

1      **Centrality to the Metapopulation is more Important**  
2      **for Population Genetic Diversity than Habitat Area**  
3      **or Fragmentation**

4      **Anthony A. Snead<sup>1,4</sup>, Andrey Tatarenkov<sup>2</sup>, D. Scott Taylor<sup>3</sup>, Kristine Marson<sup>1</sup>, Ryan L**  
5      **Earley<sup>1</sup>**

6      <sup>1</sup>Department of Biological Sciences, University of Alabama, 300 Hackberry Lane, Tuscaloosa,  
7      AL 35487, USA

8      <sup>2</sup>Department of Ecology and Evolutionary Biology, University of California, Irvine, CA 92697,  
9      USA

11      <sup>3</sup> 32620 W. Haverford Dr., Franklin MI 48025

14      <sup>4</sup>Current address: Department of Biology, New York University, New York, NY 10003, USA

16      **Corresponding/Contact Author:**

17      Anthony A. Snead

18      Email: anthony.snead@nyu.edu

19      Department of Biology

20      New York University

21      New York, NY 10003, USA

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24      Currents

25

26 **Abstract**

27 Drift and gene flow affect genetic diversity. Given that the strength of genetic drift increases as  
28 population size decreases, management activities have focused on increasing population size  
29 through preserving habitats to preserve genetic diversity. Few studies have empirically evaluated  
30 the impacts of drift and gene flow on genetic diversity. *Kryptolebias marmoratus*, henceforth  
31 ‘rivulus’, is a small killifish restricted to fragmented New World mangrove forests with gene  
32 flow primarily associated with ocean currents. Rivulus form distinct populations across patches,  
33 making them a well-suited system to test the extent to which habitat area, fragmentation, and  
34 connectivity are associated with genetic diversity. Using over 1,000 individuals genotyped at 32  
35 microsatellite loci, high resolution landcover data, and oceanographic simulations with graph  
36 theory, we demonstrate that centrality (connectivity) to the metapopulation is more strongly  
37 associated with genetic diversity than habitat area or fragmentation. By comparing models with  
38 and without centrality standardized by the source population’s genetic diversity, our results  
39 suggest that metapopulation centrality is critical to genetic diversity regardless of the diversity of  
40 adjacent populations. While we find evidence that habitat area and fragmentation are related to  
41 genetic diversity, centrality is always a significant predictor with a larger effect than any measure  
42 of habitat configuration.

43 **Introduction**

44 Genetic diversity is one of the three internationally recognized levels of biological diversity  
45 by the United Nations' Convention on Biological Diversity and can impact the evolutionary  
46 trajectory of species<sup>1,2</sup>. Given that natural selection acts on heritable phenotypic variation,  
47 genetic diversity dictates the ability of populations to evolve in response to environmental  
48 conditions<sup>3,4</sup>. Preserving genetically distinct populations (i.e., preserving species-level genetic  
49 diversity) has been championed to maintain the potential for peripheral populations to rescue  
50 declining populations with low genetic diversity through natural (i.e., evolutionary rescue) or  
51 augmented (i.e., genetic rescue) gene flow<sup>5,6</sup>. Decreases in genetic diversity are associated with  
52 increased extinction risk<sup>7,8</sup>. While all genetic diversity ultimately originates from mutation,  
53 observed levels of genetic diversity result from previous episodes of gene flow, genetic drift, and  
54 selection<sup>9</sup>. Thus, genetic diversity is the product of past evolutionary forces while also dictating  
55 future evolutionary responses.

56 Genetic diversity often is attributed to gene flow and drift. Gene flow, the exchange of  
57 genetic material between populations, can either increase or decrease genetic diversity,  
58 depending on whether the focus is on the population or species-level. Gene flow can increase  
59 population genetic diversity through introduction of alleles from adjacent populations<sup>10,11</sup>;  
60 however, gene flow can reduce species-level genetic diversity by homogenizing allele  
61 frequencies and driving the loss of private alleles<sup>12</sup>. The pattern of gene flow across a group of  
62 populations is the result of immigration and emigration within a group of populations followed  
63 by successful reproduction (i.e., metapopulation structure)<sup>14,15</sup>. This genetic connectivity (i.e.,  
64 gene flow) is impacted by the distance<sup>16,17</sup> and environmental conditions between populations<sup>18</sup>.  
65 Hence, environmental spatial heterogeneity between populations and the distribution of

66 populations impacts patterns of gene flow and, subsequently, patterns of genetic diversity.  
67 However, population genetic diversity is likely not the product of incoming gene flow from one  
68 population, but it is the sum of all incoming connections.

