

Review

The Mediator kinase module: an interface between cell signaling and transcription

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The Mediator complex controls RNA polymerase II (pol II) activity by coordinating the assembly of pol II regulatory factors at transcription start sites and by mediating interactions between enhancer-bound transcription factors (TFs) and the pol II enzyme. Mediator structure and function is completely altered upon binding the Mediator kinase module, a multi-subunit complex that contains CDK8 or its vertebrate-specific paralog CDK19. Here, we review the mechanisms by which the Mediator kinase module controls pol II transcription, emphasizing its impact on TF activity, pol II elongation, enhancer function, and chromatin architecture. We also highlight how the Mediator kinase module integrates signaling pathways with transcription to enable rapid, stimulus-specific responses, as well as its links to human disease.

Kinase module structure and Mediator interaction

The **Mediator complex** (see [Glossary](#)) is a genome-wide regulator of RNA pol II transcription; consequently, Mediator itself is targeted by an array of factors that regulate its function. For example, sequence-specific, DNA-binding TFs bind Mediator and control its recruitment to specific genomic loci. Also, the **Mediator kinase module** reversibly associates with Mediator (forming what we here call **CDK-Mediator**) and regulates Mediator function in several ways. Conserved from yeast to humans, the Mediator kinase module consists of four subunits: the CDK8 kinase, CCNC, MED12, and MED13. However, vertebrates evolved subunit paralogs, called CDK19, MED12L, and MED13L ([Box 1](#)), which expand the functional diversity of the kinase module in ways that remain poorly defined. Not surprisingly, Mediator kinase module subunits are required for mammalian embryogenesis [[1–4](#)] and are linked to myriad diseases ([Box 2](#)).

Although current structural data for the human Mediator kinase module consists only of the CDK8-CCNC dimer [[5](#)], a cryogenic electron microscopy (cryoEM) structure of the yeast (*Saccharomyces cerevisiae*) kinase module was recently determined by the Tsai lab [[6](#)]. This structure provided the first high-resolution data for the large Med12 and Med13 subunits. Notably, Med12 was identified as a key structural component in the yeast Mediator kinase module. The Med12 N terminus interacts with the Cdk8-Ccnc dimer and the Med12 C terminus interacts with Med13 ([Figure 1](#)). The N terminus of human MED12 is mutated in a variety of cancers [[7](#)], with mutations clustering around residues 36–44 (Table S1 in the supplemental information online). Structural and functional data from Tsai and coworkers show that these residues occupy a conserved activation helix in the yeast complex. This Med12 activation helix interacts with Cdk8 and stabilizes an otherwise disordered Cdk8 kinase activation loop, which allows substrate access to the active site [[6](#)]. Additionally, prior work from the Boyer lab showed reduced CDK8 or CDK19 kinase activity with MED12 oncogenic mutations in its N terminus [[8,9](#)], suggesting that the structural model for Med12-dependent activation of yeast Cdk8 is likely conserved in humans.

Highlights

The Mediator kinase module transforms Mediator function through physical interaction and its kinase activity.

The Mediator kinase module regulates transcription by altering Mediator and transcription factor function at enhancers and promoters.

Rapid, stimulus-specific transcriptional responses are enabled by the kinase module.

By controlling stimulus-specific transcription factor (TF) function and polymerase II (pol II) activity, the Mediator kinase module helps convert signaling inputs to transcriptional outputs.



While high-resolution structural details of the kinase module interaction with Mediator are not available, the interaction requires MED13 [10,11]. The Cramer lab recently completed a crosslinking-mass spectrometry analysis with yeast (*S. cerevisiae*) CDK-Mediator [12]. The data suggest extensive interactions between the kinase module and Mediator, including evidence for Med12 and/or Med13 interactions with Med19 and Med10, among other subunits. Med19 and Med10 reside in the hook domain of Mediator [13], which also represents a structural interface between Mediator and the TFIH-associated kinase module (see later).

In this review, we highlight some of the regulatory functions of the Mediator kinase module, considering past data in the context of current results. We start by emphasizing how the Mediator kinase module enables transcriptional responses to cell signaling cascades to help ‘reprogram’ gene expression patterns to changing conditions. We then discuss Mediator kinase module-dependent regulation of pol II function at different transcriptional stages (initiation, pausing, elongation) and highlight new structural data that have clarified and expanded upon results from biochemical and cell-based experiments. Finally, enhancers represent powerful genomic regulatory elements that coordinate cell type- and stimulus-specific gene expression programs and we outline how the Mediator kinase module may contribute to enhancer function, through control of TF activity and **enhancer-promoter looping**. Throughout, we highlight areas in which understanding remains limited and we conclude with open questions for future research.

Mediator kinase module connects cell signaling with transcription

TFs control pol II function, genome-wide, through recruitment of Mediator, chromatin remodelers, and other factors to specific genomic loci. In this way, TFs serve as ‘master regulators’ of **pre-initiation complex (PIC)** assembly and function. Activation of signaling pathways causes changes in TF phosphorylation that impact TF nuclear localization and/or TF activity on chromatin (Figure 2). As examples: (i) interferon-induced phosphorylation of STAT TFs triggers their nuclear localization to allow target gene activation, and (ii) the ELK1 TF is phosphorylated on chromatin during MAPK pathway activation, which enhances ELK1-dependent recruitment of Mediator [14]. In each of these representative examples, TFs are the endpoints of signaling cascades. Importantly, TFs are common targets of Mediator kinases (see later), yielding a direct link to cell signaling.

