

# Probing of the non-innocent role of P in transition-metal phosphide HER electrocatalysts via replacement with electropositive Si

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## ABSTRACT

Transition-metal phosphides (*TMP*) have been identified as promising electrocatalysts for hydrogen evolution reaction (HER). Despite recent computational investigations identifying P sites as crucial for hydrogen adsorption, the main mode of optimization for *TMPs* has been focused on changing the metal sites. To experimentally verify computational hypotheses and provide a route for HER electrocatalyst optimization via ternary compounds, we performed systematic experimental studies of structurally related  $\text{NiSi}_{1-x}\text{P}_x$  phases, namely  $\text{Ni}_2\text{SiP}$ ,  $\text{Ni}_5\text{Si}_2\text{P}_3$ ,  $\text{Ni}_3\text{SiP}_2$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$ , which are ordered derivatives of the  $\text{NiSi}$  structure (*Pnma*, *oP-8*,  $\text{MnP}$  structure type). We found that P played a significant role in modulating HER activity in acidic electrolyte because the incorporation of P in  $\text{NiSi}$  reduced the overpotential at current density  $j = 10 \text{ mA/cm}^2$  from  $\eta_{10} = 529 \text{ mV}$  ( $\text{NiSi}$ ) to  $\eta_{10} = 97 \text{ mV}$  ( $\text{Ni}_2\text{SiP}$ ).  $\text{Ni}_2\text{SiP}$  outperformed the current state-of-the-art  $\text{Ni}_5\text{P}_4$  electrocatalyst prepared and studied in the identical conditions both in terms of activity and stability, which is attributed to presence of covalent Ni-Si bonding in the structure. Within the family of ternary Ni-Si-P compounds, electrocatalytic activity correlates to the number of Ni-3d states at the Fermi energy.

## INTRODUCTION

Hydrogen energy is one of the most promising solutions to the global energy crisis due to its zero-carbon emission and high energy density compared to other energy sources.<sup>1</sup> Hydrogen can be sustainably produced by means of water electrolysis using renewable electricity as an input. The hydrogen evolution reaction (HER) is a cathodic half-reaction of water electrolysis while the anodic half-reaction is the oxygen evolution reaction (OER). As the HER is an electrochemical reaction between the surface of the cathode and aqueous electrolyte, an electrocatalyst that constitutes the cathode plays a pivotal role in determining the overall efficiency of water electrolysis. Thus far, scarce Pt-based materials have been utilized as a standard HER electrocatalyst, making it expensive for scalable applications. So, new alternative Pt-free electrocatalysts made of earth-abundant materials are crucial for the transition to hydrogen energy.<sup>2</sup>

Transition-metal phosphides (TMPs) have recently been predicted and experimentally confirmed as promising HER electrocatalysts.<sup>3,4</sup> TMPs are highly stable in acidic environments and outperform alternative HER electrocatalysts, *e.g.*, carbides, nitrides, oxides, and chalcogenides.<sup>5</sup> The commonly used TMP compositions vary from 2:1 to 1:2 of metal:phosphorus ratios, which possess a balanced hydrogen adsorption energy according to Sabatier's principle.<sup>6-8</sup> While the metal has been regarded as the main active site, recent studies highlight the significance of P sites in TMP electrocatalysts. Namely, the P not only moderates the electronic structure of the electrocatalysts but also acts as an actual active site to adsorb H.<sup>9-11</sup> For example,  $\text{Ni}_5\text{P}_4$  has better HER activity than  $\text{Ni}_2\text{P}$  because P sites exhibit near-zero hydrogen adsorption energy and  $\text{Ni}_5\text{P}_4$  has a higher number of P sites per Ni atom.<sup>10</sup> Experimental studies of FeP and  $\text{NiP}_2$  single crystals confirmed that adsorption of hydrogen on P surface sites is a general property trend.<sup>12</sup> Experimental reports that identify the role of P are relatively scarce.<sup>13</sup> Our approach here is to partially replace P with its neighboring non-metal element, Si, and investigate the properties of ternary Ni-Si-P catalysts.

The compositional phase space of binary nickel phosphides ( $\text{NiP}_x$ ), the first demonstrated TMP HER electrocatalysts, is diverse, *i.e.*,  $\text{Ni}_3\text{P}$ ,  $\text{Ni}_8\text{P}_3$ ,  $\text{Ni}_5\text{P}_2$ ,  $\text{Ni}_{12}\text{P}_5$ ,  $\text{Ni}_2\text{P}$ ,  $\text{Ni}_5\text{P}_4$ , two polymorphs of  $\text{NiP}_2$ , and  $\text{NiP}_3$ .<sup>4,11,14-17</sup> So far,  $\text{Ni}_5\text{P}_4$  (Ni : P = 1.25) is the most active HER electrocatalyst among

$\text{NiP}_x$  phases.<sup>16</sup>  $\text{NiP}$  ( $\text{Ni} : \text{P} = 1$ ) is also expected to have high HER activity, but it is extremely challenging to synthesize in bulk form, unlike  $\text{FeP}$  or  $\text{CoP}$ .<sup>18,19</sup> In turn,  $\text{NiSi}$  is stable bulk phase crystallizing in the same structure type as  $\text{FeP}$  or  $\text{CoP}$ , *i.e.*,  $\text{MnP}$  structure type,  $Pnma$  space group, Pearson symbol  $oP\text{-}8$ . Partial replacement of Si with P in  $\text{NiSi}$  results in the formation of structurally-related ordered compounds with simplified formula  $\text{NiSi}_{1-x}\text{P}_x$  ( $x = 0.5$   $\text{Ni}_2\text{SiP}$ ,  $Pbca$ ;  $x = 0.6$   $\text{N}_5\text{Si}_2\text{P}_3$ ,  $Pbca$ ; and  $x = 0.714$   $\text{Ni}_7\text{Si}_2\text{P}_5$ ,  $Pbcn$ ).<sup>20-23</sup> We hypothesized that ternary  $\text{Ni-Si-P}$  phases could be good candidates to systematically study the function of Si/P content on HER activity. Importantly,  $\text{NiSi}$  ( $x = 0$ ) could be the reference for  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalyst with no P.

Electronegative non-metal elements, such as N, O, F, S, and Se, are general dopants in  $\text{TMP}$  electrocatalysts to promote electron transfer from the metal to anion and lower the filling of metal  $d$ -bands, mitigating too strong hydrogen adsorption energy of the metal sites.<sup>24-36</sup> However, incorporation of electropositive elements is less studied, because of fewer reported  $\text{TM-P-(Al or B)}$  phases. These studies show that Al replaces the metal sites and broadens the metal  $d$ -band while B replaces P sites and decreases the density of states of the metal  $d$ -band at Fermi energy ( $E_F$ ), both balancing the hydrogen adsorption energies of the metal sites.<sup>37-39</sup> Si is another main group element that is more electropositive than P. However, despite many known  $\text{TM-Si-P}$  phases, there have been no reports on P- and Si-containing  $\text{TMP}$  electrocatalysts for HER. This might be due to the difficulty of functionalizing Si in the majority of synthetic routes toward  $\text{TMP}$  electrocatalysts.<sup>40</sup>

Herein, we have synthesized single-phase samples of  $\text{Ni}_2\text{SiP}$ ,  $\text{N}_5\text{Si}_2\text{P}_3$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$  through molten salt flux-assisted solid-state reactions utilizing atomically mixed precursors. Moreover, we discovered an additional member of the  $\text{NiSi}_{1-x}\text{P}_x$  family -  $\text{Ni}_3\text{SiP}_2$ ,  $x = 0.67$ . Our catalytic studies, relying on a working electrode with a dense pellet, allowed us to reduce the uncertainties associated with the synthesis of nanoparticles, particularly in underestimating the proper surface area and electrocatalytically-active surface area.<sup>41</sup> The electrochemical properties, stability, and bulk and surface structure of ternary  $\text{NiSi}_{1-x}\text{P}_x$  phases were investigated in comparison to the  $\text{NiSi}$  and  $\text{Ni}_5\text{P}_4$  reference binary materials prepared in identical conditions.