69 Genetic drift refers to stochastic changes in allele frequencies unrelated to fitness and  
70 opposes local genetic diversity. However, independent bouts of drift between populations can  
71 maintain species-level genetic diversity through retention of private alleles in isolated  
72 populations<sup>19</sup>. Because drift is stronger in smaller populations<sup>20,21</sup>, demographic declines  
73 decrease genetic diversity<sup>22,23</sup> and limit the population's ability to recover from or respond to  
74 environmental change<sup>24,25</sup>. Environmental changes that impact population size such as habitat  
75 loss<sup>26,27</sup> and fragmentation<sup>28,29</sup> increase drift and decrease genetic diversity<sup>30,31</sup>. Gene flow and  
76 drift can operate simultaneously<sup>32</sup>, therefore, identifying environmental drivers of genetic  
77 diversity requires concurrently evaluating the abiotic conditions that influence both patterns of  
78 gene flow and the strength of drift.

79 *Kryptolebias marmoratus*<sup>33</sup>, hereafter rivulus, is a cryptic self-fertilizing androdieious  
80 killifish<sup>34</sup> that inhabits the highly threatened and fragmented mangrove forests in North America,  
81 Central America, the Caribbean, and the Bahamas<sup>35,36,37</sup>. As anthropogenic activities such as  
82 greenhouse gas emission and land development continue, rivulus will face reduced habitat  
83 availability<sup>38</sup> and may be ill-prepared to evolve in response to these novel environmental  
84 conditions because populations often have low genetic diversity<sup>39,40</sup>. Rivulus dispersal is likely  
85 passive through eggs attached, via adhesive filaments, to flotsam or adults rafting within  
86 debris<sup>40,41</sup>, thus limiting rivulus' ability to leave unsuitable habitats. Gene flow between rivulus  
87 populations is generally low and asymmetric, with asymmetries associated with ocean currents<sup>41</sup>,

88 resulting in complex patterns of gene flow that may limit the introduction of adaptive alleles and  
89 genetic rescue.

90 Given rivulus' limited genetic diversity, restricted gene flow, increased habitat loss, and  
91 the future impact of climate change on rivulus' distribution<sup>38</sup>, preserving existing genetic  
92 diversity is essential for the persistence of rivulus populations. By quantifying abiotic factors that  
93 impact the strength of drift (i.e., habitat area, fragmentation) and patterns of gene flow (i.e.,  
94 oceanic connectivity), we can explicitly evaluate their independent contributions to genetic  
95 diversity while comparing their relative impacts. Because population genetic diversity is likely  
96 associated with gene flow patterns across the range, we use a network approach to quantify each  
97 population's centrality to the metapopulation. Centrality refers to statistics that characterize how  
98 populations are connected within a directed network (see Supplementary Materials – *Network*  
99 *Centrality Measures*). We hypothesized that centrality to the metapopulation via ocean currents  
100 and patch qualities (e.g., habitat area) would influence population-level genetic diversity (H1).  
101 We predicted that increased centrality to the metapopulation would increase genetic diversity  
102 while decreases in habitat area and increased fragmentation would decrease genetic diversity.