Coordination between the Mediator kinase module and cell signaling is evident from ancient and conserved links to metabolism. Signaling and metabolic pathways are integrated and interdependent, such that altered signaling will trigger metabolic adaptation, and vice versa

Box 1. Vertebrate-specific paralogs of Mediator kinase module subunits

The Mediator kinase module is conserved among eukaryotes, but paralogs for CDK8, MED12, and MED13 emerged in vertebrates (Figure 1). Each paralog is expressed on different chromosomes and appears to be mutually exclusive within the kinase module [52]. Comparatively little is known about how these paralogs function, but connections to human disease have been discovered (Table S1 in the supplemental information online).

CDK8 and CDK19 have the highest sequence identity among the kinase module paralogs and inhibitors invariably block both proteins. CDK8 and CDK19 show evidence of redundant [109] and nonredundant [52] functions and each has been shown to regulate transcription in both kinase-dependent and -independent ways [25,87,109,117].

The MED12 protein is implicated in numerous X-linked diseases (Table S1 in the supplemental information online) and is expressed on the X chromosome, whereas the MED12L gene resides on chromosome 3. Interestingly, CDK8 function has been linked to Xist repression (CDK19 no effect) in mice [118]. MED12L shows more restricted expression across tissues compared with MED12. Whereas MED12 is necessary for activation of Mediator kinase activity [8,81], it is unknown whether MED12L activates CDK8/19 function. The sequence similarity between MED12 and MED12L in the N-terminal activation helix (Figure 1) suggests a similar role in kinase activation.

One basic function for MED13 is to link the kinase module to the Mediator complex [10,11]. Notably, proteomics data suggest that kinase modules containing MED13L (instead of MED13) maintain association with Mediator [39,119]. Moreover, both MED13 and MED13L are ubiquitylated by FBW7, which initiates subunit dissociation and degradation [110]. Clinical data suggest similar, but not identical, biological roles for MED13 and MED13L (Table S1 in the supplemental information online).

Glossary

CDK-activating kinase (CAK) module:

module of the general transcription factor TFIH. Contains CDK7, MNAT1, and CCNH.

CDK-Mediator: Mediator bound to the Mediator kinase module (MKM); may contain CDK8 or CDK19. Because the Mediator subunit MED26 dissociates upon MKM-Mediator binding, the human CDK-Mediator complex contains 29 subunits.

CDK: cyclin-dependent kinase; a member of the serine-threonine kinase family.

Cytokine: a small signaling peptide, produced during inflammatory responses (for example).

Degron: a peptide sequence that marks a protein for rapid degradation.

Enhancer-promoter loops: enhancer elements are brought into spatial proximity with promoters through looping of intervening genomic DNA.

Enhancer RNA (eRNA): results from pol II transcription of enhancer DNA.

Mediator complex: a 26-subunit assembly (in humans) that lacks the Mediator kinase module (MKM).

Mediator kinase module: composed of the CDK8/19, MED12/L, MED13/L, and CCNC subunits in vertebrates.

Pol II C-terminal domain: the intrinsically disordered domain of the largest subunit of pol II, RPB1/POLR2A.

Pre-initiation complex (PIC): consists of TFIIA, TFIIB, TFIID, TFIIE, TFIIF, TFIH, Mediator, and pol II.

Upstream activator sequence (UAS):

a cis-acting regulatory sequence that enhances transcription from a nearby promoter in yeast.



Figure 1. Sequence conservation and domain structure of human Mediator kinase module subunits. Regions marked ‘disordered’ are predicted to be intrinsically disordered and defined domains are individually labeled. Evolutionary conservation was calculated from 150 homologs of at least 35% identity, using ConSurf [120]. Sequence identity between paralogs is noted.

(Figure 2) [15]. Whereas signaling cascades can impact metabolic flux by directly changing the activity of metabolic enzymes (e.g., through phosphorylation), they modulate metabolic pathways through transcriptional changes as well. For example, in model organisms such as *S. cerevisiae*, Cdk8 coordinates metabolic changes in response to nutrients [16–18] via phosphorylation of TFs that control expression of metabolic genes [19,20]. Similarly, CDK8 indirectly controls metabolism in metazoans through modification of TFs. In mouse and human cells, CDK8 phosphorylates TFs that are major regulators of cell metabolism, such as SREBP [21], Notch ICD [1,22], SMAD1/3 [23], and STAT1/3/5a [24]. These TFs are endpoints for the insulin, WNT/β-catenin, TGFβ, and interferon signalling cascades, respectively. Importantly, CDK8-dependent phosphorylation altered the stability [21–23] or the activity [25] of these TFs. In this way, Mediator kinases directly regulate downstream transcriptional responses to signalling cascades.

Box 2. Mediator kinase module and disease

Mutations in Mediator kinase module subunits cause disability and disease (Table S1 in the supplemental information online), which can be broadly grouped into two categories: cancer or neurological/developmental disorders (reviewed in [7]). In addition, a wide range of cancers are linked to altered expression of Mediator kinase module subunits, which are summarized in recent reviews [121,122].

Three medically related intellectual/developmental syndromes have been linked to mutations in MED12: Opitz-Kaveggia, Lujan, and Ohdo syndrome. Furthermore, mutations in the CDK8 or CDK19 kinase domains are associated with intellectual disorders that exhibit comparable phenotypes to individuals with MED12 mutations (Table S1 in the supplemental information online). Notably, whereas introduction of CDK19 could compensate for CDK8 deletion in *Drosophila*, mutant CDK19 associated with human neurological disorders could not, resulting in seizures and reduced fitness in surviving flies [123]. Likewise, induced expression of pathogenic human MED12 mutants in mice resulted in developmental defects [124]. These results suggest conserved biological functions for disease-associated mutations in MED12 and CDK19.