## EXPERIMENTAL SECTION

### Solid-state synthesis

Ni (99.996%) and red phosphorus (98.7%) powders from Alfa Aesar were used for solid-state syntheses. CsBr (99.8%) from Alfa Aesar and CsCl (99.99%) from Sigma Aldrich were mixed in a 1:1 weight ratio and used as a salt flux. For the arc-melted precursor, Ni pellet (99.99%) and Si lumps (99.999996%) were acquired from the Materials Preparation Center at Ames National Laboratory, which is supported by the U.S. Department of Energy (DOE) Basic Energy Sciences. Ni–Si binary precursors were arc-melted with 100A current using the Ni:Si ratios of 1:1, 2:1, 5:2, and 3:1 for synthesis of NiSi, Ni<sub>2</sub>SiP, Ni<sub>5</sub>Si<sub>2</sub>P<sub>3</sub>, and Ni<sub>3</sub>SiP<sub>2</sub>, respectively (**Figures S1 and S2**). The resultant arc-melted ingots of Ni–Si precursors were ground into powders for further reaction with P. Due to difficulties in grinding Ni–Si precursors containing more than 75% of Ni, the Ni<sub>3</sub>Si precursor was used for Ni<sub>7</sub>Si<sub>2</sub>P<sub>5</sub> synthesis with an additional stoichiometric amount of Ni powder. The prepared Ni–Si precursor, stoichiometric amounts of P, and salt flux were loaded in 9/11 mm (I.D./O.D.) silica tubes, then flame-sealed under vacuum, heated to 800 °C for 12 h, dwelled for 72 h, and naturally cooled. The total weight of reactants was 200 mg and the flux amount was 400 mg. When the reaction was finished, the ampoule was opened under ambient conditions and the product was immersed in water for 2 h to remove the flux, filtered, and dried in the air overnight. A mixture of fine dark-gray powders and lumps of the corresponding Ni–Si–P compound were obtained. Single-phase Ni<sub>5</sub>P<sub>4</sub> was synthesized by using the same heating profile with stoichiometric ratio of Ni and P (300 mg of total mass) and CsCl flux (600 mg).

### Spark plasma sintering

Ni–Si–P samples were pressed into a 5 mm diameter pellets by means of spark plasma sintering (SPS, Dr Sinter Lab Jr. SPS-211Lx, Sumitomo Coal Mining Co., Ltd.). About 90 mg of the sample was loaded in a 5 mm graphite die, capped by graphite sheets. Tungsten carbide (WC) plungers were used. The SPS chamber with the die inside was evacuated, and partially filled by Ar gas to avoid evaporation of phosphorus during the sintering. An initial pressure of 50 MPa was applied to the specimen at room temperature before sintering, and then the die assembly was heated to 350 °C for 5 min followed by 10 min of dwelling. After reaching the desired temperature, the

pressure was increased to 200 MPa. Prior to cooling the pressure was released. The geometric pellet density was estimated to be around 70% for all sintered pellets.

### **Cathode fabrication**

The 5 mm pressed pellets of  $\text{NiSi}_{1-x}\text{P}_x$  and  $\text{Ni}_5\text{P}_4$ , and the arc-melted NiSi chunk, were connected to Cu wire by using H20E conductive epoxy (Epoxy Technology), and the assembly was transferred to a vacuum oven and dried at 150 °C for 1 h. Once the conductive Cu wire was firmly attached to the pellet, this assembly acted as a cathode for HER. Entire parts were molded with insulating epoxy to prevent the exposure of the assembly to the electrolyte. After molding, the bottom part of the cathode was polished using various grits of sandpaper (up to 1500 grit) to expose the fresh surface of the pellet. Then, it was polished using alumina dispersions with 1, 0.3, and 0.05  $\mu\text{m}$  particles size. Between these polishing steps, the cathode was sonicated in water and ethanol for 5 and 3 min, respectively, to remove any polishing contaminants from the surface. A picture of the fabricated cathode is shown in **Figure S12**.

### **Powder X-ray diffraction (XRD)**

For powder X-ray diffraction, a benchtop MiniFlex600 diffractometer (Rigaku) with  $\text{Cu}-K_{\alpha}$  radiation ( $\lambda = 1.540593 \text{ \AA}$ ) and a  $\text{Ni}-K_{\beta}$  filter were used. Zero-background holders were used for data collection under ambient conditions. Rietveld refinement of the obtained diffractions patterns was performed using the GSAS-II software.<sup>42</sup> An internal standard (Si powder, SRM 640b, NIST,  $a = 5.430940 \text{ \AA}$ ) was utilized to obtain the accurate unit cell parameters.

### **Differential scanning calorimetry (DSC)**

A DSC 404 F3 Pegasus (Netzsch) was used for thermal stability studies. About 20 mg of sample was placed in silica ampoule, which was evacuated and flame-sealed for the DSC measurement. An empty ampoule was used for background correction. The sample was heated to 1000 °C from room temperature with a rate of 10 °C/min and cooled down to 50 °C using the same rate.

### **Scanning electron microscopy (SEM) and energy dispersive X-ray spectroscopy (EDX)**

Surface morphology and chemical composition analyses were conducted on Quanta 250 field emission SEM (FEI) operated at 15 kV and equipped with a X-Max 80 EDX detector (Oxford Instruments). Acquired EDX data were processed using the Aztec software package. Pressed pellets of the catalysts as-synthesized and after HER catalytic tests were analyzed by SEM/EDX.

### **X-ray photoelectron spectroscopy (XPS)**

The XPS measurements were performed using an Amicus/ESCA 3400 instrument (Kratos). The sample was irradiated with 240 W Mg- $K_{\alpha}$  X-rays from a twin-anode lab source. Photoelectrons emitted at 0° from the surface normal were energy analyzed using a DuPont type analyzer. The pass energy was set at 150 eV and a Shirley baseline was removed from all reported spectra. The CasaXPS software package was used to process collected XPS data. All XPS spectra were corrected for charging effects by setting the binding energy of the C1s peak to 284.6 eV. Samples were prepared as pellets for XPS measurements under different conditions - right after polishing, after HER, after storage in air, and after long-term HER tests. For XPS depth profiling, ESCALAB 250 Xi (Thermo Scientific) was utilized with a monochromated micro-focused Al- $K_{\alpha}$  X-ray source and analysis spot of  $650 \times 400 \mu\text{m}^2$ . Ar cluster beam at 6000 eV was utilized for 10 s per cycle. The spectra were obtained under normal emission conditions using a magnetic lens that allowed for an effective analyzer collection angle of ~30°. Nominal instrument resolution of 0.36 eV and step size of 0.1 eV were utilized to collect elemental regions.

### **X-ray absorption spectroscopy (XAS)**

XAS measurements were performed at the Stanford Synchrotron Radiation Lightsource (SSRL) at SLAC National Accelerator Laboratory at beamline 11-2 using a Si(220) monochromator. X-ray absorption near edge structure (XANES) and extended X-ray absorption fine structure (EXAFS) spectra were recorded at the Ni K-edge (8333 eV) in fluorescence mode using a 100-element germanium solid-state detector array. NiSi, NiSi<sub>1-x</sub>P<sub>x</sub>, and Ni<sub>5</sub>P<sub>4</sub> powders were smeared in between a thin layer of Kapton tape. The Athena software was used to pre-process the data including alignment, edge calibration, normalization, and background subtraction.<sup>43</sup> The energy at Ni K-edge was determined by the first inflection point of the absorption edge data when characterizing the reference nickel foil and was calibrated to the reported energy of 8333.0 eV.

## Electrochemical testing

The electrochemical HER properties in acidic electrolyte were measured using a 1010E potentiostat (Gamry) with three-electrode system in degassed 0.5 M H<sub>2</sub>SO<sub>4</sub> electrolyte (pH = 0). A saturated calomel electrode (SCE, Gamry) was used as the reference electrode, the aforementioned lab-made pellet-based cathode assembly was used as working electrode, and a polished and cleaned graphite rod (Gamry) was used as the counter electrode. To measure the acidic HER properties of the synthesized electrocatalysts, cyclic voltammetry (CV) was conducted with a scan rate of 5 mV/s in the potential range from -0.85 V<sub>SCE</sub> to -0.25 V<sub>SCE</sub> applying 100% internal resistance compensation. H<sub>2</sub> gas was purged for 30 min before conducting the measurement. Reported data was collected after 50 CV cycles, which were needed to achieve steady-state conditions. Measured potentials were converted to a reversible hydrogen electrode (RHE) using the following equation:  $E_{RHE} = E_{SCE} + 0.244 \text{ V} + 0.059 \times \text{pH}$ . The reproducibility of the data was checked by studying several pellets of Ni<sub>2</sub>SiP produced from powders synthesized in different synthetic batches. The obtained overpotentials were within 5% of each other.

