# A Local Convergence Theory for Mildly Over-Parameterized Two-Layer Neural Network 

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#### Abstract

While over-parameterization is widely believed to be crucial for the success of optimization for the neural networks, most existing theories on over-parameterization do not fully explain the reason-they either work in the Neural Tangent Kernel regime where neurons don't move much, or require an enormous number of neurons. In practice, when the data is generated using a teacher neural network, even mildly over-parameterized neural networks can achieve 0 loss and recover the directions of teacher neurons. In this paper we develop a local convergence theory for mildly over-parameterized two-layer neural net. We show that as long as the loss is already lower than a threshold (polynomial in relevant parameters), all student neurons in an over-parameterized two-layer neural network will converge to one of teacher neurons, and the loss will go to 0 . Our result holds for any number of student neurons as long as it is at least as large as the number of teacher neurons, and our convergence rate is independent of the number of student neurons. A key component of our analysis is the new characterization of local optimization landscape - we show the gradient satisfies a special case of Lojasiewicz property which is different from local strong convexity or PL conditions used in previous work.


## 1 Introduction

Recent years, deep learning has achieved great empirical success in a wide range of applications including speech recognition, image detection, natural language processing, game playing, etc. In practice, simple optimization algorithms such as gradient descent (GD) and stochastic gradient descent (SGD) typically already achieve zero training loss. However, in theory, training deep neural networks remains a challenging problem, as it requires optimizing highly non-convex objective functions. Recent works suggest that overparameterization is a key to the success of training for neural networks.

One line of work, known as the Neural Tangent Kernels (NTK) (Jacot et al., 2018; Chizat et al., 2019; Du et al., 2018; Allen-Zhu et al., 2018), shows that neural network training can get 0 training loss when the network is sufficiently over-parameterized. However, this theory also suggests that the neurons will not move very far from their initial positions, which is often not true for practical neural networks.

Another line of work uses a mean-field limit to analyze two-layer neural networks (Chizat and Bach, 2018; Mei et al., 2018). While this type of work would allow neurons to move far, the theoretical results often require the number of neurons to go to infinity, or be exponential in relevant parameters. Chizat et al. (2019) unified the two lines of work by showing that NTK is equivalent to a lazy training regime (Figure 1a) where the initialization has a very large scale, while mean-field analysis can handle settings where the initialization is smaller.

In this paper we consider a simple teacher-student setting, where the training data $(x, y)$ is generated by sampling $x$ from a Gaussian and evaluating $y$ using a ground truth two-layer teacher network. The goal is to train a student network that mimics the behavior of the teacher. Figure 1 illustrates the differences between two lines of work in the teacher student setting - in the NTK/lazy training regime (Figure 1a)


Figure 1: Training two-layer neural networks in 2 dimension with $m=20$ student neurons and $r=3$ teacher neurons. Blue lines represent the direction of teacher neurons, black curves represent the trajectories for each student neuron, and red points represent their end positions.
student neurons do not move much, while in the mean field regime (Figure 1b) student neurons converges to one of the directions of teacher neurons ${ }^{1}$. However, when the number of neurons is small, there are no analysis that shows why student neurons need to match the teacher neurons.

In fact, the phenomenon that student neurons converge locally and match teacher neurons is not even understood in a simpler over-parameterization setting, where initially there are already student neurons close to each teacher neuron (Figure 1c). Safran et al. (2020) observed that traditional techniques that rely on local strong convexity or PL conditions cannot be applied here. In this paper we focus on the following natural quesiton:

> When the initial loss is small, will student neurons always match teacher neurons for an over-parameterized two-layer student net?

We show that this is indeed true. In particular, we prove
Theorem 1 (Informal). Given data generated by a two-layer teacher network ${ }^{2}$ with $r$ neurons that are $\Delta$ separated (see Assumption 1). There exists a threshold $\tau=\operatorname{poly}(\Delta / r)$ such that when loss is smaller than $\tau$, gradient descent converges to a global optimum where all student neurons match (in direction) one of the teacher neurons.

Note that the threshold $\tau$ is independent of the student network size - as long as the initial loss is low, even when the number of student neurons is equal or mildly larger than the number of teacher neurons, gradient descent will still converge to the global optimal solution where all student neurons match teacher neurons. In low dimensions or for simple teacher neurons, we can also give initialization procedures that efficiently finds an initialization with loss smaller than $\tau$.

### 1.1 Related Work

Neural Tangent Kernel (NTK). One line of the recent work connects the training of sufficiently overparameterized neural networks with gradient descent to NTK (Jacot et al., 2018; Chizat et al., 2019; Du et al., 2018, 2019; Allen-Zhu et al., 2018; Zou et al., 2020; Li and Liang, 2018; Arora et al., 2019; Oymak and Soltanolkotabi, 2020). In NTK regime, training neural networks with gradient descent is essentially solving kernel regression with NTK. A key technique in NTK analysis is to restrict the neurons to stay around initialization by choosing large enough width of the neural network. As pointed out in Chizat et al. (2019), neural networks essentially degenerate to linear function and makes the optimization become convex. Instead, our result allows neurons to move away from initialization and recover the ground truth neurons.

[^0]Mean-Field Analysis. Another line of research uses mean-field approach to analyze the training of infinite-width neural networks (Chizat and Bach, 2018; Mei et al., 2018; Wei et al., 2019; Nguyen and Pham, 2020; Nitanda and Suzuki, 2017; Sirignano and Spiliopoulos, 2020; Rotskoff and Vanden-Eijnden, 2018). In mean-field analysis, they focus on the dynamics of the distribution of neurons, and as the number of hidden neurons goes to infinite, gradient descent becomes Wasserstein gradient flow. Different from NTK regime, neurons can move away from initialization. However, these works often either require exponential (or infinite) number of neurons or only provide exponential convergence rate.

Local Landscape Analysis. Several works have studied the local landscape property around the global minima in the teacher-student two-layer neural network setting. Zhong et al. (2017); Zhang et al. (2019) studied the problem in the exact-parameterization case and showed the Hessian around global minima is positive-definite. Chizat (2019) studied the over-parameterized neural network with a regularization term. They showed that when loss is small, it satisfies PL condition. Roughly speaking, their analysis relies on several kernels to be positive definite. However, they need to require some non-degenerate conditions that are difficult to verify in the case of neural networks. Further, these kernels become degenerate when the regularization term tends to zero. Safran et al. (2020) studied the over-parameterization case with orthogonal teacher neurons and showed that neither convexity nor PL condition could hold even in the local region of global minima. This indicates that the analysis discussed above cannot be applied in our over-parameterization setting. In contrast, we could show a slightly different version of PL condition holds when loss is small.

Student-teacher neuron matching and the lottery ticket hypothesis The lottery ticket hypothesis (Frankle and Carbin, 2018) showed that it is possible to prune a neural network such that even if training is done only on a small subset of randomly initialized neurons, the final network still achieves good accuracy. Our local convergence result gives a partial explanation of this phenomenon for two-layer teacher/student setting - as long as the initialization contains student neurons that are close to each teacher neuron, the training process can converge to a global optimal solution.

### 1.2 Outline

In Section 2 we formally define the neural network architecture that we work with. Then in Section 3 we summarize our main results, including the formal version of Theorem 1, potential initialization algorithms and generalizations in the setting of polynomial sample sizes. In Section 4, we illustrate the unique challenges in establishing local convergence results for overparameterized setting. In Section 5 we sketch the proof of a main lemma that lowerbounds the norm of the gradient, which is the main contribution of this paper. We also show how the main lemma can be used to prove Theorem 1. Finally we conclude in Section 6.

## 2 Preliminaries

Teacher/student setting for two-layer neural network We consider the standard teacher-student setting with Gaussian input $x \sim N\left(0, I_{d}\right)$. We parameterize the teacher/student networks according to the following definition:

Definition 1 (Teacher-student setup). Teacher network is parameterized as $f^{*}(x)=\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$, where $\left\{w_{i}^{*}\right\}_{i=1}^{r}\left(w_{i}^{*} \in \mathbb{R}^{d}\right)$ are the $r$ teacher neurons. Student network is parameterized as $f(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|$, where $\left\{w_{i}\right\}_{i=1}^{m}\left(w_{i} \in \mathbb{R}^{d}\right)$ are $m$ student neurons $(m \geq r)$. Denote $W=\left(w_{1}, \ldots, w_{m}\right)$ as the weight matrix formed by student neurons. The loss function we optimize is the population square loss:

$$
\begin{equation*}
\min _{W} L(W)=\mathbb{E}_{x \sim N(0, I)}\left[\frac{1}{2}\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right] \tag{1}
\end{equation*}
$$

Choice of the neural network architecture Note that we use $\left\|w_{i}\right\|$ as the top layer weight in the student network. This parameterization of the student network ensures the smoothness of loss function, which helps our analysis as discussed in the later section. The same model was also used in Li et al. (2020). Since the two-layer neural network is 2-homogeneous, this restriction of the top layer weight is equivalent to requiring all top-layer weights to be nonnegative. Nonnegativity is important to our result as without this assumption, there might be two student neurons that completely cancel out each other and they may not converge to the direction of any teacher neuron.

We also remark that absolute value function is used as activation function in both teacher network and student network. We use absolute value function instead of $\operatorname{ReLU}$ (where $\operatorname{ReLU}(x)=\max \{x, 0\}$ ) to ensure identifiability of our model. For ReLU activation, even at global minima, there may have student neuron that does not correspond to any teacher neuron. See the Claim below and more discussions in Section A.2.

Claim 1. For problem (1) with ReLU activation, when loss is zero, there may exist a student neuron whose direction does not match direction of any teacher neuron.

On the other hand, using absolute value function as activation we can achieve student-teacher matching at global minima. It is directly obtained by setting $\epsilon=0$ in Lemma C.4.

Theorem 2. For problem (1) with absolute value activation, when loss is zero, every student neuron's direction must match one of the teacher neuron's direction.

Note that when the input data is Gaussian (or just symmetric), after first fitting the optimal linear function to the data a teacher network with ReLU activation becomes a teacher network with absolute value activation. See more discussions in Section A.1.

Assumptions We make following two assumptions throughout this paper.
Assumption 1 ( $\Delta$-separation). The teacher neurons $w_{1}^{*}, w_{2}^{*}, \ldots, w_{r}^{*} \in \mathbb{R}^{d}$ are $\Delta$-separated, i.e., $\Delta \leq \phi_{i j} \leq$ $\pi-\Delta$ for all $i \neq j \in[r]$, where $\phi_{i j}=\angle\left(w_{i}^{*}, w_{j}^{*}\right)=\arccos \left[w_{i}^{* \top} w_{j}^{*} /\left(\left\|w_{i}^{*}\right\|\left\|w_{j}^{*}\right\|\right)\right]$.

Intuitively, $\Delta$ indicates the level of difficulty to distinguish the weight vectors $w_{i}^{*}$ separately. When $\Delta$ is large, all weight vectors $w_{i}^{*}$ of the teacher network are well-separated. When $\Delta$ is small, there may exist two weight vectors that are close to each other. In this case, it may be hard to distinguish between them.

Assumption 2 (Norm Bounded). The teacher neurons $w_{1}^{*}, w_{2}^{*}, \ldots, w_{r}^{*} \in \mathbb{R}^{d}$ are norm bounded, i.e., $0<$ $w_{\min } \leq\left\|w_{i}^{*}\right\| \leq w_{\max }$ for all $i \in[r]$.

Causal readers may assume that $\Delta, w_{\min }, w_{\max }, r$ are constants. In this case, teacher neurons are wellseparated and their norms are approximately in the same order.

Notations We will use $[n]$ to denote the set $\{1,2, \ldots, n\}$. For vector $x \in \mathbb{R}^{d}$, we use $\|x\|=\left(\sum_{i=1}^{d} x_{i}^{2}\right)^{1 / 2}$ to represent the 2 -norm of $x$, and $\bar{x}=x /\|x\|$ as the unit vector in the direction of $x$. For matrix $A$, we use $\|A\|_{F}$ to denote the Frobenius norm of $A$. For vectors $w, v \in \mathbb{R}^{d}$, denote $\angle(w, v)=\arccos \left[w^{\top} v /(\|w\|\|v\|)\right]$ as the angle between $w$ and $v$. We will use $\mathbb{I}_{S}$ as the indicator of the set $S$. Denote the inner product and norm between two function $f$ and $g$ on set $S$ as $\langle f, g\rangle_{S}=\mathbb{E}_{x \sim N(0, I)}\left[f(x) g(x) \mathbb{I}_{S}\right]$, and $\|f-g\|_{S}^{2}=$ $\mathbb{E}_{x \sim N(0, I)}\left[(f(x)-g(x))^{2} \mathbb{I}_{S}\right]$. When $S=\mathbb{R}^{d}$, we will omit $S$ and denote it as $\|f-g\|$.

## 3 Main Results

In this section we give a formal version of Theorem 1 and talk about generalizations. We discuss proof ideas for the main results in the Section 5 .

### 3.1 Gradient Lower Bound

We first present a result that characterizes the landscape of the loss function when the loss is small. We show that the gradient norm can be lower bounded by the value of the loss function, which is a special case of Łojasiewicz property (Lojasiewicz, 1963) ${ }^{3}$.
Theorem 3 (Gradient Lower Bound). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumptions 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ such that loss $L(W) \leq \epsilon_{0}$, we have

$$
\left\|\nabla_{W} L(W)\right\|_{F} \geq \kappa L(W)
$$

where $\kappa=\Theta\left(r^{-1 / 2} w_{\text {max }}^{-1 / 2}\right)$.
This result indicates that when the loss is smaller than certain threshold, gradient is zero only if the loss is zero. Hence there are no spurious stationary points.

### 3.2 Local Convergence

Now we are ready to state the formal version of Theorem 1, which gives local convergence for network defined in Definition 1.

Theorem 4 (Main Result). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, suppose we run gradient descent on objective (1):

$$
w_{i}^{(t+1)}=w_{i}^{(t)}-\eta \nabla_{w_{i}} L(W), \quad \text { for any } i \in[m]
$$

there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ and $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if initial loss $L\left(W^{(0)}\right) \leq \epsilon_{0}$ and step size $\eta \leq \eta_{0}$, then we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

The proof relies on two geometric conditions about the landscape of loss function - the gradient lowerbound as in Theorem 3, and a "smoothness" type guarantee for the loss function (Lemma 12). See the proof in Section 5.5.

In Section 4 we show mild over-parameterization introduces significant difficulty for local convergence results, but the theorem shows that gradient descent can still achieve local convergence despite overparameterization. The result only has mild requirement on the over-parameterization. As long as $m \geq r$ and the initial solution has low loss, our local convergence result holds. Moreover, neither the initial loss requirement or the convergence rate depends on the number of student neuron $m$. They only depend on the intrinsic quantities of the teacher network. This demonstrates that gradient descent could leverage the structure of a teacher network without explicitly knowing information like its number of neurons $r$ or separation $\Delta$.

### 3.3 Initialization

Next we talk about how one can find a good initialization to get into the local convergence regime. We first consider a simple random initialization (see Algorithm 1 in appendix), where the directions of neurons are chosen randomly, and the norm of neurons are fitted by least-squares. We also give a more complicated initialization algorithm (subspace initialization, see Algorithm 2 in appendix), which first estimates a subspace spanned by the teacher neurons and then randomly initialize student neurons in the subspace.

[^1]Theorem 5. For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, set $\epsilon_{\text {init }}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$, to achieve a good initialization random initialization (Algorithm 1) requires $O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{d} \cdot r \log (1 / \delta)\right)$ student neurons and subspace initialization (Algorithm 2) requires $O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{r} \cdot r \log (1 / \delta)\right)$ student neurons with $\widetilde{O}\left(d r^{6} w_{\max }^{4} / \epsilon_{\text {init }}^{2}\right)$ samples. Suppose we run GD from either initialization, there exists a threshold $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if step size $\eta \leq \eta_{0}$, with probability $1-\delta$ we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

When $\Delta=\Omega(1 / r), w_{\min }, w_{\max }=\Theta(1)$, random initialization gives global convergence in polynomial time for $d=O(1)$; while subspace initialization gives global convergence in polynomial time when $r \leq$ $O(\log d / \log \log d)$.

### 3.4 Sample Complexity

Previous theorems require us to optimize the population least squares loss directly, which is impossible in practice with finitely many samples. Here we consider a setting where we have access to $N$ data points $\left\{\left(x_{k}, y_{k}\right)\right\}_{i=1}^{N}$ where $x_{k}$ are i.i.d. sampled from $N(0, I)$ and $y_{k}=\sum_{i=1}^{r}\left|w_{i}^{* \top} x_{k}\right|$. In this case, we can define an empirical loss:

$$
\widehat{L}(W)=\frac{1}{N} \sum_{k=1}^{N}\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x_{k}\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x_{k}\right|\right)^{2} .
$$

We can show the gradient on the empirical loss is close to the gradient on the population loss when the number of data points $N$ is large enough, which is formalized in Lemma F.1. Based on this, we can extend Theorem 4 to stochastic GD with mini-batch on training samples. See the proof and more discussions in Section F.

Theorem 6. For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, suppose we run stochastic $G D$ on $W$ with $N$ fresh samples within each mini-batch at every iteration, i.e., for any $i \in[m]$

$$
w_{i}^{(t+1)}=w_{i}^{(t)}-\eta \nabla_{w_{i}} \widehat{L}_{t}(W)
$$

where $\widehat{L}_{t}(\cdot)$ is the empirical loss using the $N$ samples at iteration $t$. Then, there exists a threshold $\epsilon_{0}=$ $\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ and $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if initial loss $L\left(W^{(0)}\right) \leq \epsilon_{0}$, step size $\eta \leq \eta_{0}$ and batch size $N \geq O\left(r^{5} w_{\max }^{5} d^{2} \eta^{-1} \epsilon^{-3} \delta^{-1}\right)$, then with probability $1-\delta$ we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

This shows that our local convergence results are robust even when we only use polynomially many samples.

## 4 Exact-Parameterization v.s. Over-Parameterization

Before talking about our proof ideas, we first highlight the key difference between the exact-parameterization setting and the over-parameterization setting, and the unique challenges in the latter setting. Consider a simple example where there is only one teacher neuron $w^{*}$. In the exact-parameterization setting, there is only one student neuron $w$. Suppose $w$ is close to $w^{*}$ within the distance $\delta$ in the sense $\angle\left(w, w^{*}\right)=\delta$ under the normalization $\|w\|=\left\|w^{*}\right\|=1$. Then it is not difficult to show the loss (1) is $\Theta\left(\delta^{2}\right)$. This illustrates that the Hessian around global minima is non-degenerate and positive definite (which is formally established in Zhong et al. (2017); Zhang et al. (2019)). Such properties immediately imply that the loss is locally strongly convex around the global minima, therefore gradient descent initialized in a small local region can converge to the global minima.


Figure 2: Warm-up Example: one teacher, two students

In sharp contrast, over-parameterization introduces a significantly more complicated geometry around the global minimum. Consider again the simple example in the over-parameterization setting where there are two student neurons and one teacher neuron (Figure 2). The claim below shows that when there are two student neurons that are $\delta$-close to teacher neuron, the loss can be as small as $\Theta\left(\delta^{3}\right)$ instead.

Claim 2. Suppose teacher neuron $w^{*}$ and two student neurons $w_{1}$, $w_{2}$ belong to the same hyperplane with position shown in Figure 2. If $\left\|w^{*}\right\|=1, \angle\left(w_{1}, w^{*}\right)=\angle\left(w_{2}, w^{*}\right)=\delta,\left\|w_{1}\right\|=\left\|w_{2}\right\|=1 / \sqrt{2 \cos \delta}$ (so that $\left.\left\|w_{1}\right\| w_{1}+\left\|w_{2}\right\| w_{2}=w^{*}\right)$ for a small enough constant $\delta$, then we have loss $L(W)=\Theta\left(\delta^{3}\right)$.

Claim 2 indicates that the over-parameterization case is clearly different from the exact-parameterization case. The scale $L(W)=\Theta\left(\delta^{3}\right)$ implies that the Hessian at the global minima must be degenerate, therefore the loss is not locally strongly convex. Intuitively, this is because that in the exact-parameterization case, we only have a set of isolated global minima. While in the over-parameterization setting, different global minima are connected and the loss could be small when the "average" student neuron ( $\left\|w_{1}\right\| w_{1}+\left\|w_{2}\right\| w_{2}$ ) matches the teacher neuron. The observation above showcases the unique challenge in the over-parameterization setting. A novel geometric characterization as well as corresponding analyses is necessary, which will be developed in Section 5.

## 5 Proof Overview: Local Geometry and Gradient Lower Bound

In this section, we provide proof sketch for Theorem 3. First, we explain how the gradient lowerbound can be reduced to constructing a descend direction (Section 5.1). Then in Section 5.2 we explain the intuitions for why the descend direction works. To prove our descend direction works, first we show that small loss implies that every teacher neuron has at least one nearby student neuron by constructing test functions (Section 5.3), then we exploit the notion of "average neuron" to decompose the residual into two terms (Section 5.4) and bound them separately. At the end (Section 5.5) we show how one can use Theorem 3 to prove the local convergence result in Theorem 4.

We also introduce following notations about the partition of student neurons that will be used in our analysis. For every teacher neuron $w_{i}^{*}$, denote $T_{i}$ as the set of student neurons that are closer to $w_{i}^{*}$ than other teacher neurons (break the tie arbitrarily), i.e., $T_{i}=\left\{j \in[m] \mid \angle\left(w_{j}, w_{i}^{*}\right) \leq \angle\left(w_{j}, w_{k}^{*}\right)\right.$ for all $\left.k \neq i\right\}$. It is easy to see that $\cup_{i \in[r]} T_{i}$ is the set of all student neurons, and $T_{i} \cap T_{j}=\varnothing$ for all $i \neq j \in[r]$. Also denote $T_{i}(\delta)=\left\{j \in T_{i} \mid \angle\left(w_{j}, w_{i}^{*}\right) \leq \delta\right\}$ as the set of student neurons $w_{j}$ that are $\delta$-close to teacher neuron $w_{i}^{*}$. Finally we use $\delta_{j}=\angle\left(w_{i}^{*}, w_{j}\right)$ to denote the angle between $w_{i}^{*}$ and $w_{j}$ for all $j \in T_{i}$.

### 5.1 Gradient Lowerbound (Theorem 3): Constructing Descent Direction

We discuss how to obtain the gradient lower bound (Theorem 3). We construct a "descent direction $g(W)$ " that is correlated to the gradient and prove that $\langle\nabla L(W), g(W)\rangle \geq L(W) \geq 0$, this directly implies $\|\nabla L(W)\| \geq L(W) /\|g(W)\|$, which provides the result in form of Theorem 3. Intuitively, we group the neurons into $r+1$ categories, where $T_{i}\left(\delta_{\max }\right)$ represents student neurons that are within angle $\delta_{\text {max }}$ with $i$-th teacher neuron (where $\delta_{\max }$ is a parameter chosen later), and the $r+1$-th group consists of neurons not close to any teacher neuron. The direction we construct will move student neurons closer to their corresponding teacher neurons, or 0 if it is in the last group. Formally, we prove the following lemma on descent direction.

Lemma 7 (Descent Direction). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq L(W)
$$

where $\left\{q_{i j}\right\}_{i \in[r], j \in[m]}$ is any sequence that satisfies (1) $q_{i j} \geq 0$ for all $(i, j)$, (2) $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{\text {max }}\right)$; and (3) $\sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{j}\right\|=1$ for all $i \in[r]$, where $\delta_{\max }=\Theta\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$.

In Lemma 7, the scalar $q_{i j}$ describes how much fraction of teacher neuron $w_{i}^{*}$ that student $w_{j}$ should target to approximate. Therefore, $\left(w_{j}-q_{i j} w_{i}^{*}\right)$ is the difference between the current student neuron and its "optima". We further multiply it by matrix $\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right)^{-1}$ due to technical reason raised by our parameterization of student neural network as $f(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|$ instead of $f(x)=\sum_{i=1}^{m}\left|w_{i}^{\top} x\right|$ (see Section 2 for more detail).

