

RESEARCH ARTICLE

A small family business: synergistic and additive effects of the queen and the brood on worker reproduction in a primitively eusocial bee

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ABSTRACT

The mechanisms that maintain reproductive division of labor in social insects are still incompletely understood. Most studies focus on the relationship between adults, overlooking another important stakeholder – the juveniles. Recent studies show that not only the queen but also the brood regulate worker reproduction. However, how the two coordinate to maintain reproductive monopoly remained unexplored. Here, we disentangled the roles of the brood and the queen in primitively eusocial bees (*Bombus impatiens*) by examining their separated and combined effects on worker behavioral, physiological and brain gene expression. We found that young larvae produce a releaser effect on workers, decreasing oviposition and aggression, while the queen produces both releaser and primer effects, modifying worker behavior and reproductive physiology. The expression of reproduction- and aggression-related genes was altered in the presence of both queen and brood but was stronger or the same in the presence of the queen. We identified two types of interactions between the queen and the brood in regulating worker reproduction: (1) synergistic interactions regulating worker physiology, where the combined effect of the queen and the brood on worker physiology was greater than their separate effects; (2) additive interactions, where the combined effect of the queen and the brood on worker behavior was similar to the sum of their separate effects. Our results suggest that the queen and the brood interact synergistically and additively to regulate worker behavior and reproduction, and this interaction exists at multiple regulatory levels.

KEY WORDS: Social insect, Division of labor, Reproductive regulation

INTRODUCTION

Reproductive division of labor is the defining feature of insect sociality. It exists in a variety of forms across multiple species, ranging from a modest reproductive skew by a few dominant, morphologically identical females, to a complete monopolization of reproduction by a single queen (Wilson, 1971). However, understanding of both the proximate and the ultimate causes of reproductive division of labor is incomplete. Pheromonal signaling and behavioral interactions are considered the most common mechanisms used by the colony members to enforce reproductive

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monopoly (Kocher and Grozinger, 2011). However, the different parties regulating worker reproduction and their relative roles in species other than the honey bee remain largely unexplored.

Most proximate studies examining the regulation of reproduction have focused on interactions between adult members of insect societies, overlooking the potential role of juveniles. In a variety of species, queen behavior and pheromonal signaling, as well as aggressive interactions between females (a necessary step towards reproductive dominance in some species), were found to affect worker reproduction (Ronai et al., 2016; Wenseleers et al., 2004; Amsalem and Hefetz, 2011; Lamba et al., 2007). Queen pheromones have been identified in a small number of species (Hefetz, 2019; Le Conte and Hefetz, 2008) and possible mechanisms of their action are still debated (Keller and Nonacs, 1993; Smith and Liebig, 2017; Villalta et al., 2018), but queens and workers are not the only parties to the conflict over reproduction in social societies. Juveniles also have a stake in the matter and are involved in reproductive conflict with other juveniles and adults (Ebie et al., 2015; Schultner et al., 2017; Starkey et al., 2019a,b; Ulrich et al., 2016).

The mainpoint of contention between juveniles and their caregivers lies in the fact that offspring are selected to demand more parental investment than parents are selected to provide (Trivers, 1972), resulting in a conflict over resource allocation between the current brood and future generations (inter-brood conflict). This tradeoff is not unique to social animals and is well documented in both non-social vertebrates (Calisi et al., 2016; Weir and Rowlands, 1973) and invertebrates (Schultner et al., 2017). However, it is often overlooked in social insect studies that are centered on the role of royals in shaping the social structure of the colony. One exception is the honey bee

Apis mellifera, where the role of the brood has been extensively examined, showing that pheromones produced by the brood regulate worker reproduction and maturation (Maisonasse et al., 2010, 2009; Mohammedi et al., 1998). Several recent studies further highlight the role of the brood in regulating worker reproduction and behavior in ants (Ebie et al., 2015; Ulrich et al., 2016) and bumble bees (Starkey et al., 2019a). However, even in these species, the interplay between the roles of juveniles and adults remains understudied, partly because in eusocial insect societies, queen and brood exert their influence on workers simultaneously, and the effects of the queen and the juveniles are difficult to disentangle.

Derived eusocial species are less informative about the mechanisms regulating reproduction as, in many cases, they have reached 'a point of no return' (Wilson and Hölldobler, 2005) where worker sterility can no longer be reversed. The primitively eusocial bee *Bombus impatiens* is an excellent model system to study the effects of the brood and queen on reproductive division of labor, as they are a primitively eusocial species with relatively small colonies, limited morphological differences between castes (Amsalem et al., 2015a; Michener, 1974) and high rates of worker reproduction (Alaux et al., 2004; Cnaani et al., 2002). Previous studies in bumble bees show that the queen inhibits worker reproduction during the first part of the social life cycle, but loses the ability to exert reproductive dominance later on during the 'competition phase', where the workers and the queen compete over male production (Cnaani et al., 2002; Duchateau and Velthuis, 1988; Padilla et al., 2016). Various chemical signals are produced by the queen or found in the wax, and although these have been shown to correlate with the queen's fecundity in several cases (Amsalem et al., 2014a, 2015b; Rottler et al., 2013; Sramkova et al., 2008), they are insufficient to inhibit worker reproduction independently from a freely behaving queen (Amsalem et al., 2015b, 2017; Padilla et al., 2016; Rottler-Hoermann et al., 2016; Van Oystaeyen et al., 2014).

