

# Designing effective and equitable zero-deforestation supply chain policies

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**Abstract:** In response to the clearing of tropical forests for agricultural expansion, agri-food companies have adopted promises to eliminate deforestation from their supply chains in the form of ‘zero-deforestation commitments’ (ZDCs). While there is growing evidence about the environmental effectiveness of these commitments (i.e., whether they meet their conservation goals), there is little information on how they influence producers’ opportunity to access sustainable markets and related livelihood outcomes, or how design and implementation choices influence tradeoffs or potential synergies between effectiveness and equity in access. This paper explores these research gaps and makes three main contributions by: i) defining and justifying the importance of analyzing access equity and its relation to effectiveness when implementing forest-focused supply chain policies such as ZDCs, ii) identifying seven policy design principles that are likely to maximize synergies between effectiveness and access equity, and iii) assessing effectiveness-access equity tensions and synergies across common ZDC implementation mechanisms amongst the five largest firms in each of the leading agricultural forest-risk commodity sectors: palm oil, soybeans, beef cattle, and cocoa. To enhance forest conservation while avoiding harm to the most vulnerable farmers in the tropics, it is necessary to combine stringent rules with widespread capacity building, greater involvement of affected actors in the co-production of implementation mechanisms, and support for alternative rural development paths.

29 **Keywords:** Agriculture; Conservation; Supply chain; Voluntary environmental policies;  
30 Effectiveness; Equity

31        **1. Introduction**

32        With the rise of globalized trade patterns and the concentration of resource flows into the  
33        hands of a small number of multinational companies (Folke et al., 2020), private  
34        environmental governance has become an important leverage point to achieve global  
35        conservation goals in international supply chains (Lambin et al., 2018; Thorlakson et al.,  
36        2018). In recent years, conservationists' attention has focused on a handful of 'forest-risk  
37        commodities' (e.g. palm oil, soybeans, cattle, or cocoa), due to their disproportionate impact  
38        on the loss of primary forests, particularly in biodiversity hotspots (Curtis et al., 2018). The  
39        production of such goods is estimated to be the direct driver of two-thirds of all deforestation  
40        in the tropics and subtropics (Pendrill et al., 2019).

41        In response to public campaigns targeting the world's largest firms in the food and timber  
42        sectors for their role in encouraging deforestation, a growing number of these companies  
43        have adopted 'zero-deforestation commitments' (ZDCs) (Lister and Dauvergne, 2014). ZDCs  
44        are "voluntary sustainability initiatives that signal a company's intention to eliminate  
45        deforestation from its supply chain" (Garrett et al., 2019, p. 136). Actors at all levels of  
46        forest-risk supply chains from production to retail have now adopted these commitments. For  
47        instance, current forest commitments cover an estimated 83% of Southeast Asia's palm oil  
48        refining capacity (ten Kate et al., 2020). In Brazil, the world's other principal deforestation  
49        hotspot, around 60% of soy and 85% of beef exports are covered by individual company  
50        commitments and sectoral agreements (Haupt et al., 2018a). As these commitments mature  
51        and reach their target dates, their effectiveness in eliminating deforestation among all direct  
52        and indirect suppliers of single supply chains ('individual effectiveness'), among all  
53        commodity producers in a region ('regional effectiveness'), or across global commodity  
54        sectors ('net global effectiveness') has become a focus of academic inquiry (Alix-Garcia and  
55        Gibbs, 2017; Garrett et al., 2019; Gibbs et al., 2016; Gollnow et al., 2018; Heilmayr et al.,  
56        2020; Lambin et al., 2018; Lyons-White et al., 2020; Pereira et al., 2020).

57        Simultaneously, concerns have been raised that commodity-centric private governance  
58        initiatives may exacerbate inequities in rural land use, livelihoods, and poverty rates by  
59        excluding producers with limited financial and educational capacity to meet industry  
60        requirements from sustainable market access (INOBU, 2016; Klooster, 2005; Pereira et al.,  
61        2016). Deforestation frontiers contain actors and countries with a variety of baseline land use  
62        conditions and risks, and different tenure, access, and capital constraints (Cammelli et al.,  
63        2020; Galudra et al., 2010; Garrett et al., 2017). Smallholder farmers (i.e., farmers with

64 incomes generated primarily from natural resources whose property size is below the national  
65 average (Dou et al., 2020; Zimmerer et al., 2018)); manage an estimated 50% of global oil  
66 palm land (Byerlee et al., 2016; Qaim et al., 2020); 70% of global cocoa supply comes from  
67 West African smallholders (Wessel and Quist-Wessel, 2015); and small-scale farmers form  
68 an integral part of the South American livestock systems (78% of the livestock farms in  
69 Brazil are classified as “family farmers” (IBGE, 2017; Pacheco and Poccard-Chapuis, 2012;  
70 Pereira et al., 2016). Soy in South America is typically not undertaken by smallholder  
71 farmers, but they play a large role in production in India (Romijn, 2014). Most commonly,  
72 smallholder land size thresholds are  $\leq 2$  ha (e.g. for cocoa, coffee, tea, bananas), but  
73 thresholds may reach  $\leq 50$  ha, for instance in palm oil (ISEAL Alliance, 2019). In many  
74 cases, the livelihoods of such smallholders are highly vulnerable and depend on their  
75 integration into global commodity supply chains (Dou et al., 2020; Lee et al., 2012). In  
76 certain contexts, and as a result of wider political economic conditions, agricultural practices  
77 used by smallholders have also been identified as potential drivers of deforestation and land  
78 degradation (Cammelli et al., 2020; Kalamandeen et al., 2018; Kroeger et al., 2017;  
79 Schoneveld et al., 2019a). Yet, in the past, agri-food smallholders have shown limited  
80 capacity to comply with sustainable supply chain initiatives such as certification schemes.  
81 This is explained *inter alia* by low education levels and financial means, unclear land tenure,  
82 and risk adversity in switching to more sustainable land use practices (Ansah et al., 2020;  
83 Brandi et al., 2015; Brandi, 2017; DeFries et al., 2017; Grabs, 2020). The goal of eliminating  
84 deforestation in such commodity chains via supply chain initiatives thus risks limiting  
85 vulnerable producers’ opportunity to access the supply chain and associated resources, and  
86 constraining their options for exiting poverty (Schoneveld et al., 2019b).

87 The potential for these perverse outcomes warrants closer evaluation of the potential  
88 impacts of zero-deforestation commitments and in particular, tensions between likely  
89 conservation outcomes and producers’ equity in access to markets (henceforth ‘access  
90 equity’). This paper contributes to this research question in three ways by: i) defining and  
91 justifying the importance of analyzing access equity and its relation to effectiveness when  
92 implementing forest-focused supply chain policies such as ZDCs, ii) identifying seven policy  
93 design principles that are likely to maximize synergies between effectiveness and access  
94 equity, and iii) assessing effectiveness-access equity tensions and synergies across common  
95 ZDC implementation mechanisms amongst the five largest firms in each of the leading  
96 agricultural forest-risk commodity sectors: palm oil, soybeans, beef cattle, and cocoa.

97      **2. Balancing access equity and effectiveness in zero-deforestation supply chain policies**

98      *2.1. The importance of equity in access*

99      Preventing unfair market exclusion as a result of private environmental governance  
100 initiatives is important for both normative and instrumental reasons. Normatively, having  
101 equal opportunities to participate is an important dimension of the equity of a given  
102 conservation intervention (McDermott et al., 2013). This dimension is alternately described  
103 as ‘equity in access’, which “relates to the ways in which different actors in society are able  
104 to engage with and participate in” specific interventions (Brown and Corbera, 2003, p. S45),  
105 or ‘contextual equity’, which “acknowledges the initial distributions of access, capabilities  
106 and power from which people and nations engage in – or are swept up by –” particular  
107 initiatives (McDermott et al., 2013, p. 420). Two other equity dimensions frequently  
108 mentioned are procedural equity, focused on “recognition, inclusion, representation and  
109 participation in decision-making”, and distributive equity, which hones in on the “allocation  
110 among stakeholders of costs and benefits resulting from, for example, environmental policy  
111 or resource management decisions” (McDermott et al., 2013, pp. 418–419). Other authors  
112 differentiate between input and output equity; a range of equity metrics that include  
113 participation, access, spatial, and financial equity; or types of equity that concern social class,  
114 gender, ethnicity, generational, educational, or occupational groups (Klein et al., 2015).

115      We place our analytical focus on producers’ *equity in access to ZDC markets*,  
116 representing the equal opportunity of different groups of producers, particularly those with  
117 high and low adaptive capacities, to participate in a ZDC supply chain (Pignataro, 2012).  
118 Adaptive capacity here refers to any capability or asset that allows producers to rapidly adapt  
119 to changing market conditions and expectations (such capabilities may include, for instance,  
120 education, knowledge, technological capacity, legal standing, financial assets or social  
121 capital; see Section 4.1). We use the distinction between producers with low and high  
122 adaptive capacities to indicate which producers are more or less likely to be excluded from  
123 ZDC markets, preferring it to distinctions made on the basis of producer size or farm system  
124 alone. While poor and smallholder farmers tend to have low adaptive capacities, not all face  
125 the same barriers to access. Medium-scale producers and those with larger family farms, in  
126 turn, might be frontrunners or laggards regarding their adaptive capacities. In contrast, our  
127 analysis does not consider equity implications for non-commodity-producing forest landscape  
128 dwellers. We leave such considerations, alongside how those issues are addressed via social

129 requirements of corporate supply chain policies, for future analysis (see also Cheyns et al.,  
130 2020; Newton and Benzeev, 2018).