### 5.2 Descent Direction (Lemma 7): High-level Ideas

We briefly explain why the descent direction we constructed would reduce loss function in this section. First, we introduce a quantity which plays a key role in the remaining of Section 5:

$$
\begin{equation*}
\hat{w}_{i} \triangleq \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j} ; \quad v_{i} \triangleq \hat{w}_{i}-w_{i}^{*} \quad \text { for } \quad i \in[r] \tag{2}
\end{equation*}
$$

Intuitively, $\hat{w}_{i}$ represents the "average neuron" for student neurons close to teacher neuron $w_{i} ; v_{i}$ represents the difference between a teacher neuron and its corresponding student neuron. In order to prove the Lemma 7, a main challenge is to properly exploit the precondition that loss $L(W)$ is small. Our strategy is to establish an intermediate result, and prove the lemma by the following three steps:

1. Show that when the loss $L(W) \leq \epsilon$, for each teacher neuron there is at least one student neuron that is $\delta_{\max }=\Omega\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$ close to the teacher neuron.
2. Show that loss $L(W)$ is small implies that the $\left\|v_{i}\right\|$ is small for all $i \in[r]$ (average neuron close to teacher neuron).
3. Show that 1 and 2 imply the conclusion of Lemma 7.

In fact, the third step directly follows from our choice of "descent direction", and algebraic computation. We refer readers to Lemma C. 1 in Appendix C. 5 for details.

For the first step, we formalize it as the following lemma:
Lemma 8. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ and an absolute constant $C$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, if we choose $\delta_{\max } \geq C \cdot r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}$, then we have $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$ and $\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2} \geq \frac{1}{2}\left\|w_{i}^{*}\right\|$ for all $i \in[r]$.

The proof uses idea of test functions to lowerbound the loss, and will be discussed later in Section 5.3.
Now that each teacher neuron has at least one nearby student neuron, average neuron $\hat{w}_{i}$ is never 0 . Our second step shows that the average student neuron is always close to teacher neuron when the loss is small:

Lemma 9 (Average Student Is Close to Teacher). Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=$ $\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\left\{v_{i}\right\}_{i \in[r]}$ (defined in (2)) satisfy $\left\|v_{i}\right\| \leq \operatorname{poly}\left(r, w_{\max }, \Delta^{-1}\right) \epsilon^{3 / 8}$ for all $i \in[r]$.

The proof of this relies on a characterization of the loss, which we describe in Section 5.4.


Figure 3: Left: Illustration for nonlinearity and nonlinear region. Here $w^{\perp}$ and $v^{\perp}$ represent the vector that is orthogonal to $w$ and $v$. Right: Test function $h(x)$ in Lemma 8, where $S=\left\{x| | w^{* \top} x \mid \leq \tau\right\}$.

### 5.3 Local Property I (Lemma 8): Lowerbounding Loss using Test Functions

To prove Lemma 8, we show its contraposition - if there is a teacher neuron that does not have a nearby student neuron, then the loss must be large.

In order to lowerbound the loss, we use the idea of constructing a test function. The similar idea has also been used in maximum mean discrepancy (MMD) (Gretton et al., 2012), where they use test function to distinguish two distribution. Here, we try to explicitly construct a test function so that its correlation with the residual can be lower bounded. Formally, when there is a teacher neuron without any student neuron within angle $\delta$, we construct a test function $h$ such that $\langle R(x), h(x)\rangle /\|h(x)\| \geq \Omega\left(w_{\min }^{5 / 2} r^{-3 / 2} w_{\max }^{-3 / 2} \cdot \delta^{3 / 2}\right)$. This directly implies that $L^{1 / 2}(W)=\|R\| \geq \Omega\left(w_{\text {min }}^{5 / 2} r^{-3 / 2} w_{\text {max }}^{-3 / 2} \cdot \delta^{3 / 2}\right)$.

Our choice of test function crucially relies on the nonlinearity of absolute function. More specifically, absolution function $\left|w^{\top} x\right|$ is a linear function everywhere else except the hyperplane $w^{\top} x=0$. We call the neighborhood of this hyperplane $\left(\left\{x \| w^{\top} x \mid \leq \tau\right\}\right.$ for some small $\left.\tau\right)$ the nonlinear region. The key observation here is that the loss in this nonlinear region would be small only if there is another neuron $w^{\prime}$ such that $w^{\prime} \approx w$, and they cancel each other. See Figure 3 for an illustration. This gives the basic component for constructing test functions for Lemma 8.

Suppose $w^{*}$ is a teacher neuron without any close-by student neurons. We focus on the nonlinear region of $w^{*}$, and construct test function $h(x)=\left(\left|w^{* \top} x\right|-\mathbb{E}_{x}\left[\left|w^{* \top} x\right| \mathbb{I}_{S}\right] / \mathbb{E}_{x}\left[\mathbb{I}_{S}\right]\right) \mathbb{I}_{S}$, where $S=\left\{x| | w^{* \top} x \mid \leq \tau\right\}$ with a small enough $\tau$ (see also Figure 3). Such a test function has almost zero correlation with any function that is linear in region $S$ (i.e. terms contributed by student and teacher neurons far away from $w^{*}$ ). On the other hand, it has a large positive correlation with teacher neuron $\left|w^{*} x\right|$ term in the residual. See Section C. 2 in appendix for detailed bounds.

### 5.4 Local Property II (Lemma 9): Residual Decomposition

We first introduce the notion of residual and its decomposition, which turns out to the key in the proof of Lemma 9. For any fixed student neurons $W$, we define residual function $R(x) \triangleq \sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-$ $\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$. Intuitively, the residual is the difference between the outputs of the student network and the teacher network. Clearly our loss $L(W)=\mathbb{E}_{x}\left[R(x)^{2}\right]$. We also note the gradient of Loss is closely related to the residual as $\nabla_{w_{j}} L(W)=\mathbb{E}_{x}\left[R(x) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right]$. We decompose the residual as follows:

$$
\begin{equation*}
R_{1}(x) \triangleq \sum_{i=1}^{r} v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right), \quad R_{2}(x) \triangleq \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right) \tag{3}
\end{equation*}
$$

where $v_{i}$ is defined in (2). It is clear that $R(x)=R_{1}(x)+R_{2}(x)$.
Intuitively, each neuron has a linear weight component and a nonlinear activation pattern. $R_{1}$ describes the difference in linear weights, while $R_{2}$ describes the difference in activation pattern. In some sense, if one focuses only on $R_{1}$, then the model becomes exactly parameterized again because $R_{1}$ only depends on the average neurons $\hat{w}_{i}$ and does not depend on individual neurons. Lemma 10 makes this observation more precise.

Using the decomposition and characterizations of $R_{1}$ and $R_{2}$, we can now discuss the proof strategy for Lemma 9.

High-level proof strategy for Lemma 9 To prove Lemma 9, i.e., to show that $\left\|v_{i}\right\|$ is small for all $i \in[r]$, we do following two steps.

1. Show that $\left\|R_{1}\right\|^{2}$ is strongly convex in $\left(v_{1}, \ldots, v_{r}\right)$. Thus to show $\left\|v_{i}\right\|$ is small for all $i$, it is sufficient to show that $\left\|R_{1}\right\|^{2}$ is small.
2. Show $\left\|R_{2}\right\|^{2}$ is small. Since $R_{1}=R-R_{2}$, and we know $\|R\|^{2}=L(W)$ is small, this implies $\left\|R_{1}\right\|^{2}$ is small as we need.

Step 1 let $v=\left(v_{1}, \ldots, v_{r}\right)$, we observe that $\left\|R_{1}\right\|^{2}=v^{\top} M v=\sum_{i, j} v_{i}^{\top} M_{i j} v_{j}$ where

$$
\begin{equation*}
M_{i j}=\mathbb{E}_{x \sim N(0, I)}\left[x x^{\top} \operatorname{sgn}\left(w_{i}^{* \top} x\right) \operatorname{sgn}\left(w_{j}^{* \top} x\right)\right] . \tag{4}
\end{equation*}
$$

In fact, $M \in \mathbb{R}^{d r \times d r}$ also corresponds to the Hessian at global minima in the exact-parameterization case. We can show $\lambda_{\min }(M)=\Omega\left(\Delta^{3} / r^{3}\right)$, which ensures that $\left\|R_{1}\right\|^{2}$ is strongly convex in $v$. See the proof in Section C.4.1.

Lemma 10. Under Assumption 1, we have $\left\|R_{1}\right\|^{2} \geq \Omega\left(\Delta^{3} / r^{3}\right)\|v\|^{2}$.
Step 2 we first observe following upper bound on $R_{2}$.

$$
\left\|R_{2}\right\|^{2}=\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\right)^{2}\right] \leq r \sum_{i=1}^{r}\left(\sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \delta_{j}^{3 / 2}\right)^{2}
$$

We obtain the upperbound for $\sum_{i=1}^{m}\left\|w_{i}\right\|^{2}$ and $\sum_{i=1}^{m}\left\|w_{i}\right\|^{2} \delta_{i}^{2}$ in Lemma C. 3 and Lemma C.4. The bound for the latter term uses similar ideas of constructing test functions as Lemma 8, but the test function is more complicated. Combining the two upperbounds we have the following result:

Lemma 11. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\left\|R_{2}\right\|^{2}=O\left(r^{5 / 2} w_{\max }^{1 / 2} \epsilon^{3 / 4}\right)$.

### 5.5 Proof Sketch of Local Convergence Theorem (Theorem 4)

Theorem 3 proves that the gradient norm is lower bounded by the value of loss function when loss is small. In order to establish the convergence result, we need to additionally characterize the local "smoothness" of the loss function.

Lemma 12 (Smoothness). Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\text {max }}^{2}\right)$, then

$$
L(W+U) \leq L(W)+\left\langle\nabla_{W} L(W), U\right\rangle+O\left(r^{1 / 4} w_{\max }^{1 / 4}\right) L^{1 / 2}(W)\|U\|_{F}^{3 / 2}+O\left(r w_{\max }\right)\|U\|_{F}^{2}+O(1)\|U\|_{F}^{4}
$$

We note Lemma 12 is slightly different from the standard notion of smoothness in the optimization literature, but it turns out to be also sufficient to prove our result. See the proof in Section D.1. Furthermore, we can also prove that the function is Lipschitz when loss is small.

Lemma 13 (Lipschitz). Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$, then $\left\|\nabla_{W} L(W)\right\|_{F}^{2}=O\left(r^{3} w_{\max }^{3}\right)$.
Finally, following the standard linear algebra calculations, Theorem 3, Lemma 12 and Lemma 13 jointly establish the convergence result (Theorem 4). We defer the detailed proof to Section D.3.

## 6 Conclusion

In this paper, we develop a local convergence theory for mildly over-parameterized two-layer neural networks. By characterizing the local landscape and showing gradient satisfies a special case of Łojasiewicz property, we prove that as long as initial loss is below a threshold that is polynomial in relevant parameters, gradient descent could converge to zero loss. Our result is different from NTK analysis and mean-field analysis, since student neurons converge to the ground-truth teacher neuron and we only have mild requirement on the overparameterization. One immediate open question when can gradient descent find such a good initialization. We hope our result could lead to stronger optimization results for mildly over-parameterized neural networks.

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## A Discussions about ReLU Network and Absolute Network

## A. 1 Two-Layer ReLU network and Two-Layer Absolute network

We discuss a way that reduce learning a two-layer teacher network with ReLU activation to a two-layer teacher network with absolute value activation. Consider the following problem for learning two-layer ReLU net in the teacher-student setting with Gaussian input (or symmetric input as long as $\mathbb{E}_{x}\left[x x^{\top}\right]$ is full rank)

$$
\begin{equation*}
\min _{\left\{w_{i}\right\}_{i=1}^{m}} \mathbb{E}_{x}\left[\frac{1}{2}\left(\sum_{i=1}^{m}\left\|w_{i}\right\| \operatorname{ReLU}\left(w_{i}^{\top} x\right)-\sum_{i=1}^{r} \operatorname{ReLU}\left(w_{i}^{* \top} x\right)\right)^{2}\right] \tag{5}
\end{equation*}
$$

In fact, we can convert the problem (5) to problem (1) in the following way.

$$
\begin{equation*}
\min _{\beta,\left\{w_{i}\right\}_{i=1}^{m}} \mathbb{E}_{x}\left[\frac{1}{2}\left(\beta^{\top} x+\sum_{i=1}^{m}\left\|w_{i}\right\| \operatorname{ReLU}\left(w_{i}^{\top} x\right)-\sum_{i=1}^{r} \operatorname{ReLU}\left(w_{i}^{* \top} x\right)\right)^{2}\right] \tag{6}
\end{equation*}
$$

where we have an additional linear term in the two-layer ReLU student net.
If we first optimize $\beta$ which is essentially a least square problem, we will obtain $\beta=\frac{1}{2} \sum_{i=1}^{r} w_{i}^{*}-$ $\frac{1}{2} \sum_{i=1}^{m}\left\|w_{i}\right\| w_{i}$ since $\mathbb{E}_{x}\left[x \operatorname{ReLU}\left(w^{\top} x\right)\right]=\frac{1}{2} \mathbb{E}_{x}\left[x x^{\top}\right] w$ (Goel et al., 2018; Ge et al., 2018). Then, plugging in the expression of $\beta$ into (6), we have

$$
\min _{\left\{w_{i}\right\}_{i=1}^{m}} \mathbb{E}_{x}\left[\frac{1}{2}\left(\frac{1}{2} \sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\frac{1}{2} \sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]
$$

which is exactly the same as the problem (1) where we use absolute value function as activation. Therefore, our results can also be extended to the ReLU activation case with some modifications as discussed in the above way.

## A. 2 Proof of Claim 1

We give one example to show Claim 1 is true. Consider a teacher net is parameterized as $f^{*}(x)=$ $\sum_{i=1}^{r} \operatorname{ReLU}\left(w_{i}^{* \top} x\right)$, where $\sum_{i=1}^{r} w_{i}^{*}=0$. For the student network $f(x)=\sum_{i=1}^{m}\left\|w_{i}\right\| \operatorname{ReLU}\left(w_{i}^{\top} x\right)$, let $m=r$ and $\left\|w_{i}\right\| w_{i}=-w_{i}^{*}$ for $i \in[r]$. Using the fact that $\operatorname{ReLU}(x)-\operatorname{ReLU}(-x)=x$, we have

$$
f(x)-f^{*}(x)=\sum_{i=1}^{r} \operatorname{ReLU}\left(\left\|w_{i}\right\| w_{i}^{\top} x\right)-\sum_{i=1}^{r} \operatorname{ReLU}\left(w_{i}^{* \top} x\right)=2 \sum_{i=1}^{r} w_{i}^{* \top} x=0
$$

This indicates that when loss is 0 , it is possible that student neuron does not match the direction of any teacher neuron.

## B Proof of Theorem 3

Recall that in Lemma 7 we construct a descent direction and show that it has a positive correlation with the gradient. Then using Lemma 7 with $q_{i j}=\frac{\left\|w_{i j}\right\|}{\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{i j}\right\|^{2}}$ for $j \in T_{i}\left(\delta_{\max }\right)$ and $q_{i j}=0$ otherwise, we can show a lower bound on gradient norm.

Theorem 3 (Gradient Lower Bound). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumptions 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ such that loss $L(W) \leq \epsilon_{0}$, we have

$$
\left\|\nabla_{W} L(W)\right\|_{F} \geq \kappa L(W)
$$

where $\kappa=\Theta\left(r^{-1 / 2} w_{\max }^{-1 / 2}\right)$.

Proof. By Lemma 7, we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq L(W)
$$

where $\left\{q_{i j}\right\}_{i \in[r], j \in[m]}$ is any sequence that satisfies (1) $q_{i j} \geq 0$ for all $(i, j)$, (2) $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{\text {max }}\right)$; and (3) $\sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{j}\right\|=1$ for all $i \in[r]$, where $\delta_{\max }=\Theta\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$. Hence,

$$
\begin{align*}
& \left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\nabla_{w_{j}} L(W)\right\|^{2}\right)^{1 / 2}\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\|^{2}\right)^{1 / 2}  \tag{7}\\
\geq & \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\nabla_{w_{j}} L(W)\right\|\left\|\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\| \geq L(W)
\end{align*}
$$

To lower bound the graident norm, we have to give a upper bound for the following term.

$$
\begin{aligned}
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\|^{2} & \leq \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}-q_{i j} w_{i}^{*}\right\|^{2} \\
& \leq 2 \sum_{i=1}^{r} \sum_{j \in T_{i}}\left(\left\|w_{j}\right\|^{2}+\left\|q_{i j} w_{i}^{*}\right\|^{2}\right) \\
& =2 \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2}+2 \sum_{i=1}^{r} \sum_{j \in T_{i}} q_{i j}^{2}\left\|w_{i}^{*}\right\|^{2}
\end{aligned}
$$

Let $q_{i j}=\frac{\left\|w_{j}\right\|}{\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2}}$ for $j \in T_{i}\left(\delta_{\max }\right)$ and $q_{i j}=0$ otherwise. We have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}} q_{i j}^{2}\left\|w_{i}^{*}\right\|^{2}=\sum_{i=1}^{r} \sum_{j \in T_{i}\left(\delta_{\max }\right)} \frac{\left\|w_{j}\right\|^{2}\left\|w_{i}^{*}\right\|^{2}}{\left(\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2}\right)^{2}}=\sum_{i=1}^{r} \frac{\left\|w_{i}^{*}\right\|^{2}}{\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2}}
$$

Using Lemma 8 with $\delta_{\max }=\Theta\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$, we have $\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2} \geq \frac{1}{2}\left\|w_{i}^{*}\right\|$.
Thus, with Lemma C.3, we have

$$
\begin{aligned}
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\|^{2} & \leq 2 \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2}+2 \sum_{i=1}^{r} \sum_{j \in T_{i}} q_{i j}^{2}\left\|w_{i}^{*}\right\|^{2} \\
& \leq O\left(r w_{\max }\right)+2 \sum_{i=1}^{r} 2\left\|w_{i}^{*}\right\|=O\left(r w_{\max }\right)
\end{aligned}
$$

Together with (7), we have

$$
\left\|\nabla_{W} L(W)\right\|_{F}=\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\nabla_{w_{j}} L(W)\right\|^{2}\right)^{1 / 2} \geq \kappa L(W)
$$

where $\kappa=\Theta\left(r^{-1 / 2} w_{\max }^{-1 / 2}\right)$.

## C Proof of Descent Direction Lemma (Lemma 7)

We first give the proof of Lemma 7, then give the proof of first step (Lemma 8), second step (Lemma 9) and third step (Lemma C.1) of proof sketch in the following subsections.

## C. 1 Proof of Lemma 7

We need the follow lemma to prove Lemma 7. In fact, this lemma corresponds to the third step of proof sketch as described in Section 5.2. It shows that as long as every teacher neuron has close-by student neuron and the difference between average neuron $\hat{w}_{i}$ and $w_{i}^{*}$ is small, the direction we construct is indeed a descent direction. The proof is provided in Section C.5.
Lemma C.1. Under Assumption 2, if $\left\|v_{i}\right\| \leq \alpha$ and $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$ for all $i \in[r]$, then

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq\|R\|^{2}-O\left(r^{2} w_{\max } \alpha \delta_{\max }^{2}\right),
$$

where $\left\{q_{i j}\right\}_{i \in[r], j \in[m]}$ is any sequence that satisfies (1) $q_{i j} \geq 0$ for all (i,j), (2) $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{m a x}\right)$; and (3) $\sum_{j \in T_{i}\left(\delta_{\text {max }}\right)} q_{i j}\left\|w_{j}\right\|=1$ for all $i \in[r]$.

Now we are ready to prove Lemma 7 by following the three-step proof sketch in Section 5.2.
Lemma 7 (Descent Direction). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq L(W)
$$

where $\left\{q_{i j}\right\}_{i \in[r], j \in[m]}$ is any sequence that satisfies (1) $q_{i j} \geq 0$ for all (i,j), (2) $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{m a x}\right)$; and (3) $\sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{j}\right\|=1$ for all $i \in[r]$, where $\delta_{\max }=\Theta\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$.

Proof. Using Lemma 8, we know there exists such $\delta_{\max }=\Theta\left(r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}\right)$ satisfies $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$. From Lemma 9, we know $\left\|v_{i}\right\| \leq \alpha=O\left(r^{11 / 4} w_{\max }^{1 / 4} \Delta^{-3 / 2} \cdot \epsilon^{3 / 8}\right)$ for all $i \in[r]$.

Then, by Lemma C. 1 we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq\|R\|^{2}-O\left(r^{2} w_{\max } \alpha \delta_{\max }^{2}\right) .
$$

By the choice of $\delta_{\max }$, we have $O\left(r^{2} w_{\max } \alpha \delta_{\max }^{2}\right)=O\left(r^{27 / 4} w_{\max }^{13 / 4} \Delta^{-3 / 2} w_{\min }^{-10 / 3} \cdot \epsilon^{25 / 24}\right)$. Then with the fact that $\|R\|^{2}=2 L(W)=2 \epsilon$, when $\epsilon \leq \epsilon_{0}=O\left(\Delta^{36} w_{\min }^{80} r^{-162} w_{\max }^{-78}\right)$ we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{i j} \bar{w}_{i j}\right)^{-1}\left(w_{i j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq 2 \epsilon-O\left(\frac{r^{27 / 4} w_{\max }^{13 / 4}}{\Delta^{3 / 2} w_{\min }^{10 / 3}} \epsilon^{25 / 24}\right) \geq \epsilon
$$

## C. 2 Proof of Lemma 8

We give the proof of Lemma 8, which is the first step of the proving Lemma 7 as described in Section 5.2. It shows every teacher neuron has at least one close-by student neuron when loss is small. The proof follows the idea of test function as described in Section 5.3.
Lemma 8. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{m a x}^{-1}, w_{m i n}\right)$ and an absolute constant $C$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, if we choose $\delta_{\max } \geq C \cdot r w_{\max } w_{\min }^{-5 / 3} \cdot \epsilon^{1 / 3}$, then we have $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$ and $\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2} \geq \frac{1}{2}\left\|w_{i}^{*}\right\|$ for all $i \in[r]$.
Proof. The following proof has two parts: In Part 1, we aim to show $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$; In Part 2, we aim to show $\sum_{j \in T_{i}\left(\delta_{\max }\right)}\left\|w_{j}\right\|^{2} \geq \frac{1}{2}\left\|w_{i}\right\|$. Denote $\operatorname{erf}(x)=\frac{2}{\sqrt{\pi}} \int_{0}^{x} e^{-t^{2}} \mathrm{~d} t$ as the error function. We will use $\delta$ instead of $\delta_{\max }$ to simplify the notation in the proof. WLOG, assume $\delta \leq \Delta$ as we can choose small enough $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$.