Mutations in MED12 associated with nonmalignant uterine leiomyoma are among the most well-studied (Table S1 in the supplemental information online) and cause changes in enhancer-promoter looping and chromatin architecture [79] and negatively impact CDK8 or CDK19 activity [8,9]. Such functional defects are consistent with the role of the Mediator kinase module in TF regulation and super-enhancer function [67,74,75].

Targeting Mediator kinase function for therapeutic benefit remains a work in progress, but novel strategies continue to emerge. For example, the Firestein lab showed that bromodomain and extraterminal domain (BET) inhibitors (e.g., JQ1) may complement CDK8 + CDK19 kinase inhibition in certain cancers [109]. Moreover, compensatory increases in enhancer occupancy of MED12 and the BET protein BRD4 were observed in CDK8 + CDK19 double knockout cells (HCT116 or DLD1), suggesting functional cooperativity between the Mediator kinase module and BRD4 [109], in agreement with other studies [51,125].

The Espinosa lab has shown that CDK8 kinase activity controls expression of glycolysis genes [26] and numerous signaling pathways converge on glycolysis because of its central role in cell metabolism. For example, glycolytic intermediates can serve as building blocks for nucleic acids (i.e., DNA and RNA), amino acids (proteins), and fatty acids (membranes), which are essential for cellular homeostasis or proliferation. In addition to CDK8, numerous labs have shown that MED12 and MED13 impact metabolism. A common theme among these studies, completed mainly in flies and mice using overexpression or knockdown/knockout methods, was that MED12 or MED13 affects lipid biosynthesis and homeostasis [21,27–29]. Signaling cascades that influence glycolysis and/or lipid biosynthesis include MAPK, interferon, and WNT/β-catenin; experiments in model organisms have linked Mediator kinase module subunits to

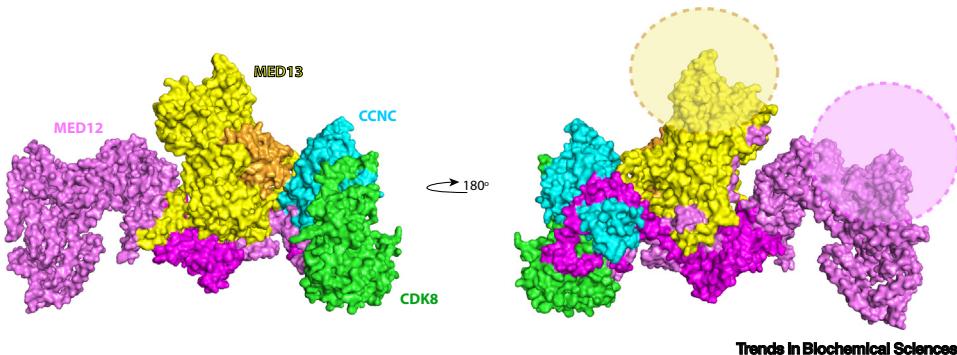


Figure 1. Structural model of the yeast (*Saccharomyces cerevisiae*) Mediator kinase module [6]. Note the MED12 N terminus (dark pink; at right) interacts with CDK8 and CCNC, whereas the MED12 C terminus (light pink) interacts with MED13. High-resolution data for the human complex are lacking but can be expected to show similar features. The subunit sequence similarity is 38%, 40%, 24%, and 22% for CDK8, CCNC, MED12, and MED13, respectively; also, human MED12 and MED13 each contain about 750 additional amino acids compared with yeast subunits. These additional amino acids are designated with semi-transparent ovals (right panel). PDB ID: 7KPx.