Electrochemical impedance spectroscopy (EIS) analysis was measured at -0.17 V<sub>RHE</sub> in the frequency range from 10<sup>5</sup> to 10<sup>-2</sup> Hz with 5 mV AC amplitude. The solution resistance ( $R_u$ ) was measured by using the point at the highest frequency of the Nyquist plot and utilized for 100%  $iR_u$  compensation of the collected electrochemical data. Charge transfer resistance ( $R_{ct}$ ) was estimated by fitting the diameter of the recorded semicircle of the Nyquist plot.

To estimate double-layer capacitance ( $C_{dl}$ ) of the electrocatalysts, CV curves were measured in the range from 0 V<sub>RHE</sub> to 0.25 V<sub>RHE</sub> with increasing scan rates: 20 mV/s, 40 mV/s, 60 mV/s, 80 mV/s, and 100 mV/s. The absolute value of current density difference at 0.15 V<sub>RHE</sub> was used for calculating the  $C_{dl}$ . The electrochemically active surface area (ECSA) was further derived using an average specific capacitance value ( $C_s = 35 \mu\text{F}/\text{cm}^2$ ) of several metals in H<sub>2</sub>SO<sub>4</sub> electrolyte.<sup>44,45</sup>

The stability of the cathodes was investigated by accelerated degradation testing (ADT) using CV at a scan rate of 50 mV/s recorded in the potential range from -0.65 V<sub>SCE</sub> to -0.25 V<sub>SCE</sub> for a continuous 1,000 cycles. Another stability testing of the cathodes was carried out by means of chronopotentiometry (CP) at the fixed current density  $j = -10 \text{ mA cm}^{-2}$  while monitoring the variation of applied potential for continuous 20 h.

## Inductively coupled plasma mass spectrometry (ICP-MS)

Ni concentrations in spent electrolyte after 3d of HER testing were determined via ICP-MS with an icpTOF-S2 (Tofwerk AG, Thun, Switzerland) equipped with a microFAST MC syringe based autosampler (Elemental Scientific, Omaha, NE, USA).

## Density functional theory (DFT) calculations

DFT as implemented in Vienna *ab initio* simulation package (VASP) was used for electronic-structure calculation based on the Perdew, Burke, and Ernzerhof (PBE) exchange-correlation functionals.<sup>46–48</sup> Full relaxation (volume and atomic coordinates) was performed until energy and forces converged to  $10^{-6}$  eV and  $10^{-3}$  eV/Å, respectively. A kinetic-energy cutoff of 520 eV was used for the plane-wave basis set. Both spin-polarized and non-spin-polarized calculations were performed due to the presence of Ni, however, the Ni–Si–P system shows no spin-polarization. Monkhorst-Pack  $k$ -mesh grids of  $4\times 5\times 6$  (hypothetical NiP),  $1\times 2\times 2$  (Ni<sub>7</sub>Si<sub>2</sub>P<sub>5</sub>),  $2\times 1\times 2$  (Ni<sub>3</sub>Si<sub>2</sub>P<sub>3</sub>),  $3\times 3\times 1$  (Ni<sub>2</sub>SiP), and  $4\times 5\times 4$  (NiSi) were used to sample the Brillouin zone for relaxation, while mesh-sizes were doubled for charge self-consistency, reliable formation enthalpy, and electronic-structure properties. The bonding analysis was performed using projected crystal orbital Hamilton population (pCOHP) as implemented in Local Orbital Basis Suite Towards Electronic Structure Reconstruction code (LOBSTER).<sup>49–51</sup> The projected COHP is a modern variant of the traditional COHP technique in which the off-site densities-of-states are weighted by the respective Hamilton matrix elements to reveal bonding, nonbonding, and antibonding interactions.<sup>52,53</sup>

## RESULTS AND DISCUSSION

### Synthesis

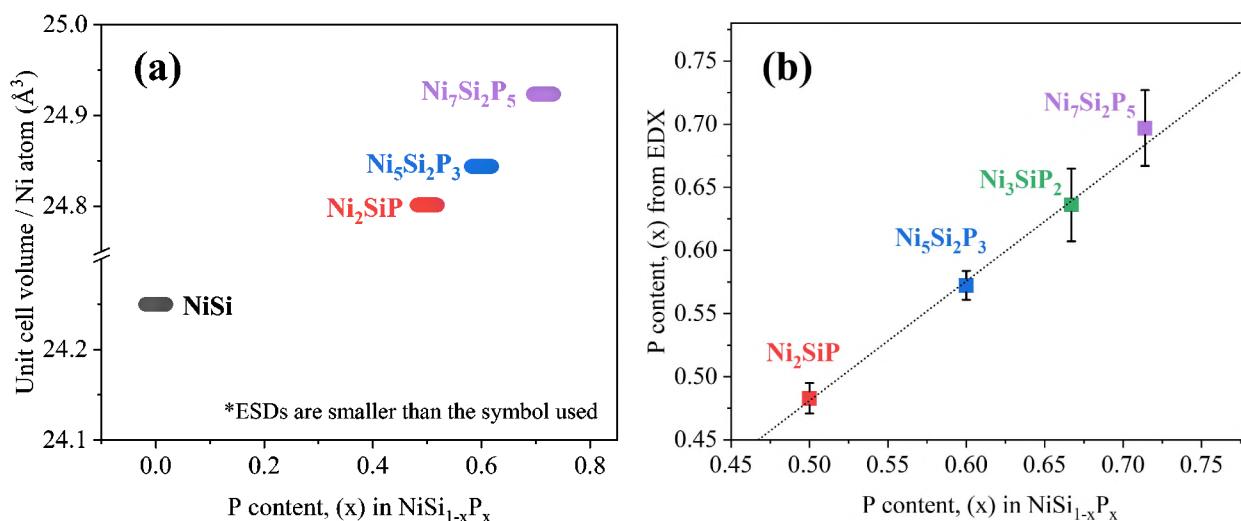
The reported synthetic method for  $\text{NiSi}_{1-x}\text{P}_x$  is a reaction of pure elements and requires more than two weeks of annealing. The previous reports only provide single crystal data, and no specific conditions to produce single-phase powders were given.<sup>22</sup> From our replicate experiments using elements as starting materials, it was found that the target phases always came along with unreacted Si or unwanted binaries such as  $\text{NiSi}$ ,  $\text{Ni}_2\text{P}$ , and  $\text{Ni}_5\text{P}_4$ . To avoid long synthesis times, the atomic mixing of refractive components was utilized by means of arc-melting. According to powder XRD (**Figure S1**), the arc-melted  $\text{Ni}_2\text{Si}$  precursor was a single-phase of  $\text{Ni}_2\text{Si}$ , and the precursor with nominal  $\text{Ni}_5\text{Si}_2$  ( $= \text{Ni}_{30}\text{Si}_{12}$ ) composition included a dominant phase of  $\text{Ni}_{31}\text{Si}_{12}$ . The precursor with nominal  $\text{Ni}_3\text{Si}$  composition consisted of a mainly  $\text{Ni}_{31}\text{Si}_{12}$  and an admixture of elemental Ni. Once the Ni-Si arc-melted precursors were made, they were ground into powders and further reacted with stoichiometric amounts of P in a molten salt flux at 800 °C for 3 days, producing a single-phase samples of ternary  $\text{NiSi}_{1-x}\text{P}_x$ . Notably, both Ni and Si elements in the arc-melted precursor actively participated in the reaction, evidenced by the absence of elemental Ni and Si or Ni-Si binaries in the products. The success of the arc-melted Ni-Si precursor relies on the idea that both refractive elements are introduced into the reaction medium with P at the same time and are both in close spatial proximity. This methodology works well for the synthesis of many complex ternary and multinary materials.<sup>54-59</sup> Interestingly, using the arc-melted precursor methodology, a new  $\text{Ni}_3\text{SiP}_2$  phase was synthesized along with reported  $\text{Ni}_2\text{SiP}$ ,  $\text{Ni}_5\text{Si}_2\text{P}_3$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$  phases. Reference materials were synthesized by arc-melting for  $\text{NiSi}$ , and by the direct reaction of Ni and P in stoichiometric ratio in identical conditions to those of  $\text{NiSi}_{1-x}\text{P}_x$  for  $\text{Ni}_5\text{P}_4$  (**Figure S2**).