Part 1: We aim to show every teacher neuron has at least one close student neuron. Assume toward contradiction that there is a teacher neuron $w_{i}^{*}$ such that for all student neurons $w_{j}$, we have $\angle\left(w_{i}^{*}, w_{j}\right) \geq \delta$. Denote set $S=\left\{x \in \mathbb{R}^{d}| | w_{i}^{* \top} x \mid \leq \tau\right\}$. To simplify notation, we will use $w^{*}$ to represent $w_{i}^{*}$. Let $w$ be a normalized vector satisfying $\phi \triangleq \angle\left(w^{*}, w\right) \geq \delta$. In following part (i)-(iii), WLOG, assume $\|w\|=\left\|w^{*}\right\|=1$, $w^{*}=(1,0, \cdots, 0)^{\top}$ and $w=(\cos \phi, \sin \phi, 0, \cdots, 0)^{\top}$. We are going to focus on $\left|w^{\top} x\right|$, so we can further assume $\phi \in\left[\delta, \frac{\pi}{2}\right]$. Also, we will assume $\tau, \frac{\tau}{\phi} \leq c$ for a sufficiently small constant $c$.
(i) Estimate $\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S}$. We have

$$
\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S}=\frac{1}{2 \pi} \int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2} \int_{-\infty}^{\infty}\left|x_{1} \cos \phi+x_{2} \sin \phi\right| e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2} \mathrm{~d} x_{1} .
$$

Note that since $\phi \in\left(0, \frac{\pi}{2}\right]$, we know $x_{1} \cos \phi+x_{2} \sin \phi \geq 0$ is equivalent to $x_{2} \geq-x_{1} \cot \phi$. Thus,

$$
\begin{align*}
& \int_{-\infty}^{\infty}\left|x_{1} \cos \phi+x_{2} \sin \phi\right| e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2} \\
= & \int_{-x_{1} \cot \phi}^{\infty}\left(x_{1} \cos \phi+x_{2} \sin \phi\right) e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2}-\int_{-\infty}^{-x_{1} \cot \phi}\left(x_{1} \cos \phi+x_{2} \sin \phi\right) e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2} \\
= & x_{1} \cos \phi \int_{-x_{1} \cot \phi}^{x_{1} \cot \phi} e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2}+2 \sin \phi \int_{\left|x_{1} \cot \phi\right|}^{\infty} x_{2} e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2}  \tag{8}\\
= & \sqrt{2 \pi} x_{1} \cos \phi \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right)+2 \sin \phi e^{-x_{1}^{2} \cot ^{2} \phi / 2} .
\end{align*}
$$

This leads to

$$
\begin{align*}
\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S} & =\frac{1}{2 \pi} \int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2}\left(\sqrt{2 \pi} x_{1} \cos \phi \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right)+2 \sin \phi e^{-x_{1}^{2} \cot ^{2} \phi / 2}\right) \mathrm{d} x_{1} \\
& =\frac{\cos \phi}{\sqrt{2 \pi}} \int_{-\tau}^{\tau}\left|x_{1}\right| x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}+\frac{\sin \phi}{\pi} \int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1} \tag{9}
\end{align*}
$$

For the first term in (9), we have

$$
\int_{-\tau}^{\tau}\left|x_{1}\right| x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}=2 \int_{0}^{\tau} x_{1}^{2} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}
$$

To get the upper bound, using the fact that $x_{1} \cot \phi \geq 0$ and $\operatorname{erf}(x) \leq \frac{2 x}{\sqrt{\pi}}$ for $x \geq 0$, we have

$$
\begin{aligned}
\int_{-\tau}^{\tau}\left|x_{1}\right| x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1} & \leq 2 \sqrt{\frac{2}{\pi}} \cot \phi \int_{0}^{\tau} x_{1}^{3} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1} \\
& =2 \sqrt{\frac{2}{\pi}} \cot \phi\left(2-\left(2+\tau^{2}\right) e^{-\tau^{2} / 2}\right)
\end{aligned}
$$

To get the lower bound, using the fact that $x_{1} \cot \phi \leq \frac{\tau}{\phi} \leq c$ and $\operatorname{erf}(x) \geq \frac{x}{\sqrt{\pi}}$ for $x \in[0,1]$, we have

$$
\begin{aligned}
\int_{-\tau}^{\tau}\left|x_{1}\right| x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1} & \geq \sqrt{\frac{2}{\pi}} \cot \phi \int_{0}^{\tau} x_{1}^{3} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1} \\
& =\sqrt{\frac{2}{\pi}} \cot \phi\left(2-\left(2+\tau^{2}\right) e^{-\tau^{2} / 2}\right)
\end{aligned}
$$

For the second term in (9), we have

$$
\int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1}=2 \int_{0}^{\tau} x_{1} e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1}=2 \sin ^{2} \phi\left(1-e^{-\tau^{2} / 2 \sin ^{2} \phi}\right)
$$

Therefore, combining the above two term, we have the upper bound

$$
\begin{aligned}
\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S} & \leq \frac{\cos \phi}{\sqrt{2 \pi}} 2 \sqrt{\frac{2}{\pi}} \cot \phi\left(2-\left(2+\tau^{2}\right) e^{-\tau^{2} / 2}\right)+\frac{2}{\pi} \sin ^{3} \phi\left(1-e^{-\tau^{2} / 2 \sin ^{2} \phi}\right) \\
& \leq \frac{2 \cos ^{2} \phi}{\pi \sin \phi}\left(2-\left(2+\tau^{2}\right)\left(1-\frac{\tau^{2}}{2}\right)\right)+\frac{2}{\pi} \sin ^{3} \phi\left(\frac{\tau^{2}}{2 \sin ^{2} \phi}-\frac{\tau^{4}}{16 \sin ^{4} \phi}\right) \\
& =\frac{\cos ^{2} \phi}{\pi \sin \phi} \tau^{4}+\frac{\sin \phi}{\pi} \tau^{2}-\frac{\tau^{4}}{8 \pi \sin \phi}
\end{aligned}
$$

where the second inequality is because $\tau \leq c, \frac{\tau}{\sin \phi} \leq \frac{2 \tau}{\phi} \leq c$ and $1-e^{-x^{2}} \leq x^{2}-\frac{x^{4}}{4} \leq x^{2}$ for $x \in[0,1]$.
Also, we have the lower bound

$$
\begin{aligned}
\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S} & \geq \frac{\cos \phi}{\sqrt{2 \pi}} \sqrt{\frac{2}{\pi}} \cot \phi\left(2-\left(2+\tau^{2}\right) e^{-\tau^{2} / 2}\right)+\frac{2}{\pi} \sin ^{3} \phi\left(1-e^{-\tau^{2} / 2 \sin ^{2} \phi}\right) \\
& \geq \frac{\cos ^{2} \phi}{\pi \sin \phi}\left(2-\left(2+\tau^{2}\right)\left(1-\frac{\tau^{2}}{2}+\frac{\tau^{4}}{8}\right)\right)+\frac{2}{\pi} \sin ^{3} \phi\left(\frac{\tau^{2}}{2 \sin ^{2} \phi}-\frac{\tau^{4}}{8 \sin ^{4} \phi}\right) \\
& =\frac{\cos ^{2} \phi}{\pi \sin \phi}\left(\frac{\tau^{4}}{4}-\frac{\tau^{6}}{8}\right)+\frac{\sin \phi}{\pi} \tau^{2}-\frac{\tau^{4}}{4 \pi \sin \phi},
\end{aligned}
$$

where the second inequality is because $\tau, \frac{\tau}{\sin \phi} \geq 0$ and $1-e^{-x^{2}} \geq x^{2}-\frac{x^{4}}{2}$ for $x \geq 0$.
Thus, we have the estimation

$$
\langle | w^{* \top} x\left|,\left|w^{\top} x\right|\right\rangle_{S}=\frac{\sin \phi}{\pi} \tau^{2} \pm \Theta\left(\frac{\tau^{4}}{\phi}\right)
$$

(ii) Estimate $\langle 1,| w^{\top} x| \rangle_{S}$. We have

$$
\begin{align*}
\langle 1,| w^{\top} x| \rangle_{S} & =\frac{1}{2 \pi} \int_{-\tau}^{\tau} e^{-x_{1}^{2} / 2} \int_{-\infty}^{\infty}\left|x_{1} \cos \phi+x_{2} \sin \phi\right| e^{-x_{2}^{2} / 2} \mathrm{~d} x_{2} \mathrm{~d} x_{1} \\
& =\frac{1}{2 \pi} \int_{-\tau}^{\tau} e^{-x_{1}^{2} / 2}\left(\sqrt{2 \pi} x_{1} \cos \phi \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right)+2 \sin \phi e^{-x_{1}^{2} \cot ^{2} \phi / 2}\right) \mathrm{d} x_{1}  \tag{10}\\
& =\frac{\cos \phi}{\sqrt{2 \pi}} \int_{-\tau}^{\tau} x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}+\frac{\sin \phi}{\pi} \int_{-\tau}^{\tau} e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1}
\end{align*}
$$

where we use (8) in the second line.
For the first term in (10), we have

$$
\int_{-\tau}^{\tau} x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}=2 \int_{0}^{\tau} x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1}
$$

To get the upper bound, using the fact that $x_{1} \cot \phi \geq 0$ and $\operatorname{erf}(x) \leq \frac{2 x}{\sqrt{\pi}}$ for $x \geq 0$, we have

$$
\begin{aligned}
\int_{-\tau}^{\tau} x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1} & \leq 2 \sqrt{\frac{2}{\pi}} \cot \phi \int_{0}^{\tau} x_{1}^{2} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1} \\
& =2 \sqrt{\frac{2}{\pi}} \cot \phi\left(-\tau e^{-\tau^{2} / 2}+\sqrt{\frac{\pi}{2}} \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right) .
\end{aligned}
$$

To get the lower bound, using the fact that $x_{1} \cot \phi \leq \frac{\tau}{\phi} \leq c$ and $\operatorname{erf}(x) \geq \frac{x}{\sqrt{\pi}}$ for $x \in[0,1]$, we have

$$
\begin{aligned}
\int_{-\tau}^{\tau} x_{1} e^{-x_{1}^{2} / 2} \operatorname{erf}\left(\frac{x_{1} \cot \phi}{\sqrt{2}}\right) \mathrm{d} x_{1} & \geq \sqrt{\frac{2}{\pi}} \cot \phi \int_{0}^{\tau} x_{1}^{2} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1} \\
& =\sqrt{\frac{2}{\pi}} \cot \phi\left(-\tau e^{-\tau^{2} / 2}+\sqrt{\frac{\pi}{2}} \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right)
\end{aligned}
$$

For the second term in (10), we have

$$
\int_{-\tau}^{\tau} e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1}=2 \int_{0}^{\tau} e^{-x_{1}^{2} / 2 \sin ^{2} \phi} \mathrm{~d} x_{1}=\sqrt{2 \pi} \sin \phi \operatorname{erf}\left(\frac{\tau}{\sqrt{2} \sin \phi}\right) .
$$

Therefore, combining the two terms above, we have the upper bound

$$
\begin{aligned}
\langle 1,| w^{\top} x| \rangle_{S} & \leq \frac{\cos \phi}{\sqrt{2 \pi}} 2 \sqrt{\frac{2}{\pi}} \cot \phi\left(-\tau e^{-\tau^{2} / 2}+\sqrt{\frac{\pi}{2}} \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right)+\frac{\sin \phi}{\pi} \sqrt{2 \pi} \sin \phi \operatorname{erf}\left(\frac{\tau}{\sqrt{2} \sin \phi}\right) \\
& \leq \frac{2 \cos ^{2} \phi}{\pi \sin \phi}\left(-\tau\left(1-\frac{\tau^{2}}{2}\right)+\tau\right)+\sqrt{\frac{2}{\pi}} \sin ^{2} \phi \sqrt{\frac{2}{\pi}} \frac{\tau}{\sin \phi} \\
& =\frac{\cos ^{2} \phi}{\pi \sin \phi} \tau^{3}+\frac{2 \sin \phi}{\pi} \tau
\end{aligned}
$$

where the second inequality is because $\tau \leq c, \frac{\tau}{\sin \phi} \leq \frac{2 \tau}{\phi} \leq c, 1-e^{-x^{2}} \leq x^{2}-\frac{x^{4}}{4} \leq x^{2}$ for $x \in[0,1]$ and $\operatorname{erf}(x) \leq \frac{2 x}{\sqrt{\pi}}$ for $x \geq 0$.

Also, we have the lower bound,

$$
\begin{aligned}
\langle 1,| w^{\top} x| \rangle_{S} & \geq \frac{\cos \phi}{\sqrt{2 \pi}} \sqrt{\frac{2}{\pi}} \cot \phi\left(-\tau e^{-\tau^{2} / 2}+\sqrt{\frac{\pi}{2}} \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right)+\frac{\sin \phi}{\pi} \sqrt{2 \pi} \sin \phi \operatorname{erf}\left(\frac{\tau}{\sqrt{2} \sin \phi}\right) \\
& \geq \frac{\cos ^{2} \phi}{\pi \sin \phi}\left(-\tau\left(1-\frac{\tau^{2}}{2}+\frac{\tau^{4}}{8}\right)+\tau-\frac{\tau^{3}}{6}\right)+\sqrt{\frac{2}{\pi}} \sin ^{2} \phi\left(\sqrt{\frac{2}{\pi}} \frac{\tau}{\sin \phi}-\frac{2}{3 \sqrt{\pi}} \frac{\tau^{3}}{2 \sqrt{2} \sin ^{3} \phi}\right) \\
& =\frac{\cos ^{2} \phi}{\pi \sin \phi}\left(\frac{\tau^{3}}{3}-\frac{\tau^{5}}{8}\right)+\frac{2 \sin \phi}{\pi} \tau-\frac{\tau^{3}}{3 \pi \sin \phi}
\end{aligned}
$$

where the second inequality is because $1-e^{-x^{2}} \geq x^{2}-\frac{x^{4}}{2}$ for $x \geq 0$ and $\operatorname{erf}(x) \geq \frac{2 x}{\sqrt{\pi}}-\frac{2}{3 \sqrt{\pi}} x^{3}$ for $x \geq 0$.
Thus, we have the estimation

$$
\langle 1,| w^{\top} x| \rangle_{S}=\frac{2 \sin \phi}{\pi} \tau \pm \Theta\left(\frac{\tau^{3}}{\phi}\right)
$$

(iii) Determine $g$. Let $g=\frac{\langle | w^{* \top} x|, 1\rangle_{S}}{\langle 1,1\rangle_{S}}$, which implies that

$$
\langle | w^{* \top} x|-g, g\rangle_{S}=0
$$

Note that

$$
\begin{aligned}
& \langle | w^{* \top} x|, 1\rangle_{S}=\frac{1}{\sqrt{2 \pi}} \int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1}=\sqrt{\frac{2}{\pi}}\left(1-e^{-\tau^{2} / 2}\right) \\
& \langle 1,1\rangle_{S}=\frac{1}{\sqrt{2 \pi}} \int_{-\tau}^{\tau} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1}=\operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)
\end{aligned}
$$

Thus,

$$
g=\frac{\langle | w^{* \top} x|, 1\rangle_{S}}{\langle 1,1\rangle_{S}}=\sqrt{\frac{2}{\pi}} \frac{1-e^{-\tau^{2} / 2}}{\operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)}=\frac{\tau}{2}+O\left(\tau^{3}\right)
$$

(iv) Complete the proof. Note that

$$
\begin{aligned}
& \langle | w^{* \top} x\left|,\left|w^{* \top} x\right|\right\rangle_{S}=\frac{1}{\sqrt{2 \pi}} \int_{-\tau}^{\tau} x_{1}^{2} e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1}=\sqrt{\frac{2}{\pi}}\left(-\tau e^{-\tau^{2} / 2}+\sqrt{\frac{\pi}{2}} \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right), \\
& \langle 1,| w^{* \top} x| \rangle_{S}=\frac{1}{\sqrt{2 \pi}} \int_{-\tau}^{\tau}\left|x_{1}\right| e^{-x_{1}^{2} / 2} \mathrm{~d} x_{1}=\sqrt{\frac{2}{\pi}}\left(1-e^{-\tau^{2} / 2}\right)
\end{aligned}
$$

Now, combining with the results in (i)(ii)(iii), we have

$$
\begin{aligned}
& \langle | w^{* \top} x|-g, g\rangle_{S}=0, \\
& \langle | w^{* \top} x\left|-g,\left|w^{* \top} x\right|\right\rangle_{S}=\langle | w^{* \top} x\left|,\left|w^{* \top} x\right|\right\rangle_{S}-g\langle 1,| w^{* \top} x| \rangle_{S}=\Theta\left(\tau^{3}\right) \\
& \left.\left|\langle | w^{* \top} x\right|-g,\left|w^{\top} x\right|\right\rangle_{S}\left|=\left|\frac{\sin \phi}{\pi} \tau^{2} \pm \Theta\left(\frac{\tau^{4}}{\phi}\right)-\left(\frac{\tau}{2}+O\left(\tau^{3}\right)\right)\left(\frac{2 \sin \phi}{\pi} \tau \pm \Theta\left(\frac{\tau^{3}}{\phi}\right)\right)\right| \leq \Theta\left(\frac{\tau^{4}}{\phi}\right) .\right.
\end{aligned}
$$

In the following, we will no longer assume $\left\|w^{*}\right\|=1$, and will directly use $\left\|w^{*}\right\|$. Recall that $\angle\left(w_{i}, w^{*}\right) \geq \delta$ and $R(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$. We have

$$
\begin{aligned}
\langle | w^{* \top} x|-g, R(x)\rangle_{S} & \geq \Theta\left(\tau^{3}\right)\left\|w^{*}\right\|^{2}-\sum_{i=1}^{m}\left\|w_{i}\right\|\left\|w^{*}\right\| \Theta\left(\frac{\tau^{4}}{\delta}\right)-\sum_{j \neq i}\left\|w_{j}^{*}\right\|\left\|w^{*}\right\| \Theta\left(\frac{\tau^{4}}{\Delta}\right) \\
& =\left(\Theta\left(\tau^{3}\right)\left\|w^{*}\right\|-\Theta\left(\frac{r w_{\max } \tau^{4}}{\delta}\right)\right)\left\|w^{*}\right\|
\end{aligned}
$$

where we use $\delta \leq \phi, \delta \leq \Delta$ and Lemma C.3.
Hence, when $\tau \leq \frac{c_{1} w_{\text {min }}}{r w_{\text {max }}} \delta$ with a sufficiently small constant $c_{1}$, we have $\langle | w^{* \top} x|-g, R(x)\rangle_{S} \geq \Theta\left(\tau^{3}\right)\left\|w^{*}\right\|^{2}$. Thus,

$$
\|R\|_{S}^{2} \geq \frac{\langle | w^{* \top} x|-g, R(x)\rangle_{S}^{2}}{\langle | w^{* \top} x\left|-g,\left|w^{* \top} x\right|-g\right\rangle_{S}}=\Theta\left(\tau^{3}\right)\left\|w^{*}\right\|^{2}=\Theta\left(\frac{w_{\min }^{3}}{r^{3} w_{\max }^{3}} \delta^{3}\right)\left\|w^{*}\right\|^{2}
$$

where we choose $\tau=\frac{c_{1} w_{\min }}{r w_{\max }} \delta$. Since $\delta^{3} \geq \frac{C_{1} r^{3} w_{\text {max }}^{3}}{w_{\text {min }}^{5}} \epsilon$ with a sufficiently large constant $C_{1}$, we have

$$
\epsilon>\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{m}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]=\|R\|^{2} \geq\|R\|_{S}^{2} \geq \epsilon
$$

which is a contradiction.

Part 2: We aim to show that the total mass of student neuron is large. Assume toward contradiction that there exists a teacher neuron $w_{i}^{*}$ such that $\sum_{j \in T_{i}(\delta)}\left\|w_{j}\right\|<\frac{1}{2}\left\|w_{i}^{*}\right\|$. We follow the same notations and assumptions as mentioned at the beginning of Part 1. We also assume $\phi \leq c$ for a sufficient small constant c.

We are going to show that when $\phi \leq \delta, h(\phi) \triangleq\langle | \bar{w}^{* \top} x\left|-g,\left|w^{\top} x\right|\right\rangle_{S}$ is non-increasing, i.e., $h^{\prime}(\phi) \leq 0$.

With (9)(10), we have

$$
\begin{aligned}
h^{\prime}(\phi)= & \left(\left(2 e^{-\tau^{2} / 2}\left(e^{-\tau^{2} / 2}-1\right)+\sqrt{2 \pi} e^{-\tau^{2} / 2} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right) \frac{\operatorname{erf}\left(\frac{\tau \cot \phi}{\sqrt{2}}\right)}{\pi \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)}\right. \\
& \left.+4 \operatorname{OwenT}(\tau, \cot \phi)-1+\frac{2 \phi}{\pi}\right) \sin \phi \\
= & \underbrace{\left(2 e^{-\tau^{2} / 2}\left(e^{-\tau^{2} / 2}-1\right)+\sqrt{2 \pi} e^{-\tau^{2} / 2} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)-\sqrt{\frac{\pi}{2}} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\right)}_{h_{1}(\tau)} \frac{\operatorname{erf}\left(\frac{\tau \cot \phi}{\sqrt{2}}\right)}{\pi \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)} \sin \phi \\
& +\underbrace{\left(4 \operatorname{OwenT}(\tau, \cot \phi)-1+\frac{2 \phi}{\pi}+\frac{\tau}{\sqrt{2 \pi}} \operatorname{erf}\left(\frac{\tau \cot \phi}{\sqrt{2}}\right)\right)}_{h_{2}(\tau, \phi)} \sin \phi
\end{aligned}
$$

where $\operatorname{OwenT}(x, a)=\frac{1}{2 \pi} \int_{0}^{a} e^{-x^{2}\left(1+t^{2}\right) / 2} \frac{1}{1+t^{2}} \mathrm{~d} t$.
For $h_{1}(\tau)$, we have

$$
\begin{aligned}
h_{1}(\tau) & =2 e^{-\tau^{2} / 2}\left(e^{-\tau^{2} / 2}-1\right)+\sqrt{2 \pi} e^{-\tau^{2} / 2} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)-\sqrt{\frac{\pi}{2}} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right) \\
& =2 e^{-\tau^{2} / 2}\left(e^{-\tau^{2} / 2}-1\right)+\sqrt{\frac{\pi}{2}} e^{-\tau^{2} / 2} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)+\sqrt{\frac{\pi}{2}} \tau \operatorname{erf}\left(\frac{\tau}{\sqrt{2}}\right)\left(e^{-\tau^{2} / 2}-1\right) \\
& \leq 2\left(-\frac{\tau^{2}}{2}+\frac{\tau^{4}}{8}\right)+\sqrt{\frac{\pi}{2}} \tau \frac{2}{\sqrt{\pi}} \frac{\tau}{\sqrt{2}}+\sqrt{\frac{\pi}{2}} \tau \frac{2}{\sqrt{\pi}} \frac{\tau}{\sqrt{2}}\left(-\frac{\tau^{2}}{2}+\frac{\tau^{4}}{8}\right) \\
& =-\frac{\tau^{4}}{4}+\frac{\tau^{6}}{8} \leq 0
\end{aligned}
$$

where in the first inequality we use $\operatorname{erf}(x) \leq \frac{2 x}{\sqrt{\pi}}, e^{-x}-1 \leq-x+\frac{x^{2}}{2}$ for $x \geq 0$ and $\tau \leq c$ in the last line.
For $h_{2}(\tau, \phi)$, by Lemma C. 3 we have $h_{2}(\tau, \phi) \leq 0$ when $\tau, \phi \leq c$.
Therefore, we have $h^{\prime}(\phi) \leq 0$ when $\tau, \phi \leq c$. This implies that when $\tau, \phi \leq c$,

$$
h(\phi)=\langle | \bar{w}^{* \top} x\left|-g,\left|w^{\top} x\right|\right\rangle_{S} \leq\langle | \bar{w}^{* \top} x\left|-g,\left|\bar{w}^{* \top} x\right|\right\rangle_{S}=h(0) .
$$

In Part 1, we know that when $\left.\tau \leq c, \frac{\tau}{\phi} \leq c,\left|\langle | \bar{w}^{* \top} x\right|-g,\left|w^{\top} x\right|\right\rangle_{S} \left\lvert\, \leq \Theta\left(\frac{\tau^{4}}{\phi}\right)\right.$. Thus, if $\tau \leq \min \left\{c, c^{2}\right\}$ and $\phi \geq c$, we have

$$
\left.\left|\langle | \bar{w}^{* \top} x\right|-g,\left|w^{\top} x\right|\right\rangle_{S} \left\lvert\, \leq \Theta\left(\frac{\tau^{4}}{\phi}\right) \leq\langle | \bar{w}^{* \top} x\left|-g,\left|\bar{w}^{* \top} x\right|\right\rangle_{S}=\Theta\left(\tau^{3}\right)\right.
$$

In summary, we have when $\tau \leq \min \left\{c, c^{2}\right\}$,

$$
\langle | \bar{w}^{* \top} x\left|-g,\left|w^{\top} x\right|\right\rangle_{S} \leq\langle | \bar{w}^{* \top} x\left|-g,\left|\bar{w}^{* \top} x\right|\right\rangle_{S} .
$$

Recall that $R(x)=\sum_{i=1}^{m}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$, we have

$$
\begin{aligned}
\langle | w^{* \top} x|-g, R(x)\rangle_{S} \geq & \left\|w^{*}\right\|\left(\left\|w^{*}\right\|-\sum_{j \in T_{i}(\delta)}\left\|w_{j}\right\|\right)\langle | \bar{w}^{* \top} x\left|-g,\left|\bar{w}^{* \top} x\right|\right\rangle_{S} \\
& -\sum_{j \in[m] \backslash T_{i}(\delta)}\left\|w_{j}\right\|\left\|w^{*}\right\| \Theta\left(\frac{\tau^{4}}{\delta}\right)-\sum_{j \neq i}\left\|w_{j}^{*}\right\|\left\|w^{*}\right\| \Theta\left(\frac{\tau^{4}}{\Delta}\right) \\
= & \left(\Theta\left(\tau^{3}\right)\left\|w^{*}\right\|-\Theta\left(\frac{r w_{\max } \tau^{4}}{\delta}\right)\right)\left\|w^{*}\right\|
\end{aligned}
$$



Figure 4: Illustration for the decomposition of residual $R(x)$ in Lemma C. 2 (assume $\|x\|=1$ ). Here $w^{\perp}$ represents a vector that is orthogonal to $w$, and $\left\|\sum_{j \in T_{i}}\right\| w_{j}\left\|w_{j}-w_{i}^{*}\right\| \leq \alpha$ for all $i \in[r]$.
where we use $\delta \leq \Delta$ and Lemma C.3.
Then, following the same argument at the end of Part 1 , we get the contradiction

$$
\epsilon>\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{m}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]=\|R\|^{2} \geq\|R\|_{S}^{2} \geq \epsilon,
$$

which finishes the proof.