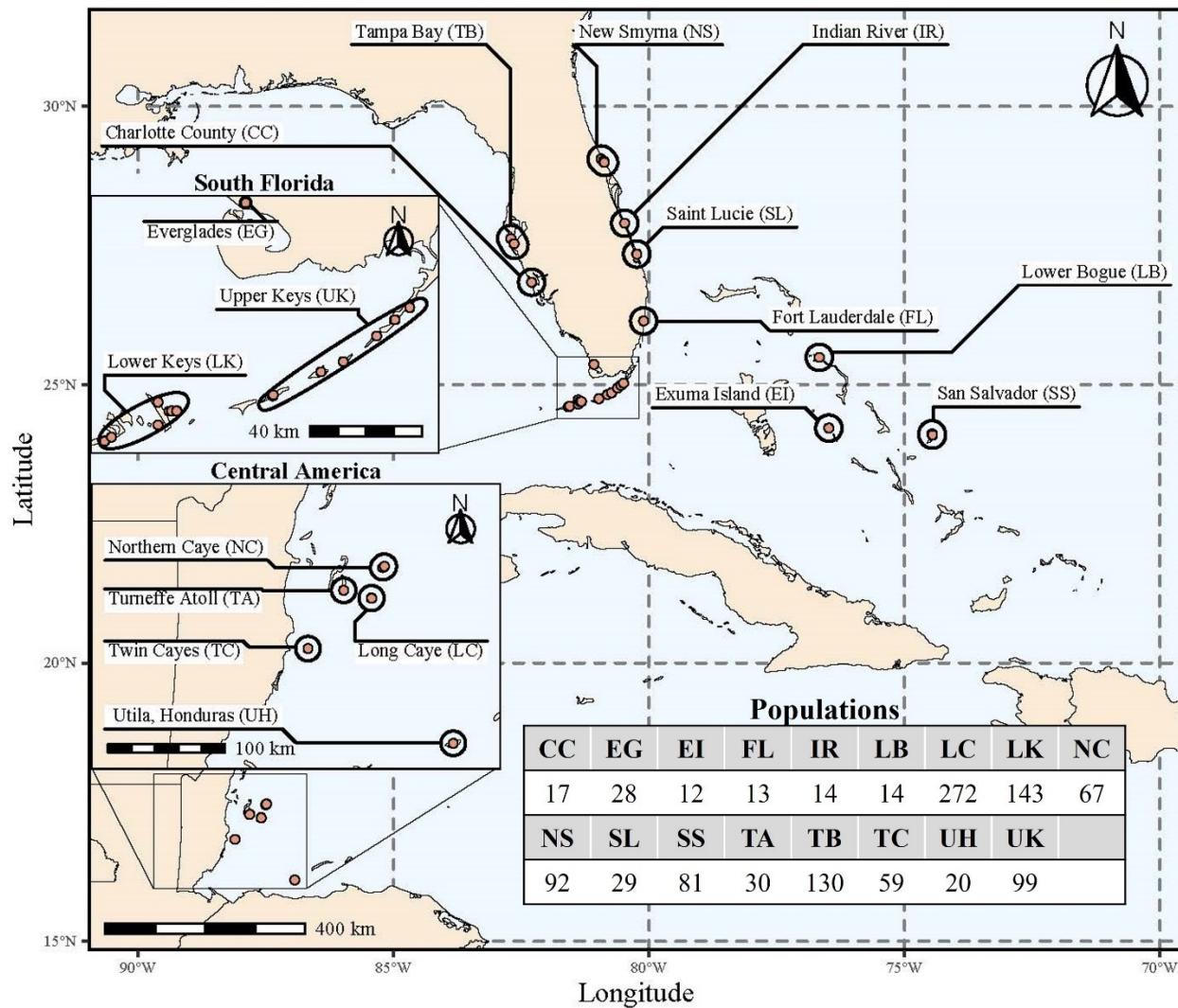
## 103 **Methods**

### 104 *Genetic and Environmental Data*

105 We used 1,245 published genetic samples<sup>39,40,41,42</sup> genotyped at 32 microsatellite  
106 markers<sup>43</sup> previously collected from 56 sites across Central America, the Bahamas, the  
107 Caribbean, and North America between 1994 and 2014 (for details see Supplementary Material –  
108 *Genetic Data*). Using R version 4.3.1<sup>44</sup>, we grouped sites into larger populations, filtered  
109 samples, and estimated oceanographic connectivity between each pair of populations following  
110 Snead et al. (2023) (for details see Supplementary Information – *Biophysical Modeling*) resulting

111 in 17 populations and 1,120 individuals (Figure 1, Table.S1). Using the biophysical model  
112 (CMS) output files and the Global Land Cover and Land Use 2019 dataset<sup>45</sup>, measures of  
113 oceanographic connectivity and habitat configuration were calculated. Oceanographic  
114 connectivity was calculated following Snead et al. (2023) (for details see SI– *Biophysical*  
115 *Modeling*). The Global Land Cover and Land Use 2019 dataset<sup>45</sup> was downloaded at ~30 m<sup>2</sup>  
116 resolution and reclassified into either suitable habitat – wetlands (except salt pans) and water - or  
117 unsuitable habitat – all remaining classifications resulting in a binary measure of potentially  
118 suitable habitat. Total habitat area, cohesion, edge density, and the number of patches were  
119 calculated for suitable habitat within each population cluster buffer using *landscapemetrics*<sup>46</sup>.  
120 Total habitat area is the measure of all suitable habitat within the population buffer, while the  
121 number of patches is a count of the number of disconnected clusters of suitable habitats.  
122 Cohesion is a measure of aggregation between zero and 100 that characterizes the continuity of  
123 habitat within the buffer<sup>47</sup>, and edge density represents the configuration of the landscape by  
124 calculating the number of edges (i.e., where suitable habitat meets unsuitable habitat) and

125 standardizing it by the total area of within the buffer<sup>48</sup>.