### Structure

The powder XRD patterns of the as-synthesized  $\text{Ni}_2\text{SiP}$ ,  $\text{Ni}_5\text{Si}_2\text{P}_3$ ,  $\text{Ni}_3\text{SiP}_2$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$  samples are shown in **Figure S3a** and Rietveld refinements confirm the single-phase nature of the samples (**Figure S4 and Table S1**). All studied compounds are ordered superstructures of the parent  $\text{NiSi}$  structure, and the overall appearance of the collected XRD patterns is quite similar. Neither binary nor other admixture phases were identified. Due to the low X-ray scattering contrast between Si and P, we cannot prove the full atomic ordering of Si and P sites, as in the reported crystal

structures, using powder XRD alone. Yet, these samples do exhibit a systematic shift of peak positions with changes in the nominal P content (**Figures S3b**).

**Figure 1 (a)** shows the refined unit cell volume of  $\text{NiSi}_{1-x}\text{P}_x$  phases per Ni atom with respect to the P content. An internal NIST Si standard was used for the accurate refinement of lattice parameters. Incorporation of P into NiSi resulted in the systematic increase of the unit cell volume. Nominal and actual P content obtained from EDX are in good agreement (**Figure 1b**) which is indicative of the single-phase nature of the samples. The EDX compositions normalized by the expected Si content were estimated to be  $\text{Ni}_{2.3(2)}\text{SiP}_{0.97(3)}$ ,  $\text{Ni}_{4.8(2)}\text{Si}_2\text{P}_{2.86(6)}$ ,  $\text{Ni}_{3.1(1)}\text{SiP}_{1.91(9)}$ , and  $\text{Ni}_{6.9(5)}\text{Si}_2\text{P}_{4.9(1)}$  (**Figure S6-S8**). Differential scanning calorimetry (DSC) results showed that  $\text{NiSi}_{1-x}\text{P}_x$  phases decompose or melt with an onset temperature of  $\sim 840^\circ\text{C}$  (**Figure S9**). A major endothermic peak with little shoulder and two exothermic peaks may indicate the peritectic decomposition of ternary  $\text{NiSi}_{1-x}\text{P}_x$  phases. DSC results show that the  $\text{NiSi}_{1-x}\text{P}_x$  phases are stable at the temperature used for sample densification via SPS,  $350^\circ\text{C}$ .



**Figure 1.** (a) Unit cell volume obtained from Rietveld refinement (normalized to the number of Ni atoms) and (b) experimental P content obtained from energy dispersive X-ray spectroscopy (EDX) versus nominal P content. Due to the lack of a  $\text{Ni}_3\text{SiP}_2$  crystal structure, the unit cell volume from phase refinement is not shown. Estimated standard deviations (ESDs) of the unit cell volume in (a) are smaller than than the size of the symbol in the plot.

To analyze the surface of the electrocatalysts before and after acidic HER testing, XPS studies were conducted (**Figures 2a-e and S10**). All spectra were energy-calibrated by adjusting the measured adventitious carbon C 1s peak position at 285.0 eV. O 1s spectra are not shown, but O was detected on the surface of every sample. The sintered  $\text{NiSi}_{1-x}\text{P}_x$  cathode pellets were prepared independently to be probed under four different conditions: (i) fresh surface right after cathode polishing (bottom row), (ii) after 3 days of acidic HER testing while conducting 50 CV cycles per day (second from bottom row), (iii) after storing as-synthesized samples in air for 30 days (third from bottom row), and (iv) after accelerated degradation testing (ADT) in acidic HER for 1,000 cycles (top row).

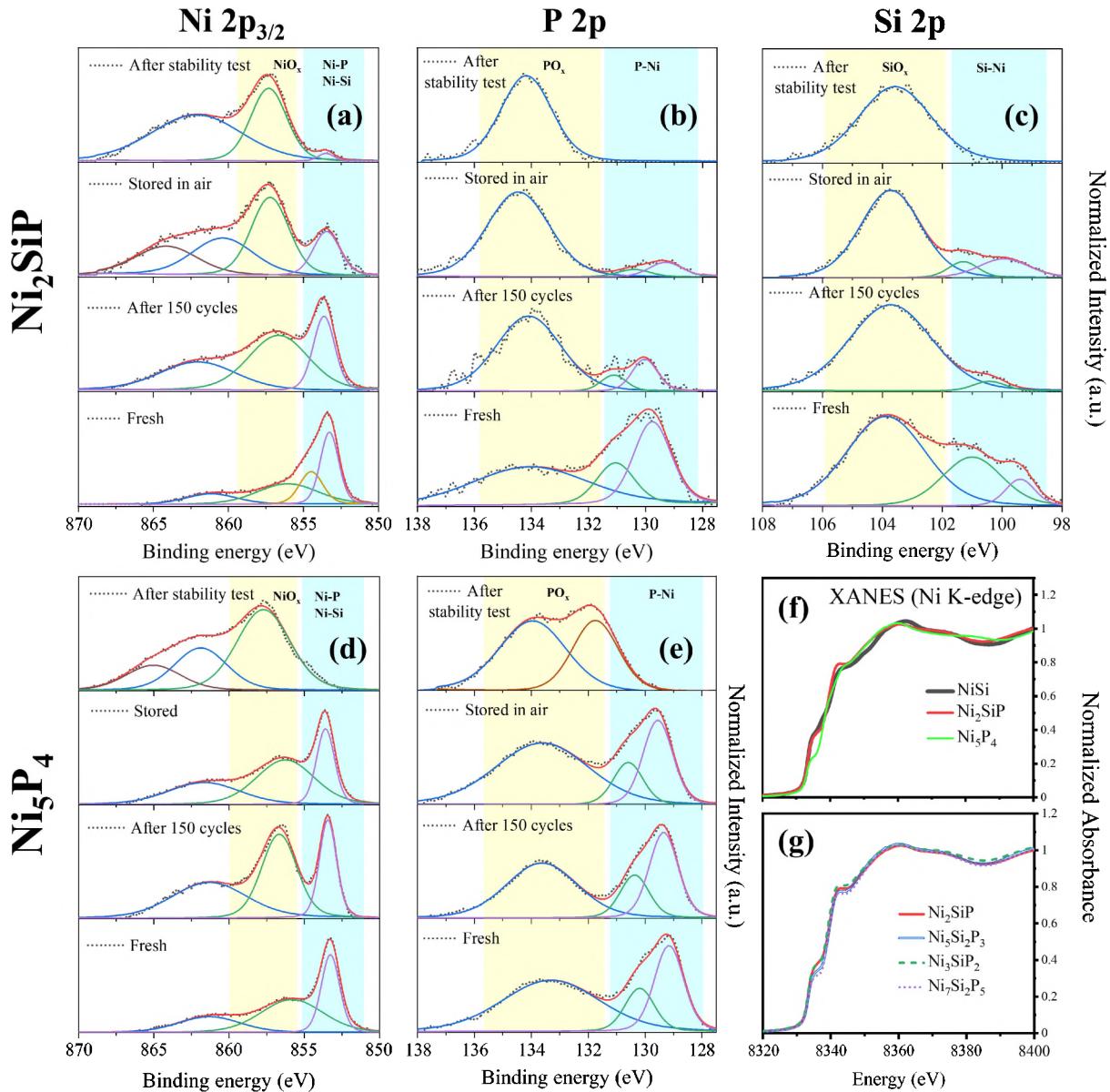
The XPS spectra for Ni 2p<sub>3/2</sub> and P 2p indicated that the binary  $\text{Ni}_5\text{P}_4$  (**Figures 2d-e**) displayed surface chemistry typically seen in freshly prepared metal phosphides. The spectra revealed the presence of some covalent bonding, exhibiting a formal oxidation state close to 0, with Ni at 853.3 eV, and P at 129.2 eV (2p<sub>3/2</sub>) and 130.2 eV (2p<sub>1/2</sub>), and oxidized ones for  $\text{Ni}^{2+}$  and  $\text{P}^{5+}$  at significantly higher binding energies, 855.8 and 133.8 eV, respectively. Ni 2p<sub>3/2</sub> spectra at higher energies (< 860 eV) represented satellite peaks. The binding energy of 853.3 eV, which is higher than that of metallic Ni (852.6 eV), suggested positively charged Ni that transferred electrons to P.<sup>13,60,61</sup> After 150 cycles of acidic HER over 3 days, oxide peaks became more pronounced, which indicates that the major component of the surface is oxide. When fresh sample was stored in air for 30 days, oxide peaks increased but the degree of oxidation was less than the sample after HER testing for 3 days. Finally, after 1,000 cycles of ADT stability testing, the surface of the studied  $\text{Ni}_5\text{P}_4$  was fully oxidized.