## C. 3 Lemma C.2: Property of The Residual

Before we give the proof of second step (Lemma 9) and third step (Lemma C.1) of the proof sketch, we first present the following result that characterize the property of the residual. This lemma will be useful in the later analysis. Recall that we have the residual decomposition that $R(x)=R_{1}(x)+R_{2}(x)$. The two terms have different properties - one can further show that $R_{1}$ is "flat" (whose value is uniformly bounded for all $x$ ) while $R_{2}$ is "spiky" (whose value is large only in a local region), see also Figure 4. More precisely, we have

Lemma C. 2 (Property of The Residual). Under Assumption 2, if $\left\|v_{i}\right\| \leq \alpha$ for all $i \in[r]$, then $R_{1}, R_{2}$ as defined in (3) satisfy $\left|R_{1}(x)\right| \leq\|x\| r \alpha$ and $R_{2}(x) \geq 0$, for all $x$.
Proof. It is easy to verify $R(x)=R_{1}(x)+R_{2}(x)$ for all $x$.
For $R_{1}(x)$, we have

$$
\left|R_{1}(x)\right|=\left|\sum_{i=1}^{r} v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)\right| \leq \sum_{i=1}^{r}\left|v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)\right| \leq \sum_{i=1}^{r}\left\|v_{i}\right\|\|x\| \leq r \alpha\|x\| .
$$

For $R_{2}(x)$, note that for any $x, i \in[r]$ and $j \in T_{i}$, we have

$$
w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right) \geq 0 .
$$

Therefore,

$$
R_{2}(x)=\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right) \geq 0 .
$$

## C. 4 Proof of Lemma 9

In this subsection, we first following the proof sketch in Section 5.4 to give a proof of Lemma 9 (the second step of proving Lemma 7). Then, we give the proof of Lemma 10 and Lemma 11 respectively.

Lemma 9 (Average Student Is Close to Teacher). Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=$ $\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\left\{v_{i}\right\}_{i \in[r]}$ (defined in (2)) satisfy $\left\|v_{i}\right\| \leq \operatorname{poly}\left(r, w_{\max }, \Delta^{-1}\right) \epsilon^{3 / 8}$ for all $i \in[r]$.

Proof. For $R_{1}$, from Lemma 10 we have $\left\|R_{1}\right\|^{2}=\Omega\left(\frac{\Delta^{3}}{r^{3}}\right)\|v\|^{2}$.
For $R_{2}$, from Lemma 11 we have $\left\|R_{2}\right\|^{2}=O\left(r^{5 / 2} w_{\max }^{1 / 2} \epsilon^{3 / 4}\right)$.
With $\|R\|^{2}=2 L(W) \leq 2 \epsilon$, we have

$$
\Omega\left(\frac{\Delta^{3 / 2}}{r^{3 / 2}}\right)\|v\| \leq\left\|R_{1}\right\| \leq\|R\|+\left\|R_{2}\right\|=O\left(\epsilon^{1 / 2}+r^{5 / 4} w_{\max }^{1 / 4} \epsilon^{3 / 8}\right)
$$

which leads to $\left\|\sum_{j \in T_{i}} w_{i j}-w_{i}^{*}\right\|^{2}=\left\|v_{i}\right\|^{2} \leq\|v\|^{2}=O\left(r^{11 / 2} w_{\max }^{1 / 2} \Delta^{-3} \cdot \epsilon^{3 / 4}\right)$ with our choice of $\epsilon$.

## C.4.1 Proof of Lemma 10

Before proving Lemma 10 (the first step of proving Lemma 9), we need the following lemma that shows $M$ is positive definite. The proof relies on the fact that teacher neurons are $\Delta$-separated. Intuitively, this matrix $M$ corresponds to the Hessian matrix at global minima in the exact-parameterization case. When teacher neurons are well-separated, one can imagine this matrix is positive definite.
Lemma C.1. Under Assumption 1, for matrix $M \in \mathbb{R}^{d r \times d r}$ defined in (4), we have $\lambda_{\text {min }}(M)=\Omega\left(\Delta^{3} / r^{3}\right)$.
Now given the relation between $\left\|R_{1}\right\|$ and matrix $M$, we are ready to prove Lemma 10 .
Lemma 10. Under Assumption 1, we have $\left\|R_{1}\right\|^{2} \geq \Omega\left(\Delta^{3} / r^{3}\right)\|v\|^{2}$.
Proof. Recall that $R_{1}(x)=\sum_{i=1}^{r} v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)$. We have

$$
\left\|R_{1}\right\|^{2}=\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r} v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)^{2}\right]=v^{\top} M v
$$

where $M \in \mathbb{R}^{d r \times d r}$ is a matrix with block entry $M_{i j}=\mathbb{E}_{x}\left[x x^{\top} \operatorname{sgn}\left(w_{i}^{* \top} x\right) \operatorname{sgn}\left(w_{j}^{* \top} x\right)\right]$ as defined in (4) and $v=\left(v_{1}, \ldots, v_{r}\right) \in \mathbb{R}^{d r}$. Therefore, we have $\left\|R_{1}\right\|^{2} \geq \Omega\left(\Delta^{3} / r^{3}\right)\|v\|^{2}$.

Proof of Lemma C.1. WLOG, assume $\left\|w_{i}^{*}\right\|=1$. Denote vector $v \in \mathbb{R}^{d r}$ with $\|v\|=1$ as $v=\left(v_{1}, \ldots, v_{r}\right)^{\top}$, where $v_{i} \in \mathbb{R}^{d}$. It suffices to give lower bound on $v^{\top} M v$.

$$
\begin{equation*}
v^{\top} M v=\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{j=1}^{r} v_{j}^{\top} x \operatorname{sgn}\left(w_{j}^{* \top} x\right)\right)^{2}\right] \geq \sum_{i=1}^{r} \mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{j=1}^{r} v_{j}^{\top} x \operatorname{sgn}\left(w_{j}^{* \top} x\right)\right)^{2} \mathbb{I}_{S_{i}}\right] \tag{11}
\end{equation*}
$$

where set $S_{i}$ will be determined later and satisfies $S_{i} \cap S_{j}=\varnothing$ for $i \neq j$.
Denote $S(w, \delta)=\left\{x \in \mathbb{R}^{d} \| w^{\top} x \mid \leq \delta\right\}$ as the nonlinear region of neuron $w$. We will use $S_{i}^{*}(\delta)$ to represent $S\left(w_{i}^{*}, \delta\right)$. Also denote

$$
\begin{aligned}
& A\left(\alpha, \beta, \delta_{1}, \delta_{2}\right) \\
& =\left\{x| | \alpha^{\top} x \mid \leq \delta_{1}, \text { there exists } y \text { such that }\left|\alpha^{\top} y\right| \leq \delta_{1},\left|\beta^{\top} y\right| \leq \delta_{2},\left(I-\alpha \alpha^{\top}\right) x=\left(I-\alpha \alpha^{\top}\right) y\right\}
\end{aligned}
$$

as the projection of $S\left(\alpha, \delta_{1}\right) \cap S\left(\beta, \delta_{2}\right)$ onto $S\left(\alpha, \delta_{1}\right)$ in the direction of $\alpha$. We will use $A_{i}^{*}\left(\beta, \delta_{1}, \delta_{2}\right)$ to represent $A\left(w_{i}^{*}, \beta, \delta_{1}, \delta_{2}\right)$.

Let set

$$
S_{i}=S_{i}^{*}\left(\delta_{1}\right) \backslash\left(\cup_{j \in[r], j \neq i} A_{i}^{*}\left(w_{j}^{*}, \delta_{1}, \delta_{1}\right)\right)
$$

with $\delta_{1}=O\left(\frac{\Delta}{r}\right)$ and $\delta_{1} \leq 1$. It is easy to see that $S_{i} \cap S_{j}=\varnothing$ for $i \neq j$, since $S_{i}^{*}\left(\delta_{1}\right) \cap S_{j}^{*}\left(\delta_{1}\right) \subseteq$ $S_{i}^{*}\left(\delta_{1}\right) \cap A_{i}^{*}\left(w_{j}^{*}, \delta_{1}, \delta_{1}\right)$. By Lemma C.2, we know

$$
\mathbb{E}_{x}\left[\mathbb{I}_{S_{i}^{*}\left(\delta_{1}\right)}\right] \geq \sqrt{\frac{2}{\pi}} e^{-\frac{1}{2}} \delta_{1}, \quad \mathbb{E}_{x}\left[\mathbb{I}_{A_{i}^{*}\left(w_{j}^{*}, \delta_{1}, \delta_{1}\right)}\right] \leq \frac{\delta_{1}^{2}(1+\cos \Delta)}{\pi \sin \Delta}
$$

Together with $\sin x \geq \frac{2 x}{\pi}$ for $0 \leq x \leq \frac{\pi}{2}$, we have

$$
\mathbb{E}_{x}\left[\mathbb{I}_{S_{i}}\right] \geq \Omega\left(\delta_{1}-\frac{r \delta_{1}^{2}}{\Delta}\right)=c_{1} \delta_{1}
$$

where $c_{1}$ is a constant.
In the following, we focus on one term in (11), and show it can be lower bounded. That is,

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{j=1}^{r} v_{j}^{\top} x \operatorname{sgn}\left(w_{j}^{* \top} x\right)\right)^{2} \mathbb{I}_{S_{i}}\right]
$$

For any $x^{+} \in S_{i}^{+} \triangleq S_{i} \cap S_{i}^{*}\left(\frac{\delta_{1}}{2}\right) \cap\left\{x \mid w_{i}^{* \top} x \geq 0\right\}$, let

$$
x^{-}=x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}, \quad x^{++}=x^{+}+\frac{\delta_{1}}{2} w_{i}^{*}, \quad x^{--}=x^{+}-\delta_{1} w_{i}^{*}
$$

We know that when $x^{+} \in S_{i}, x^{-}, x^{++}, x^{--} \in S_{i}$. Further, we have

$$
\begin{gathered}
x^{-} \in S_{i}^{-} \triangleq S_{i} \cap S_{i}^{*}\left(\frac{\delta_{1}}{2}\right) \cap\left\{x \mid w_{i}^{* \top} x \leq 0\right\}, \\
x^{++} \in S_{i}^{++} \triangleq S_{i} \cap\left(S_{i}^{*}\left(\delta_{1}\right) \backslash S_{i}^{*}\left(\frac{\delta_{1}}{2}\right)\right) \cap\left\{x \mid w_{i}^{* \top} x \geq 0\right\}, \\
x^{--} \in S_{i}^{--} \triangleq S_{i} \cap\left(S_{i}^{*}\left(\delta_{1}\right) \backslash S_{i}^{*}\left(\frac{\delta_{1}}{2}\right)\right) \cap\left\{x \mid w_{i}^{* \top} x \leq 0\right\},
\end{gathered}
$$

and $S_{i}^{+} \cup S_{i}^{++} \cup S_{i}^{-} \cup S_{i}^{--}=S_{i}$.
Consider $g(x)=\sum_{j=1}^{r} v_{j}^{\top} x \operatorname{sgn}\left(w_{j}^{* \top} x\right)$ on these four data points $x^{+}, x^{-}, x^{++}, x^{--}$. Note that when data has the form $x=x^{+}+\gamma w_{i}^{*}$ for any fixed $x^{+} \in S_{i}$, we have $g(x)=\alpha+\beta^{\top} x+v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)$, by the choice of $S_{i}$. Here $\alpha, \beta$ only depend on the choice of $x^{+}$. Thus,

$$
\begin{aligned}
& 0 \cdot g\left(x^{++}\right)-g\left(x^{--}\right)-g\left(x^{+}\right)+2 g\left(x^{-}\right) \\
= & 0 \cdot\left(\alpha+\beta^{\top}\left(x^{+}+\frac{\delta_{1}}{2} w_{i}^{*}\right)+v_{i}^{\top}\left(x^{+}+\frac{\delta_{1}}{2} w_{i}^{*}\right)\right)-\left(\alpha+\beta^{\top}\left(x^{+}-\delta_{1} w_{i}^{*}\right)-v_{i}^{\top}\left(x^{+}-\delta_{1} w_{i}^{*}\right)\right) \\
& -\left(\alpha+\beta^{\top} x^{+}+v_{i}^{\top} x^{+}\right)+2\left(\alpha+\beta^{\top}\left(x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}\right)-v_{i}^{\top}\left(x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}\right)\right) \\
= & -2 v_{i}^{\top} x^{+}
\end{aligned}
$$

which indicates that $\max \left\{\left|g\left(x^{++}\right)\right|,\left|g\left(x^{--}\right)\right|,\left|g\left(x^{+}\right)\right|,\left|g\left(x^{-}\right)\right|\right\} \geq \frac{1}{2}\left|v_{i}^{\top} x^{+}\right|$.

Note that

$$
\begin{aligned}
\mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}^{-}}\right] & =\frac{1}{(2 \pi)^{d / 2}} \int_{S_{i}^{-}} g^{2}(x) e^{-\|x\|^{2} / 2} \mathrm{~d} x \\
& =\frac{1}{(2 \pi)^{d / 2}} \int_{S_{i}^{+}} g^{2}\left(x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}\right) e^{-\left\|x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}\right\|^{2} / 2} \mathrm{~d} x^{+} \\
& \geq \frac{1}{(2 \pi)^{d / 2}} \int_{S_{i}^{+}} g^{2}\left(x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}\right) e^{-\left(\left\|x^{+}\right\|^{2}+\frac{\delta_{1}^{2}}{4}\right) / 2} \mathrm{~d} x^{+} \\
& \geq e^{-1 / 8} \mathbb{E}_{x^{+}}\left[g^{2}\left(x^{-}\right) \mathbb{I}_{S_{i}^{+}}\right]
\end{aligned}
$$

where the second line is because we change $x$ to $x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}$, the third line is because $w_{i}^{* \top} x^{+} \geq 0$, and the last line is due to $\delta_{1} \leq 1$ and $x^{-}=x^{+}-\frac{\delta_{1}}{2} w_{i}^{*}$. Similarly, we have $\mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}^{--}}\right] \geq e^{-1 / 2} \mathbb{E}_{x^{+}}\left[g^{2}\left(x^{--}\right) \mathbb{I}_{S_{i}^{+}}\right]$ and $\mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}^{++}}\right] \geq e^{-3 / 8} \mathbb{E}_{x+}\left[g^{2}\left(x^{++}\right) \mathbb{I}_{S_{i}^{+}}\right]$.

Therefore,

$$
\begin{aligned}
\mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}}\right] & =\mathbb{E}_{x}\left[g^{2}(x)\left(\mathbb{I}_{S_{i}^{+}}+\mathbb{I}_{S_{i}^{-}}+\mathbb{I}_{S_{i}^{++}}+\mathbb{I}_{S_{i}^{--}}\right)\right] \\
& \geq e^{-1 / 2} \mathbb{E}_{x}\left[\left(g^{2}\left(x^{+}\right)+g^{2}\left(x^{-}\right)+g^{2}\left(x^{++}\right) g^{2}\left(x^{--}\right)\right) \mathbb{I}_{S_{i}^{+}}\right] \\
& \geq \frac{1}{4 \sqrt{e}} \mathbb{E}_{x+}\left[\left|v_{i}^{\top} x^{+}\right|^{2} \mathbb{I}_{S_{i}^{+}}\right]
\end{aligned}
$$

where we use $\max \left\{\left|g\left(x^{++}\right)\right|,\left|g\left(x^{--}\right)\right|,\left|g\left(x^{+}\right)\right|,\left|g\left(x^{-}\right)\right|\right\} \geq \frac{1}{2}\left|v_{i}^{\top} x^{+}\right|$.
Recall that

$$
S_{i}^{+}=S_{i} \cap S_{i}^{*}\left(\frac{\delta_{1}}{2}\right) \cap\left\{x \mid w_{i}^{* \top} x \geq 0\right\}=\left(S_{i}^{*}\left(\frac{\delta_{1}}{2}\right) \cap\left\{x \mid w_{i}^{* \top} x \geq 0\right\}\right) \backslash\left(\cup_{j \in[r], j \neq i} A_{i}^{*}\left(w_{j}^{*}, \delta_{1}, \delta_{1}\right)\right)
$$

By Lemma C.2, we know

$$
\mathbb{E}_{x}\left[\mathbb{I}_{S_{i}^{+}}\right] \geq \frac{1}{2}\left(\mathbb{E}_{x}\left[\mathbb{I}_{S_{i}\left(\frac{\delta_{1}}{2}\right)}\right]-\sum_{j \in[r], j \neq i} \mathbb{E}_{x}\left[\mathbb{I}_{A_{i}^{*}\left(w_{j}^{*}, \delta_{1}, \delta_{1}\right)}\right]\right) \geq \Omega\left(\delta_{1}-\frac{r \delta_{1}^{2}}{\Delta}\right)=c_{2} \delta_{1}
$$

Let $S_{i}^{+^{\prime}}=S\left(\bar{v}_{i}, \sqrt{\frac{\pi}{8}} c_{2} \delta_{1}\right)$. By Lemma C.2, we know $\mathbb{E}_{x}\left[\mathbb{I}_{S_{i}^{+^{+}}}\right] \leq \frac{c_{2}}{2} \delta_{1}$. Hence, we have $\mathbb{E}\left[\mathbb{I}_{S_{i}^{+}} \backslash S_{i}^{+^{\prime}}\right] \geq \frac{c_{2}}{2} \delta_{1}$ and $\left|v_{i}^{\top} x^{+}\right| \geq \sqrt{\frac{\pi}{8}} c_{2} \delta_{1}\left\|v_{i}\right\|$ for $x^{+} \in S_{i}^{+} \backslash S_{i}^{+^{\prime}}$. Therefore,

$$
\begin{aligned}
\mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}}\right] & \geq \frac{1}{4 \sqrt{e}} \mathbb{E}_{x+}\left[\left|v_{i}^{\top} x^{+}\right|^{2} \mathbb{I}_{S_{i}^{+} \backslash S_{i}^{+^{\prime}}}\right] \geq \frac{1}{4 \sqrt{e}} \frac{\pi}{8} c_{2}^{2} \delta_{1}^{2}\left\|v_{i}\right\|^{2} \mathbb{E}_{x+}\left[\mathbb{I}_{S^{+} \backslash S^{+^{\prime}}}\right] \\
& \geq \frac{\pi}{64 \sqrt{e}} c_{2}^{3} \delta_{1}^{3}\left\|v_{i}\right\|^{2}=\frac{c_{3} \Delta^{3}}{r^{3}}\left\|v_{i}\right\|^{2}
\end{aligned}
$$

Therefore, by (11), we have

$$
v^{\top} M v \geq \sum_{i=1}^{r} \mathbb{E}_{x}\left[g^{2}(x) \mathbb{I}_{S_{i}}\right] \geq \sum_{i=1}^{r} \frac{c_{3} \Delta^{3}}{r^{3}}\left\|v_{i}\right\|^{2}=\Omega\left(\frac{\Delta^{3}}{r^{3}}\right)\|v\|^{2}
$$

which implies that $\lambda_{\min }(M)=\Omega\left(\frac{\Delta^{3}}{r^{3}}\right)$.

## C.4.2 Proof of Lemma 11

We need the following two lemmas to prove Lemma 11 (the second step of proving Lemma 9). Lemma C. 3 claims that when loss is small, the sum of norm of the student neurons would be bounded by a fixed quantity. Lemma C. 4 claims student neurons should not be far away from teacher neuron when loss is small. See more discussions and corresponding proofs in the next two subsections.

Lemma C.3. Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$, then $\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2}=O\left(r w_{\max }\right)$.
Lemma C.4. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{m a x}^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \delta_{j}^{2}=O\left(\epsilon^{1 / 2}\right)$.

Now we are ready to prove Lemma 11 by combining above two lemmas and Holder's inequality.
Lemma 11. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\left\|R_{2}\right\|^{2}=O\left(r^{5 / 2} w_{\max }^{1 / 2} \epsilon^{3 / 4}\right)$.

Proof. Recall that $R_{2}(x)=\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)$. We have

$$
\begin{aligned}
\left\|R_{2}\right\|^{2} & =\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\right)^{2}\right] \\
& \leq r \sum_{i=1}^{r} \mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\right)^{2}\right]
\end{aligned}
$$

In the following, we focus on one term in the above sum. We have

$$
\begin{aligned}
& \mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{j \in T_{i}}\left\|w_{j}\right\| w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\right)^{2}\right] \\
= & \sum_{j, k \in T_{i}} \mathbb{E}_{x \sim N(0, I)}\left[\left\|w_{j}\right\| w_{j}^{\top} x \cdot\left\|w_{k}\right\| w_{k}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\left(\operatorname{sgn}\left(w_{k}^{\top} x\right)-\operatorname{sgn}\left(w_{i}^{* \top} x\right)\right)\right] \\
\leq & \sum_{j, k \in T_{i}} c_{1}\left\|w_{j}\right\|^{2}\left\|w_{k}\right\|^{2} \delta_{j} \delta_{k} \min \left\{\delta_{j}, \delta_{k}\right\} \\
\leq & c_{1}\left(\sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \delta_{j}^{3 / 2}\right)^{2} \\
\leq & c_{1}\left(\left(\sum_{j \in T_{i}}\left\|w_{j}\right\|^{2}\right)^{1 / 4}\left(\sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \delta_{j}^{2}\right)^{3 / 4}\right)^{2} \\
= & O\left(r^{1 / 2} w_{m a x}^{1 / 2} \epsilon^{3 / 4}\right),
\end{aligned}
$$

where we use Lemma C. 5 in the first inequality, Holder's inequality in the last ineqality, and Lemma C. 3 and Lemma C. 4 in the last line.

Thus, we have $\left\|R_{2}\right\|^{2}=O\left(r^{5 / 2} w_{\text {max }}^{1 / 2} \epsilon^{3 / 4}\right)$.

## C.4.3 Proof of Lemma C. 3

Intuitively, when loss is small, the norm of student neurons are bounded. The proof follows by simple calculations.

Lemma C.3. Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$, then $\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2}=O\left(r w_{\max }\right)$.
Proof. We have

$$
\begin{aligned}
\mathbb{E}_{x}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left|w_{j}^{\top} x\right|\right)^{2}\right] & \leq 2 \mathbb{E}_{x}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left|w_{j}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]+2 \mathbb{E}_{x}\left[\left(\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right] \\
& =O\left(r^{2} w_{\max }^{2}\right)
\end{aligned}
$$

Also, we have

$$
\mathbb{E}_{x}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left|w_{j}^{\top} x\right|\right)^{2}\right] \geq c\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|\right)^{2}
$$

where $c$ is a constant. Thus, $\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|=O\left(r w_{\max }\right)$.