Recent findings suggest that the brood also plays a role in the inhibition of worker reproduction in *B. impatiens* (Starkey et al., 2019a,b). Young but not old larvae reduced oviposition but not ovary activation in workers in a quantity-dependent manner, with nearly complete suppression of egg laying in groups containing two workers and 10 young larvae (Starkey et al., 2019a). This effect is unlikely to be solely mediated via pheromones and, similar to the queen's impact on workers, requires physical contact between the workers and the brood (Starkey et al., 2019b). The larval effects were independent of relatedness between the workers and the brood, brood sex or worker age, with both newly emerged workers and random-age workers showing the same pattern of response in the presence of brood (Starkey et al., 2019a). Larvae and pupae effects were examined using encased brood; however, the wax itself or its extracts, although found to reduce ovary activation and aggression in small queen-right *Bombus terrestris* workers (Rottler-Hoermann et al., 2016), had no effect on worker reproduction in *B. impatiens* (Starkey et al., 2019a,b). Overall, both the brood and the queen affect *B. impatiens* worker reproduction, but the respective roles of the brood and the queen and how they interact to regulate worker reproduction remained unresolved.

We endeavored to examine this question by studying the effects of the queen and the brood on worker reproduction at multiple regulatory levels, including worker reproductive physiology, oviposition, brood care and aggressive behaviors, and brain gene expression. In the first experiment, we grouped pairs of workers with a queen, brood, both or none, and examined the effect on worker oocyte size and oviposition behavior. In the second experiment, we allowed pairs of workers to directly or indirectly interact with a queen, brood or both, and measured their aggressiveness and brood care behaviors. In the last experiment, we grouped pairs of workers with different types of brood (pupae, larvae, wax or none) or with a queen, brood, both or none, and measured the expression levels of four candidate genes in worker brains. All genes were previously found to regulate reproduction and/or aggression in bumble bee workers. We analyzed the interactions between the queen and the brood in regulating worker

reproduction and discuss possible mechanisms of reproductive regulation at different regulatory levels and by different players.

MATERIALS AND METHODS

General bumble bee rearing

Colonies of *B. impatiens* Cresson 1863 were obtained from Koppert Biological Systems (Howell, MI, USA), maintained in the laboratory under constant darkness, at a temperature of 28–30°C and 60% relative humidity, and supplied ad libitum with sugar solution and fresh pollen (Light spring bee pollen purchased from Swarbustin' Honey, West Grove, PA, USA.). These colonies were used as a source of callows (newly emerged workers <24 h) and brood. In all experiments, workers (n=346) were separated from their parental colonies and placed in pairs (n=173) in small plastic cages (11 cm diameter × 7 cm height) with different combinations of brood and queen as compared with controls. Active egg-laying queens were taken from full-size Koppert colonies.

Experiment 1 – effects of brood and queen presence on worker reproduction

Newly emerged workers were sampled from two parental colonies and placed in pairs for 10 days in order to allow them to fully activate their ovaries and lay eggs. Cages were randomly assigned to one of five treatments. (1) Eight pairs of workers without a queen or brood (no QB). Eggs that were laid by these workers (typically within 8–9 days) were counted and removed daily to maintain the constant absence of brood. (2) Eight pairs of workers with 10–20 young larvae (brood, B). Clutches of 10–20 larvae encased in a thin wax envelope separated from other wax structures were placed in the cages at the onset of the experiment and allowed to develop normally. The feeding period of *B. impatiens* larvae lasts 9–11 days (Cnaani et al., 2002); thus, all larvae had turned into pupae by the end of the experiment. Eggs that were laid in these cages remained untouched and were counted by the end of the experiment. (3) Eight pairs of workers with 10–20 young larvae (as described above) were replaced 5 days after the onset of the experiment with a similar amount of new young larvae (young brood, YB). In a previous study, we found that only young larvae reduce worker egg laying while pupae induce the opposite effect (Starkey et al., 2019a). Therefore, this procedure ensured the constant presence of young larvae throughout the experiment. Eggs that were laid in these cages remained untouched and were counted by the end of the experiment. (4) Nine pairs of workers with a queen but without brood (Q). Eggs that were laid in these cages (typically by the queen within 1–2 days) were counted and removed daily to maintain the constant absence of brood. (5) Nine pairs of workers with a queen and 10–20 young larvae (QB). Eggs that were laid in these cages (typically by the queen within 1–2 days) remained untouched and were counted by the end of the experiment. A diagram of the experimental design is provided in Fig. 1A. All cages were kept for 10 days, after which workers were frozen at –20°C until further analysis. We collected data on worker and queen oviposition and worker oocyte size.

Experiment 2 – effects of brood and queen presence on worker aggressive and brood care behaviors

In this experiment, we tested the effects of brood and queen on worker behavior and also the effects they may have on worker behavior when perceived indirectly through a mesh. Newly emerged workers were collected from four parental colonies and housed in a rectangular cage divided in two by a mesh screen for 3 days. Previous studies have shown that the majority of aggression is exhibited by workers within 3 days (Amsalem and Hefetz, 2010; Padilla et al., 2016). In each compartment, we placed a pair of workers that was randomly assigned to one of the following treatments: (1) direct contact with 10–20 young larvae (B, direct, 12 pairs); (2) indirect contact (through a mesh) with 10–20 young larvae (B, indirect, 12 pairs); (3) direct contact with an active queen but without brood (Q, direct, 11 pairs); (4) indirect contact with an active queen but without brood (Q, indirect, 11 pairs); (5) direct contact with an active queen and 10–20 young larvae (QB, direct, 12 pairs); and (6) indirect contact with an active queen and 10–20 young larvae (QB, indirect, 12 pairs). A diagram of the experimental design is provided in Fig. 1B. All the eggs found in the cages were laid by the queen. These eggs

recorded aggressive interactions between workers in each pair and interactions between adult workers and brood. Aggressive interactions included climbing (one bee mounting another bee), humming (rapid wing movements directed at another bee without physical contact), darting (rapid movement towards another bee without physical contact), pushing (physical contact from which the other bee retreats) and attack (overt fight with biting and stinging attempts), as described previously (Amsalem and Grozinger, 2017; Amsalem and Hefetz, 2010). All these behaviors are performed at a higher rate by dominant bumble bee females, both workers and queens (Amsalem and Grozinger, 2017; Amsalem and Hefetz, 2010, 2011; Amsalem et al., 2014b,c; Duchateau, 1989; Padilla et al., 2016). The sum of all aggressive behaviors that occurred during the observation period per cage was termed the ‘aggression index’ and used in further analysis. Interactions with brood included feeding and incubation. The sum of all interactions with brood per cage was termed ‘brood-tending index’ and used in further analysis. Workers were sampled on the fourth day by flash freezing and kept in -20°C until further