For ternary  $\text{Ni}_2\text{SiP}$  (**Figures 2a-c**), a similar behavior was observed. The freshly prepared sample had similar content of the covalent and oxidized Ni and P components to  $\text{Ni}_5\text{P}_4$  as Ni 2p<sub>3/2</sub> spectra showed main peaks at 853.3 and 856.1 eV and P 2p showed 129.8 and 134.1 eV. After 150 CV cycles in acidic HER, the surface of the sample was moderately oxidized but when the fresh sample was stored in air, it caused a dominantly oxidized surface, which is consistently shown in the rest of  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalysts (**Figure S10**). Prolonged cycling during ADT testing resulted in a sample which had no covalent P components but still had some covalent Ni component, which was not the case for Si-free binary  $\text{Ni}_5\text{P}_4$ . Similar resistance to oxidation of the Ni component from HER measurements was found for the rest of  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalysts, indicating that the presence

of Ni–Si covalent bonding makes ternary compounds more resistant to full oxidation of their surface. Si 2p XPS spectra of  $\text{Ni}_2\text{SiP}$  followed the general trend, with substantial presence of the covalent Si component (99.4 eV and 101.0 eV) in freshly prepared sample, which was later suppressed after extensive ADT stability cycling (**Figure 2c**).<sup>62,63</sup> Other  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalysts displayed similar XPS spectra trends with the exception of the Si 2p signal observed in  $\text{Ni}_5\text{Si}_2\text{P}_3$  and  $\text{Ni}_7\text{Si}_2\text{P}_5$ , wherein covalent Si peaks intensified after 150 and 1000 cycles testing (**Figure S10**). Further XPS depth profiling for  $\text{Ni}_2\text{SiP}$  electrocatalyst showed that as etching proceeded, the metallic component of Ni, P, and Si were partially restored, indicating the presence of oxidized phases as the thin surface layer which can be reduced back to covalent silicon-phosphide (**Figure S11**). The depth profiling results agree with similar studies for other Ni-P catalysts, such as  $\text{NiP}_2$ .<sup>13</sup>

The observed oxide phase may be generated either *in situ* during the HER reaction (implying that the oxide is an active site) or after the reductive bias is removed (implying that the reduced surface is oxidized by the sulfuric acid electrolyte and oxygen from the air). Formation of the *in situ* oxide phase in the reducing HER environment with an applied voltage bias and the generated hydrogen is not very probable. Moreover, if the oxide phase is an active electrocatalysts, the as-synthesized  $\text{Ni}_2\text{SiP}$  sample that was stored in air for 30 days should develop such an oxidized surface shell and is expected to be more active. However, the electrochemical HER activity of the fresh  $\text{Ni}_2\text{SiP}$  samples and those stored for 30 days were comparable, with stored the sample exhibiting lower activity, *i.e.* higher overpotentials (**Figure S16**). This indicates that the surface oxide most likely is not responsible for the HER activity of the electrocatalyst. Thus, we hypothesize that the formation of the oxide surface happens upon exposure of the reduced active surface to acid and air, *i.e.*, after the acidic HER reaction was finished.<sup>64</sup>

To better understand the oxidation states of Ni, Ni *K*-edge XAS data were collected from  $\text{NiSi}$ ,  $\text{NiSi}_{1-x}\text{P}_x$ , and  $\text{Ni}_5\text{P}_4$  electrocatalysts. In **Figure 2f**, the XANES results showed that  $\text{Ni}_5\text{P}_4$  had the highest pre-edge intensity (before 8340 eV) while the pre-edge intensities of  $\text{NiSi}$  and  $\text{Ni}_2\text{SiP}$  were slightly lower. The observed spectra of  $\text{Ni}_5\text{P}_4$  and  $\text{NiSi}$  at around 8333 eV agreed with the previously reported data, and the nearly identical pre-edge positions of  $\text{Ni}_2\text{SiP}$  and  $\text{NiSi}$  indicates similar Ni oxidation states in both compounds. In line with the XPS observations, the Ni electronic states in  $\text{NiSi}$  and  $\text{NiSi}_{1-x}\text{P}_x$  are slightly different from that of elemental Ni, as can be seen from the plot of 1<sup>st</sup> derivative of XANES data (**Figure S12**).<sup>65–67</sup>



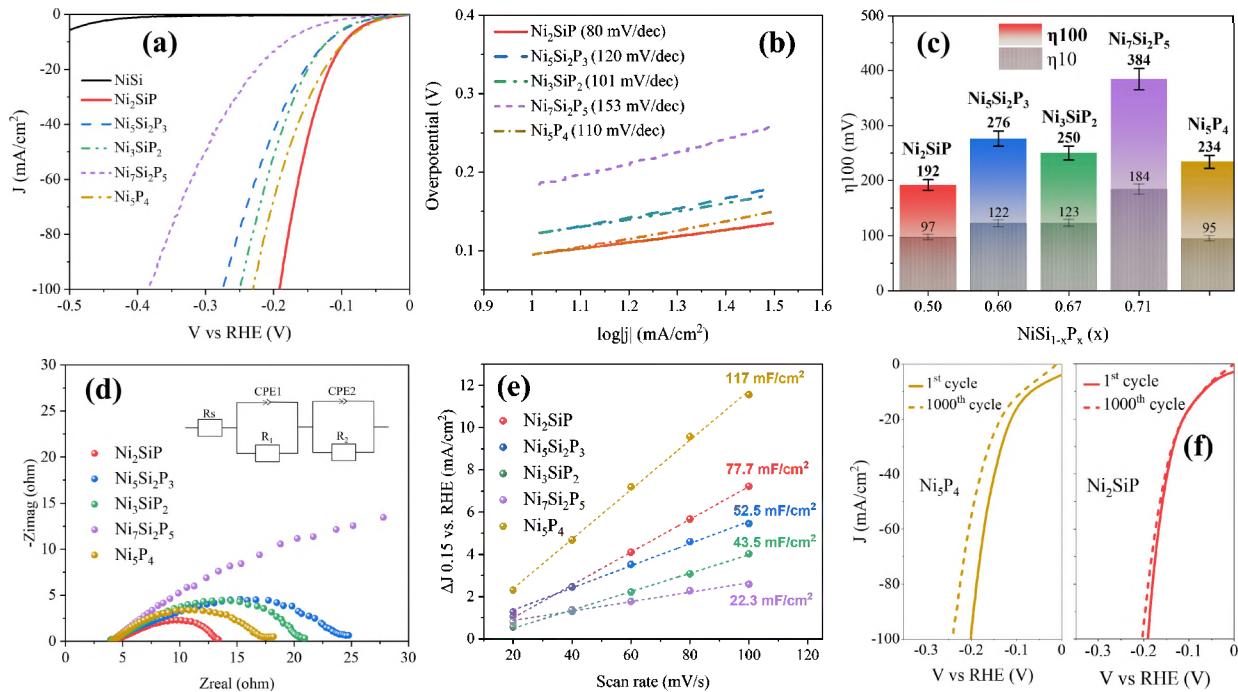
**Figure 2.** (a–e) High-resolution XPS data for the electrocatalysts before and after acidic HER: (a) Ni 2p<sub>3/2</sub>, (b) P 2p, and (c) Si 2p of Ni<sub>2</sub>SiP, as well as (d) Ni 2p<sub>3/2</sub> and (e) P 2p of Ni<sub>5</sub>P<sub>4</sub>. In each panel, the spectra in bottom row are for fresh cathodes just after polishing; the spectra in second from bottom row are for the electrocatalysts after 150 CV cycles in acidic HER during 3 days; the spectra in third from bottom row are for the cathodes stored in air for 30 days; and the spectra in the top row are collected after ADT stability testing. The corresponding labels for the components are provided on the top of each panel. Symbols: raw data; red lines: overall fits; colored lines: deconvoluted fits of individual components. Ni K-edge XANES of (f) NiSi, Ni<sub>2</sub>SiP, and Ni<sub>5</sub>P<sub>4</sub> and of (g) the four NiSi<sub>1-x</sub>P<sub>x</sub> electrocatalysts.