## C.4.4 Proof of Lemma C. 4

Recall that $\delta_{j}=\angle\left(w_{i}^{*}, w_{j}\right)$ as the angle between $w_{i}^{*}$ and $w_{j}$ for all $j \in T_{i}$. Lemma C. 4 upper-bounds the weighted norm of student neurons by the value of the loss, where the weights depend on the angle between student and teacher neuron. Since more weights are assigned to the student neurons that are far away from any teacher neuron, this lemma implies that if there are many far-away neurons with large weights, then the loss is also large. The proof idea is to use test function as described in Section 5.3. We construct a test function such that it has large correlation with far-away student neurons and almost zero correlation with teacher neurons and near-by student neurons.
Lemma C.4. Under Assumption 1, 2, there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{m a x}^{-1}, w_{m i n}\right)$ such that for any $W$ satisfying loss $\epsilon \triangleq L(W) \leq \epsilon_{0}$, we have $\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \delta_{j}^{2}=O\left(\epsilon^{1 / 2}\right)$.

Proof. We will first choose our test function in (i) and then complete the proof in (ii).
(i) Choose test function. Let $h(x)=\sqrt{\frac{\pi}{2}}-\sum_{k=1}^{r} \frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{k}^{* \top} x\right)$ be the test function, where $h_{l}(x)$ is $l$-th Hermite polynomial, $\hat{\sigma}_{l}$ is $l$-th Hermite coefficient of absolute value function and $\left.l=2 \max \left\{\log _{\frac{1}{\cos (\Delta / 2)}} \frac{1}{\epsilon}\right\rceil, 1\right\}$. See Section C. 7 for the definition of Hermite polynomial and some properties. By Lemma C.6, we know $\hat{\sigma}_{l}^{2}=\Theta\left(l^{-3 / 2}\right)$. We are going to estimate $\langle h(x), R(x)\rangle$, where $R(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$ is the residual.

By Lemma C. 6 and Claim C.1, for any $w$ with $\|w\|=1$, we have

$$
\begin{aligned}
& \left\langle h_{l}\left(\bar{w}_{i}^{* \top} x\right),\right| w^{\top} x| \rangle=\sum_{k=0}^{\infty} \hat{\sigma}_{k} \mathbb{E}\left[h_{l}\left(\bar{w}_{i}^{* \top} x\right) h_{k}\left(w^{\top} x\right)\right]=\hat{\sigma}_{l}\left\langle\bar{w}_{i}^{*}, w\right\rangle^{l}, \\
& \langle 1,| w^{\top} x| \rangle=\sqrt{\frac{2}{\pi}} .
\end{aligned}
$$

Denote $\phi=\angle\left(w_{i}^{*}, w\right)$. When $\sin ^{2} \phi \leq 2 / l$, we have

$$
\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{i}^{* \top} x\right),\right| w^{\top} x| \rangle=\cos ^{l} \phi=\left(1-\sin ^{2} \phi\right)^{l / 2} \leq 1-\frac{l}{4} \sin ^{2} \phi \leq 1-\frac{\sin ^{2} \phi}{4},
$$

where we use $(1-x)^{n} \leq 1-\frac{n x}{2}$ for $x \in[0,1 / n]$. When $\sin ^{2} \phi>2 / l$, we have

$$
\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{i}^{* \top} x\right),\right| w^{\top} x| \rangle=\cos ^{l} \phi=\left(1-\sin ^{2} \phi\right)^{l / 2} \leq\left(1-\frac{2}{l}\right)^{l / 2} \leq \frac{1}{e} \leq 1-\frac{\sin ^{2} \phi}{4}
$$

This implies that $\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{i}^{* \top} x\right),\right| w^{\top} x| \rangle \leq 1-\frac{\sin ^{2} \phi}{4}$ holds for any $\phi$.
Further, when $\angle\left(w_{i}^{*}, w\right) \geq \frac{\Delta}{2}$, by the choice of $l$, we have

$$
0 \leq\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{i}^{* \top} x\right),\right| w^{\top} x| \rangle \leq \cos ^{l} \frac{\Delta}{2} \leq \epsilon .
$$

Note that for $j \in T_{i}$ and $k \neq i$, we have $\Delta \leq \angle\left(w_{k}^{*}, w_{i}^{*}\right) \leq \angle\left(w_{k}^{*}, w_{j}\right)+\angle\left(w_{i}^{*}, w_{j}\right) \leq 2 \angle\left(w_{k}^{*}, w_{j}\right)$. This indicates that $\angle\left(w_{k}^{*}, w_{j}\right) \geq \Delta / 2$ for all $k \neq i$. Thus, for $j \in T_{i}$, we have

$$
\begin{aligned}
\langle h(x),| w_{j}^{\top} x| \rangle & =\sqrt{\frac{\pi}{2}}\langle 1,| w_{j}^{\top} x| \rangle-\sum_{k=1}^{r}\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{k}^{* \top} x\right),\right| w_{j}^{\top} x| \rangle \\
& \geq\left(1-\left(1-\frac{\sin ^{2} \delta_{j}}{4}\right)-(r-1) \epsilon\right)\left\|w_{j}\right\| \\
& =\frac{1}{4}\left\|w_{j}\right\| \sin ^{2} \delta_{j}-(r-1)\left\|w_{j}\right\| \epsilon .
\end{aligned}
$$

We also have for every teacher neuron $w_{j}^{*}$,

$$
\begin{aligned}
\langle h(x),| w_{j}^{* \top} x| \rangle & =\sqrt{\frac{\pi}{2}}\langle 1,| w_{j}^{* \top} x| \rangle-\sum_{k=1}^{r}\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{k}^{* \top} x\right),\right| w_{j}^{* \top} x| \rangle \\
& =\left(1-1-\sum_{k \neq j}\left\langle\frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{k}^{* \top} x\right),\right| \bar{w}_{j}^{* \top} x| \rangle\right)\left\|w_{j}^{*}\right\| \leq 0 .
\end{aligned}
$$

Therefore, for residual $R(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$, we have

$$
\langle h(x), R(x)\rangle \geq \frac{1}{4} \sum_{i=1}^{m}\left\|w_{i}\right\| \sin ^{2} \delta_{i}-(r-1) \sum_{i=1}^{m}\left\|w_{i}\right\| \epsilon \geq \frac{1}{4} \sum_{i=1}^{m}\left\|w_{i}\right\| \sin ^{2} \delta_{i}-O\left(r^{2} w_{\max } \epsilon\right)
$$

where we use Lemma C. 3 in the last inequality.
(ii) Complete Proof. Recall that $\|R\|^{2}=2 L(W) \leq 2 \epsilon$. From (i) we could have

$$
\|h\| \sqrt{2 \epsilon} \geq\|h\|\|R\| \geq\langle h(x), R(x)\rangle \geq \frac{1}{4} \sum_{i=1}^{m}\left\|w_{i}\right\| \sin ^{2} \delta_{i}-O\left(r^{2} w_{\max } \epsilon\right)
$$

We now estimate the norm of $h$. Recall that $\hat{\sigma}_{l}^{2}=\Theta\left(l^{-3 / 2}\right)$, we have

$$
\begin{aligned}
\|h\|^{2} & =\mathbb{E}\left[\left(\sqrt{\frac{\pi}{2}}-\sum_{k=1}^{r} \frac{1}{\hat{\sigma}_{l}} h_{l}\left(\bar{w}_{k}^{* \top} x\right)\right)^{2}\right]=\frac{\pi}{2}++\frac{1}{\hat{\sigma}_{l}^{2}} \sum_{k, j=1}^{r}\left\langle\bar{w}_{k}^{*}, \bar{w}_{j}^{*}\right\rangle^{l} \\
& =\frac{\pi}{2}+O\left(l^{3 / 2} r^{2} \epsilon\right)=O\left(1+r^{2} \epsilon \log _{\frac{1}{\cos (\Delta / 2)}}^{3 / 2} \frac{1}{\epsilon}\right)
\end{aligned}
$$

Therefore, we have

$$
\begin{aligned}
\frac{1}{\pi^{2}} \sum_{i=1}^{m}\left\|w_{i}\right\| \delta_{i}^{2} \leq \frac{1}{4} \sum_{i=1}^{m}\left\|w_{i}\right\| \sin ^{2} \delta_{i} & \leq\|h\| \sqrt{2 \epsilon}+O\left(r^{2} w_{\max } \epsilon\right) \\
& =O\left(\epsilon^{1 / 2}+r^{2} w_{\max } \epsilon+r^{2} \epsilon^{3 / 2} \log _{\frac{1}{\cos (\Delta / 2)}}^{3 / 2} \frac{1}{\epsilon}\right)
\end{aligned}
$$

which finishes the proof.

## C. 5 Proof of Lemma C. 1

Finally, we give the proof of Lemma C.1, which is the third step of proving Lemma 7. It shows that when the first two steps (Lemma 8 and Lemma 9) hold, the inner product between the gradient and descent direction can be lower bounded. The proof is involved and relies on algebraic computations.
Lemma C.1. Under Assumption 2, if $\left\|v_{i}\right\| \leq \alpha$ and $\left|T_{i}\left(\delta_{\max }\right)\right| \geq 1$ for all $i \in[r]$, then

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq\|R\|^{2}-O\left(r^{2} w_{\max } \alpha \delta_{\max }^{2}\right)
$$

where $\left\{q_{i j}\right\}_{i \in[r], j \in[m]}$ is any sequence that satisfies (1) $q_{i j} \geq 0$ for all ( $i, j$ ), (2) $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{\text {max }}\right)$; and (3) $\sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{j}\right\|=1$ for all $i \in[r]$.

Proof. Recall that residual $R(x)=\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$. For any student neuron $w_{j}$ where $j \in T_{i}$, we have

$$
\begin{aligned}
\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle= & \mathbb{E}_{x}\left[R(x)\left\|w_{j}\right\|\left(w_{j}-q_{i j} w_{i}^{*}\right)^{\top} x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right] \\
= & \mathbb{E}_{x}\left[R(x)\left(\left|\left\|w_{j}\right\| w_{j}^{\top} x\right|-q_{i j}\left\|w_{j}\right\|\left|w_{i}^{* \top} x\right|\right)\right] \\
& +\mathbb{E}_{x}\left[R(x) q_{i j}\left\|w_{j}\right\| w_{i}^{* \top} x\left(\operatorname{sgn}\left(w_{i}^{* \top} x\right)-\operatorname{sgn}\left(w_{j}^{\top} x\right)\right)\right]
\end{aligned}
$$

Sum over all student neurons $w_{j}$, we have

$$
\begin{align*}
& \sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \\
= & \mathbb{E}_{x}\left[R^{2}(x)+R(x) \sum_{i=1}^{r} \sum_{j \in T_{i}} q_{i j}\left\|w_{j}\right\| w_{i}^{* \top} x\left(\operatorname{sgn}\left(w_{i}^{* \top} x\right)-\operatorname{sgn}\left(w_{j}^{\top} x\right)\right)\right]  \tag{12}\\
= & \|R\|^{2}+\mathbb{E}_{x}[R(x) \underbrace{\sum_{i=1}^{r} \sum_{j \in T_{i}\left(\delta_{\text {max }}\right)} q_{i j}\left\|w_{j}\right\| w_{i}^{* \top} x\left(\operatorname{sgn}\left(w_{i}^{* \top} x\right)-\operatorname{sgn}\left(w_{j}^{\top} x\right)\right)}_{I_{1}(x)}],
\end{align*}
$$

where the last line is because we set $q_{i j}=0$ if $j \notin T_{i}\left(\delta_{\max }\right)$.
We are going to lower bound the second term $\mathbb{E}_{x}\left[R(x) I_{1}(x)\right]$ in the last line. Note that when $\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq$ $\operatorname{sgn}\left(w_{j}^{\top} x\right)$, we have $w_{i}^{* \top} x\left(\operatorname{sgn}\left(w_{i}^{* \top} x\right)-\operatorname{sgn}\left(w_{i j}^{\top} x\right)\right)=2\left|w_{i}^{* \top} x\right|$. Hence,

$$
\begin{aligned}
& \mathbb{E}_{x}\left[R(x) q_{i j}\left\|w_{j}\right\| w_{i}^{* \top} x\left(\operatorname{sgn}\left(w_{i}^{* \top} x\right)-\operatorname{sgn}\left(w_{j}^{\top} x\right)\right)\right] \\
= & 2 q_{i j}\left\|w_{j}\right\| \mathbb{E}_{x}\left[R(x)\left|w_{i}^{* \top} x\right| \mathbb{I}_{\left.\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)\right]}\right. \\
= & 2 q_{i j}\left\|w_{j}\right\| \underbrace{\mathbb{E}_{x}\left[R_{1}(x) \cdot\left|w_{i}^{* \top} x\right| \mathbb{I}_{\left.\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)\right]}\right.}_{I_{2}}+2 q_{i j}\left\|w_{j}\right\| \underbrace{\mathbb{E}_{x}\left[R_{2}(x) \cdot\left|w_{i}^{* \top} x\right| \mathbb{I}_{\left.\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)\right]},\right.}_{I_{3}}
\end{aligned}
$$

where $R_{1}(x)$ and $R_{2}(x)$ are the residual decomposition as defined in (3).
According to Lemma C.2, we have the residual $R(x)=R_{1}(x)+R_{2}(x)$ satisfies $\left|R_{1}(x)\right| \leq\|x\| r \alpha, R_{2}(x) \geq 0$ for all $x$.

For the first term $I_{2}$, recall that $R_{1}(x)=\sum_{i=1}^{r} v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)$ and $\left\|v_{i}\right\| \leq \alpha$. We have

$$
\begin{aligned}
\mathbb{E}_{x}\left[R_{1}(x)\left|w_{i}^{* \top} x\right| \mathbb{I}_{\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)}\right] & =\sum_{i=1}^{r} \mathbb{E}_{x}\left[v_{i}^{\top} x \operatorname{sgn}\left(w_{i}^{* \top} x\right)\left|w_{i}^{* \top} x\right| \mathbb{I}_{\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)}\right] \\
& \geq-\sum_{i=1}^{r}\left\|v_{i}\right\|\left\|w_{i}^{*}\right\| \mathbb{E}_{x}\left[\left|\bar{v}_{i}^{\top} x \| \bar{w}_{i}^{* \top} x\right| \mathbb{I}_{\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)}\right] \\
& \geq-\sum_{i=1}^{r} \alpha\left\|w_{i}^{*}\right\| \delta_{j} \mathbb{E}_{\tilde{x}}\left[\|\tilde{x}\|^{2} \mathbb{I}_{\left.\operatorname{sgn}\left(w_{i}^{* \top} \tilde{x}\right) \neq \operatorname{sgn}\left(w_{j}^{\top} \tilde{x}\right)\right]}\right. \\
& =-c_{1} r w_{\max } \alpha \delta_{j}^{2}
\end{aligned}
$$

where in the second to last line $\tilde{x}$ represents a 3 -dimensional Gaussian since the expression only depends on three vectors $v_{i}, w_{j}, w_{i}^{*}$, and we use Lemma C. 4 in the last line and $c_{1}$ is a constant.

For the second term $I_{3}$, recall that $R_{2}(x) \geq 0$. Hence,

$$
\mathbb{E}_{x}\left[R_{2}(x)\left|w_{i}^{* \top} x\right| \mathbb{I}_{\operatorname{sgn}\left(w_{i}^{* \top} x\right) \neq \operatorname{sgn}\left(w_{j}^{\top} x\right)}\right] \geq 0
$$

Therefore, we have

$$
\begin{aligned}
\mathbb{E}_{x}\left[R(x) I_{1}(x)\right] & \geq-\sum_{i=1}^{r} \sum_{j \in T_{i}\left(\delta_{\max }\right)} 2 c_{1} q_{i j}\left\|w_{j}\right\| r w_{\max } \alpha \delta_{j}^{2} \\
& \geq-2 c_{1} r w_{\max } \alpha \delta_{\max }^{2} \sum_{i=1}^{r} \sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{j}\right\|=-2 c_{1} r^{2} w_{\max } \alpha \delta_{\max }^{2},
\end{aligned}
$$

where in the last line is because $\sum_{j \in T_{i}\left(\delta_{\max }\right)} q_{i j}\left\|w_{i j}\right\|=1$ for all $i \in[r]$.
Thus, with (12) we have

$$
\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\langle\nabla_{w_{j}} L(W),\left(I+\bar{w}_{j} \bar{w}_{j}\right)^{-1}\left(w_{j}-q_{i j} w_{i}^{*}\right)\right\rangle \geq\|R\|^{2}-O\left(r^{2} w_{\max } \alpha \delta_{\max }^{2}\right)
$$

## C. 6 Technical Lemmas

Lemma C.2. Consider $\alpha, \beta \in \mathbb{R}^{d}$ with $\|\alpha\|=\|\beta\|=1$ and $x \sim N(0, I)$. Denote $\angle(\alpha, \beta)=\phi$, then if $\sin \phi>0$, we have

$$
\begin{gathered}
\sqrt{\frac{2}{\pi}} \delta_{1} e^{-\frac{\delta_{1}^{2}}{2}} \leq \mathbb{E}_{x}\left[\mathbb{I}_{\left|\alpha^{\top} x\right| \leq \delta_{1}}\right] \leq \sqrt{\frac{2}{\pi}} \delta_{1} \\
\frac{\delta_{1}\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\pi \sin \phi} e^{-\frac{\delta_{1}^{2}+\delta_{2}^{2}+2 \delta_{1} \delta_{2} \cos \phi}{2 \sin ^{2} \phi}} \leq \mathbb{E}_{x}\left[\mathbb{I}_{A}\right] \leq \frac{\delta_{1}\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\pi \sin \phi}
\end{gathered}
$$

where $A=\left\{x| | \alpha^{\top} x \mid \leq \delta_{1}\right.$, there exists $y$ such that $\left.\left|\alpha^{\top} y\right| \leq \delta_{1},\left|\beta^{\top} y\right| \leq \delta_{2},\left(I-\alpha \alpha^{\top}\right) x=\left(I-\alpha \alpha^{\top}\right) y\right\}$
Proof. WLOG, assume $\alpha=(1,0, \ldots, 0)^{\top}$ and $\beta=(\cos \phi, \sin \phi, 0, \ldots, 0)^{\top}$ with $\phi \in\left(0, \frac{\pi}{2}\right]$. We first prove the first inequality. We have

$$
\mathbb{E}_{x}\left[\mathbb{I}_{\left|\alpha^{\top} x\right| \leq \delta_{1}}\right]=\mathbb{E}_{x}\left[\mathbb{I}_{\left|x_{1}\right| \leq \delta_{1}}\right]=\frac{1}{\sqrt{2 \pi}} \int_{\left|x_{1}\right| \leq \delta_{1}} e^{-\frac{x_{1}^{2}}{2}} d x_{1}=\sqrt{\frac{2}{\pi}} \int_{0 \leq x_{1} \leq \delta_{1}} e^{-\frac{x_{1}^{2}}{2}} d x_{1}
$$

Therefore, we have the upper bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{\left|\alpha^{\top} x\right| \leq \delta_{1}}\right] \leq \sqrt{\frac{2}{\pi}} \delta_{1}
$$

and the lower bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{\left|\alpha^{\top} x\right| \leq \delta_{1}}\right] \geq \sqrt{\frac{2}{\pi}} \delta_{1} e^{-\frac{\delta_{1}^{2}}{2}}
$$

Now, we prove the second inequality. We have the set $A$ is

$$
\begin{aligned}
A & =\left\{x| | x_{1} \mid \leq \delta_{1}, \text { there exists } y \text { such that }\left|y_{1}\right| \leq \delta_{1},\left|y_{1} \cos \phi+y_{2} \sin \phi\right| \leq \delta_{2}, x_{2}=y_{2}, \ldots, x_{d}=y_{d}\right\} \\
& =\left\{x| | x_{1} \mid \leq \delta_{1}, \text { there exists } y_{1} \text { such that }\left|y_{1}\right| \leq \delta_{1},\left|y_{1} \cos \phi+x_{2} \sin \phi\right| \leq \delta_{2}\right\} .
\end{aligned}
$$

When $\cos \phi=0$, we have $A=\left\{x| | x_{1}\left|\leq \delta_{1},\left|x_{2} \sin \phi\right| \leq \delta_{2}\right\}\right.$. Thus,

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right]=\frac{1}{4 \pi} \int_{\left|x_{1}\right| \leq \delta_{1}} e^{-\frac{x_{1}^{2}}{2}} d x_{1} \int_{\left|x_{2}\right| \leq \delta_{2}} e^{-\frac{x_{2}^{2}}{2}} d x_{2}
$$

We could have the upper bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right] \leq \frac{1}{4 \pi} \cdot 2 \delta_{1} \cdot 2 \delta_{2}=\frac{\delta_{1} \delta_{2}}{\pi}
$$

and lower bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right] \geq \frac{1}{4 \pi} \cdot 2 \delta_{1} e^{-\frac{\delta_{1}^{2}}{2}} \cdot 2 \delta_{2} e^{-\frac{\delta_{2}^{2}}{2}}=\frac{\delta_{1} \delta_{2}}{\pi} e^{-\frac{\delta_{1}^{2}+\delta_{2}^{2}}{2}}
$$

When $\cos \phi \neq 0$, we have

$$
\begin{aligned}
A & =\left\{x| | x_{1} \mid \leq \delta_{1}, \text { there exists } y_{1} \text { such that }\left|y_{1}\right| \leq \delta_{1},\left|y_{1} \cos \phi+x_{2} \sin \phi\right| \leq \delta_{2}\right\} \\
& =\left\{x| | x_{1} \mid \leq \delta_{1}, \frac{\delta_{2}-x_{2} \sin \phi}{\cos \phi} \geq-\delta_{1}, \frac{-\delta_{2}-x_{2} \sin \phi}{\cos \phi} \leq \delta_{1}\right\} \\
& =\left\{x| | x_{1}\left|\leq \delta_{1},\left|x_{2}\right| \leq \frac{\delta_{2}+\delta_{1} \cos \phi}{\sin \phi}\right\}\right.
\end{aligned}
$$

Thus,

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right]=\frac{1}{4 \pi} \int_{\left|x_{1}\right| \leq \delta_{1}} e^{-\frac{x_{1}^{2}}{2}} d x_{1} \int_{\left|x_{2}\right| \leq \frac{\delta_{2}+\delta_{1} \cos \phi}{\sin \phi}} e^{-\frac{x_{2}^{2}}{2}} d x_{2}
$$

We could have the upper bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right] \leq \frac{1}{4 \pi} \cdot 2 \delta_{1} \cdot \frac{2\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\sin \phi}=\frac{\delta_{1}\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\pi \sin \phi}
$$

and lower bound

$$
\mathbb{E}_{x}\left[\mathbb{I}_{A}\right] \geq \frac{1}{4 \pi} \cdot 2 \delta_{1} e^{-\frac{\delta_{1}^{2}}{2}} \cdot \frac{2\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\sin \phi} e^{-\frac{\left(\delta_{2}+\delta_{1} \cos \phi\right)^{2}}{2 \sin ^{2} \phi}}=\frac{\delta_{1}\left(\delta_{2}+\delta_{1} \cos \phi\right)}{\pi \sin \phi} e^{-\frac{\delta_{1}^{2}+\delta_{2}^{2}+2 \delta_{1} \delta_{2} \cos \phi}{2 \sin ^{2} \phi}}
$$

Lemma C.3. Suppose $0 \leq \tau, \phi \leq c$ for a sufficiently small constant. Then, we have

$$
h(\tau, \phi)=4 \operatorname{OwenT}(\tau, \cot \phi)-1+\frac{2 \phi}{\pi}+\frac{\tau}{\sqrt{2 \pi}} \operatorname{erf}\left(\frac{\tau \cot \phi}{\sqrt{2}}\right) \leq 0
$$

where $\operatorname{OwenT}(x, a)=\frac{1}{2 \pi} \int_{0}^{a} e^{-x^{2}\left(1+t^{2}\right) / 2} \frac{1}{1+t^{2}} \mathrm{~d} t$ and $\operatorname{erf}(x)=\frac{2}{\sqrt{\pi}} \int_{0}^{x} e^{-t^{2}} \mathrm{~d} t$.