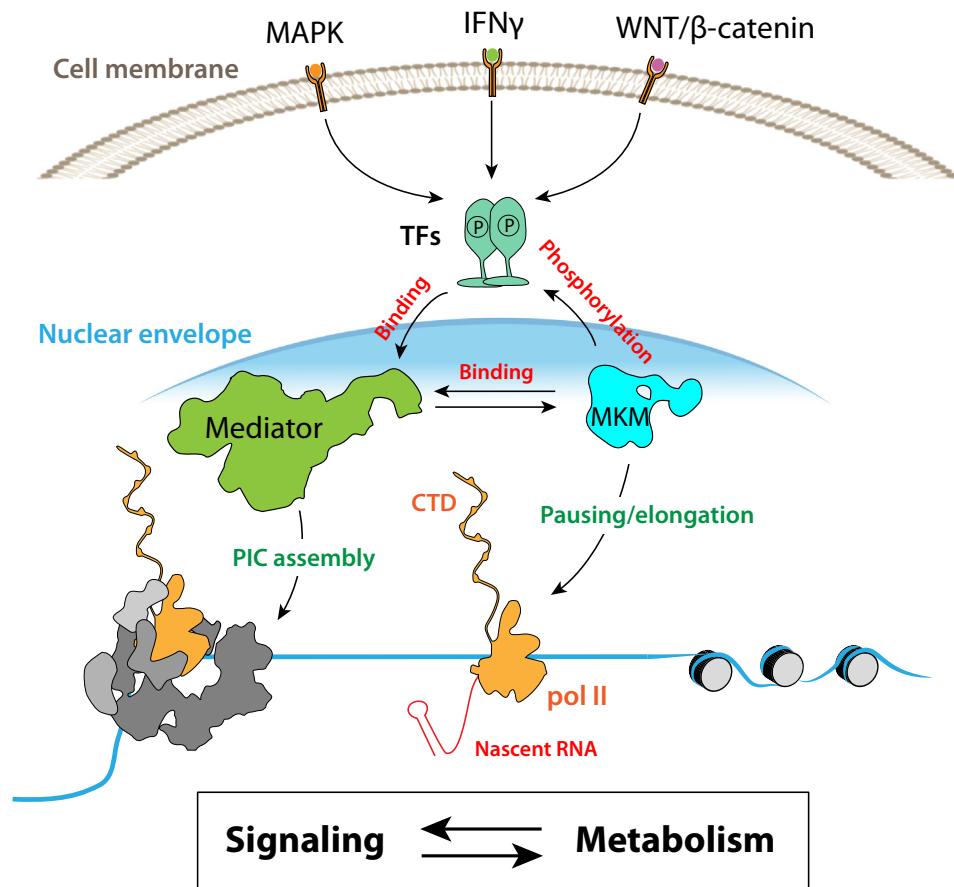


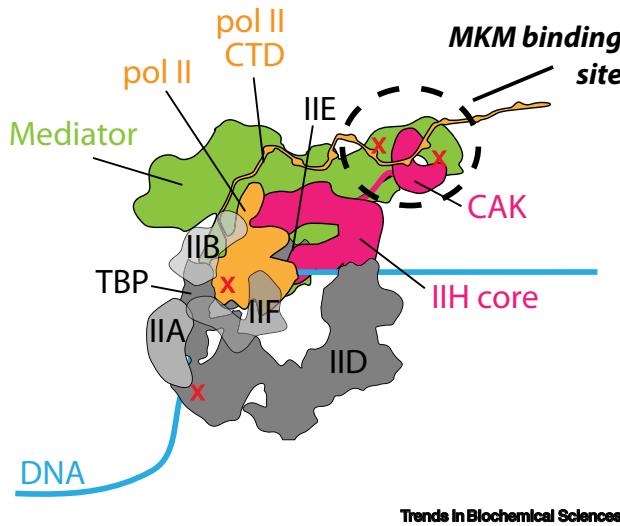
Figure 2. The Mediator kinase module coordinates signaling inputs and transcriptional outputs. Signaling pathways, such as MAPK, IFN, and WNT/ β -catenin, direct transcriptional responses through transcription factors (TFs); TFs then recruit Mediator to enhancers and promoters to enable pre-initiation complex (PIC) assembly and activation of polymerase II (pol II) transcription. The Mediator kinase module (MKM) controls TF function through phosphorylation; upon binding Mediator, the MKM blocks Mediator-pol II interaction and therefore regulates PIC assembly. The MKM also appears to influence pol II pausing and elongation via its kinase activity and through physical association with the super elongation complex (SEC). However, the molecular mechanisms remain unclear. Abbreviation: CTD, C-terminal domain.

WNT/ β -catenin [4,30–32], interferon [24], and Ras/MAPK [30,33] pathways. Based upon these and other results [34], the kinase module serves as an intermediary between cell signaling and transcription, at least in part, by acting through TFs and/or Mediator (Figure 2).

CDK-Mediator and pol II initiation, pausing, and elongation

Transcription initiation

The pol II enzyme initiates transcription as part of the PIC (Figure 3), which assembles at transcription start sites throughout the genome [35,36]. As a PIC factor, the Mediator complex is required for pol II transcription and Mediator serves as a conduit between promoter- and enhancer-bound TFs and the pol II enzyme. Mediator also controls the assembly and activity of other PIC factors, including TFIIH and pol II itself. For instance, biochemical and structural data have shown that Mediator stimulates TFIIH-dependent phosphorylation of the **pol II C-terminal domain** and Mediator is required for TF-dependent activation of transcription [37,38]. These functions are disrupted upon Mediator binding to the kinase module, as it blocks pol II assembly into the



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Figure 3. Schematic of the RNA polymerase II (pol II) pre-initiation complex (PIC). PIC structure is based upon cryogenic electron microscopy data from human complexes [41–43]. Each red X denotes Mediator kinase phosphorylation sites (MED14, MED26, TAF10, POLR2M) and their approximate location in the PIC. Because PIC structure is dynamic, specific sites may be phosphorylated only during select transcriptional stages (e.g., pol II pause release). The TFIID-associated **CDK-activating kinase (CAK) module** binds Mediator at a similar site compared with the Mediator kinase module (MKM). This site would position the MKM downstream of the transcription start site, which may be important for MKM-dependent regulation of pol II pause release or elongation. Abbreviations: CAK, CDK

activating kinase module (CDK7, CCNH, MNAT1), part of TFIID; CTD, C-terminal domain; IIA, TFIID; IIB, TFIID; IID, TFIID; IIE, TFIID; IIF, TFIID; IIH, TFIID; TBP, TATA binding protein.

PIC, as shown by biochemical [10,39] and structural data [6,11,12]. That is, kinase module binding to Mediator is mutually exclusive with pol II. The interaction between Mediator and the kinase module is dependent on MED13 [10,11], based upon biochemical and structural data; however, the Robert lab has shown that, in yeast (*S. cerevisiae*), Cdk8 kinase activity may also regulate the interaction [40]. Recent cryoEM data of the human PIC also suggest that kinase module-Mediator binding is mutually exclusive with TFIID [41–43], as depicted schematically in Figure 3. Consequently, CDK-Mediator can block PIC assembly to prevent transcription initiation.