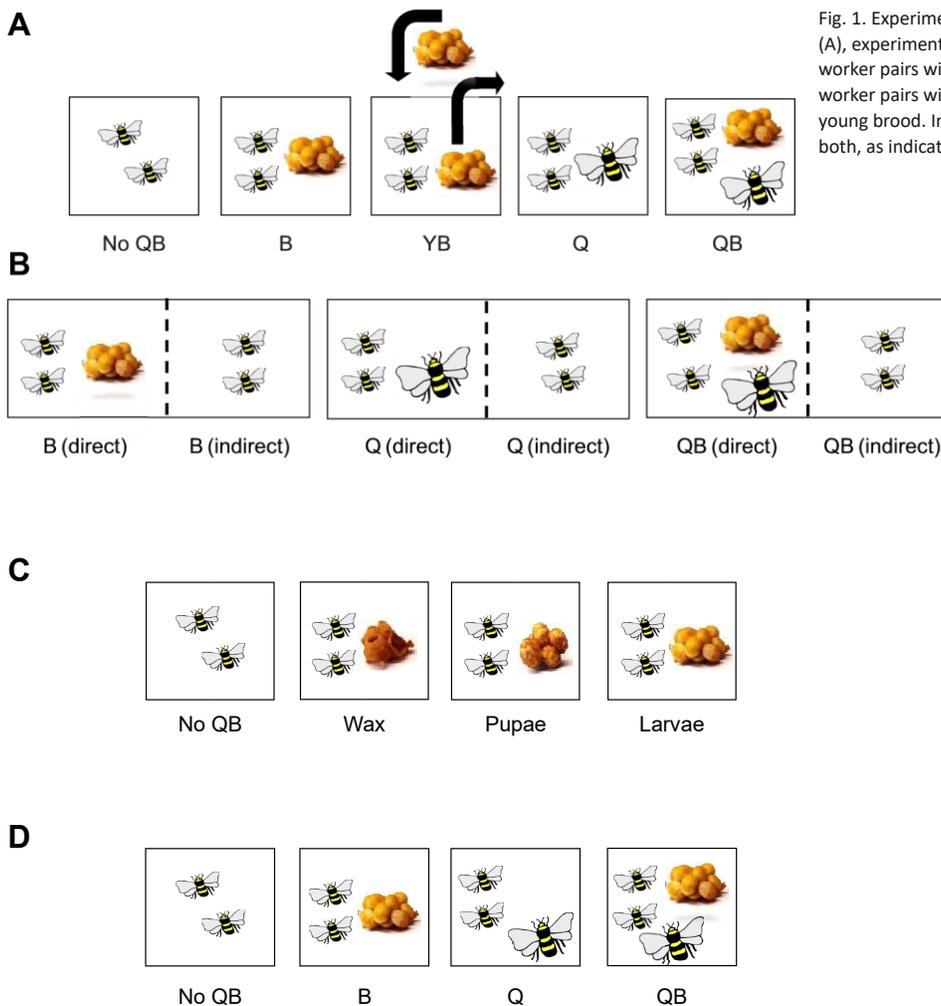


Fig. 1. Experimental design. Schematic diagrams for experiment 1 (A), experiment 2 (B), experiment 3a (C) and experiment 3b (D). QB, worker pairs with queen and brood; Q, worker pairs with queen; B, worker pairs with brood (10–20 young larvae); YB, worker pairs with young brood. Indirect/direct refers to contact with queen, brood or both, as indicated.

remained untouched or were counted and removed daily in compartments that were designed to remain broodless. Observations were carried out for 20 min per pair per day between 12:00 h and 16:00 h during days 1–3. During observations, we

analysis.

Experiment 3 – effect of queen and brood on worker brain gene expression

Newly emerged workers were collected from four parental colonies and kept in pairs for 3 days to capture gene expression differences before workers activate their ovaries. Pairs of workers were randomly grouped with: (1) no brood or queen (no QB, 9 pairs); (2) a piece of wax (wax, 10 pairs); (3) 10–20 young larvae encased in a wax envelope (larvae, 9 pairs); and (4) approximately 10 pupae encased in their individual cocoons (pupae, 9 pairs). In a follow-up experiment (experiment 3b), we grouped newly emerged workers with: (1) no brood or a queen (no QB, 6 pairs); (2) 10–20 larvae (B, 6 pairs); (3) an active queen with no brood (Q, 6 pairs), in which eggs laid by the queen in these cages were counted and removed daily; and (4) a queen and 10–20 larvae (QB, 6 pairs). In these cages, the queen's eggs remained in the cage and were counted by the end of the experiment. Diagrams of the experimental design are provided in Fig. 1C,D. Workers were sampled on the fourth day by flash freezing and kept in -80°C until further analysis. We extracted RNA from worker brains (a pool of 2 brains from the same cage per sample) and collected data on worker oocyte size and brain gene expression.

Brood and wax collection

Larvae, pupae and wax were gently removed from their parental colonies and were used only if they remained intact during collection. Young larvae were defined by their mass (<50 mg, roughly corresponding to instars 1 and 2) as in our previous studies (Starkey et al., 2019a,b). All the brood and the wax were collected from queen-right colonies with no signs of worker reproduction. All the brood was likely to be of female workers, though we have previously shown that worker oviposition is similarly decreased regardless of brood sex (Starkey et al., 2019a). In all experiments, workers were introduced to unrelated brood. In a previous study, we showed that worker reproduction is similarly affected by related or unrelated brood (Starkey et al., 2019a).