131 We focus on equity in access rather than distributional equity, given that ZDC supply  
132 chain participation may provide producers with a variety of distributional gains or benefits  
133 depending on their local context. Producer-level benefits from inclusion in ZDC supply  
134 chains might include higher prices, advantageous contract terms (e.g. in volume or length),  
135 the provision of technical and financial support, or – in the case of complete ZDC  
136 implementation among all market actors – the ability to sell their product at all (Haupt et al.,  
137 2018b). In many cases, producers cannot expect any financial or economic benefits from  
138 participating in ZDC supply chains (Larsen et al., 2018). This variability in the likely costs or  
139 benefits of ZDC participation makes assessing the distributional equity of ZDC policies  
140 complex and highly context-dependent, justifying our analytical focus on protecting  
141 producers' ability to choose whether to access such markets or not.

142 Finally, it should be noted that the various dimensions of equity are inextricably linked  
143 (Brown and Corbera, 2003). Indicative evidence exists, for instance, that procedural equity in  
144 designing particular interventions improves access to those same interventions by  
145 marginalized groups; procedural exclusion in turn often precedes project exclusion (Gill et  
146 al., 2019). Equity in access to particular interventions (as well as to relevant decision-  
147 making) is further a necessary antecedent for distributional equity (Corbera et al., 2007;  
148 Gebara, 2013; Haas et al., 2019). We will thus refer to other equity dimensions as applicable.

149 *2.2. Synergies and tradeoffs between equity in access and effectiveness*

150 From an instrumental perspective, the more inclusive a voluntary environmental initiative  
151 is, the more likely it is that it will achieve its goals of preventing environmental harm, as it  
152 will influence more actors in the production landscape (Garrett et al., 2019; Lambin et al.,  
153 2018). Conversely, policies that focus on quick wins by targeting only the largest, most  
154 influential actors may exclude a large number of small-scale producers with cumulative high  
155 impact, lack local buy-in and legitimacy, or cause political pushback (Bush et al., 2015; Klein  
156 et al., 2015; Klooster, 2005; Pascual et al., 2014). Producers excluded from ZDC markets are  
157 likely to still establish or expand farms on forest land, even if they need to sell their product  
158 into lower-value markets or travel further to find a buyer (Atmadja and Verchot, 2012),  
159 lowering regional and global ZDC effectiveness. Hence, ZDC equity in access may engender  
160 higher policy effectiveness.

161 On the other hand, certain private governance design choices that favor inclusion may  
162 represent conservation effectiveness tradeoffs, for instance if rules are set too leniently, or  
163 their implementation not assured (Chan et al., 2017; Dietz and Grabs, 2021; Giuliani et al.,  
164 2017). We may also encounter tradeoffs when assessing policy coverage. At present, non-  
165 ZDC markets continue to exist in all sectors we analyze, particularly for domestic  
166 consumption or exports into the Global South (Alix-Garcia and Gibbs, 2017; Christopoulou  
167 et al., 2018; Schleifer and Sun, 2018). Yet, on a more local level, supply chains may be  
168 highly integrated and commodity buyers can have monopsony power over their supply shed,  
169 especially in frontier areas (Agergaard et al., 2009; Brandi, 2017; German et al., 2011; le  
170 Polain de Waroux et al., 2018). Strong buyer power might increase the effectiveness of  
171 sustainable supply chain initiatives in changing producer behavior by pushing more  
172 producers toward engagement, but may also exacerbate the consequences of ZDC market  
173 exclusion on local livelihoods and poverty. This underlines the importance of closely  
174 analyzing conflicting and potentially synergistic policy design for both access equity and  
175 effectiveness.

176 **3. Materials and methods**

177 We first conducted a scoping literature review (Grant and Booth, 2009) to develop a  
178 theoretical understanding of likely interactions between ZDC effectiveness and access equity.  
179 Given that access equity has not yet been the subject of in-depth academic study in the  
180 context of ZDCs – notwithstanding first contributions on ZDCs and rural livelihoods  
181 (Newton and Benzeev, 2018) and ZDCs and broader equity implications (Lyons-White et al.,  
182 2020) –, we drew mainly on insights from alternative private environmental governance  
183 interventions such as certification schemes and payments for ecosystem services, but  
184 reference ZDC-specific literature where possible. On the basis of these insights, in Section  
185 4.3 we propose seven design principles (P1-P7) on how ZDC implementation at various  
186 stages (during ZDC adoption, operationalization, and monitoring and enforcement) may lead  
187 to synergies between the desired effectiveness and access equity outcomes.

188 In a next step, we operationalized our design principles by identifying 13 criteria that  
189 measure the extent to which various current ZDC implementation mechanisms align with our  
190 design principles. We followed Auld et al. (2008) in classifying mechanisms, which range  
191 from individual firm endeavors to public-private partnerships (see Section 5.1).

192 To evaluate the likely impacts of current ZDC policy design on effectiveness and access  
193 equity, we drew on empirical evidence in the four largest agricultural forest-risk  
194 commodities: palm oil, soybeans, beef cattle, and cocoa (Goldman et al., 2020). For each  
195 commodity, we identified the top five companies in terms of their global market dominance  
196 (by volume and/or value) – all of which have zero-deforestation commitments. Given that  
197 these commodity supply chains tend to be hourglass-shaped, with the highest concentration  
198 of actors in the mid-stream (taking on the steps of processing, trading, and occasionally  
199 manufacturing), we focused on companies at that stage of the supply chain. These actors are  
200 furthermore essential in implementing downstream actors' commitments, making their  
201 implementation choices particularly relevant (Grabs and Carodenuto, 2021). Table 1 shows  
202 the list of companies for each commodity and their estimated market share at their point of  
203 the supply chain.

204 [Table 1 about here]

205 We then analyzed what mechanisms the top five firms used to implement their  
206 commitments, and coded both individual and collective implementation mechanisms using  
207 our design principles and associated evaluation criteria. Each criterion was coded as either  
208 showcasing synergies between effectiveness and access equity (S); favoring effectiveness  
209 over equity (E); favoring access equity over effectiveness (Q); or unlikely to support  
210 effectiveness and unlikely to affect access equity (N). The codebook in Appendix 1 presents  
211 the coding options, examples, as well as aggregation codes for cases where design principles  
212 are represented by more than one evaluation criterion. The results are presented by design  
213 principle.

214 We drew on secondary literature to characterize the ZDC context for each commodity,  
215 while using both primary document analysis of ZDC policies, progress reports, and other  
216 corporate sustainability communications as the basis for our coding of commitments and their  
217 implementation choices for the 20 analyzed companies. It should be noted that such an  
218 analysis of self-reported data and aspirational goals is likely to represent a best-case scenario  
219 for actual policy implementation and should in the future be further tested through interviews  
220 and fieldwork. Nonetheless, it provides a first approximation of the extent to which corporate  
221 actors have – at least on paper – taken access equity into account, and already allows us to  
222 identify clear performance gaps.

223 In Section 5, we first report aggregated results of the complete coding matrix alongside  
224 comparative insights, and then summarize sector-by-sector analyses in our case study section,  
225 structuring insights by implementation mechanism. The extended coded table can be found in  
226 Appendix 1.

227 **4. ZDC implementation to maximize both effectiveness *and* access equity**

228 *4.1. Policy design for equity in access*

229 A review of the literature shows that contextual barriers to participation in sustainable  
230 supply chain and conservation initiatives can be classified into six main groups (see Table 3).  
231 Farmers may be constrained by a lack of education and access to information; a lack of  
232 technological capacity (regarding knowledge and ability to implement sustainable practices);  
233 or a lack of assets and financial resources to implement sustainability demands. Further  
234 barriers may be related to the legal standing of farmers and their land; the size of individual  
235 farms or inability to access farmer groups; and to farmers' values and cultural norms, which  
236 may not align with a program's conservation objectives. Table 3 also shows that the various  
237 barriers can be removed or counteracted through context-sensitive policy design of the  
238 sustainability interventions. Key policy design priorities include: 1) increase awareness about  
239 sustainable supply chain initiatives via broad outreach and engagement; 2) simplify criteria  
240 and provide capacity building opportunities for participating farmers; 3) provide financial  
241 support that covers producers' opportunity costs of compliance; 4) design criteria to avoid  
242 legal exclusion by marginalized farmers or assist them in attaining the necessary  
243 documentation; 5) design criteria to avoid size-based discrimination or support the  
244 establishment of farmer groups; and 6) respect and acknowledge local values and norms, for  
245 instance through participatory policy design.

246 [Table 2 about here]

247

248 *4.2. The implementation of ZDCs*

249 We now turn to how such design criteria may be respected when implementing zero-  
250 deforestation commitments. Figure 1 shows the stages of ZDC implementation across a  
251 stylized supply chain, highlighting four steps: ZDC adoption, operationalization, monitoring,  
252 and enforcement. Supply chain policy *adoption* sets the stage for defining what behavioral  
253 changes are required of actors along the supply chain (e.g. regarding the deforestation  
254 reduction target, forest definition, commitment scope, and target date) (Garrett et al., 2019).