Proof. We have

$$
\frac{\mathrm{d} h(\tau, \phi)}{\mathrm{d} \phi}=\frac{1}{\pi}\left(2-2 e^{-\frac{\tau^{2}}{2 \sin ^{2} \phi}}-\frac{\tau^{2}}{\sin ^{2} \phi} e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}}\right) \triangleq \frac{1}{\pi} h_{1}(\tau, \phi)
$$

Further,

$$
\begin{aligned}
\frac{\mathrm{d} h_{1}(\tau, \phi)}{\mathrm{d} \tau} & =\frac{\tau}{\sin ^{2} \phi}\left(2 e^{-\frac{\tau^{2}}{2 \sin ^{2} \phi}}-2 e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}}+e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}} \tau^{2} \cot ^{2} \phi\right) \\
& =\frac{\tau}{\sin ^{2} \phi} e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}}\left(2 e^{-\frac{\tau^{2}}{2}}-2+\tau^{2} \cot ^{2} \phi\right) \\
& \geq \frac{\tau}{\sin ^{2} \phi} e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}}\left(2\left(1-\frac{\tau^{2}}{2}\right)-2+\tau^{2} \cot ^{2} \phi\right) \\
& =\frac{\tau}{\sin ^{2} \phi} e^{-\frac{\tau^{2} \cot ^{2} \phi}{2}} \tau^{2}\left(\cot ^{2} \phi-1\right) \geq 0,
\end{aligned}
$$

where we use $e^{-x} \geq 1-x$ when $x \geq 0$ in the first inequality and $\phi \leq \frac{\pi}{4}$ in the last line.
Hence, when $\phi \leq \frac{\pi}{4}, h_{1}(\tau, \phi) \geq h_{1}(0, \phi)=0$. This implies that if $h\left(\tau, \phi_{0}\right) \leq 0$ for some $\phi_{0} \leq \frac{\pi}{4}$, then we have $h(\tau, \phi) \leq h\left(\tau, \phi_{0}\right) \leq 0$.

We are going to show that when $\phi_{0}=\operatorname{arccot} 3 \leq \frac{\pi}{4}$ and $\tau \leq c$, we have $h\left(\tau, \phi_{0}\right) \leq 0$.

$$
\begin{aligned}
\frac{\mathrm{d} h\left(\tau, \phi_{0}\right)}{\mathrm{d} \tau}= & e^{-\frac{\tau^{2} \cot ^{2} \phi_{0}}{2}} \frac{\tau \cot \phi_{0}}{\pi}+\frac{\operatorname{erf}\left(\frac{\tau \cot \phi_{0}}{\sqrt{2}}\right)}{\sqrt{2 \pi}}-\sqrt{\frac{2}{\pi}} e^{-\frac{\tau^{2}}{2}} \operatorname{erf}\left(\frac{\tau \cot \phi_{0}}{\sqrt{2}}\right) \\
\leq & \left(1-\frac{\tau^{2} \cot ^{2} \phi_{0}}{2}+\frac{\tau^{4} \cot ^{4} \phi_{0}}{8}\right) \frac{\tau \cot \phi_{0}}{\pi}+\frac{1}{\sqrt{2 \pi}} \frac{2}{\sqrt{\pi}} \frac{\tau \cot \phi_{0}}{\sqrt{2}} \\
& -\sqrt{\frac{2}{\pi}}\left(1-\frac{\tau^{2}}{2}\right)\left(\frac{2}{\sqrt{\pi}} \frac{\tau \cot \phi_{0}}{\sqrt{2}}-\frac{2}{3 \sqrt{\pi}} \frac{\tau^{3} \cot ^{3} \phi_{0}}{2 \sqrt{2}}\right) \\
= & \left(\frac{\cot \phi_{0}}{\pi}-\frac{\cot ^{3} \phi_{0}}{6 \pi}\right) \tau^{3}+\left(\frac{\cot ^{5} \phi_{0}}{8 \pi}-\frac{\cot ^{3} \phi}{6 \pi}\right) \tau^{5}=-\frac{3}{2 \pi} \tau^{3}+\frac{207}{8 \pi} \tau^{5} \leq 0
\end{aligned}
$$

where we use $e^{-x} \leq 1-x+\frac{x^{2}}{2}, e^{-x} \geq 1-x$ and $\operatorname{erf}(x) \geq \frac{2 x}{\sqrt{\pi}}-\frac{2 x^{3}}{\sqrt{\pi}}$ for $x \geq 0$ in the first inequality, and $\tau \leq c, \phi_{0}=\operatorname{arccot} 3$ in the last line.

Therefore, we have $h\left(\tau, \phi_{0}\right) \leq h\left(0, \phi_{0}\right)=0$, when $\tau \leq c$. Together with $h_{1}(\tau, \phi) \geq 0$ when $\phi \leq \frac{\pi}{4}$, we know $h(\tau, \phi) \leq h\left(\tau, \phi_{0}\right) \leq 0$, when $\tau \leq c$ and $\phi \leq \frac{\pi}{4}$.

Lemma C.4. Consider $\alpha, \beta \in \mathbb{R}^{3}$ with $\angle(\alpha, \beta)=\phi$. We have

$$
\mathbb{E}_{x}\left[\|x\|^{2} \mathbb{I}_{\operatorname{sgn}\left(\alpha^{\top} x\right) \neq \operatorname{sgn}\left(\beta^{\top} x\right)}\right]=O(\phi)
$$

Proof. WLOG, assume $\alpha=(1,0,0)^{\top}$ and $\beta=(\cos \phi, \sin \phi, 0)^{\top}$. We have

$$
\begin{aligned}
& \mathbb{E}_{x}\left[\|x\|^{2} \mathbb{I}_{\operatorname{sgn}\left(\alpha^{\top} x\right) \neq \operatorname{sgn}\left(\beta^{\top} x\right)}\right] \\
&= \mathbb{E}_{x_{1}, x_{2}, x_{3}}\left[\left(x_{1}^{2}+x_{2}^{2}+x_{3}^{2}\right) \mathbb{I}_{\operatorname{sgn}\left(x_{1}\right) \neq \operatorname{sgn}\left(x_{1} \cos \phi+x_{2} \sin \phi\right)}\right] \\
&= \mathbb{E}_{x_{1}, x_{2}}\left[\left(x_{1}^{2}+x_{2}^{2}\right) \mathbb{I}_{\left.\operatorname{sgn}\left(x_{1}\right) \neq \operatorname{sgn}\left(x_{1} \cos \phi+x_{2} \sin \phi\right)\right]+\mathbb{E}_{x_{1}, x_{2}}\left[\mathbb{I}_{\operatorname{sgn}\left(x_{1}\right) \neq \operatorname{sgn}\left(x_{1} \cos \phi+x_{2} \sin \phi\right)}\right]}^{=}\right. \\
& \frac{1}{2 \pi} \int_{0}^{\infty} r^{3} e^{-r^{2} / 2} \mathrm{~d} r \int_{0}^{2 \pi} \mathbb{I}_{\operatorname{sgn}(\cos \theta) \neq \operatorname{sgn}(\cos \phi \cos \theta+\sin \phi \sin \theta)} \mathrm{d} \theta \\
&+\frac{1}{2 \pi} \int_{0}^{\infty} r e^{-r^{2} / 2} \mathrm{~d} r \int_{0}^{2 \pi} \mathbb{I}_{\operatorname{sgn}(\cos \theta) \neq \operatorname{sgn}(\cos \phi \cos \theta+\sin \phi \sin \theta)} \mathrm{d} \theta \\
&= O(\phi) .
\end{aligned}
$$

Lemma C.5. Consider $w_{j}, w_{k}, w^{*} \in \mathbb{R}^{d}$ with $\left\|w_{j}\right\|=\left\|w_{k}\right\|=\left\|w^{*}\right\|=1$. Denote $\phi_{j}=\angle\left(w_{j}, w^{*}\right)$ and $\phi_{k}=\angle\left(w_{k}, w^{*}\right)$. We have

$$
0 \leq \mathbb{E}_{x}\left[w_{j}^{\top} x \cdot w_{k}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\left(\operatorname{sgn}\left(w_{k}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\right]=O\left(\phi_{j} \phi_{k} \min \left\{\phi_{j}, \phi_{k}\right\}\right)
$$

Proof. Given that there are only three vectors $w_{j}, w_{k}, w^{*}$ and $x \sim N(0, I)$, it is equivalent to consider a three dimensional Gaussian $\tilde{x} \in \mathbb{R}^{3}$ that lies in the span of $w_{j}, w_{k}, w^{*}$. In the following, we slightly abuse the notation and use $x$ to denote this three dimensional Gaussian.

For any $x$, it is easy to see that

$$
w_{j}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right) \geq 0, \quad w_{k}^{\top} x\left(\operatorname{sgn}\left(w_{k}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right) \geq 0
$$

Therefore, we have the lower bound

$$
\mathbb{E}_{x \sim N(0, I)}\left[w_{j}^{\top} x \cdot w_{k}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\left(\operatorname{sgn}\left(w_{k}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\right] \geq 0
$$

For upper bound, note that when $\operatorname{sgn}\left(w_{j}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right)$, we have $w_{j}^{\top} x=O\left(\phi_{j}\|x\|\right)$. Similarly, we have $w_{k}^{\top} x=O\left(\phi_{k}\|x\|\right)$ when $\operatorname{sgn}\left(w_{k}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right)$. Thus, we have

$$
\begin{aligned}
& \mathbb{E}_{x \sim N(0, I)}\left[w_{j}^{\top} x \cdot w_{k}^{\top} x\left(\operatorname{sgn}\left(w_{j}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\left(\operatorname{sgn}\left(w_{k}^{\top} x\right)-\operatorname{sgn}\left(w^{* \top} x\right)\right)\right] \\
\leq & O\left(\phi_{j} \phi_{k}\right) \mathbb{E}_{x}\left[\|x\|^{2} \mathbb{I}_{\left.\operatorname{sgn}\left(w_{j}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right), \operatorname{sgn}\left(w_{k}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right)\right]} \leq\right. \\
\leq & O\left(\phi_{j} \phi_{k}\right) \min \left\{\mathbb{E}_{x}\left[\|x\|^{2} \mathbb{I}_{\operatorname{sgn}\left(w_{j}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right)}\right], \mathbb{E}_{x}\left[\|x\|^{2} \mathbb{I}_{\left.\operatorname{sgn}\left(w_{k}^{\top} x\right) \neq \operatorname{sgn}\left(w^{* \top} x\right)\right]}\right.\right. \\
= & O\left(\phi_{j} \phi_{k} \min \left\{\phi_{j}, \phi_{k}\right\}\right),
\end{aligned}
$$

where we use Lemma C. 4 in the last line.

## C. 7 Some Properties of Hermite Polynomials

In this section, we give several properties of Hermite Polynomials that are useful in our analysis. Let $H_{k}$ be the probabilists' Hermite polynomial where

$$
H_{k}(x)=(-1)^{k} e^{x^{2} / 2} \frac{\mathrm{~d}^{k}}{\mathrm{~d} x^{k}}\left(e^{-x^{2} / 2}\right)
$$

and $h_{k}=\frac{1}{\sqrt{k!}} H_{k}$ be the normalized Hermite polynomials.
The following lemma gives the Hermite coefficients for absolute value function.
Lemma C.6. Let $\sigma(x)=|x|$. Then, $\sigma(x)=\sum_{k=0}^{\infty} \hat{\sigma}_{k} h_{k}(x)$, where $\left\{h_{k}\right\}_{k=0}^{\infty}$ are Hermite polynomials and

$$
\hat{\sigma}_{k}= \begin{cases}0 & , k \text { is odd } \\ \sqrt{\frac{2}{\pi}} & , k=0 \\ \sqrt{\frac{1}{\pi}} & , k=2 \\ (-1)^{\frac{k}{2}-1} \sqrt{\frac{2}{\pi \cdot k!}}(k-3)!! & , k \text { is even and } n \geq 4\end{cases}
$$

are Hermite coefficients of $|x|$. Here, $\hat{\sigma}_{k}^{2}=\Theta\left(k^{-3 / 2}\right)$.
Proof. We calculate $\hat{\sigma}_{k}$ for the following cases. Case 1: $k$ is odd.
Since $h_{k}(x)$ is odd when $k$ is odd, we have

$$
\hat{\sigma}_{k}=\left\langle\sigma(x), h_{k}(x)\right\rangle=\frac{1}{\sqrt{2 \pi}} \int_{-\infty}^{\infty}|x| h_{k}(x) e^{-x^{2} / 2} d x=0
$$

Case 2: $k=0$.

$$
\hat{\sigma}_{0}=\left\langle\sigma(x), h_{0}(x)\right\rangle=\frac{1}{\sqrt{2 \pi}} \int_{-\infty}^{\infty}|x| e^{-x^{2} / 2} d x=\sqrt{\frac{2}{\pi}}
$$

Case 3: $k=2$.

$$
\hat{\sigma}_{2}=\left\langle\sigma(x), h_{2}(x)\right\rangle=\frac{1}{\sqrt{2 \pi}} \int_{-\infty}^{\infty}|x| \cdot \frac{x^{2}-1}{\sqrt{2}} \cdot e^{-x^{2} / 2} d x=\frac{1}{\sqrt{\pi}}
$$

Case 4: $k$ is even and $k \geq 4$.
When $k$ is even, we know $h_{k}$ is even. Thus,

$$
\begin{aligned}
\hat{\sigma}_{k} & =\left\langle\sigma(x), h_{k}(x)\right\rangle=\frac{1}{\sqrt{2 \pi}} \int_{-\infty}^{\infty}|x| \cdot \frac{H_{k}}{\sqrt{k!}} \cdot e^{-x^{2} / 2} \mathrm{~d} x \\
& =\frac{1}{\sqrt{2 \pi \cdot k!}} \int_{-\infty}^{\infty}|x| \cdot(-1)^{k} e^{x^{2} / 2} \frac{\mathrm{~d}^{k}}{\mathrm{~d} x^{k}}\left(e^{-x^{2} / 2}\right) \cdot e^{-x^{2} / 2} \mathrm{~d} x \\
& =\frac{(-1)^{k}}{\sqrt{2 \pi \cdot k!}} \cdot 2 \int_{0}^{\infty} x \cdot \frac{\mathrm{~d}^{k}}{\mathrm{~d} x^{k}}\left(e^{-x^{2} / 2}\right) \mathrm{d} x \\
& =\frac{2(-1)^{k}}{\sqrt{2 \pi \cdot k!}} \cdot\left(\left.x \cdot \frac{\mathrm{~d}^{k-1}}{\mathrm{~d} x^{k-1}}\left(e^{-x^{2} / 2}\right)\right|_{0} ^{\infty}-\int_{0}^{\infty} \frac{\mathrm{d}^{k-1}}{\mathrm{~d} x^{k-1}}\left(e^{-x^{2} / 2}\right) \mathrm{d} x\right) \\
& =\frac{2(-1)^{k}}{\sqrt{2 \pi \cdot k!}} \cdot\left(-\left.\frac{\mathrm{d}^{k-2}}{\mathrm{~d} x^{k-2}}\left(e^{-x^{2} / 2}\right)\right|_{0} ^{\infty}\right) \\
& =\sqrt{\frac{2}{\pi \cdot k!}} \cdot H_{k-2}(0) \\
& =\sqrt{\frac{2}{\pi \cdot k!}}(-1)^{\frac{k}{2}-1}(k-3)!!,
\end{aligned}
$$

where we use $H_{k}(x)=(-1)^{k} e^{x^{2} / 2} \frac{\mathrm{~d}^{k}}{\mathrm{~d} x^{k}}\left(e^{-x^{2} / 2}\right)$ and $H_{k}(0)=(-1)^{k / 2}(k-1)$ !! when $k$ is even (Abramowitz and Stegun, 1948).

The following is another helpful property of Hermite polynomial.
Claim C. 1 ((O'Donnell, 2014), Section 11.2). Let (x,y) be $\rho$-correlated standard normal variables (that is, both $x, y$ have marginal distribution $N(0,1)$ and $\mathbb{E}[x y]=\rho)$. Then, $\mathbb{E}\left[h_{m}(x) h_{n}(y)\right]=\rho^{n} \delta_{m n}$.

## D Proof of Local Convergence (Theorem 4)

In this section, we first show that the loss function is "smooth" (Lemma 12) and Lipshcitz (Lemma 13). At the end, we give the proof of local convergence theorem (Theorem 4).

## D. 1 Proof of Theorem 12

As the first step to prove local convergence theorem, we show that the loss function satisfies "smoothness"type conditions as below. The proof is involved and relies on algebraic computations to carefully bound each term.

Lemma 12 (Smoothness). Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$, then

$$
L(W+U) \leq L(W)+\left\langle\nabla_{W} L(W), U\right\rangle+O\left(r^{1 / 4} w_{\max }^{1 / 4}\right) L^{1 / 2}(W)\|U\|_{F}^{3 / 2}+O\left(r w_{\max }\right)\|U\|_{F}^{2}+O(1)\|U\|_{F}^{4}
$$

Proof. Denote the residual as

$$
R_{W}(x)=\sum_{j=1}^{m}\left\|w_{j}\right\|\left|w_{j}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|
$$

Then, we have

$$
\begin{aligned}
& L(W+U)-L(W)-\left\langle\nabla_{W} L(W), U\right\rangle \\
= & \frac{1}{2} \mathbb{E}_{x}\left[R_{W+U}^{2}(x)\right]-\frac{1}{2} \mathbb{E}_{x}\left[R_{W}^{2}(x)\right]-\mathbb{E}_{x}\left[R_{W}(x) \sum_{j=1}^{m}\left\|w_{j}\right\| u_{j}^{\top}\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right] \\
= & \frac{1}{2} \underbrace{\mathbb{E}_{x}\left[\left(R_{W+U}(x)-R_{W}(x)\right)^{2}\right]}_{I_{1}} \\
& +\underbrace{\mathbb{E}_{x}\left[R_{W}(x)\left(R_{W+U}(x)-R_{W}(x)-\sum_{j=1}^{m}\left\|w_{j}\right\| u_{j}^{\top}\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right)\right]}_{I_{2}}
\end{aligned}
$$

For term $I_{1}$, let $\gamma_{j}=\left\|w_{j}+u_{j}\right\|\left(w_{j}+u_{j}\right)-\left\|w_{j}\right\| w_{j}$. Note that

$$
\begin{aligned}
\left\|\gamma_{j}\right\|^{2} & \leq 2\left(\| \| w_{j}+u_{j}\left\|w_{j}-\right\| w_{j}\left\|w_{j}\right\|^{2}+\| \| w_{j}+u_{j}\left\|u_{j}\right\|^{2}\right) \\
& \leq 2\left(\left\|w_{j}\right\|^{2}\left\|u_{j}\right\|^{2}+\left\|w_{j}+u_{j}\right\|^{2}\left\|u_{j}\right\|^{2}\right) \\
& \leq 2\left(3\left\|w_{j}\right\|^{2}+2\left\|u_{j}\right\|^{2}\right)\left\|u_{j}\right\|^{2}
\end{aligned}
$$

Hence, we have

$$
\begin{aligned}
I_{1} & =\mathbb{E}_{x}\left[\left(R_{W+U}(x)-R_{W}(x)\right)^{2}\right]=\mathbb{E}_{x}\left[\left(\sum_{j=1}^{m}\left(\left|\left\|w_{j}+u_{j}\right\|\left(w_{j}+u_{j}\right)^{\top} x\right|-\left|\left\|w_{j}\right\| w_{j}^{\top} x\right|\right)\right)^{2}\right] \\
& \leq \mathbb{E}_{x}\left[\left(\sum_{j=1}^{m}\left|\gamma_{j}^{\top} x\right|\right)^{2}\right] \\
& \leq c_{0}\left(\sum_{j=1}^{m}\left\|\gamma_{j}\right\|\right)^{2} \\
& \leq c_{0}\left(\sum_{j=1}^{m}\left(6\left\|w_{j}\right\|^{2}+4\left\|u_{j}\right\|^{2}\right)^{1 / 2}\left\|u_{j}\right\|\right)^{2} \\
& \leq c_{0} \sum_{j=1}^{m}\left(6\left\|w_{j}\right\|^{2}+4\left\|u_{j}\right\|^{2}\right) \cdot \sum_{j=1}^{m}\left\|u_{j}\right\|^{2} \\
& =O\left(r w_{\max }\right) \sum_{j=1}^{m}\left\|u_{j}\right\|^{2}+O(1)\left(\sum_{j=1}^{m}\left\|u_{j}\right\|^{2}\right)^{2}
\end{aligned}
$$

where we use Lemma D. 4 in the third line, and the last line is because of Lemma C.3.

For term $I_{2}$, we have

$$
\begin{aligned}
I_{2} & =\mathbb{E}_{x}\left[R_{W}(x)\left(R_{W+U}(x)-R_{W}(x)-\sum_{j=1}^{m}\left\|w_{j}\right\| u_{j}^{\top}\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right)\right] \\
& =\mathbb{E}_{x}[R_{W}(x) \sum_{j=1}^{m} \underbrace{\left(\left|\left\|w_{j}+u_{j}\right\|\left(w_{j}+u_{j}\right)^{\top} x\right|-\left|\left\|w_{j}\right\| w_{j}^{\top} x\right|-\left\|w_{j}\right\| u_{j}^{\top}\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right)}_{I_{i j}(x)}] \\
& \leq \sum_{j=1}^{m}\left\|R_{W}\right\|\left\|I_{j}\right\|
\end{aligned}
$$

Denote $\alpha=\left\|w_{j}+u_{j}\right\|\left(w_{j}+u_{j}\right)$ and $\beta=\left\|w_{j}\right\|\left(w_{j}+\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) u_{j}\right)$. In the following, we drop the subscript $j$ for simplicity. We have

$$
\begin{aligned}
\left\|I_{j}\right\|^{2} & =\mathbb{E}_{x}\left[\left(\left|\alpha^{\top} x\right|-\beta^{\top} x \operatorname{sgn}\left(w^{\top} x\right)\right)^{2}\right] \\
& \leq 2 \mathbb{E}_{x}\left[\left(\left|\alpha^{\top} x\right|-\left|\beta^{\top} x\right|\right)^{2}+\left(\beta^{\top} x\left(\operatorname{sgn}\left(\beta^{\top} x\right)-\operatorname{sgn}\left(w^{\top} x\right)\right)^{2}\right]\right. \\
& \leq 2 \mathbb{E}_{x}\left[\left((\alpha-\beta)^{\top} x\right)^{2}\right]+2 \mathbb{E}_{x}\left[\left(\beta^{\top} x\right)^{2} \mathbb{I}_{\left.\operatorname{sgn}\left(\beta^{\top} x\right) \neq \operatorname{sgn}\left(w^{\top} x\right)\right]}\right] \\
& =2\|\alpha-\beta\|^{2}+2 \underbrace{\mathbb{E}_{x}\left[\left(\beta^{\top} x\right)^{2} \mathbb{I}_{\left.\operatorname{sgn}\left(\beta^{\top} x\right) \neq \operatorname{sgn}\left(w^{\top} x\right)\right]}\right.}_{I_{3}} .
\end{aligned}
$$

For first term $\|\alpha-\beta\|$, let $g(w)=\|w\| w$. By Lemma D.1, we know

$$
g(w+u)=g(w)+\left\langle\nabla_{w} g(w), u\right\rangle+\Delta,
$$

where $\|\Delta\| \leq c_{1}\|u\|^{2}$ for some constant $c_{1}$. Note that $g(w+u)=\alpha$ and $g(w)+\left\langle\nabla_{w} g(w), u\right\rangle=\beta$. Hence, we have $\|\alpha-\beta\| \leq c_{1}\|u\|^{2}$.