Egg-laying behavior

Oviposition by queens and workers was observed daily. The cumulative number of eggs (or larvae, if eggs hatched) was counted by the end of each experiment. While egg oophagy generally exists in bumble bees, it is often performed in queen-right colonies and rarely occurs in small queenless groups (Amsalem et al., 2015a). We did not see evidence for oophagy (such as open egg cells, etc.) that could affect the results. To account for variation in worker oviposition between colonies (Amsalem et al., 2015a,b), we ensured that each experiment was replicated using several source colonies, equally representing both treatment and control groups. We statistically controlled for colony effect whenever such an effect was found.

Measurement of ovarian activation

After bees were collected, each bee was placed in a separate tube and received an individual number corresponding with their cage and treatment. Thus, dissections were performed blind. Ovaries were dissected under a stereomicroscope and placed into a drop of distilled water. The length of the terminal oocyte in the three largest ovarioles was measured with a micrometer eyepiece embedded into the lens. Workers possess four ovarioles per ovary and at least one oocyte per ovary was measured. Mean terminal oocyte length for each bee was used as an index of ovarian activation (Amsalem et al., 2009). We did not see evidence for oocyte resorption (i.e.

deformation or change of oocyte color due to absorption of oocytes after they were formed), likely due to the short time frame of the experiments (oocytes are typically resorbed only after they are ready to be laid, a process that may take 8–9 days in workers kept without a queen; Amsalem et al., 2015a,b).

Brain dissection and RNA extraction

Bumble bee workers were collected by flash freezing on dry ice. Heads were separated from the thorax and stored at -80°C until RNA extraction. Brains of each pair of bees were separated from the head on dry ice and pooled. Total RNA was extracted using an RNeasy kit (Qiagen) according to the manufacturer's instructions. RNA quality and quantity were analyzed using a NanoDrop One^C (Thermo Fisher Scientific).

Primer design and choice of genes

Genes were identified using the NCBI/BLAST search tool (<http://blast.ncbi.nlm.nih.gov/Blast.cgi>). Design of forward and reverse primers for each gene was performed using PrimerBLAST (<https://www.ncbi.nlm.nih.gov/tools/primer-blast/>) or was taken from a previous study (Padilla et al., 2016). A list of all primers used in this study is provided in Table S1. Four genes were selected based on previous studies showing that they are regulated in bumble bees in association with reproduction, aggressive behavior or both. (1) vitellogenin (*vg*) encodes the major egg yolk protein that female insects invest in the ovaries (Hagedorn and Kunkel, 1979). *vg* was upregulated in aggressive and fertile workers (versus subordinate and sterile workers) and queens (versus workers) of *B. terrestris* fat-body and heads (Amsalem et al., 2014b), and downregulated in the presence (versus absence) of the queen in *B. impatiens* worker heads (Padilla et al., 2016). Brain *vg* levels were shown to be differentially expressed in *B. terrestris* as a function of sex, caste and reproduction (Jedlicka et al., 2016). (2) *kruppel* homolog 1 (*krh1*) is a transcription factor upstream to juvenile hormone (JH) synthesis and was upregulated in dominant *B. terrestris* workers (versus subordinates) and in the absence (versus presence) of the queen (Shpigler et al., 2010), but did not decrease in workers in the presence of the queen in *B. impatiens* (Padilla et al., 2016) and was upregulated in both diapausing queen and males of *B. terrestris* (Jedlicka et al., 2016). (3) methyl farnesoate epoxidase (*mfe*) encodes the final enzyme in the synthesis of JH and was downregulated in non-reproductive (versus reproductive) *B. terrestris* queens (Jedlicka et al., 2016). (4) DNA methyltransferase 3 (*dnmt3*) encodes an enzyme that is essential for creating *de novo* DNA methylation marks on the genome and was upregulated in older (versus younger) *B. terrestris* workers (Lockett et al., 2016). It was also associated with reproductive castes in the honey bee (Kucharski et al., 2008). However, a recent study found no evidence for methylation directly affecting gene expression between reproductive and sterile workers in *B. terrestris* (Marshall et al., 2019 preprint).

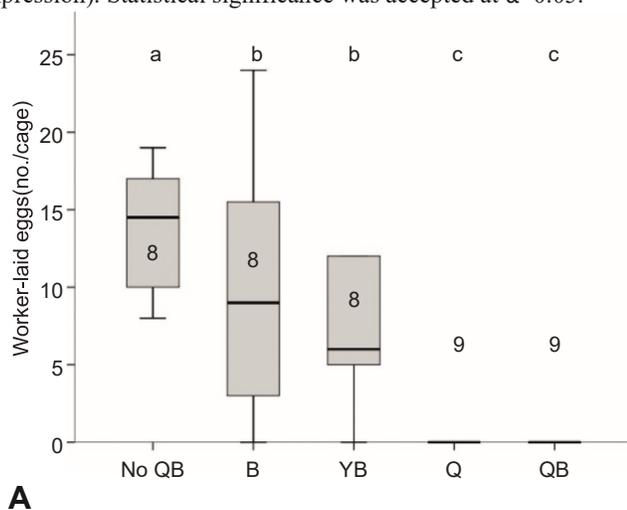
Gene expression analysis

Synthesis of cDNA (Applied Biosystems™) was performed according to the manufacturer's instructions using 200 ng of RNA. A 2 μl sample of diluted cDNA was combined with 5 μl SYBR-Green Mastermix (Bioline, Luckenwalde, Germany), 0.2 μl of each forward and reverse primer (10 $\mu\text{mol l}^{-1}$ stock) and 4.6 μl DEPC-treated water. Two housekeeping genes were used to control for PCR

efficiency: arginine kinase and phospholipase A2. These genes were found to be stable in *B. impatiens* brains and were used in several of our previous studies (Amsalem and Grozinger, 2017; Padilla et al., 2016). Expression levels were determined using quantitative reverse transcription PCR (RT-qPCR) on a QuantStudio 5 system (Thermo Fisher Scientific). Negative control samples (cDNA reaction without RT enzyme) and a water control were present on each plate. PCR product quality and specificity were verified using melt curve analysis. Triplicate reactions were performed for each of the samples and averaged for use in statistical analysis. Expression levels of candidate genes were normalized to the geometric mean of two housekeeping genes using the $2^{-\Delta\Delta Ct}$ technique.