126

127 Figure 1 A map of all the sampling locations of *Kryptolebias marmoratus* in Florida and the  
128 Caribbean. The sampling locations were grouped in populations as shown on the map and  
129 described in the text. The number of samples in each population is shown in the table.

130  
131 *Genetic Analysis*

132 Snead et al. (2023) use the same microsatellite data to explore local and regional  
133 population structure with an Analysis of MOlecular Variance<sup>49</sup>, a Discriminant Analysis of  
134 Principal Components<sup>50</sup>, TESS3<sup>51</sup>, sNMF<sup>52</sup>, STRUCTURE<sup>53</sup>, and InStruct<sup>54</sup>, while patterns of  
135 gene flow were investigated using  $G_{ST}$ <sup>55</sup>,  $G'_{ST}$ <sup>56</sup>, Jost's  $D$ <sup>57</sup>,  $R_{ST}$ <sup>58</sup>, and BayesAss<sup>59</sup>. Similarly to

136 Snead et al. (2023), deviations from Hardy-Weinberg Equilibrium (HWE) were tested for each  
137 microsatellite locus at the population level and for the entire dataset with the package *pegas*<sup>60</sup>.  
138 With the entire dataset, all loci deviated significantly from HWE, as expected due to nonrandom  
139 mating; however, no locus deviated from HWE in all populations. Therefore, all loci were  
140 retained. While there is a large temporal range across the samples, previous work found low of  
141 genetic differentiation ( $F_{ST} = 0.023$ ) between samples collect over ten years apart in Twin Cayes,  
142 Belize (a population with more males and higher genetic diversity), and even lower patterns of  
143 isolation by time in three populations across the Florida Keys ( $F_{ST} = 0.002$ ) which predominantly  
144 self-fertilize with few males.<sup>40,42</sup> Therefore, previous results suggest little change in genetic  
145 diversity across the sampling period.

146 Unique to this experiment, the rarefied number of multilocus genotypes (eMLG; the  
147 average number of unique multilocus genotypes after randomly subsampling ten individuals  
148 across 1000 iterations), Zahl's unbiased estimator ( $Z$ )<sup>61,62</sup>, rarefied Stoddart and Taylor's index  
149 ( $G$ )<sup>63</sup>, expected heterozygosity ( $H_{exp}$ )<sup>64</sup>, observed heterozygosity ( $H_{obs}$ ), and the mean rarefied  
150 allelic richness (Ar) were calculated for each population with the packages *poppr*<sup>65</sup>,  
151 *PopGenReport*<sup>66</sup>, *adegenet*<sup>67</sup>. To account for uneven sampling across populations, both Ar and G  
152 were calculated with rarefaction. There were no significant correlations between sample size and  
153 genetic diversity (eMLG[ $r = 0.13, p = 0.61$ ],  $Z$ [ $r = 0.37, p = 0.15$ ],  $G$ [ $r = 0.1, p = 0.71$ ],  $H_{exp}$ [ $r =$   
154  $0.38, p = 0.14$ ],  $H_{obs}$ [ $r = 0.12, p = 0.64$ ], Ar[ $r = 0.37, p = 0.14$ ]). This combination of metrics was  
155 chosen to facilitate comparisons between typical population genetic diversity metrics that lack  
156 strong assumptions (i.e.,  $Z$ ,  $H_{obs}$ , Ar) with  $H_{exp}$ , which assumes random mating, and a measure of  
157 genotypic diversity specifically developed for mixed mating systems ( $G$ )<sup>63</sup>. While  $H_{obs}$ ,  $H_{exp}$ , and  
158 Ar are common metrics of genetic diversity in other mixed mating systems such as plant<sup>68,69</sup>,

159 comparing results with Z and G enables us to evaluate whether our inference is robust to metric  
160 choice and mating system by comparing across metrics with different assumptions.

161 *Statistics*

162 Snead et al. (2023) used measures of genetic differentiation and oceanic connectivity to  
163 demonstrate that patterns of gene flow were primarily associated with ocean currents. Novel to  
164 this experiment, oceanic connectivity values were used to calculate two measurements of  
165 network centrality (closeness and strength). Closeness is the inverse average distance from any  
166 node or vertex in the network to the target node, while strength is the sum of all oceanographic  
167 connectivity estimates to a given vertex<sup>70,71</sup>. Models were constructed with centrality calculated  
168 in two ways: with or without standardization of oceanographic connectivity by source population  
169 genetic diversity. Comparing these models enabled us to determine whether source genetic  
170 diversity modulates the impact of ocean connectivity on sink population genetic diversity (for  
171 details see SI– *Network Centrality Measures*). All variables were scaled and centered prior to  
172 variable reduction and modeling. The number of variables was reduced using a Variance  
173 Inflation Factor (VIF) threshold of 5 before being further reducing to retain a metric of area (total  
174 area), fragmentation (number of patches), and the two centrality measures (closeness and  
175 strength). The VIF variable reduction was an iterative process where the variable with the  
176 highest VIF was removed before the VIF for all variables were recalculated until no variables  
177 had a VIF greater than 5. In fact, no variables had a VIF greater than 2.1 with the maximum  
178 absolute correlation coefficient being between closeness and total area (-0.53) while the  
179 minimum absolute correlation coefficient was between strength and total area (0.013).