In **Figure 2g**, the Ni K-edge of the XANES spectra of all four  $\text{NiSi}_{1-x}\text{P}_x$  phases showed similar Ni oxidation states based on the pre-edges positioned at around 8333 eV. Thus, one can conclude that the observed drastic difference in electrochemical HER activities of binary  $\text{NiSi}$  and ternary  $\text{Ni-Si-P}$  compounds (*vide infra*) is not due to the substantial alternation of the Ni oxidation state in the silicide when compared to silicon-phosphides. Rather, it should be related to the presence of P in the active HER electrocatalysts. The analysis of the  $k^3$ -weighted Fourier-transformed EXAFS (**Figure S13a** and **Table S2**) showed that average Ni-Si/P and Ni-Ni distances in  $\text{Ni}_2\text{SiP}$  and  $\text{Ni}_5\text{P}_4$  are shorter than that in  $\text{NiSi}$ , which agrees with the reported crystal structures.<sup>20,68</sup> For the family of four  $\text{NiSi}_{1-x}\text{P}_x$  phases, the average interatomic Ni-Si/P and Ni-Ni distances are similar which is expected for ordered derivatives of the same crystal structure (**Figure S13b**).

### Electrochemical analysis

All working electrodes were prepared in the same manner as described in the experimental section, namely, the consolidation of as-synthesized single-phase  $\text{NiSi}$ ,  $\text{NiSi}_{1-x}\text{P}_x$ , and  $\text{Ni}_5\text{P}_4$  powders into dense pellets by means of SPS, connecting pellets to the conductive Cu wire, molding in epoxy, and finally polishing the surface of the cathode to be exposed (**Figure S14**). The SEM images showed that the polished surface of the prepared working electrode was dense and flat (**Figure S8**). Cyclic voltammetry was conducted for each  $\text{NiSi}_{1-x}\text{P}_x$  cathode to measure the HER activity in the 0.5M  $\text{H}_2\text{SO}_4$  electrolyte ( $\text{pH} = 0$ ) after purging with  $\text{H}_2$  for 30 min. The scan rate was 5mV/s and  $iR_u$  was compensated in each measurement. Every measurement was recorded after the 50 CV cycles needed for the stabilization of the electrochemical system. **Figure 3a** shows the cathodic polarization curves of the  $\text{NiSi}$ ,  $\text{NiSi}_{1-x}\text{P}_x$ , and  $\text{Ni}_5\text{P}_4$  electrocatalysts. An  $\eta_{10}$  value represents the required overpotential to generate current density  $j = 10 \text{ mA/cm}^2$  as an estimate for evaluating the HER activity of the electrocatalysts. When  $x = 0$  (*i.e.*, no P),  $\text{NiSi}$  showed a very high overpotential  $\eta_{10} = 529 \text{ mV}$  to reach the current density  $j = 10 \text{ mA/cm}^2$ , indicating poor HER activity of nickel silicide in line with previous reports.<sup>69,70</sup> However, as soon as 50% of Si was replaced with P, the  $\eta_{10}$  value of ternary  $\text{Ni}_2\text{SiP}$  was dramatically reduced to 97 mV, which is comparable to that of binary  $\text{Ni}_5\text{P}_4$  ( $\eta_{10} = 95 \text{ mV}$ ). In this study a polished dense pellet was utilized as a cathode for both reference  $\text{Ni}_5\text{P}_4$  and the studied ternary  $\text{Ni-Si-P}$  catalysts. The  $\eta_{10}$  value of  $\text{Ni}_5\text{P}_4$  observed in this study is lower than the one in previous reports,<sup>16</sup> which may be related to difference in surface area, material synthesis, and measurements. In the field of HER, phosphide catalysts with a wide

spread of overpotentials and Tafel slopes were reported for binary catalysts with the same nominal composition.<sup>17</sup> In the current work, the synthesis, processing, electrode preparation, and catalytic test conditions were kept as identical as possible for reference  $\text{Ni}_5\text{P}_4$  and the studied ternary Ni-Si-P catalysts allowing us to make a valid conclusion regarding the relative activity of the catalysts. The commercial Pt electrode (surface area:  $0.0314 \text{ cm}^2$ ) showed  $\eta_{10} = 23 \text{ mV}$  (Figure S15) in the same measurement environment.



**Figure 3.** (a) Cathodic polarization curves, (b) Tafel slopes, (c) histograms with  $\eta_{100}$  and  $\eta_{10}$  values, (d) Nyquist plots recorded at  $-0.17 \text{ V}_{\text{RHE}}$ , and (e) geometric double-layer capacitance plots for  $\text{NiSi}$ ,  $\text{Ni}_2\text{SiP}$ ,  $\text{Ni}_3\text{Si}_2\text{P}_3$ ,  $\text{Ni}_3\text{SiP}_2$ ,  $\text{Ni}_7\text{Si}_2\text{P}_5$ , and  $\text{Ni}_5\text{P}_4$  cathodes. (f) Cathodic polarization curves for  $\text{Ni}_5\text{P}_4$  and  $\text{Ni}_2\text{SiP}$  before and after accelerated degradation testing (ADT) for 1,000 consecutive CV cycles. All data were recorded in 0.5 M  $\text{H}_2\text{SO}_4$  at room temperature.

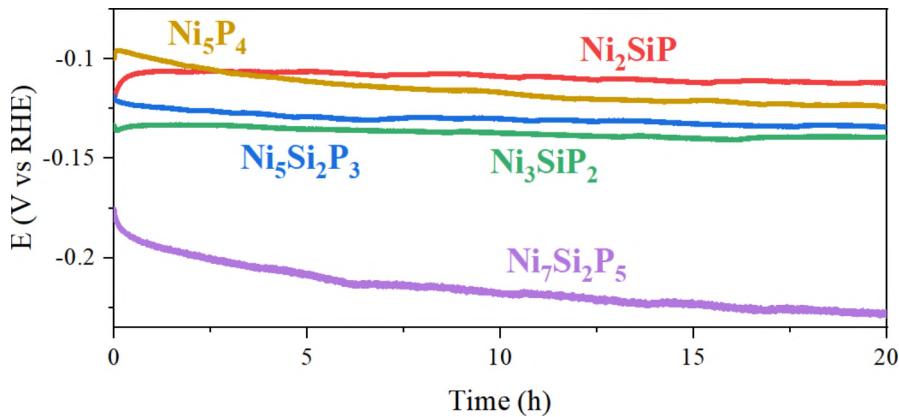
When it comes to overpotential  $\eta_{100}$  to reach the current density  $j = 100 \text{ mA}/\text{cm}^2$ , the ternary  $\text{Ni}_2\text{SiP}$  cathode displayed superior acidic HER activity as it only required  $\eta_{100} = 192 \text{ mV}$  while binary  $\text{Ni}_5\text{P}_4$  cathode required  $\eta_{100} = 234 \text{ mV}$ . Notably, the incorporation of P significantly improved the acidic HER activity of  $\text{NiSi}$  while maintaining similar bulk structural motifs. This