Statistics

Statistical analyses were performed using SPSS v.21. Generalized estimating equation (GEE) analysis was employed for all comparisons. The models were built to control for interdependencies within data using parental colony and cage as subject variables. Worker ID and direct/indirect contact were used as within-subject variables for oocyte size and behavior analyses, respectively. Poisson log-linear distribution was used for analysis of the number of eggs laid. Unstructured correlation matrix was used in models for egg laying, oocyte size and behavior analysis. Exchangeable correlation matrix was used in models for gene expression analysis. Robust estimation was used to handle violation of model assumptions. All analyses used treatment as the main effect and were followed by post hoc contrast estimation using the least significant difference (LSD) method. Non-parametric Spearman's rho was used for correlation analyses. For genes that were significantly correlated with oocyte size, the latter parameter was used as a covariate in the GEE model analysis to control for its effect. Data are presented as boxplots featuring the minimum and maximum values, outliers and medians (egg laying, oocyte size and aggressive behavior), or as means \pm s.e.m. (gene expression). Statistical significance was accepted at $\alpha=0.05$.



RESULTS

Experiment 1 – effects of brood and queen presence on worker reproduction

The number of eggs laid by workers was highest in the absence of queen or brood (no QB), significantly reduced in the presence of larvae that developed into pupae throughout the course of the experiment (B) and further reduced in the continuous presence of young larvae (YB). In both queen groups (Q, QB), no oviposition by workers was observed, regardless of the presence of brood (GEE, Wald $\chi^2=33.63$, $P<0.001$ for treatment, significant post hoc contrasts are indicated by different letters in Fig. 2A).

We further examined the effect of treatment on worker oocyte size. The three queenless worker groups (no QB, B, YB) did not differ in oocyte size, with all workers exhibiting fully activated ovaries. However, worker oocyte size was significantly reduced in the presence of the queen and even more so in the presence of the queen with brood (GEE, Wald $\chi^2=58.45$, $P<0.001$ for treatment, significant post hoc contrasts indicated by different letters in Fig. 2B).

Experiment 2 – effects of brood and queen presence on worker aggressive and brood care behaviors Aggressive interactions between workers (see Materials and Methods) were counted for 20 min per day for 3 days and summed together for each cage. Levels of aggression between workers differed significantly across treatments and exposure types (direct/indirect) but the interaction between the two factors was not significant (GEE, Wald $\chi^2=10.97$, $P=0.004$ for treatment, Wald $\chi^2=18.95$, $P<0.001$ for exposure type, Wald $\chi^2=3.81$, $P=0.149$ for interaction; Fig. 3).

Worker aggression levels were significantly reduced only in the direct presence of the queen and even more so in the direct presence of the queen and the brood (post hoc LSD, $P=0.002$ for queen and brood versus brood alone, $P=0.556$ for brood alone versus queen alone, and $P=0.013$ for queen with brood versus queen alone). The aggression levels of workers in the presence of the brood were intermediate compared with those of the queen-right groups and the controls (post hoc LSD, $P=0.087$ for direct versus indirect exposure to brood, $P=0.556$ for direct exposure to brood versus queen).

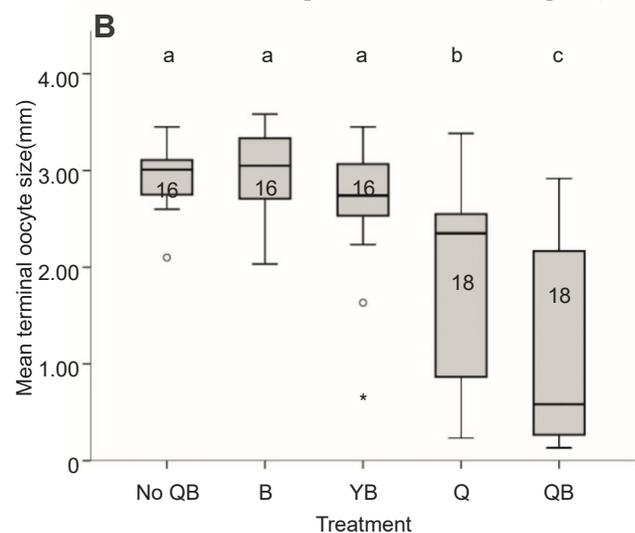


Fig. 2. Experiment 1. (A) Number of worker-laid eggs and (B) oocyte size across different treatments. Box plots display medians, quartiles and minimum and maximum values. Circles above/below each box indicate outliers. Statistical

differences are reflected by different letters above boxes. Sample size is indicated within boxes.

Brood-tending behaviors (the number of feeding and incubating events that workers performed) were observed and counted in cages with direct exposure to brood and queen as compared with cages with only brood (i.e. the only cages where brood was present). The total number of brood-tending behaviors was greater in cages with queen and brood than in cages with only brood (35.25 ± 6.6 and 24 ± 2.53 , respectively, GEE, Wald $\chi^2_1 = 11.69$, $P = 0.001$). However, brood-tending behaviors per capita (i.e. divided by the number of bees tending the brood in each cage, as together with the queen, queen-right cages included three females compared with only two in the queenless cages) did not significantly differ between the queen-right and the queenless groups (4.2 ± 1.26 and 7.62 ± 2.2 , respectively, GEE, Wald $\chi^2_1 = 0.107$, $P = 0.743$).