180 Linear models were run separately using genetic diversity metrics as response variables  
181 and every combination of landscape metrics, centrality measures, and all two-way interactions

182 between landscape metrics and centrality measures using the package *MuMIn*<sup>72</sup>. Models were  
183 run once with centrality measures standardized by source population genetic diversity and once  
184 without. To meet normality assumptions Z, G, and  $H_{exp}$  were raised to the 2<sup>nd</sup>, 3<sup>rd</sup>, and 3<sup>rd</sup> power,  
185 respectively, while Ar and  $H_{obs}$  were left untransformed. Models were compared via AICc per  
186 Burnham and Anderson (2004).

## 187 **Results**

### 188 *Genetic Diversity*

189 The rarefied number of multilocus genotypes (eMLG), Zahl's estimator (Z), Stoddart and  
190 Taylor's index (G), expected heterozygosity ( $H_{exp}$ ), observed heterozygosity ( $H_{obs}$ ), and allelic  
191 richness (Ar) varied considerably across populations. These metrics segregated largely on a  
192 regional basis, with few exceptions. Populations in North Florida (CC, IR, NS, SL, TB) and the  
193 Bahamas (EI, LB, SS) had fewer eMLGs, lower G, and lower genetic diversity ( $H_{exp}$ ,  $H_{obs}$ , Ar)  
194 than populations in South Florida (EG, FL, LK, UK) and Central America (NC, LC, TA, TC,  
195 UH). Notable exceptions included that Honduran populations (UH) were less diverse than  
196 Belizean populations (NC, LC, TA, TC), low diversity in the southeastern-most population in  
197 peninsular Florida (FL) was more like Bahamas and Northern Florida populations than the other  
198 south Florida populations - Keys (LK, UK) and Everglades (EG), and two of the most  
199 genetically diverse populations, one from south Florida (LK) and another from Belize (LC),  
200 showed fewer eMLGs relative to other populations from the same regions (Table 1, Table S2).

201

202 *Habitat Metrics*

203 Total suitable habitat area ranged from 244.26 m<sup>2</sup> to 20,605.72 m<sup>2</sup> and number of patches  
204 from 8 to 1413 across rivulus populations. The general trend was for Belizean populations (LC,  
205 NC, TA, TC) to have much less area, but more contiguous area than most populations from  
206 Florida and the Bahamas. Exceptions included the southeastern-most population on the Florida  
207 peninsula (FL) and one Bahamas population (EI) having low area and the Everglades (EG)  
208 population having fewer patches compared to other non-Central American populations (Table 1,  
209 Table S2).

210 *Network Variables*

211 Network closeness ranged from 0.04 to 0.21, and network strength from  $1.4 \times 10^{-7}$  to 0.35. The  
212 Florida Keys (LK, UK) and larger islands off the coast of Belize (LC, TA, TC) had the highest  
213 closeness values, and showed some of the highest values for strength as well. Two populations  
214 with the highest area – Everglades (EG) in south Florida and New Smyrna (NS) in north Florida  
215 – had relatively low centrality. Populations on the southern fringe of island systems in Central  
216 America (UH) and the northern fringe of island systems in the Bahamas (LB) have some of the  
217 lowest measures of centrality. The Exuma Island (EI) population was the only one to show  
218 considerable disagreement in the two measures of centrality, closeness and strength; this  
219 population showed moderate-to-low closeness but high strength indicating that the population  
220 receives a large number of immigrants from a few adjacent populations but is not well connected  
221 to the entire metapopulation (Table 1, Table S2).

222 Table 1 The rarefied number of multilocus genotypes (eMLG), Stoddart and Taylor's index (G),  
223 Simpson's index ( $\lambda$ ), expected heterozygosity ( $H_{exp}$ ), observed heterozygosity ( $H_{obs}$ ), mean  
224 allelic richness (Ar), total habitat area (A), number of patches (NP), network closeness (C), and  
225 network strength (S) for each population along with the population abbreviation.