observation is in line with the computational results suggesting that P is a crucial H adsorption site for phosphide electrocatalysts.<sup>10</sup> Further increasing P content in  $\text{NiSi}_{1-x}\text{P}_x$  cathodes, however, was not directly proportional to the improvement of acidic HER activity, as the  $\eta_{10}$  values for  $\text{Ni}_5\text{Si}_2\text{P}_3$ ,  $\text{Ni}_3\text{SiP}_2$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$  were estimated to be 122, 123, and 184 mV, respectively. This trend became more pronounced for  $\eta_{100}$  values (**Figure 3c**). This implies that besides the presence of P sites, the crystal and electronic structure of each compound plays an important role by modifying the Ni surface states via Ni-Si and Ni-P bonding. The Tafel slope,  $b$ , is an indicator to evaluate the HER kinetics of electrocatalysts, given by the equation  $\eta = \alpha + b \times \log(j)$ . The comparison of Tafel slopes showed that the ternary  $\text{Ni}_2\text{SiP}$  cathode exhibited the smallest value of  $b = 80$  mV/dec in comparison with  $b = 110$  mV/dec for binary  $\text{Ni}_5\text{P}_4$  cathode (**Figure 3b**), indicating that  $\text{Ni}_2\text{SiP}$  has the smallest kinetic barrier for acidic HER. The Nyquist plots derived by EIS measurements also showed that  $\text{Ni}_2\text{SiP}$  has the smallest charge transfer resistance value of  $R_{ct} = 9.2$   $\Omega$ , supporting the activity trend of  $\text{NiSi}_{1-x}\text{P}_x$  cathodes (**Figure 3d, Table S3**).

The geometric double-layer capacitance ( $C_{dl}$ ) of the cathodes was calculated using CV measurements with difference scan rates to estimate the electrochemical surface area (ECSA) (**Figures 3e and S17, Table S4**).<sup>13,45,60</sup> The results showed that  $\text{Ni}_5\text{P}_4$  had the highest  $C_{dl}$  value of 117 mF/cm<sup>2</sup>, followed by  $\text{Ni}_2\text{SiP}$  with  $C_{dl} = 77.7$  mF/cm<sup>2</sup>. The polarization curves normalized by ECSA showed that  $\text{Ni}_2\text{SiP}$  still had the lowest  $\eta_{10(\text{ECSA})}$  value, 122 mV, while  $\text{Ni}_5\text{P}_4$  had higher  $\eta_{10(\text{ECSA})}$  of 153 mV (**Figure S16**). The calculated turn-over frequency (TOF) showed that the  $\text{Ni}_2\text{SiP}$  electrocatalyst had 66% higher TOF at 100 mV (vs RHE) than  $\text{Ni}_5\text{P}_4$  (**Table S5**).

Accelerated degradation testing (ADT) and chronopotentiometry (CP) were performed to investigate the stability and durability of  $\text{NiSi}_{1-x}\text{P}_x$  and  $\text{Ni}_5\text{P}_4$  cathodes during acidic HER. **Figure 3f** shows the cycle-dependent cathodic polarization curves, and the results of the ADT experiments reveal that  $\text{Ni}_2\text{SiP}$  exhibited little difference in the  $\eta_{10}$  values or overall curvature after consecutive 1,000 CV cycles while  $\text{Ni}_5\text{P}_4$  showed a noticeable increase in the  $\eta_{10}$  value, indicating better stability of  $\text{Ni}_2\text{SiP}$ . The same test of  $\text{Ni}_5\text{Si}_2\text{P}_3$  and  $\text{Ni}_3\text{SiP}_2$  showed almost no difference in  $\eta_{10}$  between the 1<sup>st</sup> and 1000<sup>th</sup> CV cycles (**Figure S18**). In turn,  $\text{Ni}_7\text{Si}_2\text{P}_5$  showed signs of degradation like  $\text{Ni}_5\text{P}_4$  (**Figures S19, 3f**). Similar trends were obtained from CP testing while tracing the  $\eta_{10}$  values for 20 h (**Figure 4, Table S6**). The ternary  $\text{Ni}_2\text{SiP}$  cathode exhibited stable activity in acidic HER (increasing  $\eta_{10}$  rate:  $\approx 0.26$  mV/h, 4.7% increase after 20 h) while the binary

$\text{Ni}_5\text{P}_4$  cathode displayed a considerable drop in overpotential (increasing  $\eta_{10}$  rate:  $\approx 1.26$  mV/h, 24.0% increase after 20 h), suggesting the superior stability of ternary  $\text{Ni}_2\text{SiP}$  as compared to Si-free binary  $\text{Ni}_5\text{P}_4$ .  $\text{Ni}_5\text{Si}_2\text{P}_3$  and  $\text{Ni}_3\text{SiP}_2$  showed a small decrease in activity, while  $\text{Ni}_7\text{Si}_2\text{P}_5$  showed a considerable increase in overpotential. After the stability test, the powder XRD and SEM/EDS investigations reveal no substantial changes in the phase compositions and crystallinity of the spent  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalyst (**Figures S5, S7, and S8**). For the  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalysts, stability increases with increasing Si content, and correspondingly, the number of Ni-Si bonds in the crystal structure. Ni-Si bonds are less polar than the Ni-P ones, due to the similar Pauling electronegativities of Ni (1.91) and Si (1.90) in contrast to that of P (2.19). ICP-MS results showed that the amount of Ni in the spent electrolyte was 0.098 mg for  $\text{Ni}_5\text{P}_4$  and 0.145 mg for  $\text{Ni}_2\text{SiP}$  after 3 days of HER tests. In both cases the Ni leaching was less than 0.5% of the total Ni amount in the catalysts. The quantity of a leaching amount of Ni per generated mol of  $\text{H}_2$  was 63.4 mg/mol for  $\text{Ni}_5\text{P}_4$  and 49.1 mg/mol for  $\text{Ni}_2\text{SiP}$ , suggesting that  $\text{Ni}_2\text{SiP}$  exhibits lower Ni leaching for the same amount of hydrogen production (**Table S7**).