255 During the *operationalization* phase, companies determine how they plan to reach their  
256 targets. Decisions include the corporate involvement in collective or public-private  
257 approaches; the clarity of policies and consequences; the choice of incentives for supplier  
258 compliance (positive, e.g. certification schemes or negative, e.g. market exclusion  
259 mechanisms); the attribution of responsibility; the definition of a cut-off date; and plans on  
260 how to disseminate the policy (Garrett et al., 2019; Lambin et al., 2018). When surveying  
261 approaches to *monitoring and identification of non-compliance*, we can broadly distinguish  
262 between police-patrol monitoring (with active and direct oversight by the company adopting  
263 the commitment) and fire-alarm monitoring approaches (where oversight activity is delegated  
264 to civil society) (cf. McCubbins and Schwartz, 1984). An example of police-patrol  
265 monitoring is the sophisticated satellite-based monitoring of suppliers, such as the use of  
266 PRODES deforestation maps by the participants in the G4 Cattle Agreement, a market-  
267 exclusion mechanism in Brazil (Gibbs et al., 2016). In contrast, grievance management  
268 systems of palm oil companies, which allow individuals, governmental and non-  
269 governmental organizations to raise concerns over non-compliance with ZDC policies, are  
270 examples of fire-alarm monitoring systems (see for example Wilmar International, 2015).  
271 Then, the policy needs to be *enforced*, and companies need to decide what action to take with  
272 non-compliant suppliers (Merino, 2019). Finally, producers are expected to change their  
273 behaviors in response to the private policy implementation or incentives, in which case the  
274 ZDC is successful.

275 [Figure 1 about here]

276 Policy failure occurs when producers decide to leave the ZDC market and change to less  
277 stringent buyers (the ‘leakage market’), or when they are able to sell (or ‘launder’) non-  
278 compliant goods into ZDC markets (Alix-Garcia and Gibbs, 2017; Gibbs et al., 2016;  
279 Meyfroidt et al., 2020). This process becomes more complex when the committed company  
280 does not buy directly from the producer whose behavior the policy seeks to change, a very  
281 common situation in globalized tropical commodity supply chains (e.g., the case of calf  
282 producers in beef supply chains, or refiners purchasing palm oil from mills who source from  
283 independent plantations). In these instances, the committed company must delegate on-the-  
284 ground enforcement to upstream actors (‘intermediaries’ in Figure 1), and/or rely on third-  
285 party tools such as audits and certification to achieve compliance.

286 4.3. *Seven design principles for synergies between ZDC effectiveness and access equity*

287 At each stage of this process, ZDC policy design can improve or exacerbate equity in  
288 access vis-a-vis the potential barriers to participation outlined in Section 4.1. Connecting the  
289 identified general key policy design priorities to the more specific case of ZDC  
290 implementation outlined above, we here propose a set of key design principles (P) likely to  
291 affect equity in access and synergies with ZDC effectiveness.

292 *4.3.1. Policy adoption stage*

293 To prevent unfair market exclusion, ZDC companies should set forest protection goals in  
294 a way that takes into account the differential capacities of actors to comply with them. Of  
295 particular concern are farmers with limited awareness of market demands, as well as high  
296 forest, low-income countries that have historically conserved their forest, but have high  
297 potential for agricultural production (Lyons-White et al., 2020). Such actors may require a  
298 longer policy phase-in to give producers time to adapt, or they might be exempted from rules  
299 that are difficult to achieve in their context. It has further been proposed that ZDC goal  
300 definitions be adapted to allow for development-focused, community-led clearing in high  
301 forest cover regions (Senior, 2018). However, making exceptions to the policy target dates or  
302 scope creates serious tensions with ZDC effectiveness, which is highest when commitments  
303 are stringent, comprehensive, cover both target products and their substitutes (e.g., oil palm  
304 and soybeans, which may both be used for biofuel production), and are ambitious in cut-off  
305 dates to prevent anticipatory clearing (Garrett et al., 2019). High-forest cover countries, for  
306 instance, constitute some of the last vestiges of intact forest landscapes, which makes equity-  
307 driven exceptions in these regions a serious loophole to the goal of preventing habitat loss  
308 from commodity-driven deforestation (Potapov et al., 2017). To overcome tensions, we  
309 propose that:

310 **P1:** ZDCs should be stringent and cover all producers, regions, and substitutable products  
311 to undercut leakage opportunities, but be accompanied by commitments to support alternative  
312 developments paths (i.e., with development aid or value-added industry) to offset negative  
313 economic impacts resulting from exclusion choices, from the individual to national scale.

314 *4.3.2. Policy operationalization stage*

315 When implementing the supply chain policy, ensuring equity of access requires that  
316 barriers related to awareness about the supply chain rules, the technical ability to implement  
317 them (e.g., by identifying forest that should not be converted), and legal limitations to  
318 participation (e.g. requiring full land tenure) are either removed or counteracted by the  
319 provision of support to meet such rules. Financial constraints are a further barrier to

320 participation in ZDC markets, especially if vulnerable farmers have a low economic capacity  
321 to bear the opportunity costs of such rules. To date, most implementation costs of ZDC  
322 measures have been borne by farmers upstream, while such policies originated in  
323 downstream demands (Garrett et al., 2021; Lyons-White et al., 2020). To decrease financial  
324 barriers to access ZDC markets, downstream companies should share both the costs as well  
325 as potential benefits arising from consumers' willingness to pay for deforestation-free  
326 commodities (which may in turn enhance distributional equity). Assistance in overcoming  
327 such barriers to compliance is likely to represent synergies with effectiveness, as it will  
328 enhance the breadth and quality of compliance (Bardach and Kagan, 1982; Kiser and Ostrom,  
329 2000). We thus posit that:

330 **P2:** ZDCs should pursue active dissemination of rules via trainings that are adapted to the  
331 specific capacity gaps and concerns of various suppliers.

332 **P3:** ZDCs should further include active removal of barriers to compliance via  
333 differentiated and locally targeted capacity-building measures, and both financial and in-kind  
334 support.

335 **P4:** ZDCs should provide benefit-sharing schemes for compliance through price or non-  
336 price mechanisms and consider payments to offset lost income, especially for farmers living  
337 in poverty.

338 There are further two broader procedural design characteristics that are likely to boost  
339 both effectiveness and access equity of ZDC measures. The co-production of rules and  
340 implementation procedures with users is likely to enhance corporate knowledge on local  
341 barriers and support needs for adoption, as well as enhance the legitimacy and cultural  
342 appropriateness of such measures (Mena and Palazzo, 2012). Such co-production could lead  
343 to the development of incentive systems that are more in line with local norms, attitudes and  
344 values. In addition, coordination of ZDC actors with other (public and private) policymakers  
345 can standardize requirements and co-finance support measures, making it easier for farmers  
346 to comply, while shrinking the leakage market and improving monitoring capacities.

347 **P5:** ZDCs should involve the co-production of rules and implementation procedures with  
348 affected supply chain members and surrounding communities.

349 **P6:** ZDC actors should further coordinate with other policy-making actors (private and  
350 public) to enhance the inclusivity and complementarity of policies.

351 *4.3.3. Policy monitoring and enforcement stages*

352 It is also important to avoid unfair exclusion when monitoring the performance of ZDC  
353 producers, and when deciding how to react to non-compliances. Unfair exclusion related to  
354 size may occur when monitoring systems (e.g. satellite imagery) are only accurate in their  
355 attribution as of a minimum area size, or when the lack of knowledge about ownership  
356 patterns on the ground precludes an accurate assessment of a company's supply risk, and an  
357 area is removed from the supply chain for that reason. Alternative monitoring technologies  
358 and ground-truthing all relevant information can prevent such situations. When reacting to  
359 non-compliance, it is important to assess whether non-compliance was due to delinquency, or  
360 rather due to a lack of knowledge of rules or ways in which to comply with them. In the  
361 former case, strict supply chain exclusion may be desirable. In the latter, however, a  
362 collaborative compliance management approach (Bardach and Kagan, 1982), whereby ZDC  
363 companies work with suppliers to bring them into compliance without excluding them at  
364 first, may lead to greater equity in access as well as improved sustainability outcomes  
365 (Koberg and Longoni, 2019).

366 **P7:** ZDCs should use inclusive oversight, equal monitoring, but differentiated  
367 enforcement.

368 Table 3 provides an overview of the seven principles, alongside the criteria we used to  
369 operationalize the principles and apply them to various ZDC implementation options in the  
370 palm oil, soybean, cattle, and cocoa sectors. Section 5 summarizes our findings on how well  
371 different implementation mechanisms are able to balance effectiveness and equity in access.

372 [Table 3 about here]

373 **5. Assessing likely tensions and synergies between access equity and effectiveness in  
374 implemented ZDCs in the palm oil, soybean, cattle, and cocoa sectors**

375 *5.1. Comparative overview of ZDC implementation mechanisms and policy design*

376 Adapting the terminology of Auld et al. (2008), ZDCs can be implemented using a  
377 variety of so-called “new Corporate Social Responsibility” tools (Carodenuto, 2019; Furumo  
378 and Lambin, 2020; Garrett et al., 2019, 2018; Gibbs et al., 2016; Lambin et al., 2018). Table  
379 4 shows an overview of existing examples of new CSR tools that have been used to  
380 implement ZDCs in the palm oil, soybean, cattle and cocoa sectors, alongside their  
381 differences with regard to the operationalization, monitoring, and enforcement of the  
382 commitment as well as their incentive mechanisms. These differences are of high relevance  
383 when evaluating the likely effectiveness and access equity of the tools in comparison.