Pol II pausing

The Mediator kinase module can also positively impact pol II transcription. How does this occur? Whereas the mechanisms remain incompletely understood, it is evident that the Mediator kinase module can regulate post-initiation events, which we define here as occurring after pol II initiates transcription, breaks contacts with the PIC, and ‘escapes’ the promoter. Following promoter escape, pol II typically pauses after generating a 20–80 nucleotide transcript [44]. This paused intermediate represents a key regulatory step in which pol II can either continue to transcribe (pause release) or terminate transcription (promoter-proximal termination). Pausing is controlled by many factors, including NELF and TFIID [44,45]; whereas premature termination is less well-studied, it appears to be regulated in part by SETX and XRN2 [46,47] (Figure 4). Mediator kinases phosphorylate NELF, TFIID, SETX, and XRN2 in human cells [48], suggesting mechanisms by which CDK8 and/or CDK19 may regulate promoter-proximal pausing or termination. In support, Mediator kinase inhibition increased pol II pausing in the context of IFN γ stimulation and this activity was linked exclusively to CDK8, not CDK19 [25].

Pol II elongation

Release of pol II pausing is controlled in part by the CDK9 kinase [49], which functions within a two-subunit P-TEFb complex or as part of the larger super elongation complex (SEC) [50]. Proteomics experiments revealed that the CDK-Mediator complex, but not Mediator itself, physically interacts with P-TEFb/SEC [39], and functional cooperativity among the Mediator kinase module and P-TEFb has been observed in response to a variety of stimuli [51,52].

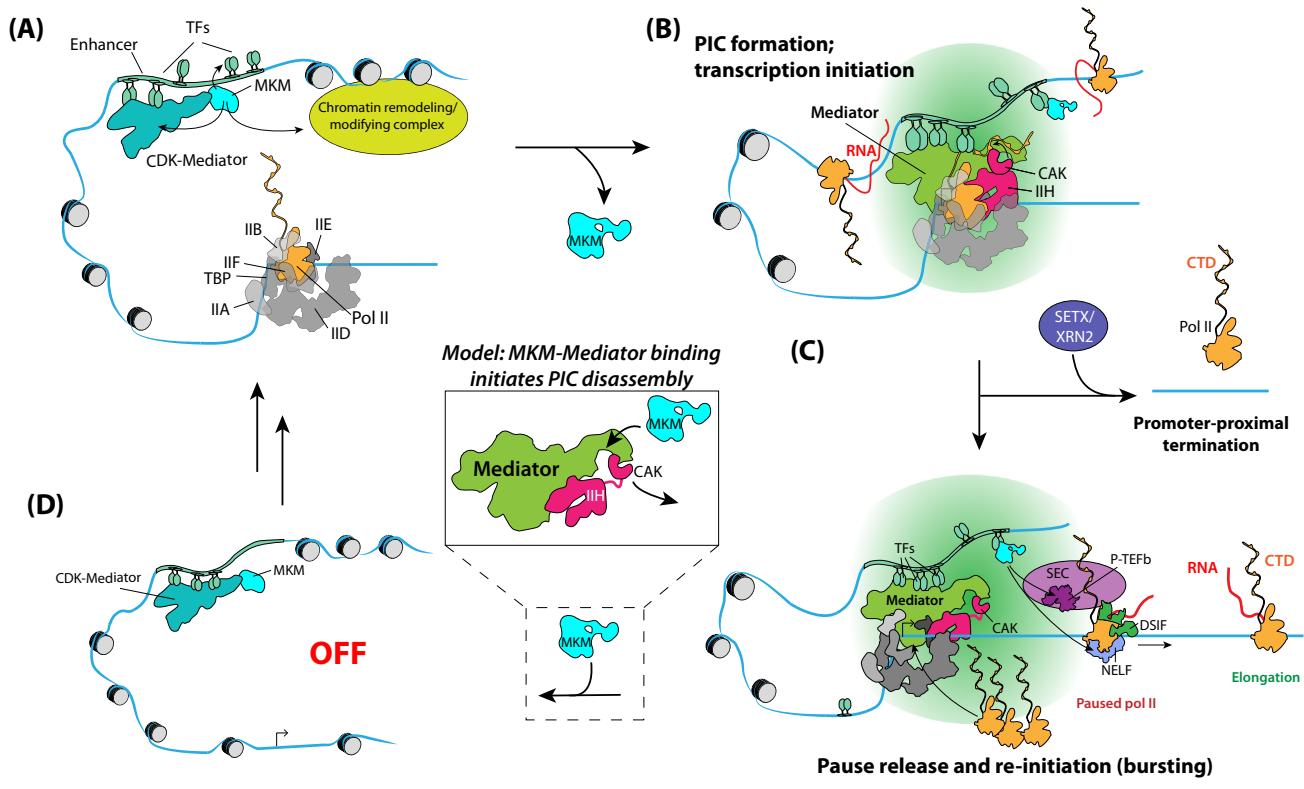


Figure 4. Speculative models for Mediator kinase module (MKM) regulation of enhancer function and polymerase II (pol II) transcription. (A) CDK-Mediator may prime enhancers for future activation [98] by regulating the activity of enhancer-bound transcription factors (TFs) and nearby chromatin modifying or remodeling complexes, through phosphorylation [48]. (B) CDK8/CDK19 phosphorylation of Mediator may promote MKM dissociation [12], to promote Mediator-dependent enhancer-promoter looping, pre-initiation complex (PIC) assembly, and pol II transcription initiation. Mediator kinase activity activates enhancer RNA (eRNA) transcription at enhancers [25] and the MKM may remain associated with the enhancer through interactions with TFs [94] or eRNA transcripts [95]. (C) This could position the MKM for downstream phosphorylation events (e.g., to regulate pause release or elongation) without requiring association with PIC-bound Mediator. Transcriptional bursting [115] may be favored through formation of transcriptional condensates [116] (green shading) that may compartmentalize initiation factors, including multiple pol II enzymes for rapid reinitiation following pause release. Premature termination can also occur at promoter-proximal sites, regulated in part by XRN2 and SETX [46,47]. The SEC, NELF, XRN2, SETX, are each phosphorylated by the MKM [48]. (D) Rebinding of the MKM to Mediator will block PIC assembly and inhibit further transcription initiation [10], which may serve as a means to shut off transcription and disassemble the PIC. Reassembly of the PIC could occur over time, to initiate transcription from the promoter once again. Abbreviations: CAK, CDK activating kinase module (CDK7, CCNH, MNAT1), part of TFIID; CTD, C-terminal domain; IIA, TFIID; IIB, TFIIB; IID, TFIID; IIE, TFIIE; IIF, TFIIF; IIH, TFIID; TBP, TATA binding protein.