Experiment 3 – effect of brood type, and queen and brood on worker

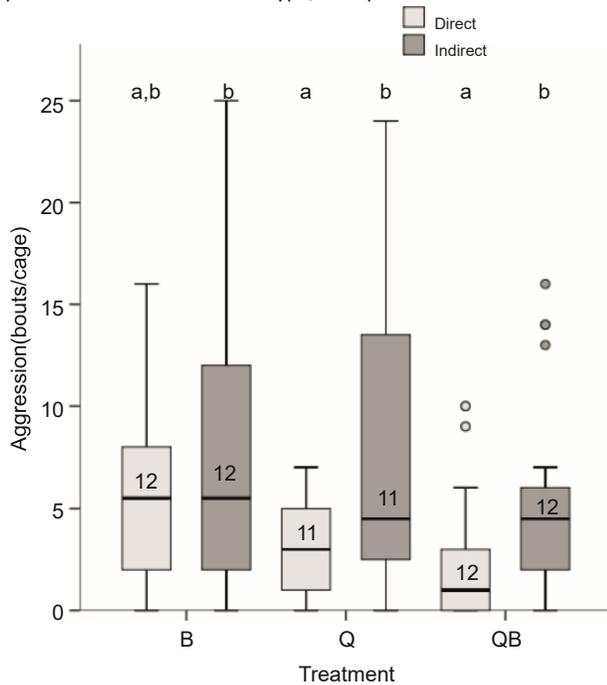


Fig. 3. Experiment 2. Number of aggressive interactions across different treatments with direct and indirect contact with brood, queen or both. Box plots display medians, quartiles and minimum and maximum values. Circles above/below each box indicate outliers. Statistical differences are reflected by different letters above boxes. Sample size is indicated within boxes.

In the first part of the experiment, we kept pairs of newly emerged workers for 3 days with no brood, a piece of wax, 10 pupae or 10–20 young larvae and assessed worker brain gene expression. At the time of sampling, all these workers had inactive ovaries (0.22 ± 0.01

mm, $n = 74$). However, oocyte size significantly correlated with *krh1* expression levels (Spearman's $\rho = 0.38$, $P = 0.021$) and therefore was included in the analysis as a covariate.

vg and *mfe* expression levels differed significantly across treatments (GEE, Wald $\chi^2_3 = 20.04$, $P < 0.001$ and GEE, Wald $\chi^2_3 = 12.02$, $P = 0.007$, respectively). *vg* levels were significantly lower in pairs exposed to larvae than in pairs kept without brood or wax (post hoc LSD contrast, $P = 0.003$ and $P < 0.001$, respectively). *mfe* levels were significantly lower in pairs exposed to larvae and pupae than in pairs housed without brood (post hoc LSD contrast, $P = 0.04$ for both comparisons; Fig. 4). Expression levels of *krh1* did not differ significantly across treatments but covaried significantly with oocyte size (GEE, Wald $\chi^2_3 = 0.11$, $P = 0.99$ and GEE, Wald $\chi^2_1 = 4.182$, $P = 0.041$, respectively). *dnmt3* expression also did not differ significantly across treatments (GEE, Wald $\chi^2_3 = 5.06$,

$P = 0.168$; Fig. 4).

In the second part of the experiment, we examined the effect of brood and queen presence on worker brain gene expression. Here