384

[Table 4 about here]

385 Companies often pursue multiple interventions in parallel, making it more difficult to  
386 tease apart their contributions. In order to be able to compare both different sectors as well as  
387 different implementation approaches, we used the five largest companies in each sector as a  
388 guide for collecting information on initiatives that have been adopted – ranging from their  
389 own policy to collaborations they pursue – and then categorized these according to Auld et al.  
390 (2008)'s terminology. This approach allows us to capture a comprehensive section of each  
391 market. Figure 2 shows the results of the coding exercise, where we coded to what extent  
392 different mechanisms followed the seven principles laid out in section 4.3. We include the  
393 individual company policies of the five largest corporate actors, alongside the most  
394 prominent example of industry agreements, public-private partnerships, and certification  
395 schemes for each sector (if present).

396

[Figure 2 about here]

397 Select mechanisms, such as palm-focused single company policies or the cocoa-focused  
398 public-private partnership CFI, show a number of synergistic design choices, while others  
399 such as the Soy Moratorium or the cattle-focused public-private partnership TAC have very  
400 few synergies. Where one outcome is favored, it is more often effectiveness than access  
401 equity. However, and strikingly, many mechanisms include implementation choices that  
402 contribute to neither effectiveness nor access equity, which leaves great room for  
403 improvement.

404 Sections 5.2-5.6 present more in-depth evidence of the patterns shown in Figure 2 by  
405 drawing on the most prominent sectoral example of each implementation mechanism and its  
406 fit with the design principles P1-P7.

407 *5.2. Individual firm endeavors: the example of palm oil*

408 Individual firm-level sourcing policies can be found in all sectors under analysis, but  
409 many of these policies are not or only poorly implemented (Garrett et al., 2019). We thus  
410 focus on insights from No Deforestation, No Peat, No Exploitation (NDPE) policies in the oil  
411 palm sector, which have existed since 2011 and have at least been partially implemented  
412 (Lyons-White and Knight, 2018). In palm oil, actors typically differentiate between 'tied' or  
413 'plasma' smallholders, which are smallholders that belong to concessions either as  
414 outgrowers or shareholders of a part of the larger concession, and independent smallholders,

415 who started their farm on their own and have no assistance from larger grower companies  
416 (Schoneveld et al., 2019b).

417 Equity in access to sustainable markets for smallholder farmers has been recognized as  
418 core goal alongside environmental aims in corporate policies. All five companies analyzed –  
419 and indeed, 41 out of 57 mid- and upstream palm oil companies with sustainable supply  
420 chain policies (SPOTT, 2021) – have made a commitment to support and include  
421 smallholders. Nonetheless, they all commit to gross-zero deforestation (i.e., no deforestation  
422 beyond a cut-off date including no clearing of areas defined by High Carbon Stock approach)  
423 in their entire supply chain, including all third-party suppliers and independent smallholder  
424 farmers (P1). They balance these criteria mainly by using *differentiated enforcement* (P7) in  
425 which smallholders are rarely excluded, but instead targeted with capacity building programs.  
426 In addition, to date, most individual firm programs *pursue differentiated monitoring* (P7), as  
427 they tend to monitor only large-scale concessions in their supply base (using satellite  
428 imagery), which makes it unlikely that non-compliance by smaller producers will be detected  
429 or punished.

430 Individual NDPE policies tend to include wide-reaching policy dissemination (P2) and  
431 (more targeted) capacity building (P3), though such efforts are still mainly focused at  
432 supplying plantations and palm oil mills, the first aggregation point of palm fruit. While  
433 much producer-level capacity building is limited to pilot projects, some companies go beyond  
434 that. Wilmar's training program on compliance with the public Indonesian Palm Oil Standard  
435 reached 8,670 independent smallholders out of 18,100 farmers that directly supply their mills  
436 (Wilmar, 2020), while Musim Mas cooperated with the International Finance Corporation to  
437 roll out training on best agricultural management practices to 43,000 independent palm  
438 smallholders (Musim Mas, 2021). Further, select farmers are aided in getting land titles and  
439 other types of legal alignment (P3), albeit still on a pilot project level. While smallholder  
440 support is becoming more common, it is however not always linked to zero-deforestation  
441 compliance per se. Programs to support alternative livelihoods are few and far between and  
442 mainly aimed at supporting farmers during the replanting period, rather than offering them an  
443 alternative to palm production in the long term (P1).

444 Where most individual policies still fall short is on the provision of benefit sharing (P4),  
445 as most do not offer improved market conditions for ZDC participation, unless it is coupled  
446 with RSPO certification (see 5.5), and policy co-production (P5), as supply chain policies are  
447 defined internally or in consultation with leading NGOs, but not with suppliers. Finally,

448 while NDPE policies are similar across the sector (thanks to a combination of stakeholder  
449 interaction and institutional isomorphism (Roszkowska-Menkes and Aluchna, 2017)),  
450 companies are still not centrally coordinated – among each other or with state actors – in how  
451 they engage with suppliers and react to non-compliances (P6). This lack of alignment opens  
452 the possibility that efforts are duplicated or undermine one another. However, efforts are  
453 currently underway to address this issue, for instance through the Palm Oil Collaboration  
454 Group and through landscape programs such as the Siak-Pelalawan Landscape program.  
455 Overall, palm NDPE policies thus show considerable efforts at synergies, but still tend to  
456 prioritize producer inclusion over effectiveness in a way that may allow for continued  
457 deforestation in smaller and more informal land holdings.

458 *5.3. Industry agreements and moratoria: The example of soy*

459 The Soy Moratorium is a collective agreement signed in 2006 by all of the members  
460 of the Brazilian Vegetable Processing (Portuguese acronym ABIOVE) and the National  
461 Association of Cereal Exporters (Portuguese acronym ANEC), which accounted for 90% of  
462 the companies in the Brazilian soy sector, to not source soy from areas in the Brazilian  
463 Amazon deforested after July 24, 2006 (this was later amended to July 22, 2008). The  
464 signatories to the agreement include all of the top five soy trading companies. This agreement  
465 prioritizes effectiveness over equity in design, operationalization, and monitoring. The policy  
466 design is stringent in terms of a zero-gross deforestation target covering all actors, but only  
467 targets actors in the Brazilian Amazon, allowing farmers in the neighboring Amazonian  
468 countries or Brazilian Cerrado to continue clearing (P1). This may be mitigated to a certain  
469 extent by individual company global zero-deforestation commitments that on paper extend to  
470 other production regions, but most often these are not implemented, given that there is no  
471 monitoring or enforcement system (Garrett et al., 2019; Gollnow et al., 2018; zu Ermgassen  
472 et al., 2020). In operationalizing the policy there were no efforts made to build capacity with  
473 the farmers except in isolated areas, e.g., the Responsible Soy Project of Cargill in Santarem  
474 (Jung and Polasky, 2018). The policy was developed in a top-down manner by industry (P5).  
475 The only identifiable equity-mitigating impact is that the monitoring and enforcement  
476 systems were aligned with existing legal processes already underway in Brazil, including  
477 property boundary registration in Brazil's Environmental Property Cadaster (Cadastro  
478 Ambiental Rural – CAR) (P3) and near-real time deforestation monitoring (INPE, 2020)  
479 (P6).

480       Despite these features, the policy is unlikely to further marginalize or exclude many  
481       farmers for several regions. First, soy production is a capital-intensive activity that already is  
482       inaccessible to most poorer farmers (Garrett and Rausch, 2016; Russo Lopes et al., 2021).  
483       Second, soy is undertaken on a range of farm sizes, but two-thirds of soy farmers in the  
484       Amazon (North) region are commercial, rather than “family” farms, and even including  
485       family farmers, the average farm size is >2,000 hectares (IBGE, 2017). Finally, producers  
486       sell directly to traders rather than through intermediaries, which enables monitoring and  
487       enforcement across the entire supply chain (Garrett et al., 2013). However, the penalty of  
488       market exclusion is without exception so there is little room for capacity building, which  
489       theoretically could lead to some producers who are excluded either selling into local leakage  
490       markets (i.e., confined pork and poultry systems), which could be harmful to their livelihoods  
491       if the marketing conditions decline (P7). Additionally, the narrow Amazonian scope coupled  
492       with the negative disincentive could favor leakage to other areas, exacerbating effectiveness  
493       (P1).

494       *5.4. Public-private partnerships: The example of cocoa*

495       The Cocoa and Forests Initiative was launched in 2017 as a highly ambitious, sector-  
496       wide, public-private partnership that aimed to tackle the problem of commodity-driven  
497       deforestation in a holistic fashion. It unites the governments of Ghana and Cote d’Ivoire –  
498       countries which together account for 63% of global cocoa production and have been  
499       identified as deforestation hotspots – with 35 cocoa and chocolate companies in the aim to  
500       stop forest conversion for cocoa, eliminate cocoa production from national parks and legal  
501       forest reserves, and restore forests in both countries (Carodenuto, 2019). In a step-wise,  
502       multi-stakeholder approach, actors moved from statements of intent to joint action  
503       frameworks and implementation plans, which ensured a strong coordination between public  
504       and private actors (P6). Although cocoa farmers were not strongly involved in policy  
505       development, some companies organized consultations in cocoa communities on the  
506       implementation of the framework (P5). Participating cocoa processing and trading companies  
507       have largely aligned their own policies with the initiative’s goals and focused their immediate  
508       efforts on action in and around legal forest reserves and national parks (allowing for legal  
509       alignment), while also investing in large-scale capacity-building measures promoting  
510       agroforestry and climate-smart cocoa production (P3), and sensitization around deforestation  
511       issues (P2). Positive incentive-setting for conservation (P4) was also integrated, as companies  
512       promoted payments for ecosystem services to protect and restore forested areas. However,

513 such schemes are still at a small scale and not supported by any of the major actors we  
514 assessed. As of 2019, only 1,340 farmers were participating in PES contracts (out of a target  
515 of 215,900 by 2022). Most companies have focused more immediate action on their direct  
516 supply chains (where they buy directly from cocoa cooperatives), rather than their indirect  
517 suppliers, although estimates suggest that indirect supply chains account for around 50% of  
518 cocoa sourced, and are likely where deforestation for cocoa farming is concentrated  
519 (Carodenuto and Buluran, 2021) (P1).