CDK9 and the Mediator kinases target some of the same proteins (e.g., NELFA, XRN2) [48,53,54] and structural data for the human PIC suggest that the Mediator kinase module would orient downstream of the transcription start site [41–43], toward CDK9/SEC, at promoter-proximal pause sites upon Mediator binding (Figures 3 and 4). Given the evidence for functional cooperativity, we speculate that CDK8/CDK19 and CDK9 may coregulate each other, similar to CDK7-dependent regulation of CDK9 activity [55]. In this way, Mediator kinases could also indirectly regulate pol II pause release and elongation through CDK9/SEC.

The Mediator kinase module and enhancer function

Enhancers are one of the most fundamentally important regulators of pol II transcription in mammalian cells [56], but precisely how enhancers function remains incompletely understood. What is understood, however, is that enhancer function is dependent on TF binding and TFs mediate their biological functions in large part through enhancers. Enhancers are sequences of genomic DNA that contain clustered TF binding sites and can control pol II transcription at

promoter regions that may be separated by tens of kilobases (or more) of genomic DNA. Active enhancers will have bound TFs and are typically bidirectionally transcribed by pol II. These bidirectional transcripts, called **enhancer RNAs (eRNAs)**, are capped but unstable and their regulatory roles remain unclear (but see later). Enhancer-bound TFs mediate their function through recruitment of chromatin remodelers, coactivators such as CBP/p300, and through interaction with promoter-bound PICs (Figure 4). The enhancer-PIC interaction may occur primarily through TF-Mediator-pol II binding, but this remains controversial (see later).

Enhancer sequences are commonly mutated in human diseases [57,58] and enhancers drive cell differentiation programs to establish lineage-specific transcription [59–61]. Thus, enhancers are cell type-specific [60,62,63]. Within the past decade, different types of enhancers have been identified: so-called ‘typical’ enhancers activate sets of genes at moderate levels, whereas ‘super-enhancers’ drive high-level gene expression [64]. Super-enhancers are also distinguished by their large size (encompassing a few to perhaps several dozen kilobases) and their high-level occupancy of TFs, Mediator, pol II, and other factors [63,65]. Several labs have linked Mediator kinase module components to super-enhancer function [66,67] and, like Mediator, genomic occupancy of kinase module subunits serves as a marker for super-enhancers in human cells [68]. The Mediator kinase module regulates enhancer function in several ways, which are summarized next.

Control of TF activity

Mediator kinases directly impact enhancer function through phosphorylation of TFs, which can alter TF function or stability. TFs represent a major category of proteins that are modified by Mediator kinases in human cells [48], suggesting that CDK8/CDK19 evolved to modulate TF activity. In support of this idea, the CDK8 ortholog in yeast appears to function primarily through TF phosphorylation [19,20,69]. Whereas the functional consequences of most CDK8/CDK19-dependent TF phosphorylation events remain unknown in mammalian cells [48,70], those that have been studied include Notch ICD [22,34], SMAD1/3 [23], and STAT1 [24]. In these cases, TF phosphorylation altered its activity (i.e., target gene expression patterns) and/or stability. Additional direct evidence for Mediator kinases regulating of TF function was obtained through the use of CDK8/CDK19 inhibitors [25,71,72] and through chemical genetics, with an engineered CDK8 analog-sensitive cell line [73].

The development and discovery of Mediator kinase inhibitors has yielded additional insight about the biological roles of CDK8 and CDK19. The Shair lab showed that inhibition of Mediator kinase activity further activated genes regulated by super-enhancers in acute myeloid leukemia (AML) cells [74]. This caused apoptosis and the cytotoxic effect was linked to Mediator kinase activity specifically, as inhibitor-resistant mutations in CDK8 or CDK19 rescued cell death. A more recent study by the Serrano lab also implicated Mediator kinase inhibition as a means to further activate super-enhancer target genes; in this case, mouse and human embryonic stem (ES) cells were examined [75]. Given that super-enhancers represent high-occupancy sites for TF binding [64], these data are consistent with Mediator kinase-dependent control of TF function.

Cell type and context specificity of Mediator kinase function has been widely reported [52,74,76] and likely derives from cell type- and context-specific TF requirements. For example, select TFs are required to maintain pluripotency and if a subset of these TFs require Mediator kinases for normal function, cell state will be disrupted upon kinase inhibition. In AML cells, Mediator kinase inhibition triggered apoptosis through induction of differentiation programs, in part through disruption of STAT1 TF function [72]. Similarly, Moraga *et al.* observed that Mediator kinase inhibition induced differentiation in IL-6-stimulated Th-17 cells, and this occurred via STAT3 [71],

whereas Sakaguchi *et al.* reported that differentiation of regulatory T cells was induced by Mediator kinase inhibition, acting in part through TFs FOXP3 and STAT5 [77]. Consistent with these findings, earlier results from Firestein and coworkers, using mouse xenografts derived from human tumors, showed that CDK8 helped maintain human tumor cells in a pluripotent state [78] and CDK8 knockdown [via short hairpin (sh)RNA] caused differentiation. Interestingly, this CDK8-dependent effect was observed in tumors with amplification or overexpression of CDK8. By contrast, a groundbreaking study by Serrano and coworkers showed that Mediator kinase inhibition prevented differentiation in mouse and human ES cells; moreover, similar results were obtained upon depletion of CDK8 or CDK19 via shRNA methods [75]. These contradictory findings probably reflect different cell types and contexts (e.g., AML versus ES cells, tumor xenografts versus cultured cells), which will maintain different expression levels of TFs and other transcriptional regulators. Indeed, additional xenograft models tested by Firestein and coworkers showed that those derived from cells with lower CDK8 expression maintained hallmarks of pluripotency even after CDK8 depletion [78], showing that CDK8 dependence was cell type-specific.