For second term $I_{3}$, by Lemma D.2, we have

$$
I_{3}=\mathbb{E}_{x}\left[\left(\beta^{\top} x\right)^{2} \mathbb{I}_{\operatorname{sgn}\left(\beta^{\top} x\right) \neq \operatorname{sgn}\left(w^{\top} x\right)}\right]=\frac{\|\beta\|^{2}}{\pi}(\phi-\sin \phi \cos \phi) \leq \frac{\|\beta\|^{2}}{\pi} \phi^{3}
$$

where $\phi=\angle(\beta, w)$ and we use $\phi-\sin \phi \cos \phi \leq \phi^{3}$ for $\phi \geq 0$.
Denote $\theta=\angle(w, u)$. We have

$$
\begin{aligned}
\cos \phi & =\frac{\beta^{\top} w}{\|\beta\|\|w\|}=\frac{\|w\|^{3}+2\|w\| w^{\top} u}{\|\beta\|\|w\|}=\frac{\|w\|+2\|u\| \cos \theta}{\sqrt{\|w\|^{2}+\|u\|^{2}+3\|u\|^{2} \cos ^{2} \theta+4\|w\|\|u\| \cos \theta}} \\
& =\frac{\|w\|+2\|u\| \cos \theta}{\sqrt{(\|w\|+2\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta}} .
\end{aligned}
$$

Note that $\cos \phi \leq 1-\frac{\phi^{2}}{5}$ for $0 \leq \phi \leq \pi$. We have

$$
\begin{equation*}
I_{3} \leq \frac{\|\beta\|^{2}}{\pi} 5^{3 / 2}\left(1-\frac{\|w\|+2\|u\| \cos \theta}{\sqrt{(\|w\|+2\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta}}\right)^{3 / 2} \tag{13}
\end{equation*}
$$

Note that when $\|u\|=0$, it is easy to verify that $I_{3}=0$. In the following, we assume $\|u\|>0$.

Case 1: $\quad\|w\| \geq 4\|u\|$.
In this case, we have $\|w\|+2\|u\| \cos \theta \geq \frac{\|w\|}{2} \geq 2\|u\|>0$. Using $1-\frac{1}{\sqrt{1+x^{2}}} \leq \frac{x^{2}}{2}$ with (13), we have

$$
\begin{aligned}
I_{3} & \leq \frac{5^{3 / 2}\|\beta\|^{2}}{\pi}\left(\frac{\|u\|^{2} \sin ^{2} \theta}{2(\|w\|+2\|u\| \cos \theta)^{2}}\right)^{3 / 2} \\
& =\frac{5^{3 / 2}}{2^{3 / 2} \pi} \frac{\|w\|^{2}\left((\|w\|+2\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta\right)}{|\|w\|+2\|u\| \cos \theta|^{3}}\|u\|^{3}|\sin \theta|^{3} \\
& =\frac{5^{3 / 2}}{2^{3 / 2} \pi} \frac{\|w\|}{|\|w\|+2\|u\| \cos \theta|} \frac{(\|w\|+2\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta}{|\|w\|+2\|u\| \cos \theta|^{2}}\|w\|\|u\|^{3}|\sin \theta|^{3} \\
& \leq \frac{5^{3 / 2}}{2^{3 / 2} \pi} 2\left(1+\frac{\sin ^{2} \theta}{4}\right)\|w\|\|u\|^{3}|\sin \theta|^{3} \\
& \leq 4\|w\|\|u\|^{3}
\end{aligned}
$$

Case 2: $\|w\|<4\|u\|$.
In this case, we have $\|\beta\|^{2}=\|w\|^{2}\left((\|w\|+2\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta\right) \leq 592\|u\|^{4}$. With (13), we have $I_{3} \leq \frac{592\|u\|^{4}}{\pi} 5^{3 / 2} 2^{3 / 2}$.

Combine above two cases, we have $I_{3} \leq c_{2} \max \left\{\|w\|\|u\|^{3},\|u\|^{4}\right\}$, where $c_{2}$ is a constant. Therefore, we have $\left\|I_{j}\right\| \leq c_{3} \max \left\{\left\|w_{j}\right\|^{1 / 2}\left\|u_{j}\right\|^{3 / 2},\left\|u_{j}\right\|^{2}\right\}$, where $c_{3}$ is a constant. This leads to

$$
\begin{aligned}
I_{2} & \leq \sum_{j=1}^{m}\left\|R_{W}\right\|\left\|I_{i j}\right\| \leq\left\|R_{W}\right\| \sum_{j=1}^{m} c_{3} \max \left\{\left\|w_{j}\right\|^{1 / 2}\left\|u_{j}\right\|^{3 / 2},\left\|u_{j}\right\|^{2}\right\} \\
& \leq\left\|R_{W}\right\| \sum_{j=1}^{m} c_{3}\left\|w_{j}\right\|^{1 / 2}\left\|u_{j}\right\|^{3 / 2}+\left\|R_{W}\right\| \sum_{j=1}^{m} c_{3}\left\|u_{j}\right\|^{2} \\
& \leq c_{3}\left\|R_{W}\right\|\left(\sum_{j=1}^{r}\left\|w_{j}\right\|^{2}\right)^{1 / 4}\left(\sum_{j=1}^{m}\left\|u_{i j}\right\|^{2}\right)^{3 / 4}+c_{3}\left\|R_{W}\right\| \sum_{j=1}^{m}\left\|u_{i j}\right\|^{2}
\end{aligned}
$$

where we use Holder's inequality in the last line.
Denote $\|U\|_{F}^{2}=\sum_{j=1}^{m}\left\|u_{j}\right\|^{2}$. With Lemma C.3, we have

$$
\begin{aligned}
& L(W+U)-L(W)-\left\langle\nabla_{W} L(W), U\right\rangle \\
\leq & I_{1}+I_{2} \\
\leq & O\left(r w_{\max }\right)\|U\|_{F}^{2}+O(1)\|U\|_{F}^{4}+O\left(r^{1 / 4} w_{\max }^{1 / 4}\right) L^{1 / 2}(W)\|U\|_{F}^{3 / 2}+O(1) L^{1 / 2}(W)\|U\|_{F}^{2} \\
= & O\left(r^{1 / 4} w_{\max }^{1 / 4}\right) L_{2}^{1 / 2}(W)\|U\|_{F}^{3 / 2}+O\left(r w_{\max }\right)\|U\|_{F}^{2}+O(1)\|U\|_{F}^{4} .
\end{aligned}
$$

## D. 2 Proof of Lemma 13

The second step is to show the loss function is Lipschitz, i.e., the gradient norm is upperbound. The proof follows from simple computations.
Lemma 13 (Lipschitz). Under Assumption 2, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$, then $\left\|\nabla_{W} L(W)\right\|_{F}^{2}=O\left(r^{3} w_{\max }^{3}\right)$.

Proof. Denote $R(x)=\sum_{i=1}^{m} \sum_{j \in T_{i}}\left\|w_{j}\right\|\left|w_{j}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$ as the residual. For any $k \in[m]$, we have

$$
\begin{aligned}
\left\|\nabla_{w_{k}} L(W)\right\|= & \left\|\mathbb{E}_{x}\left[R(x)\left\|w_{k}\right\|\left(I+\bar{w}_{k} \bar{w}_{k}^{\top}\right) x \operatorname{sgn}\left(w_{k}^{\top} x\right)\right]\right\| \\
= & \left\|w_{k}\right\|\left\|\mathbb{E}_{x}\left[\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|\left|w_{j}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)\left(I+\bar{w}_{k} \bar{w}_{k}^{\top}\right) x \operatorname{sgn}\left(w_{k}^{\top} x\right)\right]\right\| \\
\leq & \left\|w_{k}\right\|\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|\mathbb{E}_{x}\left[\left\|w_{j}\right\|\left|w_{j}^{\top} x\right|\left(I+\bar{w}_{k} \bar{w}_{k}^{\top}\right) x \operatorname{sgn}\left(w_{k}^{\top} x\right)\right]\right\|\right. \\
& \left.+\sum_{i=1}^{r}\left\|\mathbb{E}_{x}\left[\left|w_{i}^{* \top} x\right|\left(I+\bar{w}_{k} \bar{w}_{k}^{\top}\right) x \operatorname{sgn}\left(w_{k}^{\top} x\right)\right]\right\|\right) \\
\leq & \left\|w_{k}\right\|\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|^{2} \cdot O(1)+\sum_{i=1}^{r}\left\|w_{i}^{*}\right\| \cdot O(1)\right) \\
\leq & O\left(r w_{\max }\right)\left\|w_{k}\right\|
\end{aligned}
$$

where we use Lemma D. 3 in the second to last line, and Lemma C. 3 in the last line. This leads to

$$
\left\|\nabla_{W} L(W)\right\|_{F}^{2}=\sum_{j=1}^{m}\left\|\nabla_{w_{j}} L_{2}(W)\right\|^{2} \leq O\left(r^{2} w_{\max }^{2}\right) \sum_{j=1}^{m}\left\|w_{j}\right\|^{2}=O\left(r^{3} w_{\max }^{3}\right)
$$

where we again use Lemma C.3.

## D. 3 Proof of Theorem 4

Now we are ready to prove the local convergence result given the smoothness and Lipschitz of loss function.
Theorem 4 (Main Result). For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, suppose we run gradient descent on objective (1):

$$
w_{i}^{(t+1)}=w_{i}^{(t)}-\eta \nabla_{w_{i}} L(W), \quad \text { for any } i \in[m]
$$

there exists a threshold $\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ and $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if initial loss $L\left(W^{(0)}\right) \leq \epsilon_{0}$ and step size $\eta \leq \eta_{0}$, then we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

Proof. Using Theorem 12 with $u_{j}=-\eta \nabla_{w_{j}} L(W)$, we have

$$
\begin{aligned}
L(W+U) \leq & L(W)-\eta\left\|\nabla_{W} L(W)\right\|_{F}^{2}+O\left(\eta^{3 / 2} r^{1 / 4} w_{\max }^{1 / 4}\right) L^{1 / 2}(W)\left\|\nabla_{W} L(W)\right\|_{F}^{3 / 2} \\
& +O\left(\eta^{2} r w_{\max }\right)\left\|\nabla_{W} L(W)\right\|_{F}^{2}+O\left(\eta^{4}\right)\left\|\nabla_{W} L(W)\right\|_{F}^{4} \\
\leq & L(W)-\left(\eta-O\left(\eta^{3 / 2} r^{1 / 4} w_{\max }^{1 / 4} \kappa^{-1 / 2}+\eta^{2} r w_{\max }+\eta^{4} r^{3} w_{\max }^{3}\right)\right)\left\|\nabla_{W} L(W)\right\|_{F}^{2} \\
\leq & L(W)-\frac{\eta \kappa^{2}}{4} L^{2}(W)
\end{aligned}
$$

where in the second line we use gradient norm upper bound (Lemma 13) and gradient norm lower bound (Theorem 3), in the last line we use Theorem 3 again and $\eta \leq \eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$. This implies that

$$
L\left(W^{(t+1)}\right) \leq L\left(W^{(t)}\right)-\frac{\eta \kappa^{2}}{4} L^{2}\left(W^{(t)}\right)
$$

Then, note that $0<L\left(W^{(t+1)}\right) \leq L\left(W^{(t)}\right)$, we could have

$$
\frac{1}{L\left(W^{(t)}\right)} \leq \frac{1}{L\left(W^{(t+1)}\right)}-\frac{\eta \kappa^{2}}{4} \frac{L\left(W^{(t)}\right)}{L\left(W^{(t+1)}\right)} \leq \frac{1}{L\left(W^{(t+1)}\right)}-\frac{\eta \kappa^{2}}{4}
$$

This implies that

$$
0<\frac{1}{L\left(W^{(0)}\right)} \leq \frac{1}{L\left(W^{(t)}\right)}-\frac{t \eta \kappa}{4}
$$

which leads to

$$
L\left(W^{(t)}\right) \leq \min \left\{\frac{4}{t \eta \kappa^{2}}, L\left(W^{(0)}\right)\right\}=\min \left\{O\left(\frac{r w_{\max }}{t \eta}\right), \epsilon_{0}\right\}
$$

Therefore, we have $L\left(W^{(T)}\right) \leq \epsilon$ for some $T=O\left(\frac{r w_{\max }}{\epsilon \eta}\right)$.

## D. 4 Technical Lemmas

Lemma D.1. Let $g(w)=\|w\| w$. Then, $g$ is $(1+\sqrt{3})$-smooth.
Proof. The gradient is

$$
\nabla_{w} g(w)=\|w\|\left(I+\bar{w} \bar{w}^{\top}\right)
$$

Note that when $w=0, \nabla_{w} g(w)=0$.
For any $u$, we have

$$
\begin{aligned}
\left\|\nabla_{w} g(w+u)-\nabla_{w} g(w)\right\|_{F} & =\| \| w+u\left\|\left(I+\overline{w+u} \overline{w+u^{\top}}\right)-\right\| w\left\|\left(I+\bar{w} \bar{w}^{\top}\right)\right\|_{F} \\
& \leq\|(\|w+u\|-\|w\|) I\|_{F}+\| \| w+u\left\|\overline{w+u} \overline{w+u}^{\top}-\right\| w\left\|\bar{w} \bar{w}^{\top}\right\|_{F} \\
& \leq\|u\|+\underbrace{\| \| w+u\left\|\overline{w+u} \overline{w+u}^{\top}-\right\| w\left\|\bar{w} \bar{w}^{\top}\right\|_{F}}_{I_{1}} .
\end{aligned}
$$

Since $\nabla_{w} g(0)=0$, when $w=0$ or $w+u=0$, it is easy to verify that $\left\|\nabla_{w} g(w+u)-\nabla_{w} g(w)\right\|_{F} \leq 2\|u\|$. For $I_{1}$, we have

$$
\begin{aligned}
I_{1}^{2} & =\| \| w+u\left\|\overline{w+u} \overline{w+u}^{\top}-\right\| w\left\|\bar{w} \bar{w}^{\top}\right\|_{F}^{2} \\
& =\operatorname{tr}\left(\left(\|w+u\| \overline{w+u} \overline{w+u}^{\top}-\|w\| \bar{w} \bar{w}^{\top}\right)^{2}\right) \\
& =\|w+u\|^{2}+\|w\|^{2}-2\|w+u\|\|w\|\left(\overline{w+u}^{\top} \bar{w}\right)^{2} \\
& =(\|w+u\|-\|w\|)^{2}+2\|w+u\|\|w\|\left(1-\left(\overline{w+u}^{\top} \bar{w}\right)^{2}\right) \\
& \leq\|u\|^{2}+2\|w+u\|\|w\|\left(1-\left(\overline{w+u}^{\top} \bar{w}\right)^{2}\right)
\end{aligned}
$$

Denote $\angle(w, u)=\theta$. Then,

$$
\begin{aligned}
\overline{w+u}^{\top} \bar{w} & =\frac{\|w\|^{2}+\|w\|\|u\| \cos \theta}{\|w\|\|w+u\|}=\frac{\|w\|+\|u\| \cos \theta}{\sqrt{\|w\|^{2}+\|u\|^{2}+2\|w\|\|u\| \cos \theta}} \\
& =\frac{\|w\|+\|u\| \cos \theta}{\sqrt{(\|w\|+\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta}} .
\end{aligned}
$$

Hence,

$$
\|w+u\|\|w\|\left(1-\left(\overline{w+u}^{\top} \bar{w}\right)^{2}\right)=\frac{\|w+u\|\|w\|\|u\|^{2} \sin ^{2} \theta}{(\|w\|+\|u\| \cos \theta)^{2}+\|u\|^{2} \sin ^{2} \theta}=\frac{\|w\| \sin ^{2} \theta}{\|w+u\|}\|u\|^{2}
$$

It is easy to check $\frac{\|w\| \sin \theta}{\|w+u\|} \leq 1$. Thus, we have $I_{1}^{2} \leq(1+2 \sin \theta)\|u\|^{2} \leq 3\|u\|^{2}$. Therefore, for any $u$

$$
\left\|\nabla_{w} g(w+u)-\nabla_{w} g(w)\right\|_{F} \leq(1+\sqrt{3})\|u\|
$$

Lemma D.2. Consider $\alpha, \beta \in \mathbb{R}^{d}$ with $\|\alpha\|=\|\beta\|=1$. Denote $\angle(\alpha, \beta)=\phi$, then

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left(\beta^{\top} x\right)^{2} \mathbb{I}_{\operatorname{sgn}\left(\alpha^{\top} x\right) \neq \operatorname{sgn}\left(\beta^{\top} x\right)}\right]=\frac{1}{\pi}(\phi-\sin \phi \cos \phi)=\Theta\left(\phi^{3}\right)
$$

Proof. WLOG, assume $\beta=(1,0, \ldots, 0)^{\top}$ and $\alpha=(\cos \phi, \sin \phi, 0, \ldots, 0)^{\top}$. We have

$$
\begin{aligned}
& \mathbb{E}_{x \sim N(0, I)}\left[\left(\beta^{\top} x\right)^{2} \mathbb{I}_{\operatorname{sgn}\left(\alpha^{\top} x\right) \neq \operatorname{sgn}\left(\beta^{\top} x\right)}\right] \\
= & \mathbb{E}_{x \sim N(0, I)}\left[x_{1}^{2} \mathbb{I}_{\operatorname{sgn}\left(x_{1} \cos \phi+x_{2} \sin \phi\right) \neq \operatorname{sgn}\left(x_{1}\right)}\right] \\
= & \frac{1}{2 \pi} \int_{0}^{\infty} r^{3} e^{-r^{2} / 2} \mathrm{~d} r \int_{0}^{2 \pi} \cos ^{2} \theta \mathbb{I}_{\operatorname{sgn}(\cos \theta \cos \phi+\sin \theta \sin \phi) \neq \operatorname{sgn}(\cos \theta)} \mathrm{d} \theta \\
= & \frac{1}{2 \pi} \cdot 2 \cdot 2 \int_{\pi / 2}^{\pi / 2+\phi} \cos ^{2} \theta \mathrm{~d} \theta \\
= & \frac{2}{\pi} \cdot \frac{1}{2}(\phi-\sin \phi \cos \phi) \\
= & \frac{1}{\pi}(\phi-\sin \phi \cos \phi)=\Theta\left(\phi^{3}\right) .
\end{aligned}
$$

Lemma D.3. Consider $\alpha, \beta \in \mathbb{R}^{d}$ with $\|\alpha\|=\|\beta\|=1$. We have

$$
\left\|\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha^{\top} x\right|\left(I+\beta \beta^{\top}\right) x \operatorname{sgn}\left(\beta^{\top} x\right)\right]\right\|^{2}=O(1)
$$

Proof. WLOG, assume $\beta=(1,0, \ldots, 0)^{\top}$ and $\alpha=\left(\alpha_{1}, \alpha_{2}, 0, \ldots, 0\right)^{\top}$.
We have

$$
\begin{aligned}
& \left\|\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha^{\top} x\right|\left(I+\beta \beta^{\top}\right) x \operatorname{sgn}\left(\beta^{\top} x\right)\right]\right\|^{2} \\
= & \left\|\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right|\left(I+\beta \beta^{\top}\right) x \operatorname{sgn}\left(x_{1}\right)\right]\right\|^{2} \\
= & \left(\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right| \cdot 2 x_{1} \cdot \operatorname{sgn}\left(x_{1}\right)\right]\right)^{2}+\left(\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right| \cdot x_{2} \cdot \operatorname{sgn}\left(x_{1}\right)\right]\right)^{2} \\
\leq & \mathbb{E}_{x \sim N(0, I)}\left[\left(\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right| \cdot 2 x_{1} \cdot \operatorname{sgn}\left(x_{1}\right)\right)^{2}\right]+\mathbb{E}_{x \sim N(0, I)}\left[\left(\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right| \cdot x_{2} \cdot \operatorname{sgn}\left(x_{1}\right)\right)^{2}\right] \\
\leq & 4 \mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{1} x_{1}+\alpha_{2} x_{2}\right|^{2} \cdot\left(x_{1}^{2}+x_{2}^{2}\right)\right] \\
\leq & 4 \mathbb{E}_{x \sim N(0, I)}\left[\left(x_{1}^{2}+x_{2}^{2}\right)^{2}\right] \\
= & O(1)
\end{aligned}
$$

where we use Jensen's inequality in the first inequality.

Lemma D.4. Consider $\alpha_{i} \in \mathbb{R}^{d}$ for $i \in[n]$. We have

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{n}\left|\alpha_{i}^{\top} x\right|\right)^{2}\right] \leq c_{0}\left(\sum_{i=1}^{n}\left\|\alpha_{i}\right\|\right)^{2}
$$

where $c_{0}$ is a constant.
Proof. We have

$$
\mathbb{E}_{x}\left[\left(\sum_{i=1}^{n}\left|\alpha_{i}^{\top} x\right|\right)^{2}\right]=\mathbb{E}_{x}\left[\sum_{i, j=1}^{n}\left|\alpha_{i}^{\top} x\right|\left|\alpha_{j}^{\top} x\right|\right] \leq \sum_{i, j=1}^{n} c_{0}\left\|\alpha_{i}\right\|\left\|\alpha_{j}\right\|=c_{0}\left(\sum_{i=1}^{n}\left\|\alpha_{i}\right\|\right)^{2}
$$

To prove the first inequality above, it suffices to prove the following

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{i}^{\top} x \| \alpha_{j}^{\top} x\right|\right] \leq c_{0}\left\|\alpha_{i}\right\|\left\|\alpha_{j}\right\|
$$

Note that the LHS above only depends on two vectors, so it is equivalent to consider the expectation over a 2-dimensional Gaussian $\tilde{x}$. We have

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left|\alpha_{i}^{\top} x \| \alpha_{j}^{\top} x\right|\right]=\mathbb{E}_{\tilde{x} \sim N(0, I)}\left[\left|\alpha_{i}^{\top} \tilde{x} \| \alpha_{j}^{\top} \tilde{x}\right|\right] \leq\left\|\alpha_{i}\right\|\left\|\alpha_{j}\right\| \mathbb{E}_{\tilde{x}}\left[\|\tilde{x}\|^{2}\right]=c_{0}\left\|\alpha_{i}\right\|\left\|\alpha_{j}\right\|
$$

where $c_{0}$ is a constant.

## E Initialization

We present the details of two initialization algorithms: (1) random initialization (Algorithm 1) and (2) subspace initalization (Algorithm 2) and prove their correctness respectively in the following two subsections. At the end of this section, we give the proof of Theorem 5 .

## E. 1 Random Initialization (Algorithm 1)

Random Initialization (Algorithm 1) initializes the direction of neurons randomly and adjust the norm of neurons by least-squares. In the proof we show that as long as every teacher neuron has at least one close student neuron in direction, the solution returned by least-squares will be small.

```
Algorithm 1: Random Initialization
    Input: number of student neurons \(m\).
        Initialize student neurons as \(w_{1}, w_{2}, \ldots, w_{m} \sim N\left(0, I_{d}\right)\)
        Set new student neurons \(W^{\prime}=\left(w_{1}^{\prime}, \ldots, w_{m}^{\prime}\right)\) as \(w_{i}^{\prime}=\sqrt{z_{i}^{*} /\left\|w_{i}\right\|} \cdot w_{i}\) where \(\left\{z_{i}^{*}\right\}_{i=1}^{m}\) is the
            solution of the following least-squares problem
\[
\min _{\left\{z_{i}\right\}_{i=1}^{m}: \forall i \in[m], z_{i} \geq 0} \frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]
\]
Output: \(W^{\prime}\)
```

Lemma E. 1 (Random Initialization). Under Assumption 2, for any $\epsilon_{\text {init }}>0$, if we use Algorithm 1 with $m \geq m_{0}=O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{d} \cdot r \log (1 / \delta)\right)$, then with probability $1-\delta$, we have $L\left(W^{\prime}\right) \leq \epsilon_{\text {init }}$.