520 On the other hand, the close alignment in public-private partnerships also increases the  
521 interdependency of actors for policy implementation and enforcement to occur as planned. In  
522 the case of CFI, governments were responsible for providing transparent satellite-based  
523 monitoring systems with deforestation alerts, which would be “made publicly available for all  
524 stakeholders to measure and monitor progress on the overall deforestation target” (CFI,  
525 2017a, 2017b). Such monitoring systems had not yet materialized two years into the  
526 agreement. Some companies such as Barry Callebaut or Cargill went ahead in developing  
527 their own satellite monitoring capacities, while others ‘monitored’ supply chains by tracing  
528 their supply chains and mapping out farm boundaries, but had no data on deforestation  
529 patterns on those same areas. In the absence of up-to-date deforestation data, CFI  
530 implementation to date has mainly been cooperative and focused on restoration and capacity-  
531 building by teaching farmers about agroforestry and distributing and planting tree seedlings,  
532 rather than reacting to ongoing deforestation issues. This likely increases the policy’s equity  
533 at the expense of short-term effectiveness in stopping forest conversion (P7).

534 An important exception, and another key example of interdependencies at the heart of the  
535 effectiveness-equity tension, is the decision of what should happen to farmers whose plots lie  
536 in national parks and forest reserves. In line with the Joint Action Plans, companies  
537 committed to excluding farmers found in such areas from their supply chain, and to reporting  
538 such farms to governments such that farmers could be resettled elsewhere. Yet, the CFI  
539 Framework documents also acknowledge the importance of social inclusion and avoiding  
540 negative consequences, and attributes to governments the responsibility to mitigate the social  
541 impacts of proposed land use changes, *inter alia* by ensuring the provision of alternative  
542 livelihoods (CFI, 2017a, 2017b). In practice, the operationalization of such social safeguards  
543 has been slow, while little information has been forthcoming on concrete plans for alternative  
544 livelihood provision. In addition, necessary information such as the geo-spatial boundaries of  
545 enclaves and ‘admitted farms’ (who operate legally in forest reserves) was still outstanding 2

546 years after the CFI was initiated (CFI, 2020a, 2020b). In their progress reports, some  
547 companies reported that they were still waiting for relevant social safeguards to be  
548 established before complying with their commitments, while others stated that they had  
549 ceased purchasing from farms partly or fully within a protected area boundary (and negative  
550 socio-economic effects of such decisions were likely not offset). Cote d'Ivoire  
551 simultaneously intensified forest police control and surveillance to "secure" classified forests  
552 and noted that such interventions had led to the "voluntary departure of farmer[s]" from  
553 many such forests, without commenting on equity-related concerns (CFI, 2020b, p. 16). This  
554 trade-off continues to be unresolved.

555 *5.5. Combining industry agreements and public-private partnerships: The example of*  
556 *cattle in the Brazilian Amazon*

557 In 2009 Greenpeace launched a campaign that attributed responsibilities for large swathes  
558 of deforestation in the Brazilian Amazon to cattle ranching (Greenpeace, 2009). Following  
559 the campaign, the four larger meatpackers operating in Brazil and Greenpeace signed a  
560 commitment to not source cattle from farms that deforested after October 2009, encroached  
561 upon protected areas and indigenous lands, or employed slave labor (G4) (P1) (Gibbs et al.,  
562 2016). In the same year the Federal Public Prosecutor (MPF) of the Brazilian state of Pará  
563 launched an investigation addressing pervasive non-compliance with environmental and labor  
564 laws among the meatpackers of the state, who were responsible for purchasing cattle farmed  
565 illegally (Imazon, 2018). The MPF forced all larger companies to sign the so-called TAC  
566 (*Termos de Ajustamento de Conduta*). TAC was an agreement of non-prosecution on the  
567 condition that companies monitored and disclosed their suppliers and excluded from their  
568 supply base cattle originating from farms that conducted illegal deforestation after August  
569 2008, encroached upon protected areas and indigenous lands, or employed slave labor. In  
570 2014 TAC was extended to the other states of the Amazon Biome (P1) (Cammelli et al., in  
571 review). G4 signatories also signed TAC, such that both agreements today largely overlap,  
572 except that G4 targets zero-gross and TAC targets zero-illegal deforestation (Boi na Linha,  
573 2021). In the early years of the agreements, only G4 but not TAC signatories had set up a  
574 monitoring system. The system relied on triangulating information on environmental crimes  
575 from public agencies with self-reported farms boundaries, CAR information (over time partly  
576 validated by public environmental agencies), and remotely sensed data about deforestation  
577 (PRODES) from the Brazilian spatial agency (INPE), which detects deforestation patches  
578 larger than 6.25 ha (Gibbs et al., 2016). In later years and especially after 2015, TAC

579 signatories started monitoring their suppliers using the same systems developed by G4  
580 signatories, and the MPF started auditing the meatpackers performance on the agreements  
581 (Capóssoli Armelin et al., 2020). The monitoring systems employed differed substantially  
582 across TAC and G4 signatories and across the several consulting companies implementing  
583 the monitoring. In 2020 a unified monitoring protocol was achieved after negotiations  
584 involving companies and the MPF and led by NGOs (P6) (MPF, 2020). This protocol will  
585 allow the MPF to produce public audits whose results are comparable, rank companies based  
586 on compliance to the agreement and establish clear guidelines for non-compliant farmers to  
587 regain compliance. Yet all companies were reluctant to disclose their producers' list,  
588 reducing opportunities for assessments beyond independent (but long disputed) audits.

589 Both G4 and TAC are based on negative incentives (P4) and have a top-down design  
590 (P5). TAC has been described as cooperative towards meatpackers, but coercive towards  
591 farmers (Cammelli et al., in review). Yet neither TAC nor G4 have been fully implemented:  
592 to date, only direct suppliers have been monitored and eventually excluded (MPF, 2020),  
593 which opens a number of loopholes for cattle laundering across farms of any size (Pereira et  
594 al., 2020), yet safeguards equity by preventing fragile smallholder calf producers from being  
595 excluded (P7). Current assessments of G4 effectiveness found limited or no effect, due to  
596 leakage (Alix-Garcia and Gibbs, 2017). To date the effectiveness of TAC is unassessed.

597 In 2020 and 2021 the two largest meatpackers committed to extend monitoring to their  
598 indirect suppliers, as well as to provide some forms of technical assistance to foster  
599 productivity and compliance, and to secure a sufficiently large supply base. To date technical  
600 assistance is limited to a few pilot projects (P2-P3) (Marfrig, 2020). In addition, both  
601 companies aim to extend monitoring to the Brazilian savannas (Cerrado), aiming for zero net  
602 and zero illegal deforestation respectively.

603 *5.6. Certification schemes: The cases of RA, RSPO, and RTRS*

604 One of the most common ways for downstream companies with zero-deforestation  
605 commitments to operationalize their commitments is to source goods certified under third-  
606 party certification schemes such as the Rainforest Alliance (RA) standard (commonly used  
607 for cocoa as well as coffee and other tropical commodities), the Roundtable on Sustainable  
608 Palm Oil (RSPO), and the Round Table on Responsible Soy (RTRS) certifications. Out of  
609 553 companies that disclosed information about how they tackle commodity-driven  
610 deforestation in 2019, 71% had a target related to certification adoption (CDP, 2021).

611 As they were not originally designed to provide deforestation-free guarantees, some  
612 standards have had to fundamentally reinvent themselves. For instance, RSPO introduced a  
613 new zero-deforestation criterion during its standard revision in 2018, while the Rainforest  
614 Alliance in its 2020 standard revision aligned its cut-off date for ecosystem conversion with  
615 company commitments (Rainforest Alliance, 2020a). Today, all three standards that we  
616 examine – RA, RSPO, and RTRS – include zero-gross deforestation rules (P1). In addition,  
617 the multi-stakeholder procedures of such standards ensure a modicum of co-production and  
618 consultation with producers (P5), although smallholder farmers are frequently  
619 underrepresented in standard development and governance compared to other industry actors  
620 or NGOs (Bennett, 2017; Schouten et al., 2012). While there is little direct government  
621 involvement in rule-setting (P6), standards do refer to national legislation and some allow for  
622 ‘national interpretations’ that make them more context-appropriate (P3).