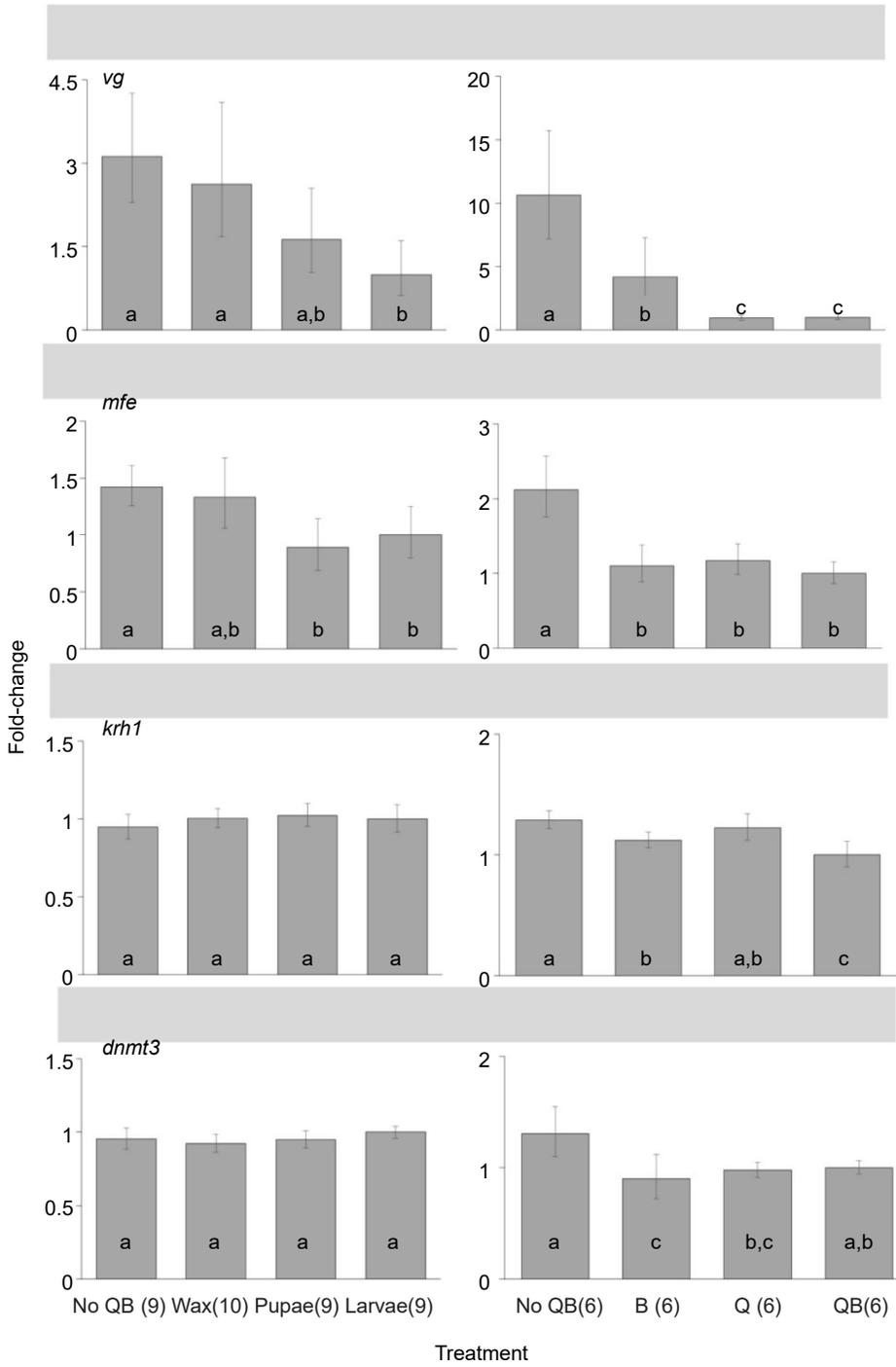


Fig. 4. Experiment 3. Gene expression levels across treatments with different brood types (left) and combinations of queen and brood exposure (right). Expression levels for *vg*, *mfe*, *krh1* and *dnmt3* are displayed as mean foldchange relative to larvae treatment (left) and QB treatment (right); error bars were calculated from the minimum and maximum Ct difference. Statistical differences are reflected by different letters within bars. Sample sizes for each treatment are indicated in parentheses.

too, workers were 3 days old at the time of sampling and all workers had inactive ovaries (0.2 ± 0.01 mm on average, $n=48$ workers). However, oocyte size correlated significantly with vg expression (Spearman's $\rho=0.53$, $P=0.007$). When vg expression was compared across treatments with oocyte size as a covariate, the difference between treatments was significant but the covariance with oocyte size was not (GEE, Wald $\chi^2_3=16.83$, $P<0.001$ and GEE, Wald $\chi^2_1=3.01$, $P=0.08$, respectively). Post hoc comparisons revealed that pairs kept with brood, without brood and queen and in queen-right treatments (with or without brood) all differed significantly (posthoc LSD, $P<0.004$ for all comparisons), but the queen-right treatments were similar (post-hoc LSD, $P=0.67$). mfe expression levels also differed significantly across treatments (GEE, Wald $\chi^2_2=39.78$, $P<0.001$), with pairs without queen and brood displaying higher expression levels compared with all other treatments, but expression levels in pairs with brood, queen and brood plus queen were similar to one another (post hoc LSD, $P<0.001$ for control versus all other treatments, $P>0.3$ for all other comparisons; Fig. 4). krhl and dnmt3 expression also differed across treatments (GEE, Wald $\chi^2_2=15.42$, $P<0.001$ and GEE, Wald $\chi^2_2=12.23$, $P=0.002$, respectively; Fig. 4). krhl levels were highest in control groups (no QB) and lowest in workers grouped with queen and brood, while with brood alone or queen alone the levels were intermediate. dnmt3 levels were highest in control groups (no QB) and lowest in groups with brood alone, while queen-right treatments showed intermediate expression.

DISCUSSION

Our results offer meaningful insights into the effects of the queen and the brood on *B. impatiens* worker reproduction. We show that while the effect induced by the queen was always stronger than that of the brood, the brood on its own or with the queen exerted a meaningful effect on worker reproduction and this effect was manifested at multiple levels – from altering expression of genes in worker brain to decreasing oviposition and aggressive behaviors. We identified three different interactions between the brood and the queen roles in our data (Table 1): (1) synergistic effects: neither the queen nor the brood alone were able to induce the full effect in workers but the combined effect of the brood and the queen was stronger than each of the effects alone; (2) additive effects: the combined effects of the queen and the brood are the gross sum of their separated effect. In these interactions, the brood acted in a manner similar to the queen but to a much smaller extent and improved the quality of the effect induced by the queen; and (3) redundant effects: the brood effect was equal to the effect induced by the queen, and either the brood or the queen was able to induce the same effect in workers.

In a few cases we found that the queen and the brood acted on worker reproduction in synergy. The combined effect of the brood and the queen was larger than each of the effects separately. For example, while the brood did not decrease worker ovary activation and the queen alone only partially decreased it, the combined

presence of the queen and the brood fully inhibited ovary activation (Fig. 2B). Similarly, krhl levels were more affected by the combined presence of the brood and the queen than by each alone (Fig. 4). The synergistic interactions in our study induced physiological changes or a primer effect (i.e. ovary activation or krhl levels that correlate with oocyte size). This may suggest that costly physiological changes (e.g. workers refraining from activating their ovaries) have a higher threshold for signals to take effect. This could explain why bumble bee worker ovaries are inactive only in young, full-sized colonies (Duchateau and Velthuis, 1988) where both the queen and young brood are present.

The results obtained in experiments examining oviposition, aggressive behavior and vg expression levels indicate that some of the effects of the queen and the brood are additive. The brood acted in a manner similar to the queen but to a much smaller extent. For example, while the brood caused a 2-fold reduction in the vg expression, the queen caused a 10-fold reduction in the same transcript (Fig. 4), and while the brood significantly reduced worker oviposition, the queen inhibited it completely (Fig. 2A). The additive interactions in our study are typical to behavioral changes (i.e. releaser effects) that are reversible and thus have a lower threshold for signals to cause a change, resulting in workers responding to the presence of either the queen or the brood, as well as to both. Indeed, it is not only oviposition and aggression that reside under the strict definition of a behavioral change but also the expression levels of vg. While vg, a gene typically encoding theyolk protein invested in female ovaries, is regulated by JH in most insects, it was suggested to decouple from JH in the transition to advanced eusociality and to regulate aggressive behavior in *B. terrestris* (Amsalem et al., 2014b), *B. impatiens* (Padilla et al., 2016) and *Themnothorax* ants (Kohlmeier et al., 2019, 2018). In the latter, vg was duplicated and its ortholog was associated with behavioral maturation.