Population	N	eMLG	Z	G	$H_{exp}$	$H_{obs}$	Ar	A (m <sup>2</sup> )	NP	C	S
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Charlotte County (CC)	17	8.56	0.42	7.81	0.25	0.02	1.92	5907.72	677	0.1	0.03
Everglades (EG)	28	11.65	0.97	24.5	0.45	0.002	3.86	20,605.72	142	0.05	6.28e <sup>-7</sup>
Exuma Island (EI)	12	9	0.21	8	0.14	0	1.37	806.16	289	0.08	0.05
Fort Lauderdale (FL)	13	12	0.78	13	0.44	0	2.79	645.06	515	0.1	6.01e <sup>-3</sup>
Indian River (IR)	14	2.7	0.14	1.34	0.07	0	1.45	5156.91	905	0.08	2.12e <sup>-3</sup>
Lower Bogue (LB)	14	5.43	0.6	3.5	0.36	0.02	2.22	7278.16	474	0.04	1.44e <sup>-7</sup>
Long Caye (LC)	272	10.95	1.25	38.69	0.6	0.16	4.59	244.26	14	0.15	0.01
Lower Keys (LK)	143	11.31	1.19	53.96	0.54	0.01	4.59	10,959.34	711	0.14	0.21
Northern Caye (NC)	67	12	1.12	65.06	0.55	0.2	4.1	272.7	8	0.14	8e <sup>-3</sup>
New Smyrna (NS)	92	9.85	0.34	20.35	0.18	0.001	1.93	112,717.53	1413	0.06	9.42e <sup>-5</sup>
Saint Lucie (SL)	29	11.51	0.47	24.03	0.29	0.03	2	4,061.9	704	0.08	0.01
San Salvador (SS)	81	9.27	0.77	14.1	0.39	0.01	3.05	5,906.9	265	0.06	5.2e <sup>3</sup>
Turneffe Atoll (TA)	30	12	1.29	30	0.59	0.28	4.82	3,026.49	51	0.18	0.03
Tampa Bay (TB)	130	5.49	0.45	4.12	0.28	0.001	1.89	3,682.99	1069	0.09	7.26e <sup>-3</sup>
Twin Cayes (TC)	59	12	1.61	59	0.69	0.52	6.13	287.14	40	0.21	0.04
Utila, Honduras (UH)	20	11.65	0.99	18.18	0.5	0.004	3.66	3,435.69	154	0.01	1.43e <sup>-4</sup>
Upper Keys (UK)	99	11.92	1.28	88.3	0.56	0.05	5.15	3,733.57	793	0.14	0.35

226

227 *Statistical Models*

228 The model rankings, coefficient estimates, and  $R^2$  were similar between models that used  
 229 centrality measures calculated with or without standardizing oceanic connectivity by the genetic  
 230 diversity of the source population (Table 2, Table S3); therefore, models without centrality  
 231 standardized are reported and discussed. Regardless of the diversity measure (Z, G,  $H_{exp}$ ,  $H_{obs}$ ,  
 232 Ar) used as the response variable, closeness was always included within the best model and was  
 233 significant ( $p < 0.05$ ). In the set of models within 2 AICc units of the best model, habitat area  
 234 was included in at least one of the best fit models for  $H_{exp}$  and Ar. The number of patches was  
 235 included in the set of best fit models for all but diversity metrics. Strength was included only in  
 236 the Ar set and was not significant. Habitat area, number of patches, and closeness were all  
 237 significance ( $0.05 < p < 0.1$ ) for at least one model in each set except G (  $H_{exp}$ ,  $H_{obs}$ , Ar) with  
 238 closeness being the only significant predictor of G (Table 2).

239 Table 2 A table with the formula, coefficient values, standard errors, significance, AICc, AICc  
 240 weight ( $AICc_w$ ), and adjusted R-squared ( $R^2$ ) for all models using unstandardized centrality  
 241 measures within 2 AICc units of the best model for all the diversity metrics (Stoddart and  
 242 Taylor's Index = G, Expected Heterozygosity =  $H_{exp}$ , Observed Heterozygosity =  $H_{obs}$ , Allelic  
 243 Richness = Ar). Covariates are symbolized by their abbreviations (Total Area = A, Number of

244 Patches = NP, Closeness = C, Strength = S) with interactions between variables indicated with an  
 245 *x* between the two covariates and the intercept is reported for all models. Estimates shown in  
 246 italics are significant at  $0.01 \leq P < 0.05$ , and those shown in bold are significant at  $P \leq 0.01$ . If a  
 247 cell is blank, it indicates that the covariate was not included in the best fit model(s).