623 However, there are other features in the ways that standards have traditionally functioned  
624 that put them at odds with ZDC implementation in a strict sense. One element common to all  
625 three standards is that to date, the majority of volume has been traded under ‘mass balance’  
626 rules, in which certified product is mixed with conventional product at some point in the  
627 supply chain. This process does not allow for traceability and may mean that illegal or  
628 deforestation-associated products continue to flow into committed buyers’ products. In  
629 response, standards also offer options for segregated and/or identity protected certified  
630 products; in the case of cocoa and soy, however, this is only applied in a negligible share of  
631 supply to date (Rainforest Alliance, 2020b; RTRS, 2020a). The palm sector provides a mixed  
632 picture. While in 2019, Sime Darby sold 73% of its RSPO-certified palm oil under  
633 segregated or identity preserved rules and only 27% as Mass Balance, the proportion of  
634 certified palm oil sold under Mass Balance rules was 51% for Musim Mas, 66% for Wilmar,  
635 87% for GAR, and 100% for Apical (RSPO, 2021a). Thus, not all actors involved in a  
636 companies’ supply chain are necessarily covered by certification rules (P1).

637 A second concern is that the compliance monitoring model applied by standards –  
638 centered on yearly audits, which may be done on a sample of farmers in group certifications –  
639 is not well suited to comprehensively monitor deforestation in real time. Some certification  
640 schemes until recently did not record farm boundaries, especially of smallholder farmers  
641 operating in groups, and few use satellite monitoring to verify compliance. To better tackle  
642 cocoa-driven deforestation, RA recently embarked on a mission to strengthen its code  
643 compliance, among other things by asking for GPS locations of farms, and subsequently

644 found that 84 of their certified groups included farmers with land (illegally planted) in  
645 protected areas. Another 30 groups were suspended for not providing geospatial information  
646 (Rainforest Alliance, 2020c). To be effective for the purposes of ZDCs, compliance systems  
647 thus need to be strengthened through quicker response times and better technological  
648 monitoring solutions (P7). In addition, certification schemes tend to be adopted first by the  
649 most advanced farmers, and may be dominated by farmers that have cleared in the past or  
650 have no immediate plans for expansion, putting into question the additionality of schemes  
651 (Garrett et al., 2016).

652 Finally, the inclusion of smallholders has been a consistent struggle especially for the  
653 RSPO and RTRS, where independent smallholder farmers contribute 0.9% and 0.8% of total  
654 certified supply, respectively (RSPO, 2021b; RTRS, 2020b). To tackle this gap, certification  
655 organizations have aimed to simplify standards, introduced group certification, and offered  
656 (limited) funding opportunities to assist farmer groups in covering audit expenses and  
657 investments in capacity building. For example, between 2014 and 2018, the RSPO  
658 Smallholder Support Fund, funded from 10% of the revenue generated from the trade of  
659 Certified Sustainable Palm Oil (CSPO), could be used to support smallholders with the costs  
660 incurred for training, project management, High Conservation Value (HCV) and Social and  
661 Environmental Impact Assessment (SEIA), audit costs, as well as the tools and techniques to  
662 support smallholder development, and benefitted over 28'000 individual smallholders.  
663 Similarly, the Rainforest Alliance Rainforest Alliance's Africa Cocoa Fund (ACF), launched  
664 in 2021, is a three-year, \$5 million fund to support cocoa farmers and help preserve the local  
665 landscapes in West and Central Africa. It aims to create measurable, long-lasting positive  
666 impact by building the capacity of those certified cocoa farmers who most need assistance to  
667 implement RA certification standards.

668 Yet, access to such capacity building support is often mediated via NGOs or strong  
669 producer institutions. The vast majority of certified smallholders learn about schemes and  
670 their requirements via NGOs and/or firms (P2), and rely on such external assistance both to  
671 reach standards and to maintain certification over time, which may affect the longevity of  
672 certification impact (Brandi et al., 2015; Lemeilleur et al., 2015) (P3). Finally, a key benefit  
673 of certification schemes – at least in theory – is that they are able to compensate producers for  
674 enhanced practices via price premiums (P4). In practice, the extent of premium payments  
675 varies dramatically both between standards and producers. Given an oversupply of certified  
676 goods, premium erosion, and a recognition that most adjustments costs have historically been

677 borne by producers, some standard organizations have begun to respond by mandating an  
678 annual increase in uptake by participating buyers (see the RSPO Shared Responsibility  
679 guidelines) or setting minimum “sustainability differentials” to be paid to farmers, as RA is  
680 introducing in the cocoa sector (Rainforest Alliance, 2020d).

681 **6. Discussion and conclusions**

682 In order to reach global goals for conservation and sustainable livelihoods, private supply  
683 chain policies such as zero-deforestation commitments have to be designed in a way that  
684 allows for effectiveness as well as equity in access for producers with varying adaptive  
685 capacities. In this piece, we have provided the first comprehensive conceptualization of  
686 access equity in the context of supply chain policies, identified policy design principles that  
687 allow for synergies between effectiveness and access equity, and used these principles to  
688 evaluate the leading implementation mechanisms for zero-deforestation commitments in the  
689 most prominent forest-risk commodities: palm oil, cocoa, soybeans, and beef cattle. Our  
690 work posits that synergies between the two goals are possible when deforestation prevention  
691 goals remain ambitious and comprehensive, but suppliers with lower adaptive capacity are  
692 supported in becoming compliant through widespread awareness raising actions, financial  
693 and in-kind support for targeted capacity building, and differentiated compliance enforcement  
694 that distinguishes between unwillingness and inability to comply. It is furthermore important  
695 to involve affected actors in the co-production of implementation mechanisms and  
696 enforcement solutions, and to support alternative rural development paths in areas where  
697 commodity-driven development is undesirable due to the forest conversion risk.

698 When assessing the leading ZDC implementation mechanisms against these criteria, we  
699 found that some showed encouraging signs of synergistic design choices that work to  
700 strengthen both effectiveness and access equity, especially as companies have strengthened  
701 their investment in raising the awareness of suppliers and other forms of outreach. Figure 3  
702 shows the evaluation results, aggregated across the 28 evaluated initiatives, by ZDC design  
703 principle. At least on paper, there is greatest commitment to synergies in coordinating  
704 policies across private and public actors; disseminating ZDC rules to suppliers of all sizes;  
705 and aiding suppliers with lower adaptive capacities in overcoming barriers to compliance  
706 (though many such efforts are still in pilot phases and need to be scaled up significantly).

707 [Figure 3 about here]

708 Yet, more commonly we found that tensions between effectiveness and access equity  
709 occurred through one of four main avenues:

- 710 1. Many companies choose not to monitor smaller or indirect suppliers, while only  
711 taking compliance enforcement action when non-compliance (i.e., forest clearing)  
712 was detected. This arguably mitigates access equity concerns, but only at the  
713 expense of effectiveness and potential further clearing.
- 714 2. In many instances corporate actors state that they prefer engagement over  
715 exclusion in the case of smallholders, but simultaneously focus on smallholder  
716 capacity building activities that have only limited links to the issue of commodity-  
717 driven deforestation, such as productivity improvements or on-farm tree planting.  
718 While commendable in avoiding unfair market exclusion, such activities are  
719 unlikely to reduce forest conversion rates by these smaller actors.
- 720 3. We find select instances where actors with lower adaptive capacity are likely to be  
721 excluded without being provided with support for alternative livelihoods. This is  
722 most often the case when identifying patterns of illegal deforestation (e.g. in  
723 national parks), where responsibility is pushed back onto (unresponsive) state  
724 actors, as well as when positive proof of compliance is required (as in the case of  
725 using certification schemes).
- 726 4. Across the board we find few examples of policy co-production with affected  
727 suppliers or needs-based incentive setting or benefit sharing.

728 Figure 3 further shows that initiatives tend to favor effectiveness over access equity in  
729 designing commitments (P1), as few make mention of compensatory mechanisms or support  
730 for alternative development paths. Yet, we also observe a high share of “neither” responses –  
731 denoting design choices that do not support policy effectiveness, but also do not explicitly  
732 target or improve access equity and may be examples of green washing or at least weak  
733 commitment implementation. This demonstrates that there continues to be a large  
734 implementation gap between commitments and best-practice suggestions for effectiveness  
735 which also rely on the large-scale inclusion of producers (see also Garrett et al., 2019). We  
736 thus identify more potential win-win outcomes than instances where committed actors are  
737 forced to choose between ZDC effectiveness and access equity.

738 In the absence of sustained supplier engagement that puts the regulated – that is, farmers  
739 and plantation companies – at the center and focuses on instigating targeted behavioral  
740 changes, there is a high risk that supply chain policies will lack effectiveness (Jopke and

741 Schoneveld, 2018) and leave more marginalized actors, such as smallholder farmers, behind  
742 (Colchester et al., 2016; Garrett et al., 2016; Haggar et al., 2017). We encourage further  
743 systematic research on ZDC design, implementation, and impacts in the field, with an eye to  
744 testing the proposed synergistic policy recommendations. Field-level verification is  
745 particularly important for assessing how many of the aimed-for synergistic steps identified in  
746 the policy documents (e.g., regarding coordination of public and private actors, or rolling out  
747 smallholder support) are consistently implemented in practice. Transdisciplinary research  
748 may also assess to what extent the proposed more ambitious design principles (e.g., regarding  
749 the support of alternative development paths, or of needs-based incentive setting) may  
750 feasibly be implemented in existing ZDC implementation mechanisms, or what other forms  
751 of support and alignment (such as regulatory policy from importing countries or the  
752 leveraging of blended finance) would be necessary to attain these goals.