MED12 also appears to control enhancer activation through TFs. A subset of uterine leiomyomas is caused by mutations in MED12; in these cells, expression and enhancer occupancy of AP-1 TFs was markedly reduced [79]. Similarly, the Egly group observed that MED12 mutations correlated with reduced expression of AP-1 subunits in neurons [80]. Because MED12 activates CDK8/CDK19 kinase function [8,81], these results could manifest through CDK8 and/or CDK19. Indeed, the Espinosa lab has shown that CDK8 drives expression of AP-1 TFs in HCT116 cells [51]. If the link between expression of AP-1 subunits and Mediator kinase module function is shared across cell types, it could help explain many phenotypes associated with Mediator kinase module inhibition or mutation. For example, proliferation [26,31,51], drug resistance [33,82], and cell migration [83,84] are each linked to the Mediator kinase module and each is impacted by AP-1 TFs [85,86].

Enabling rapid stimulus-specific transcriptional responses

Also consistent with a role in enhancer function, Mediator kinase activity is important for directing rapid changes in gene expression patterns (e.g., in response to a stimulus). For example, disruption of CDK8 and/or CDK19 function negatively affects transcriptional responses to p53 activation [87,88], serum [51], hypoxia [52,73], or inflammatory **cytokines** [25,89,90]. An extracellular stimulus will immediately activate signaling cascades (e.g., MAPK activation upon serum induction), which will ultimately coordinate transcriptional responses in the nucleus.

Stimulus-specific changes in gene expression patterns are first observed at enhancers [91], typically within minutes of a stimulus. Newly activated enhancers can be detected through pol II-dependent induction of eRNA transcription and eRNA transcripts can then be mapped to consensus TF sequences at the active enhancers [92]. Analysis of eRNA transcription immediately following IFN γ stimulation revealed that TFs responsive to IFN γ (e.g., STAT1, IRF1) failed to induce eRNA transcription in cells treated with the CDK8/19 inhibitor cortistatin A. Accordingly, induction of interferon responsive genes was defective, which resulted in an increased sensitivity to viral infection [25]. Because STAT1 is phosphorylated by CDK8 [24,48], these and other results [73] establish a direct role for Mediator kinase-dependent regulation of enhancer function and suggest that kinase-dependent transcriptional effects may be broadly mediated through enhancer-bound TFs. Because enhancer-bound, signal-responsive TFs recruit Mediator to activate stimulus-specific target genes, this ensures coincident changes in CDK8 or CDK19 genomic occupancy, through kinase module-Mediator interactions. In this way, CDK8 or CDK19 substrate specificity can rapidly shift in coordination with cell signaling cascades.

Enhancer-promoter looping

The Mediator complex is recruited to enhancers genome-wide [63] through direct protein–protein interactions with TFs. The kinase module forms a stable complex with Mediator [10,11], through interactions dependent on the MED13 subunit. Through its interaction with Mediator, the kinase module can likewise occupy enhancer regions genome-wide [74,93]; however, direct binding to TFs [94] or eRNA [95] may also help retain the kinase module at enhancer sequences (see later).

Mediator is a large complex (human Mediator: 26 subunits, 1.4 MDa) that can simultaneously interact with TFs and the pol II enzyme [41–43]. In mammalian cells, Mediator also interacts with cohesin [39], which can form cell type-specific chromatin loops that may help juxtapose enhancers and promoters [93,96,97]. By studying mouse ES cells, the Klose lab has shown that the CpG DNA-binding protein FBXL19 acts to link enhancer-bound CDK-Mediator to CpG-rich promoters [98]. Because CDK-Mediator blocks Mediator-pol II interactions [10], this link does not immediately activate transcription. Rather, enhancer-promoter loops formed through FBXL19 and CDK-Mediator appear to ‘bookmark’ genes for future activation during mouse ES cell differentiation. Incidentally, conserved signaling pathways govern cell differentiation and therefore this bookmarking function may represent a distinct mechanism by which the Mediator kinase module controls transcriptional responses to signaling cascades.

The results from the Klose lab are related to findings from the Brickner group, which studied stimulus-specific transcriptional responses as a function of human CDK8 or its yeast ortholog [99]. Upon re-introduction of a stimulus, human or yeast cells depleted of CDK8 had diminished transcriptional responses, suggesting a similar ‘bookmarking’ function. The precise mechanisms remain unclear but may involve formation of enhancer-promoter loops, as suggested by the FBXL19 results [98]. Other results from yeast support a role for the Mediator kinase module in the formation of looped architectures at promoter DNA. However, yeast have compact genomes compared with mammals and lack enhancers; instead, yeast have **upstream activator sequences (UAS)** that reside 200–400 bp upstream of the transcription start site. The Struhl and Robert labs showed that the yeast (*S. cerevisiae*) Mediator kinase module associated with the UAS but not promoters [100,101]. By contrast, Mediator itself was observed to interact with both the UAS and promoter regions, suggesting that the kinase module helps bridge UAS-promoter interactions through the Mediator complex [100,101]. Although it remains unclear how the kinase module-Mediator interaction is controlled in yeast, data from the Robert [40] and Cramer labs [12] suggest that phosphorylation by the Cdk8 kinase may promote dissociation.