Response	Intercept	Habitat			Centrality		AICc	AICc <sub>w</sub>	R <sup>2</sup>
		A	NP	C	S	A x C			
Z ~	<b>0.85 ± 0.16</b> p < 0.0001	<b>0.27 ± 0.19</b> p = 0.01	-0.24 ± 0.18 p = 0.01	<b>0.67 ± 0.2</b> p < 0.0001			18.26	0.41	0.84
G ~	<b>1014.5 ± 285.578</b> p < 0.0001			<b>404.8 ± 0294.4</b> p = 0.01			268.66	0.37	0.32
G ~	<b>1014.5 ± 279.889</b> p < 0.0001		-196.2 ± 312.65 p = 0.2	<b>329.2 ± 312.68</b> p = 0.04			270.06	0.16	0.36
H <sub>exp</sub> ~	<b>0.1 ± 0.02</b> p < 0.0001	<b>0.02 ± 0.02</b> p = 0.04	<b>-0.03 ± 0.02</b> p = 0.006	<b>0.08 ± 0.02</b> p < 0.0001			-54.67	0.37	0.85
H <sub>exp</sub> ~	<b>0.1 ± 0.02</b> p < 0.0001		-0.03 ± 0.02 p = 0.02	<b>0.07 ± 0.02</b> p < 0.0001			-53.04	0.17	0.81
H <sub>obs</sub> ~	<b>0.05 ± 0.03</b> p = 0.005		<b>-0.05 ± 0.03</b> p = 0.004	<b>0.06 ± 0.04</b> p = 0.005		<b>-0.07 ± 0.04</b> p = 0.001	-39	0.49	0.84
Ar ~	<b>3.27 ± 0.35</b> p < 0.0001	<b>0.68 ± 0.43</b> p = 0.005	-0.5 ± 0.4 p = 0.02	<b>1.31 ± 0.45</b> p < 0.0001			45.61	0.38	0.79
Ar ~	<b>3.27 ± 0.33</b> p < 0.0001	<b>0.6 ± 0.41</b> p = 0.008	<b>-0.63 ± 0.4</b> p = 0.005	<b>1.09 ± 0.49</b> p = 0.0004	0.34 ± 0.41 p = 0.09		46.34	0.26	0.82

248

## 249 Discussion

250 The spatial distribution of genetic variation is the product of drift, gene flow, natural  
 251 selection, and mutation<sup>74,75</sup>. Because decreases in habitat area<sup>26,27</sup> and increases in fragmentation  
 252 often decrease population size<sup>28,29</sup> and because the strength of drift increases as population sizes  
 253 decline<sup>16,20</sup>, habitat area and configuration are frequently prioritized when attempting to maintain  
 254 genetic diversity<sup>76,77</sup>. However, comparing the relative importance of habitat measures against  
 255 connectivity is uncommon. In this study, we combined over a thousand genetic samples from  
 256 across rivulus' range, ocean current simulations, and land classification data within a network  
 257 framework to test the role of habitat area, fragmentation, and connectivity in maintaining genetic  
 258 variation. While our models show that both habitat configuration and connectivity dictate genetic

259 variation, connectivity was repeatedly identified as the most important determinant with the  
260 largest effect size.

261 Considering that mating system impacts genetic diversity<sup>78</sup>, rivulus' status as a self-  
262 fertilizing vertebrate may spark warranted apprehension regarding the applicability of this study  
263 to other species, while variation in outcrossing and selfing rates across rivulus populations may  
264 raise concern regarding the determinants of genetic diversity. However, mixed mating systems  
265 are extremely common in plant studies using the same genetic diversity metrics<sup>68,69</sup>. Research  
266 suggests that mixed-mating systems can maintain genetic diversity at similar levels to purely  
267 outcrossing populations<sup>79,80</sup>. Within this study, there are examples of populations that primarily  
268 self and have low genetic diversity (North Florida) along with populations that primarily self and  
269 have high genetic diversity (South Florida). Populations with high genetic diversity and in which  
270 self-fertilization is the predominant mode of reproduction<sup>39,40,42</sup> also have high centrality to the  
271 metapopulation (Table 1, Table S2). Studies suggest that the genetic diversity metrics applied  
272 within this study and the comparison across populations with different outcrossing rates are  
273 robust and can be applied to other systems. However, mating systems should still be considered  
274 when designing management plans and interpreting patterns of genetic variation because mating  
275 systems have large impacts on genetic diversity.

