

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- ☒ All plots are contour plots with outliers or pseudocolor plots.
- ☒ A numerical value for number of cells or percentage (with statistics) is provided.

Methodology

Sample preparation	Split mCherry protein expression was induced in E. coli cells for 20h at 20C. Cells were washed and suspended in M9 minimal media for FACS experiments.
Instrument	BD FACSAria III
Software	Data collection: BD FACSDiva v6 Data analysis: FlowJo v10
Cell population abundance	Total HTS reads of identified phosphoprotein genes in sorted E. coli populations are presented in supplementary tables, and many candidate interaction partners are validated individually (clonally) in the main text. In control experiments, for an initial dilution of 1 "relevant cell":10,000 "irrelevant cells" in bacterial cell culture, after two sorting rounds, >50% of obtained cells were "relevant cells" (i.e. positive interactions were successfully enriched/isolated using this FACS strategy); see Supplementary Note 11 for more information.
Gating strategy	Cells were sorted using a gate empirically determined to yield substantially enriched fluorescent signal in regrown cell populations, which differed for each phospho-binding domain. An example control experiment is shown in Supplementary Note 11, where cells harboring a known protein interaction pair (NEDD4 WW2-C-mCh and N-mCh-IPGTPPPNYD) were mixed at known ratios with cells encoding the NEDD4 WW2-mCh and N-mCh with no fusion peptide; iterative sorting rounds enabled enrichment cells encoding the known interacting proteins at every tested dilution.
<input checked="" type="checkbox"/> Tick this box to confirm that a figure exemplifying the gating strategy is provided in the Supplementary Information.	