In human cells, the Shiekhattar lab showed that the CDK-Mediator complex, and MED12 in particular, was important for the formation of enhancer-promoter loops and that looped interactions may be mediated in part through eRNAs [95]. Subsequently, others have linked MED12 to control of enhancer function, with evidence of eRNA binding. By studying estrogen-responsive enhancers in MCF7 cells, Liu and colleagues observed that ER α -induced eRNA transcription was sensitive to JMJD6, which mediated interaction between the CARM1 methyltransferase and MED12 at active enhancers [102]. Subsequent studies revealed a CARM1-dependent RNA binding function for MED12 [103]. Others have reported MED12-dependent maintenance of p300 and H3K27 acetylation at enhancers in hematopoietic stem cells [66] or MED12-dependent looping at the IgH locus during class switch recombination [104]. Estrogen receptor activation and class switch recombination occur in response to MAPK and inflammatory signaling pathways, respectively; these studies suggest that MED12 may help establish enhancer-promoter loops to ensure robust transcriptional responses to these signaling cascades.

We emphasize, however, that the role of Mediator or CDK-Mediator in formation of enhancer-promoter loops remains unclear and controversial [105]. Because enhancer-promoter looping is transient and varies from cell-to-cell [106], population-based methods such as 3C or Hi-C are limited in their ability to resolve stimulus-specific or Mediator-dependent architectural changes. Live cell imaging experiments currently lack the spatial resolution required to confirm direct enhancer-promoter loops [107]. Based upon structural data of the human PIC [41–43], direct enhancer-promoter-PIC interaction may separate these sequences by 20–40 nm, which is beyond current resolution limits for fluorescence microscopy [108]. Moreover, live cell imaging requires signal averaging over time, which may preclude detection of transient enhancer-promoter interactions [107]. Nevertheless, chromosome conformation methods and live cell imaging experiments have markedly advanced our understanding of pol II transcription in cells and we anticipate that methodological improvements will yield new discoveries about enhancer-promoter dynamics and potential CDK-Mediator-dependent regulation.

Concluding remarks

Given its role in connecting cell signaling with transcription, the Mediator kinase module serves as a regulatory node through which changes in gene expression patterns can be initiated. Through kinase-dependent mechanisms, CDK8 and/or CDK19 regulate TF function to help ‘reprogram’ gene expression patterns in response to a stimulus or developmental cues. The Mediator kinase module also functions in kinase-independent ways, through Mediator binding, which blocks Mediator-pol II interaction yet appears to promote post-initiation events, such as pol II pause release or elongation. The complexity of the pol II transcription machinery and cell signaling networks presents many opportunities for new discoveries, but also many challenges. Cell type and cell context (e.g., oxidative stress or growth factor induction) will remain important considerations in future work, as the set of active TFs will change in each case. Because disruption of the Mediator kinase module will broadly impact transcriptional programs [109], rapid methods to manipulate activity, such as **degrons** or chemical inhibitors, will be essential for delineating direct versus indirect effects. Biochemical and structural data will also continue to inform about molecular mechanisms, which are otherwise difficult to reliably assess with only cell-based or *in vivo* assays. Many questions remain to be addressed regarding the biological functions and mechanisms of the Mediator kinase module (see [Outstanding questions](#)).

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Declaration of interests

D.J.T. is a member of the SAB at Dewpoint Therapeutics.

Supplemental information

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Outstanding questions

Little is known about the biological or functional roles of MED12L or MED13L, and no study has revealed CDK19-specific kinase targets in any biological context. Among the high-confidence Mediator kinase substrates, few have been pursued in follow-up studies to determine whether phosphorylation alters biological function.

The kinase module interaction with Mediator controls Mediator-PIC interactions and therefore has major effects on gene expression; how is this interaction controlled? In human cells, FBW7-dependent ubiquitination of MED13 has been identified [110] and data from yeast (*S. cerevisiae*) suggest that CDK8 kinase activity may regulate the interaction [12], but additional mechanisms are likely.

How do subunits function apart from the Mediator kinase module? Together with CCNC (but not MED12 or MED13), CDK8 or CDK19 help regulate DNA replication through interaction with MTBP, as part of a replication initiation complex [111]. In addition, the Strich lab has shown that CCNC translocates to mitochondria, which is dependent on MED13 degradation, during cell stress [16]. Mitochondrial localization of CCNC induces mitochondrial fission [112], providing a means by which CCNC could directly impact metabolism. Separately, the Olson lab observed that elevated expression of MED13 in mice increased mitochondrial content, coupled with expected effects on oxygen consumption [27]. Data from Strich and coworkers suggest that these MED13-specific effects could result from reduced trafficking of CCNC to mitochondria [16].

Live cell imaging experiments have revealed that active PIC assemblies and enhancer-promoter loops are rare and transient [113,114], causing infrequent bursts of transcription [115]. These bursts result from multiple rounds of pol II initiation from the same promoter; how bursting is shut off remains unclear. Could it involve the Mediator kinase module, given its ability to block Mediator-pol II interactions?

Finally, what about molecular condensates? Liquid–liquid phase separation is a common biophysical

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property of TFs and Mediator [116] and formation of condensates may help control pol II transcription by compartmentalization of distinct transcriptional stages (e.g., initiation versus elongation). It is currently unknown whether the Mediator kinase module influences gene expression via condensate-dependent mechanisms.

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