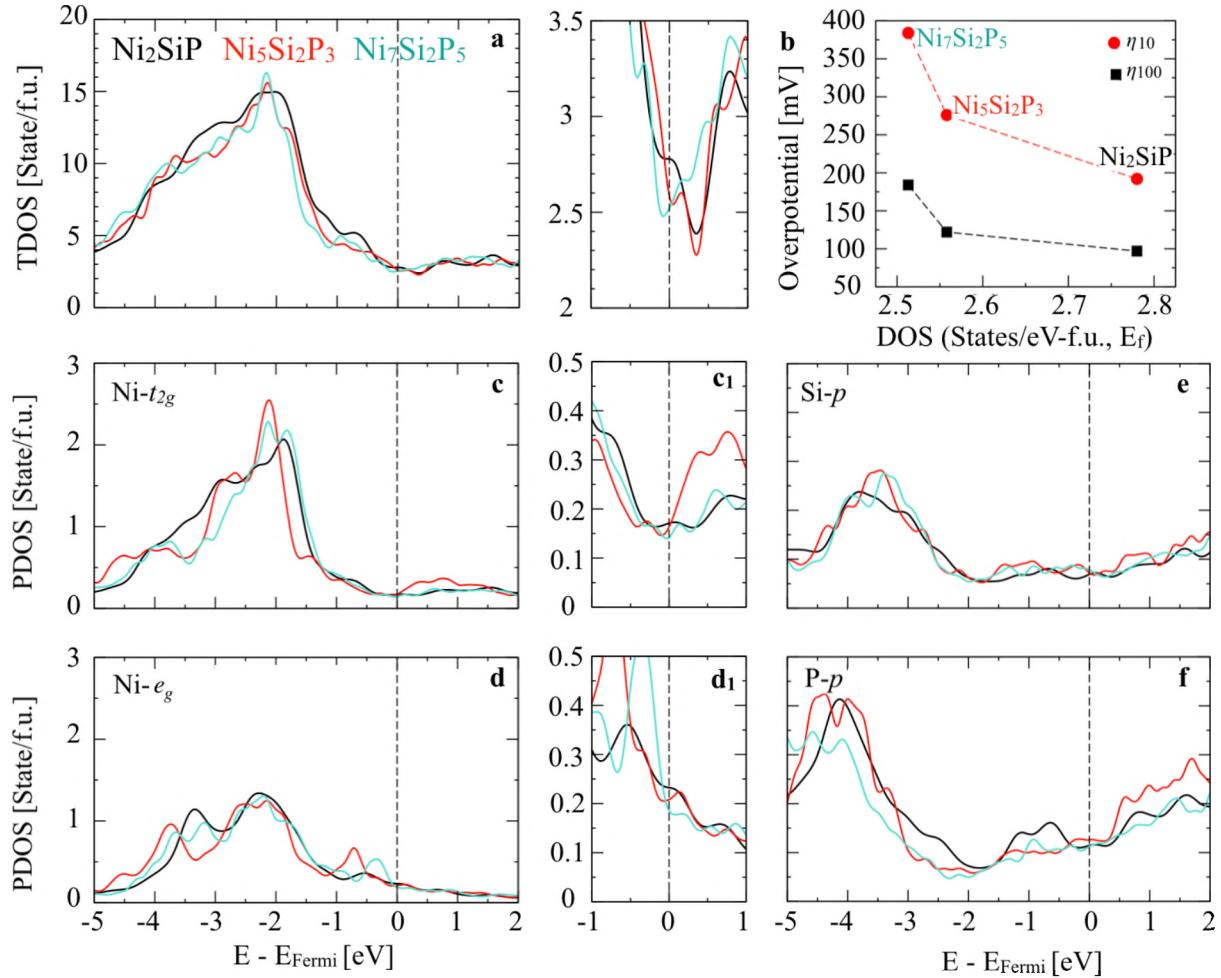
**Figure 4.** Continuous chronopotentiometric (CP) profiles at constant current density  $j = -10$  mA/cm $^2$  for  $\text{NiSi}_{1-x}\text{P}_x$  and  $\text{Ni}_5\text{P}_4$  electrocatalysts. All recorded in 0.5M  $\text{H}_2\text{SO}_4$  at room temperature.

From the point of view of practical applications, the stability and durability of the electrocatalyst is even more important than the value of the required overpotential. Water electrolyzers are expected to operate for years and even low degradation rates may lead to significant shortening of the electrolyzer uninterrupted operation time. As demonstrated here, our method for modifying

phosphide electrocatalysts by introducing Si has a potential for real-life applications when combined with the scalable synthetic method capable of producing multigram quantities.

## DFT Calculations

The experimental acidic HER activity of ternary  $\text{NiSi}_{1-x}\text{P}_x$  cathodes was not directly proportional to the number of P atoms but instead showed the opposite relationship, in which higher P content phases had lower activity. Provided that any ternary  $\text{NiSi}_{1-x}\text{P}_x$  electrocatalyst is significantly more active than P-free binary NiSi, the specific activity of the  $\text{NiSi}_{1-x}\text{P}_x$  can be related to the electronic structure. The calculated total density of states (**Figure 5a**) showed that  $\text{Ni}_2\text{SiP}$ ,  $\text{Ni}_5\text{Si}_2\text{P}_3$ , and  $\text{Ni}_7\text{Si}_2\text{P}_5$  were metallic, and the number of states at the Fermi energy ( $E_F$ ) increased with increasing Si content, where  $\text{Ni}_2\text{SiP}$  exhibited the highest and  $\text{Ni}_7\text{Si}_2\text{P}_5$  had the lowest DOS at the  $E_F$ . In this regard, Si plays an important role in modulating the electronic structure of ternary  $\text{NiSi}_{1-x}\text{P}_x$  catalysts. Interestingly, the increase in the density-of-states (DOS) at the  $E_F$  corresponds to an increase in the HER activity of the electrocatalysts (**Figure 5b**). This finding agrees with other experimental observations that a partial replacement of S or Se with a more electropositive P in  $\text{CoS}_2/\text{CoSe}_2$  leads to an alteration of the DOS near the  $E_F$  and enhances the electrocatalytic activity.<sup>32,71-73</sup> The higher number of states at  $E_F$  enhances the HER activity of  $\text{Ni}_2\text{SiP}$  over that of P-rich ternary Ni–Si–P catalysts despite the fewer number of P active sites. While P was shown to be crucial as an adsorption site for hydrogen, Ni 3d-orbitals should also be involved in the electrocatalytic HER process. The overall increase of the number of states near  $E_F$  is achieved due to increased contribution of Ni 3d  $t_{2g}$  and  $e_g$  orbitals (shown in the partial DOS) while Si and P 3p contributions diminish with increasing Si content (**Figures 5c-f**). The analysis of Ni–Si and Ni–P interactions by means of COHP revealed that  $\text{Ni}_2\text{SiP}$  exhibited stronger bonding overlap at the 1–2 to –3 eV range compared to that for  $\text{Ni}_5\text{Si}_2\text{P}_3$  and  $\text{Ni}_7\text{Si}_2\text{P}_5$  (**Figure S22**). Simultaneously, weak antibonding Ni–Si states are present at the  $E_F$  for  $\text{Ni}_2\text{SiP}$  which are diminished for  $\text{Ni}_5\text{Si}_2\text{P}_3$  and  $\text{Ni}_7\text{Si}_2\text{P}_5$ . This suggests that the presence of Si may not only act as a stabilizer for the structure but also enhance the Ni orbital overlap with hydrogen, potentially leading to improved performance.<sup>74</sup> Thus, the superior properties of the  $\text{Ni}_2\text{SiP}$  electrocatalyst towards acidic HER are due to a synergistic combination of P active sites for H adsorption, a high DOS at the Fermi energy due to Ni 3d orbitals, and the enhanced stability due to high number of covalent Ni–Si bonds.



**Figure 5.** (a) Total density of states (TDOS) of ternary  $\text{Ni}_2\text{SiP}$  (black),  $\text{Ni}_5\text{Si}_2\text{P}_3$  (red), and  $\text{Ni}_7\text{Si}_2\text{P}_5$  (cyan) ordered structures. The zoomed DOS near the Fermi energy  $E_{\text{F}}$  are shown for clarity on the right hand-side. (b) Trend between the overpotential of the electrocatalysts and the DOS at  $E_{\text{F}}$ . Partial DOS (PDOS) of (c)  $t_{2g}$  and (d)  $e_g$  of Ni-3d bands and (e) Si-3p and (f) P-3p bands. The electronic structure (PDOS and bands) and bonding analysis of  $\text{NiSi}$ ,  $\text{NiSi}_{1-x}\text{P}_x$ , and hypothetical  $\text{NiP}$  are shown in **Figures S20-S22**.

## CONCLUSIONS

We showed that introducing a second non-metal element into transition-metal phosphides may be a viable strategy for developing a better HER electrocatalyst. By comparing  $\text{NiSi}$  and  $\text{Ni}_2\text{SiP}$  compounds with similar Ni oxidation states, we demonstrated that P sites are required to yield HER-active electrocatalysts. From the perspective of transition metal phosphides, a substantial

part of P (up to 50%) may be replaced with a less active element, such as Si. Incorporation of Si resulted in the alteration of the electronic structure of the material allowing us to tune the catalytic activity. Formation of covalent Ni-Si bonds (which are less polar than Ni-P ones) resulted in an increased catalytic stability of the ternary  $\text{Ni}_2\text{SiP}$  phase. Similar effects have been observed when introducing the more electropositive Al into Ni phosphides<sup>37,75</sup>  $\text{Ni}_2\text{SiP}$  outperformed the state-of-the-art  $\text{Ni}_5\text{P}_4$  catalyst in terms of activity and stability, when prepared and measured in the identical conditions.

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### **Supporting Information**

The Supporting Information is available free of charge: Additional figures pertaining to powder X-ray diffraction, scanning electron microscopy, energy dispersive X-ray spectroscopy, X-ray photoelectron spectroscopy, X-ray absorption spectroscopy, electronic structure calculations, and HER tests.

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### Notes

The authors declare no competing financial interest. The manuscript was written with the contribution of all authors.

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