753 Another interesting future research area is the timing and prioritization of effectiveness  
754 versus access equity considerations. In times of rapid ecosystem and biodiversity loss, it  
755 might be normatively acceptable to first focus on reigning in large-scale (corporate)  
756 deforestation actors and only later turn to questions of smallholders and more marginalized  
757 farmers, as has been done in practice in the palm oil sector. However, the palm sector also  
758 presents a cautionary example. Emerging evidence indicates that large-scale actors  
759 increasingly shift blame to smallholders and other unregulated actors, undermining the  
760 functioning of current ZDC enforcement systems (Gaveau et al., 2017; Larsen et al., 2018).  
761 As new initiatives emerge and old ones are revised, future work could delve more deeply into  
762 temporal questions of effective and equitable policy design.

763 One limitation of the present study is that it did not explore the interactions between ZDC  
764 design and contextual factors. ZDC effectiveness and access equity outcomes, their synergies  
765 and tradeoffs are likely mediated by existing public policies (e.g. environmental regulation  
766 and enforcement, institutional environment, monitoring infrastructure), commodity specific  
767 features (e.g. perishability, transportability), civil society, social and market structures  
768 affecting ZDC companies, as well as their interaction with each other and with their suppliers  
769 (e.g. the number of supplier tiers, the level of market integration, length of the supply chain,  
770 information asymmetries, poverty, education and producers organization). For instance, it is  
771 likely that synergistic outcomes also rely on state actors in both importing and exporting  
772 regions favoring coordination of supply chain zero-deforestation efforts. Future research  
773 should highlight the interaction between ZDC design features and such contextual factors in

774 determining ZDC effectiveness and access equity (Garrett et al., 2021), and might aim to  
775 determine ‘ideal’ ZDC implementation models that maximize synergies between  
776 effectiveness and access equity in a given context.

777 A further limitation is that due to our study’s scope, our principles and assessment criteria  
778 have focused on potential market exclusion stemming from the implementation of supply  
779 chain policies. Future studies may aim to take a broader focus to also capture alternative  
780 forms of access inequities (e.g. focused on gender, social status, or age) that interact with  
781 supply chain policy implementation, or to examine other dimensions of equity (Klein et al.,  
782 2015). Nevertheless, given the range of contexts spanned by existing forest-risk commodities,  
783 our present analysis sets the basis for developing generalizable insights across multiple  
784 commodities and supply chain, especially within the tropics. This heterogeneity also makes  
785 existing initiatives ripe for future empirical analyses to explicitly examine the importance of  
786 particular contextual factors in a comparative fashion.

787 Stepping back, we acknowledge that the market-based solutions analyzed above must  
788 only be an intermediate strategy in the journey toward developing more sustainable  
789 economies and food systems, as any sectoral efforts will ultimately reflect participatory  
790 inequities and further entrench industry narratives about the role of corporations in  
791 sustainable development (Dauvergne, 2018; Delabre et al., 2020). Longer-term solutions  
792 require rethinking the reliance of tropical economies on agricultural exports for economic  
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1196

1197 **8. Tables**

1198 *Table 1. Top five firms handling forest-risk commodities, by sector and volumes  
1199 sourced/used/capacity*

Palm oil	Soybeans
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Company	Volume sourced in 2019 (million MT; % of world trade)	Company	Volumes sourced in 2017 (million MT; % of world trade)
Wilmar International Ltd.	24.7 (44%)	Archer Daniels Midland	15.9 (10.6%)
Golden Agri Resources Ltd	9.4 (17%)	Cargill	14.5 (9.7%)
Musim Mas	9.1 (16%)	Louis Dreyfus Company	13.0 (8.7%)
Apical Group Ltd.	8.7 (15%)	Cofco	12.0 (8.1%)
Sime Darby Bhd.	3.4 (6%)	Bunge	9.3 (6.3%)
<b>Cattle</b>		<b>Cocoa</b>	
Company	Brazilian slaughtering capacity in 2017 (heads/day; estimated % of total capacity)	Company	Volumes used in 2019 (million MT; % of world trade)
JBS	34'420 (42%)	Barry Callebaut	1.03 (25%)
Minerva	11'880 (14.7%)	Olam	1.0 (24%)
Marfrig	10'000 (12.4%)	Cargill	0.82 (20%)
Mercúrio	2'000 (2.5%)	Ecom	0.74 (18%)
Masterboi	1'700 (2.1%)	Sucden	0.50 (12%)

Notes: Palm volumes sourced (in metric tonnes, MT) represent all palm oil and palm oil products, including crude palm oil, crude palm kernel oil, derivatives refined from CPO and CPKO, and crude palm kernel expeller. From RSPO ACOP (RSPO, 2021a). Soy volumes (in MT) sourced from Voora et al. (2020). Cocoa volumes used (in MT) represent all cocoa products, using ICCO conversion rates: cocoa beans 1.0, cocoa butter 1.33, cocoa paste/liquor 1.25, cocoa powder and cocoa cake 1.18, from Fountain and Hütz-Adams (2020). Palm, soy, and cocoa world trade volumes approximated via global aggregate imports (palm oil and palm kernel oil; soybean; cocoa bean), in MT, from FAO Stats (FAO, 2021). Given extensive inter-company trade between large companies, percentage values should not be read as mutually exclusive (and thus not summed to arrive at market coverage).

1209

1210 *Table 2. Barriers to sustainable market access and policy design criteria to avoid unfair*  
1211 *market exclusion*

Barrier type	Examples	Counteracted by...	References (selected)
Education and access to information	Knowledge about initiatives, openness toward innovation	Outreach, awareness raising	(Adhikari and Boag, 2013; Brandi et al., 2015; Jia et al., 2018; Loconto and Dankers, 2014; Prokopy et al., 2008; Tröster and Hiete, 2018)
Technological capacity	Good agricultural practices, book keeping, access to correct inputs	Simplify criteria, offer technical assistance, integrate trainings and capacity building	(Adhikari and Boag, 2013; Brandi et al., 2015; Jia et al., 2018; Loconto and Dankers, 2014; McDermott, 2013)
Financial resources	Assets, capital available for sustainable investments	Financial support, premium payments	(Adhikari and Boag, 2013; Brandi et al., 2015; Jia et al., 2018; Loconto and Dankers, 2014; Prokopy et al., 2008;

			Sorice et al., 2018; Tröster and Hiete, 2018)
Legal standing	Land rights and tenure, adherence to land use designation	Simplify criteria, assistance in attaining correct legal documents, lobbying for regulatory alignment	(Adhikari and Boag, 2013; Brandi et al., 2015; McDermott, 2013; Schoneveld et al., 2019b)
Organizational scale and quality	Farm size, group membership	Simplify criteria, support group formation	(Adhikari and Boag, 2013; Brandi et al., 2015; Loconto and Dankers, 2014; Prokopy et al., 2008; Tröster and Hiete, 2018)
Attitudes, values and norms	Pro-environmental attitudes, non-monetary values and behavioral norms toward conservation	Participatory program design; norm-based rather than financial policy framings; community-level implementation	(Prokopy et al., 2008; Sorice et al., 2018; Tröster and Hiete, 2018)

1212

1213 *Table 3. Seven design principles for effectiveness-access equity synergies and associated*  
 1214 *evaluation criteria*

	Design principle	Evaluation Criteria
1	ZDCs should be stringent and cover all producers, regions, and substitutable products to undercut leakage opportunities, but be accompanied by commitments to support alternative developments paths (i.e., with development aid or value-added industry) to offset negative economic impacts resulting from exclusion choices, from the individual to national scale.	1.1. Deforestation reduction target 1.2. Policy scope (actors) 1.3. Policy scope (regions) 1.4. Cut-off date 1.5. Offsetting of negative impacts resulting from exclusions
2	ZDCs should pursue active dissemination of rules via trainings that are adapted to the particular capacity gaps and concerns of various suppliers.	2.1. Evidence of active policy dissemination
3	ZDCs should further include active removal of barriers to compliance via differentiated and locally targeted capacity-building measures, and both financial and in-kind support.	3.1. Capacity building 3.2. Legal alignment
4	ZDCs should provide benefit-sharing schemes for compliance through price or non-price mechanisms and consider payments to offset lost income, especially for farmers living in poverty.	4.1. Evidence of benefit sharing
5	ZDCs should involve the co-production of rules and implementation procedures with supply chain members and surrounding communities.	5.1. Evidence of co-production of policy operationalization

6	ZDC actors should further coordinate with other actors (private and public) to enhance the inclusivity and complementarity of policies.	6.1. Evidence of coordination of public and private actors
7	ZDCs should use inclusive oversight, equal monitoring, but differentiated enforcement.	7.1. Inclusive monitoring 7.2. Enforcement approach