Proof. For simplicity, we use $\epsilon$ instead of $\epsilon_{\text {init }}$ in the proof. Recall that after random initialization, we adjust the norm of student neurons by setting new student neurons $W^{\prime}=\left(w_{1}^{\prime}, \ldots, w_{m}^{\prime}\right)$ as $w_{i}^{\prime}=\sqrt{z_{i}^{*} /\left\|w_{i}\right\|} \cdot w_{i}$ where $\left\{z_{i}^{*}\right\}_{i=1}^{m}$ is the solution of the following least-squares problem

$$
\min _{\left\{z_{i}\right\}_{i=1}^{m}: \forall i \in[m], z_{i} \geq 0} \frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]
$$

Therefore, it is equivalent to consider $w_{1}, w_{2}, \ldots, w_{m} \sim \operatorname{Uniform}\left(S_{d-1}\right)$. First, we are going to show that for every teacher neuron $w_{i}^{*}$, with probability $1-\delta$ and with $O\left(\gamma^{-d} \log \frac{1}{\delta}\right)$ neurons, at least one of these neurons satisfy $\angle\left(w, w_{i}^{*}\right) \leq \gamma$.

Note that for a single neuron $w$,

$$
\mathbb{P}\left(\angle\left(w, w_{i}^{*}\right) \leq \gamma\right)=\frac{2 \int_{0}^{\gamma} \sin ^{d-2} \theta_{1} \mathrm{~d} \theta_{1}}{\int_{0}^{\pi} \sin ^{d-2} \theta_{1} \mathrm{~d} \theta_{1}}=\Omega\left(\gamma^{d}\right)
$$

Hence, with $O\left(\gamma^{-d} \log \frac{1}{\delta}\right)$ neurons, the probability of none of these neurons satisfy $\angle\left(w, w_{i}^{*}\right) \leq \gamma$ is at most $\left(1-\Omega\left(\gamma^{d}\right)\right)^{O\left(\gamma^{-d} \log \frac{1}{\delta}\right)} \leq \delta$. Therefore, with $m \geq m_{0}=O\left(r \gamma^{-d} \log \frac{1}{\delta}\right)$ neurons, we guarantee that with probability $1-\delta$, every teacher neuron has at least one student neuron satisfy $\angle\left(w_{i}, w_{i}^{*}\right) \leq \gamma$.

Then, we show that if every teacher neuron has at least one student neuron satisfy $\angle\left(w_{i}, w_{i}^{*}\right) \leq \gamma$, then after doing least square to fit the norms $\left\|w_{i}\right\|$, the loss $L(W) \leq O\left(r^{2} w_{m a x}^{2} \gamma^{2}\right)$. We prove this by constructing a feasible solution that satisfy the constraints.

Denote student neuron $w_{i}$ as the one that satisfies $\angle\left(w_{i}, w_{i}^{*}\right) \leq \gamma$. Let $z_{i}=\left\|w_{i}^{*}\right\| /\left\|w_{i}\right\|$ for $i \in[r]$ and $z_{i}=0$ otherwise. Consider the least-squares objective under this case, we have

$$
\begin{aligned}
L(W) & =\frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]=\frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{r}\left\|w_{i}^{*}\right\|\left(\left|\bar{w}_{i}^{\top} x\right|-\left|\bar{w}_{i}^{* \top} x\right|\right)\right)^{2}\right] \\
& \leq \frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{r}\left\|w_{i}^{*}\right\|\left|\left(\bar{w}_{i}-\bar{w}_{i}^{*}\right)^{\top} x\right|\right)^{2}\right] \\
& \leq \frac{c_{0}}{2}\left(\sum_{i=1}^{r}\left\|w_{i}^{*}\right\|\left\|\bar{w}_{i}-\bar{w}_{i}^{*}\right\|\right)^{2}=O\left(r^{2} w_{\max }^{2} \gamma^{2}\right)
\end{aligned}
$$

where we use Lemma D. 4 and $\angle\left(w_{i}, w_{i}^{*}\right) \leq \gamma$ in the last line.
Therefore, let $\gamma=O\left(r^{-1} w_{\max }^{-1} \epsilon^{1 / 2}\right)$, we know after least square $L(W) \leq \epsilon$. In this case, we need $m \geq m_{0}=O\left(r\left(\frac{r w_{\max }}{\epsilon^{1 / 2}}\right)^{d} \log \frac{1}{\delta}\right)$ neurons at initialization.

## E. 2 Subspace Initialization (Algorithm 2)

Subspace Initialization (Algorithm 2) first uses samples to estimate the subspace space spanned by the teacher neuron. Then following the same argument in Random Initialization (Algorithm 1), if we random initializes the direction of neurons in this subspace and adjust the norms by least-squares, we could have a small initial loss.

We need the following results for our second initialization that show the span of top eigenvectors of $M$ is approximately the span of teacher neurons. Recall that $f^{*}(x)=\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|$.

Lemma E. 2 (Claim 5.2, (Zhong et al., 2017), with our notation).

$$
\begin{equation*}
M \triangleq \mathbb{E}_{x \sim N(0 . I)}\left[f^{*}(x)\left(x x^{\top}-I\right)\right]=c \sum_{i=1}^{r}\left\|w_{i}^{*}\right\| \bar{w}_{i}^{*} \bar{w}_{i}^{* \top} \tag{14}
\end{equation*}
$$

Algorithm 2: Subspace Initialization
Input: number of student neurons $m$, number of teacher neuron $r, N$ samples $\left(x_{i}, y_{i}\right)$ where

$$
x_{i} \sim N(0, I) \text { and } y_{i}=\sum_{i=1}^{r}\left|w_{i}^{* \top} x_{i}\right|
$$

Let $\widehat{M}=\frac{1}{N} \sum_{i=1}^{N} y_{i}\left(x_{i} x_{i}^{\top}-I\right)$.
Let $S$ be the subspace spanned by the top- $r$ eigenvectors of $\widehat{M}$ and $Q \in \mathbb{R}^{d \times r}$ be a matrix formed by an orthonormal basis of $S$.
Initialize student neurons as $w_{1}, w_{2}, \ldots, w_{m} \sim N\left(0, Q Q^{\top}\right)$.
Set new student neurons $W^{\prime}=\left(w_{1}^{\prime}, \ldots, w_{m}^{\prime}\right)$ as $w_{i}^{\prime}=\sqrt{z_{i}^{*} /\left\|w_{i}\right\|} \cdot w_{i}$ where $\left\{z_{i}^{*}\right\}_{i=1}^{m}$ is the solution of the following least-squares problem

$$
\min _{\left\{z_{i}\right\}_{i=1}^{m}: \forall i \in[m], z_{i} \geq 0} \frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]
$$

Output: $W^{\prime}$

Lemma E. 3 (Lemma E.2, (Zhong et al., 2017), with our notation). For $M$ defined in (14), denote $\widehat{M}=$ $\frac{1}{N} \sum_{i=1}^{N} f^{*}\left(x_{i}\right)\left(x_{i} x_{i}^{\top}-I\right)$. If there are $N=\widetilde{O}\left(d / \epsilon^{2}\right)$ samples $\left(x_{i}, y_{i}\right)$, where $y_{i}=f^{*}\left(x_{i}\right)$, then with probability $1-\delta$ we have

$$
\|\widehat{M}-M\|_{2}=O\left(r w_{\max } \epsilon\right)
$$

Lemma E. 4 (Lemma 3.6, (Diakonikolas et al., 2020), with our notation). For $M$ defined in (14), let $\widehat{M} \in \mathbb{R}^{d \times d}$ be a matrix such that $\|M-\widehat{M}\|_{2} \leq \epsilon$ and let $\mathcal{V}$ be the subspace of $\mathbb{R}^{d}$ that is spanned by the top-r eigenvectors of $\widehat{M}$. There exist $r$ vectors $v^{(i)} \in \mathcal{V}$ such that

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r}\left|v^{(i) \top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]=O\left(r^{2} w_{\max } \epsilon\right)
$$

Now we are ready to prove the lemma for Subspace Initialization.
Lemma E. 5 (Subspace Initialization). Under Assumption 2, for any $\epsilon_{i n i t}>0$, if we use Algorithm 2 with $\epsilon_{\text {init }} \leq O\left(r^{2} w_{\max }^{2}\right), N \geq N_{0}=\widetilde{O}\left(d r^{6} w_{\max }^{4} / \epsilon_{\text {init }}^{2}\right)$ and $m \geq m_{0}=O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{r} \cdot r \log (1 / \delta)\right)$, then with probability $1-\delta$, we have $L\left(W^{\prime}\right) \leq \epsilon_{\text {init }}$.
Proof. For simplicity, we use $\epsilon$ instead of $\epsilon_{\text {init }}$ in the proof. We use $\widetilde{d}$ to represent an upperbound of $r$. From Lemma E. 3 and Lemma E. 4 and $N \geq N_{0}=\widetilde{O}\left(d r^{6} w_{\max }^{4} / \epsilon^{2}\right)$, we know with probability $1-\delta$ there exists $r$ vectors $v^{(i)} \in S$ such that

$$
\mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r}\left|v^{(i) \top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right] \leq \epsilon / 2
$$

Since $w_{1}, w_{2}, \ldots, w_{m} \sim N\left(0, Q Q^{\top}\right)$ and $Q \in \mathbb{R}^{d \times \widetilde{d}}$ is a matrix formed by an orthonormal basis of $S$, we are effectively sampling in $S$. That is, $w_{i}=Q u_{i}$ with $u_{i} \sim N\left(0, I_{\widetilde{d}}\right)$. Then, following the similar arguments in proof of Lemma E.1, we know using $m \geq m_{0}=O\left(r \gamma^{-d} \log \frac{1}{\delta}\right)$ neurons, with probability $1-\delta$ every $v^{(i)}$ has at least one close enough neuron $w_{i}$ in the sense of $\angle\left(v^{(i)}, w_{i}\right) \leq \gamma$ and when $z_{i}=\left\|v^{(i)}\right\| /\left\|w_{i}\right\|$ for $i \in[r]$ and $z_{i}=0$ otherwise, we have

$$
\frac{1}{2} \mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|v^{(i) \top} x\right|\right)^{2}\right]=\left(\sum_{i=1}^{r}\left\|v^{(i)}\right\|\right)^{2} O\left(\gamma^{2}\right)
$$

By Lemma C.3, we know $\sum_{i=1}^{r}\left\|v^{(i)}\right\|=O\left(r w_{\max }\right)$. Therefore, let $\gamma=O\left(r^{-1} w_{\max }^{-1} \epsilon^{1 / 2}\right)$, we have

$$
\mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|v^{(i) \top} x\right|\right)^{2}\right]=O\left(r^{2} w_{\max }^{2} \gamma^{2}\right) \leq \epsilon / 2
$$

Hence, the loss after least square is bounded by

$$
L(W) \leq \mathbb{E}_{x \sim N(0, I)}\left[\left(\sum_{i=1}^{r}\left|v^{(i) \top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)^{2}\right]+\mathbb{E}_{x}\left[\left(\sum_{i=1}^{m} z_{i}\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|v^{(i) \top} x\right|\right)^{2}\right] \leq \epsilon
$$

This implies when $m \geq m_{0}=O\left(r\left(\frac{r w_{\max }}{\epsilon^{1 / 2}}\right)^{\tilde{d}} \log \frac{1}{\delta}\right)$, the loss after least square is at most $\epsilon$.

## E. 3 Proof of Theorem 5

Now we are ready to prove Theorem 5 given the above two initialization procedures.
Theorem 5. For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, set $\epsilon_{\text {init }}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$, to achieve a good initialization random initialization (Algorithm 1) requires $O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{d} \cdot r \log (1 / \delta)\right)$ student neurons and subspace initialization (Algorithm 2) requires $O\left(\left(r w_{\max } / \sqrt{\epsilon_{\text {init }}}\right)^{r} \cdot r \log (1 / \delta)\right)$ student neurons with $\widetilde{O}\left(d r^{6} w_{\max }^{4} / \epsilon_{\text {init }}^{2}\right)$ samples. Suppose we run GD from either initialization, there exists a threshold $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if step size $\eta \leq \eta_{0}$, with probability $1-\delta$ we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

Proof. Set $\epsilon_{\text {init }}=\epsilon_{0}=\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\text {min }}\right)$. By Lemma E. 1 and Lemma E.5, we know the initial loss returned by Algorithm 1 and Algorithm 2 satisfies $L\left(W^{\prime}\right) \leq \epsilon_{0}$. Then, combining Theorem 4 we finishes the proof.

## F Sample Complexity

Recall we have the empirical loss

$$
\widehat{L}(W)=\frac{1}{N} \sum_{k=1}^{N}\left(\sum_{i=1}^{r} \sum_{j \in T_{i}}\left\|w_{j}\right\|\left|w_{j}^{\top} x_{k}\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x_{k}\right|\right)^{2}
$$

where $N$ sample $\left\{\left(x_{k}, y_{k}\right)\right\}$ are i.i.d. sampled from $x_{k} \sim N(0, I)$ and $y_{k}=f^{*}\left(x_{k}\right)=\sum_{i=1}^{r}\left|w_{i}^{* \top} x_{k}\right|$.
We first give the following concentration result that shows when the number of sample is large enough, the gradient on empircal loss is close to the gradient on population loss.

Lemma F.1. Under Assumption 2, for any fixed $W$, if loss $L(W)=O\left(r^{2} w_{\max }^{2}\right)$ and the number of data $N \geq O\left(r^{3} w_{\max }^{3} d^{2} \epsilon^{-2} \delta^{-1}\right)$, with probability $1-\delta$ we have

$$
\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F} \leq \epsilon
$$

Proof. We have

$$
\begin{aligned}
& \mathbb{P}\left(\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F} \geq \epsilon\right) \\
\leq & \epsilon^{-2} \mathbb{E}_{x_{1}, x_{2}, \ldots, x_{N}}\left[\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F}^{2}\right]=\epsilon^{-2} \sum_{j=1}^{m} \mathbb{E}_{x_{1}, x_{2}, \ldots, x_{N}}\left[\left\|\nabla_{w_{j}} \widehat{L}(W)-\nabla_{w_{j}} L(W)\right\|^{2}\right] \\
= & \epsilon^{-2} N^{-1} \sum_{j=1}^{m} \mathbb{E}_{x}\left[\left\|\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)\right\| w_{j}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)-\nabla_{w_{j}} L(W)\right\|^{2}\right] \\
= & 2 \epsilon^{-2} N^{-1} \sum_{j=1}^{m} \mathbb{E}_{x}\left[\left\|\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)\right\| w_{j}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right\|^{2}\right] \\
& +2 \epsilon^{-2} N^{-1} \sum_{j=1}^{m}\left\|\nabla_{w_{j}} L(W)\right\|^{2} .
\end{aligned}
$$

We now bound the first term above. We have

$$
\begin{aligned}
& \left.\mathbb{E}_{x}\left[\left\|\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} x\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} x\right|\right)\right\| w_{j}\left\|\left(I+\bar{w}_{j} \bar{w}_{j}^{\top}\right) x \operatorname{sgn}\left(w_{j}^{\top} x\right)\right\|^{2}\right]\right] \\
= & 4\left\|w_{j}\right\|^{2} \mathbb{E}_{x}\left[\|x\|^{4}\left(\sum_{i=1}^{m}\left\|w_{i}\right\|\left|w_{i}^{\top} \bar{x}\right|-\sum_{i=1}^{r}\left|w_{i}^{* \top} \bar{x}\right|\right)^{2}\right] \\
\leq & 4\left\|w_{j}\right\|^{2} \mathbb{E}_{x}\left[\|x\|^{4}\left(\sum_{i=1}^{m}\left\|w_{i}\right\|^{2}+\sum_{i=1}^{r}\left\|w_{i}^{*}\right\|\right)^{2}\right] \\
= & O\left(r^{2} w_{\max }^{2} d^{2}\right)\left\|w_{j}\right\|^{2},
\end{aligned}
$$

where in the last line we use Lemma C.3, which gives $\sum_{i=1}^{m}\left\|w_{i}\right\|^{2}=O\left(r w_{\max }\right)$. Hence, use Lemma C. 3 again, we upper bound the first term by $O\left(\epsilon^{-2} N^{-1} r^{3} w_{\text {max }}^{3} d^{2}\right)$.

For the second term, from Lemma 13, we know

$$
\sum_{j=1}^{m}\left\|\nabla_{w_{j}} L(W)\right\|^{2}=O\left(r^{3} w_{\max }^{3}\right) .
$$

Therefore, we have

$$
\mathbb{P}\left(\left\|\nabla_{W} \widehat{L}_{2}(W)-\nabla_{W} L_{2}(W)\right\| \geq \epsilon\right)=O\left(\frac{r^{3} w_{\max }^{3} d^{2}}{\epsilon^{2} N}\right) .
$$

By our choice of $N$, this finishes the proof.
Given the above concentration result, we are ready to prove Theorem 6. The proof is very similar with the proof of Theorem 4.

Theorem 6. For network and loss function $L(\cdot)$ defined in Definition 1, under Assumption 1, 2, suppose we run stochastic $G D$ on $W$ with $N$ fresh samples within each mini-batch at every iteration, i.e., for any $i \in[m]$

$$
w_{i}^{(t+1)}=w_{i}^{(t)}-\eta \nabla_{w_{i}} \widehat{L}_{t}(W) .
$$

where $\widehat{L}_{t}(\cdot)$ is the empirical loss using the $N$ samples at iteration $t$. Then, there exists a threshold $\epsilon_{0}=$ $\operatorname{poly}\left(\Delta, r^{-1}, w_{\max }^{-1}, w_{\min }\right)$ and $\eta_{0}=O\left(r^{-1} w_{\max }^{-1}\right)$ such that for any $\epsilon>0$, if initial loss $L\left(W^{(0)}\right) \leq \epsilon_{0}$, step size $\eta \leq \eta_{0}$ and batch size $N \geq O\left(r^{5} w_{\max }^{5} d^{2} \eta^{-1} \epsilon^{-3} \delta^{-1}\right)$, then with probability $1-\delta$ we have $L\left(\bar{W}^{(T)}\right) \leq \epsilon$ in $T=O\left(r w_{\max } /(\epsilon \eta)\right)$ steps.

Proof. By Lemma 13, we know

$$
\left\|\nabla_{W} L(W)\right\|_{F}^{2}=O\left(r^{3} w_{\max }^{3}\right)
$$

By Theorem 3, we know

$$
\left\|\nabla_{W} L(W)\right\|_{F} \geq \kappa L(W)
$$

where $\kappa=\Theta\left(r^{-1 / 2} w_{\max }^{-1 / 2}\right)$.
Now, using Theorem 12 with $u_{j}=-\eta \nabla_{w_{j}} \widehat{L}(W)$, we have

$$
\begin{aligned}
L(W+U) \leq & L(W)-\eta\left\langle\nabla_{W} L(W), \nabla_{W} \widehat{L}(W)\right\rangle+O\left(\eta^{3 / 2} r^{1 / 4} w_{\max }^{1 / 4}\right) L^{1 / 2}(W)\left\|\nabla_{W} \widehat{L}(W)\right\|_{F}^{3 / 2} \\
& +O\left(\eta^{2} r w_{\max }\right)\left\|\nabla_{W} \widehat{L}(W)\right\|_{F}^{2}+O\left(\eta^{4}\right)\left\|\nabla_{W} \widehat{L}(W)\right\|_{F}^{4}
\end{aligned}
$$

Using Lemma F. 1 with $N \geq O\left(r^{3} w_{\max }^{3} d^{2} \epsilon_{g}^{-2} \delta_{g}^{-1}\right)$ samples where $\epsilon_{g}^{2} \leq \frac{1}{4}\left\|\nabla_{W} L(W)\right\|^{2}$, then with probability $1-\delta_{g}$ we have $\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F} \leq \epsilon_{g}$. Hence,

$$
\begin{aligned}
\left\langle\nabla_{W} L(W), \nabla_{W} \widehat{L}(W)\right\rangle & =\left\|\nabla_{W} L(W)\right\|_{F}^{2}+\left\langle\nabla_{W} L(W), \nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\rangle \\
& \geq\left\|\nabla_{W} L(W)\right\|_{F}^{2}-\left\|\nabla_{W} L(W)\right\|_{F}\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F} \\
& \geq \frac{1}{2}\left\|\nabla_{W} L(W)\right\|_{F}^{2}
\end{aligned}
$$

$$
\begin{gathered}
\left\|\nabla_{W} \widehat{L}(W)\right\|_{F}^{3 / 2} \leq\left(\left\|\nabla_{W} L(W)\right\|_{F}+\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F}\right)^{3 / 2} \leq O(1)\left\|\nabla_{W} L(W)\right\|_{F}^{3 / 2} \\
\left\|\nabla_{W} \widehat{L}(W)\right\|_{F}^{2} \leq 2\left\|\nabla_{W} L(W)\right\|_{F}^{2}+2\left\|\nabla_{W} \widehat{L}(W)-\nabla_{W} L(W)\right\|_{F}^{2} \leq O(1)\left\|\nabla_{W} L(W)\right\|_{F}^{2}
\end{gathered}
$$

With the above bounds, we have

$$
\begin{aligned}
L(W+U) & \leq L(W)-\left(\eta-O\left(\eta^{3 / 2} r^{1 / 4} w_{\max }^{1 / 4} \kappa^{-1 / 2}+\eta^{2} r w_{\max }+\eta^{4} r^{3} w_{\max }^{3}\right)\right)\left\|\nabla_{W} L(W)\right\|_{F}^{2} \\
& \leq L(W)-\frac{\eta \kappa^{2}}{4} L^{2}(W)
\end{aligned}
$$

where in the last line we use $\eta \leq \eta_{0}=O\left(\min \left\{r^{-1 / 2} w_{\max }^{-1 / 2} \kappa, r^{-1} w_{\max }^{-1}\right\}\right)$. This implies that with probability $1-\delta_{g}$

$$
L\left(W^{(t+1)}\right) \leq L\left(W^{(t)}\right)-\frac{\eta \kappa^{2}}{4} L^{2}\left(W^{(t)}\right)
$$

Then, note that $0<L\left(W^{(t+1)}\right) \leq L\left(W^{(t)}\right)$, we could have

$$
\frac{1}{L\left(W^{(t)}\right)} \leq \frac{1}{L\left(W^{(t+1)}\right)}-\frac{\eta \kappa^{2}}{4} \frac{L\left(W^{(t)}\right)}{L\left(W^{(t+1)}\right)} \leq \frac{1}{L\left(W^{(t+1)}\right)}-\frac{\eta \kappa^{2}}{4}
$$

This implies that

$$
0<\frac{1}{L\left(W^{(0)}\right)} \leq \frac{1}{L\left(W^{(t)}\right)}-\frac{t \eta \kappa^{2}}{4}
$$

which leads to

$$
L\left(W^{(t)}\right) \leq \min \left\{\frac{4}{t \eta \kappa^{2}}, L\left(W^{0}\right)\right\}=\min \left\{O\left(\frac{r w_{\max }}{t \eta}\right), \epsilon_{0}\right\}
$$

Therefore, with probability $1-T \delta_{g}$, we have $L\left(W^{(T)}\right) \leq \epsilon$ in $T=O\left(\frac{r w_{\max }}{\epsilon \eta}\right)$. Setting $\delta_{g}=\delta / T$ and $\epsilon_{g}=\frac{1}{2} \kappa \epsilon \leq \frac{1}{2}\left\|\nabla_{W} L(W)\right\|_{F}$ finishes the proof.


[^0]:    ${ }^{1}$ Similar empirical observations of student-teacher neuron matching were also known for deeper networks (Tian, 2019).
    ${ }^{2}$ The specific architecture of the network is specified in Definition 1 in Section 2.

[^1]:    ${ }^{3}$ The general Łojasiewicz property is known as $\|\nabla f(x)\| \geq C\left(f-f^{*}\right)^{\alpha}$, where $f^{*}$ is the optimal objective value. Theorem 3 corresponds to the case $\alpha=1$. We remark that the well-known Polyak-Łojasiewicz (PL) property is also a special case of Łojasiewicz property with $\alpha=1 / 2$, which has been discussed in many earlier works (see e.g. Karimi et al., 2016)