276 Habitat area and fragmentation are often significantly associated with decreased genetic  
277 diversity, a finding that has inspired many management decisions<sup>81</sup>. While we found evidence  
278 for habitat area or fragmentation impacting the distribution of genetic variation for rivulus (Table  
279 2), these variables were not always within the best model, nor did they have the largest effect  
280 size. When habitat area and fragmentation were included within the model, habitat area was  
281 positively associated with genetic diversity, while fragmentation was negatively associated with

282 genetic diversity, supporting previous studies in plants and mammals<sup>30,31</sup>. When testing our  
283 genotypic measure of diversity (G), neither habitat area nor fragmentation were important  
284 determinants. Hence, we find support for habitat configuration dictating genetic diversity but not  
285 genotypic diversity (H1).

286 Drift and gene flow are regularly described as antagonistic, with drift decreasing and  
287 gene flow increasing population-level genetic diversity<sup>10,30</sup>. We find that closeness (i.e., the  
288 number and magnitude of incoming connections) was a significant predictor for all measures of  
289 genetic diversity (i.e., Z, G,  $H_{exp}$ ,  $H_{obs}$ , Ar) (H1; Table 2). We ran the analysis with and without  
290 scaling measures of connectivity (used to calculate closeness and strength) by the source  
291 populations' genetic pool (i.e., rarefied number of multilocus genotypes). Given that the results  
292 of the two analyses were similar (Table 2; Table S3), genetic diversity may be more impacted by  
293 centrality to the metapopulation than the specific genetic source pools of immigrants. While  
294 there has been recent interest in preserving populations with high emigration that harbor genetic  
295 diversity to facilitate natural genetic rescue<sup>82</sup>, our results indicate that, for rivulus, genetic  
296 diversity is linked more tightly with metapopulation structure than the level of genetic diversity  
297 within connected populations or local habitat configuration.

298 While this research uses connectivity and measures of habitat configuration as proxies for  
299 gene flow and drift, gene flow and drift are complex evolutionary forces that cannot be reduced  
300 to any single environmental measure. Patterns of genetic variation are the product of historical  
301 changes such as demography<sup>74,75</sup> that may not necessarily be represented in current  
302 environmental conditions. Hence, the use of habitat configuration and connectivity as proxies for  
303 drift and gene flow, respectively, should not be misconstrued as proposing equivalency because  
304 current environmental patterns may not represent past patterns of evolutionary forces.

305 Furthermore, this study does not include all populations of rivulus across the range meaning that  
306 some aspects of connectivity may have been missed. The sampling does represent populations  
307 from all major areas across the range (i.e., Caribbean, Central America, South Florida, East  
308 Florida, and West Florida) which suggests that our estimated patterns of oceanic connectivity are  
309 representative even without some of the unsampled populations.

310 Anthropogenic activities are increasing fragmentation, decreasing habitat area, and  
311 exposing species to novel environmental stressors<sup>83</sup>. Hence, understanding the determinants of  
312 genetic variation, which is essential for the evolvability of populations<sup>24,25</sup>, is critical to mitigate  
313 population extirpation. Using a network approach, we calculated connectivity with respect to the  
314 entire metapopulation and compared inferences with and without standardizing connectivity by  
315 source genetic diversity. While previous research emphasized associations between habitat  
316 configuration and genetic diversity, we found that patterns of connectivity - the population's  
317 location within the metapopulation network - is more important for genetic variation than the  
318 amount of habitat area or fragmentation suggesting that range-wide connectivity assessments are  
319 essential for designing effective management plans that not only protect populations in the  
320 present but preserve the evolvability of populations under future environmental change.

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330 **Author Contributions**

331 AS: Conceptualization, methodology, software, formal analysis, data curation, writing—original  
332 draft preparation, writing—review and editing, visualization; AT: Methodology, investigation,  
333 resources, writing—review and editing; DT: Investigation, resources, writing—review and  
334 editing; KM: Investigation, resources, writing—review and editing; RE: Investigation, resources,  
335 writing—review and editing, supervision. All authors contributed to the article and approved the  
336 submitted version.

337 **Competing Interests Statement**

338 The authors declare no commercial or financial relationships that could be considered a potential  
339 conflict of interest related to this study.

340 **Data Accessibility Statement**

341 All code and microsatellite data for the manuscript is provided at  
342 <https://github.com/anthonysead/Rivulus-Genetic-Diversity>. While the raw biophysical  
343 modeling data files were too large to provide, the Rdata file and an additional copy of the code  
344 for the manuscript is available at in a Figshare repository  
345 (<https://figshare.com/s/200b01482fdbb5597ef5>).

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