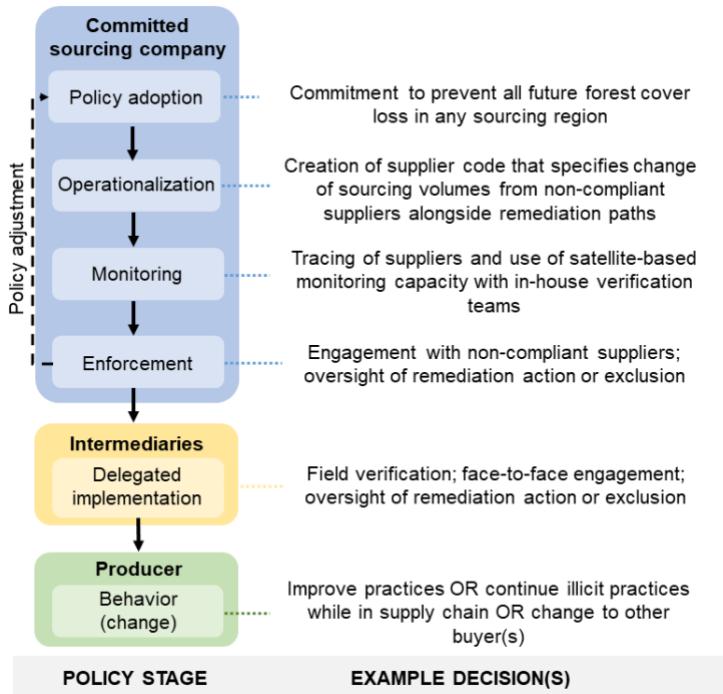
1215

1216 *Table 4. Overview of most common ZDC implementation mechanisms in forest-risk*  
 1217 *commodities. It should be noted that there may be overlap between various mechanisms in*  
 1218 *the same region, and that initiatives may change from one type to another over time (e.g.*  
 1219 *from industry agreements to public-private partnerships, if state support is added)*

New CSR tool	Application in the context of ZDC implementation	Example of implementation approach (location and associated commodity, where not evident)	Operationalization of commitment	Monitoring of commitment	Enforcement of commitment	Incentive mechanism
Individual firm endeavors (with potential NGO partnership)	Corporate ZDC policies translated into supplier codes of conduct and time-bound action plans (may include collaboration with NGOs to map, monitor, and engage with suppliers)	No Deforestation, Peat, and Exploitation (NDPE) policies (global, palm oil) Forest protection supply chain policies (global, cocoa)	Firm-wide policy (with potential design input from NGOs) Supplier code of conduct ZDC requirement integrated in purchasing contracts	Satellite monitoring Supplier self-reporting Supplier audits (with potential third-party involvement)	Supplier education workshops One-on-one trainings Grievance procedures (verified non-compliance leads to action plans or market exclusion)	Negative: threat of sanctions, e.g. market access exclusion, for non-compliance (albeit potential support for movement toward compliance)
Industry (association) codes of conduct and agreements	Industry-wide agreements, bans, or moratoria	G4/G6 Zero Deforestation Cattle Agreements (Brazil) Soy Moratorium (Brazil)	Collective agreements to avoid sourcing from high-risk regions or non-compliant suppliers	Supply chain tracing Satellite monitoring	Acceptance of product predicated on provenance or producer behavior	Negative: market access exclusion
Public-private partnerships	Collaboration with public policy actors to support policy enforcement	Termo de Ajustamento de Conduta (Brazil, cattle) Cocoa and Forests Initiative (Ghana, Côte d'Ivoire)	Alignment of corporate policy to local legal framework	Satellite monitoring	Acceptance of product predicated on legality	Negative: market access exclusion for illegal products
	Jurisdictional approaches to sustainable sourcing regions	IDH Verified Sourcing Area pilots (global; palm oil, cattle)	Public-private commitment to action plan that reduces deforestation in the region	Agreed-upon KPI assessed by multi-stakeholder group, likely reliance on governmental data	Follow-through on targeted investments or preferential sourcing	Positive: provision of targeted investments or preferential sourcing
Non-state market-driven private sector hard law	Third-party certification schemes	Roundtable on Sustainable Palm Oil Round Table on Responsible Soy Rainforest Alliance (cocoa)	Integration of ZDC definitions into rules of third-party certification	Third-party (sample-based) auditing of certification rules	Preferential sourcing of certified over non-certified products	Positive: Improved market access and/or price premiums for certified products

1221

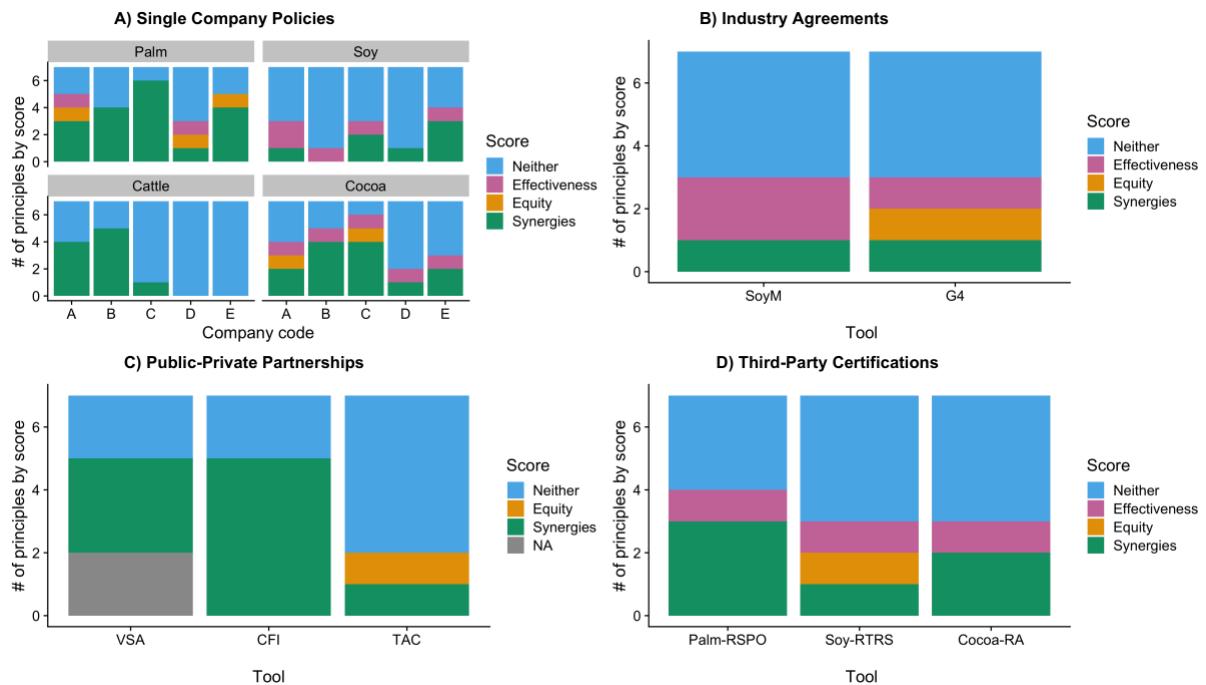
## 9. Figures



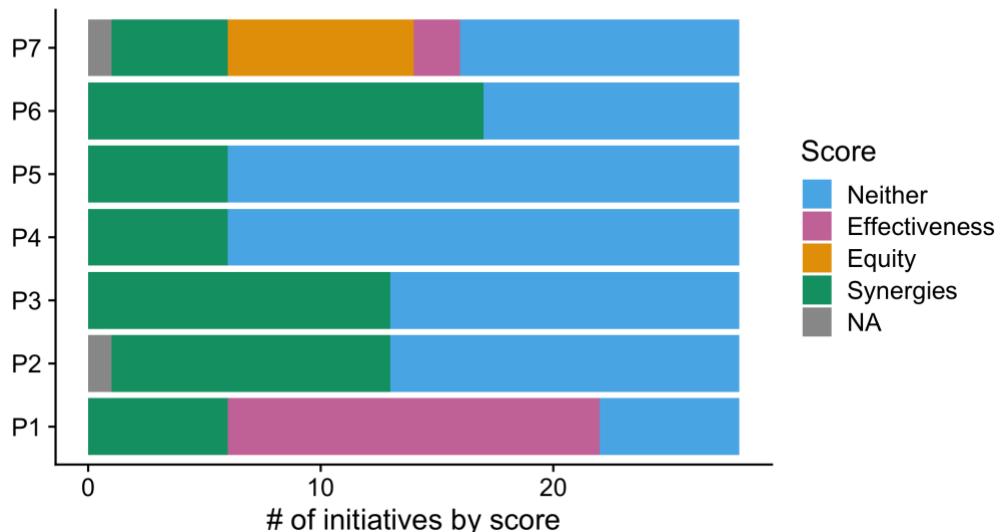
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1223 *Figure 1. The stages of ZDC implementation along a stylized supply chain*

1224

1225 *Figure 2. Overview of alignment of main ZDC implementation mechanisms with design principles for effective and equitable zero-deforestation policies. The scoring evaluates to*

1227 what extent ZDC implementation mechanisms in the four forest-risk commodities are aligned  
1228 with the synergistic design principles (Synergies), favor effectiveness over access equity  
1229 (Effectiveness), favor access equity over effectiveness (Equity), or do not contribute to either  
1230 goal (Neither). Each mechanism is evaluated for the seven design principles (P1-P7). As the  
1231 VSA has only just started, we were only able to evaluate 5 out of 7 principles.



1232

Figure 3. Evaluation of seven design principles for synergies between ZDC effectiveness and equity in access in 28 examples of ZDC implementation. The scoring evaluates to what extent ZDC implementation mechanisms are aligned with the synergistic design principles (Synergies), favor effectiveness over access equity (Effectiveness), favor access equity over effectiveness (Equity), or do not contribute to either goal (Neither). In one case, P2 and P7 were unable to be scored as the initiative is still under development.

1239