In certain cases, the effects of the queen and brood were redundant. This type of interaction is truly puzzling as it questions the need for either the queen or the brood for exerting the full effect. Both queen and brood acted similarly either separately or when combined, as in the case of mfe and dnmt3 expression levels that were equally downregulated in the presence of the queen, the brood, or both (Fig. 4). Levels of mfe expression were reduced to the same extent – 2-fold in this case – by the queen and the brood and the combination of the queen and the brood did not have any stronger effect than each of them separately. Furthermore, the brood alone produced a larger effect on the expression levels of dnmt3 than the queen and the brood together. This suggests that the queen and the brood probably use the same regulatory lever to affect certain genes, and each of them can exploit the full capacity of that regulatory mechanism. However, in the case of both mfe and dnmt3, the effects, though statistically significant, were minor (ca. 1.2- to 2-fold change) and it is unclear to what extent the queen or the brood utilize these pathways to regulate worker reproduction, and what the underlying mechanism might be.

Table 1. The regulatory interactions of the queen and brood on worker repro

| | | | <i>Bombus impatiens</i> | |
|---------------------|-----------|-------------|-------------------------|--------------------------|
| Type of interaction | Pattern | Example | Redundancy | Shared theme |
| Synergistic | QB>Q, Q>B | Oocyte size | No redundancy | Regulation of physiology |

| | | | | |
|----------|-----------|-------------|------------------------|--|
| | QB>Q, Q=B | krh1 levels | | |
| Additive | QB=Q, Q>B | vg levels | Oviposition Aggression | B is redundant to Q, but Q is not redundant to B |
| | QB=Q=B | mfe levels | Q and B redundant | Unknown dnmt3 levels |
| | | | | Regulation of behavior |

QB, worker pairs with queen and brood; Q, worker pairs with queen; B, worker pairs with brood (10–20 young larvae).

Our findings on gene expression pattern in response to the queen and the brood contrast with previous studies on the honey bee in which both queen and brood pheromones affect worker ovary activation (Mohammedi et al., 1998; Traynor et al., 2014), but no common pattern was observed for the effects of brood and queen pheromone on worker brain gene expression (Alaux et al., 2009; Grozinger et al., 2003). Previous gene expression studies showed that in the honey bee, *vg* expression is elevated, rather than reduced, following exposure to the queen pheromone QMP (Fischer and Grozinger, 2008), in line with its role in regulating division of labor in the honey bee, as opposed to regulating reproduction in most other insects. However, the titers of *vg* protein are reduced in broodtending workers (Amdam et al., 2009; Eyer et al., 2017; Smedal et al., 2009). It was further shown that *krh1* levels were reduced following exposure to QMP and were higher in nurses than in foragers (Grozinger and Robinson, 2007), but the precise effect of brood pheromone on honey bee *krh1* expression is still unknown, and *mfe* expression levels in the honey bee seem to be largely unaffected by exposure to brood (Eyer et al., 2017). Curiously, whole-body extracts showed higher *mfe* expression in nurses than in foragers, while in isolated corpora allata the opposite was true (Bomtorin et al., 2014; Corona et al., 2019preprint). In our study, however, all of these genes were affected by both the queen and the brood in the same way though to a different extent. This discrepancy suggests that the honey bee, a more derived species, features a larger and more diverse repertoire of regulatory mechanisms than the more primitive species where effects of different social factors use the same focal regulatory levers. The idea that social evolution is characterized by evolutionary diversification of regulatory pathways was proposed for species rather far from one another on the tree of life (e.g. *Drosophila* versus honey bees) (Robinson and BenShahar, 2002; Toth et al., 2010). Comparison of closely related species exhibiting different eusocial organization (i.e. bees) would clarify whether the repertoire of regulatory mechanisms has expanded in species exhibiting a stronger reproductive skew.

Our finding that both queen and brood can reduce the number of eggs laid by workers, but only queens significantly affect oocyte size, suggests that these two reproductive processes are separately regulated by different physiological and neural pathways. Previous studies in solitary insects demonstrated that oviposition is controlled by distinct neural structures different from those that regulate ovary development, and while the former is more likely under direct innervation control, the latter is subject to neuroendocrine regulation (Meola and Lea, 1972; Mouton, 1971; Thomas and Mesnier, 1973). However, separate mechanisms regulating these processes have not been studied in detail in social insects. Our study highlights the importance of distinguishing between different aspects of reproduction and the regulatory mechanisms behind each of them. Ovary activation is a long-term physiological process involving metabolic activity and accompanied by a number of large scale changes in an organism. Oviposition, however, is a behavioral phenomenon under CNS

control. The fact that the brood on its own was capable of affecting oviposition and aggressive behavior but not ovary activation suggests that the effect of brood is limited to behavioral processes (releaser effects) but probably does not encompass other pathways regulating ovary activation over which the queen can exert an influence.

Overall, our study sheds light on the synergetic and additive mechanisms of reproductive regulation and maintenance of social harmony in insect societies beyond queen semiochemicals and paves the way to further studies of multiple interacting factors involved in regulating worker reproduction. However, further research is required to understand other factors at play in this system that were not explored in the current study. These include the specific molecular pathways through which the queen and the brood act and the extent to which the queen herself might be influenced by her brood. We hope that our study will open the way for in-depth research of those questions.

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Competing interests

The authors declare no competing or financial interests.

Author contributions

Conceptualization: M.O., J.S., E.A.; Methodology: M.O., J.S., E.A.; Formal analysis: M.O., J.S., E.A.; Investigation: M.O., J.S., E.A.; Resources: E.A.; Data curation: M.O., J.S., E.A.; Writing - original draft: M.O., J.S., E.A.; Writing - review & editing: M.O., J.S., E.A.; Supervision: E.A.; Project administration: E.A.; Funding acquisition: E.A.

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